DLN: 93493319186608 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private ▶ Do not enter social security numbers on this form as it may be made public Department of the Treasury ► Information about Form 990 and its instructions is at <u>www IRS gov/form990</u> Internal Revenue Service Inspection For the 2017 calendar year, or tax year beginning 01-01-2017 , and ending 12-31-2017 C Name of organization D Employer identification number B Check if applicable HACKS HACKERS ☐ Address change C/O FLETCHER HEALD & HILDRETH 45-5351484 ☐ Name change ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 1300 17TH ST NORTH NO 11TH F ☐ Amended return ☐ Application pending (650) 353-8787 City or town, state or province, country, and ZIP or foreign postal code ARLINGTON, VA $\,$ 22209 G Gross receipts \$ 200.587 Name and address of principal officer H(a) Is this a group return for **BURT HERMAN** ☐Yes **☑**No subordinates? 1300 17TH ST NORTH NO 11TH F H(b) Are all subordinates ARLINGTON, VA 22209 ☐ Yes ☐No included? Tax-exempt status **✓** 501(c)(3) 4947(a)(1) or □ 527 501(c)() ◀ (insert no) If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► N/A L Year of formation 2012 M State of legal domicile VA ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ **K** Form of organization Part I Summary 1 Briefly describe the organization's mission or most significant activities
SEE STATEMENT ATTACHEDTHE MISSION OF HACKS/HACKERS INCLUDES THE FOLLOWING A TO FOSTER, ENCOURAGE AND PROMOTE
THE EDUCATIONAL, SCIENTIFIC, LITERARY, AND CHARITABLE PURPOSES OFHACKS/HACKERS,B PROMOTE PHILANTHROPY IN SUPPORT OF HACKS/HACKERS,C PROVIDE FIDUCIARY OVERSIGHT AS TO THE INVESTMENT OF ASSETS MANAGED FOR HACKS/HACKERS,D APPROVE HACKS/HACKERS' ANNUAL OPERATING BUDGET, E CREATE A NETWORK OF JOURNALISTS AND TECHNOLOGISTS WHO RETHINK THE FUTURE OF NEWS AND INFORMATION AND SPREADKNOWLEDGE, INFORMATION AND IDEAS TO THAT NETWORK, F CREATE A DIGITAL COMMUNITY OF PEOPLE WHO SEEK TO INSPIRE EACH OTHER, SHARE INFORMATION, AND COLLAHORATE TOINVENT THE FUTURE OF MEDIA AND JOURNALISM G ENGAGE IN AND CARRY ON ANY OTHER ACTIVITY IN ANY MANNER CONNECTED WITH OR INCIDENTAL TO, Activities & Governance OR CALCULATED TOPROMOTE, ASSIST, AID, OR ACCOMPLISH ANY OF THE AFORESAID PURPOSES 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) $\,$. 3 3 4 4 Number of independent voting members of the governing body (Part VI, line 1b) 0 5 5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 40 Total number of volunteers (estimate if necessary) . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 29,866 190,750 8 Contributions and grants (Part VIII, line 1h) . 3,575 9 Program service revenue (Part VIII, line 2g) . 9.805 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3 32 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 33.444 200,587 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 35.000 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . 35,000 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 **Expenses 16a** Professional fundraising fees (Part IX, column (A), line 11e) . Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 234,611 150,309 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 185,309 Revenue less expenses Subtract line 18 from line 12 -236.167 15,278 d Balances Beginning of Current Year End of Year 106,356 121,280 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 354 106,002 22 Net assets or fund balances Subtract line 21 from line 20 . 121,280 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2018-11-15 Signature of officer Sign Here BURT HERMAN PRESIDENT Type or print name and title Print/Type preparer's name BRIAN NEWHOUSE Preparer's signature Check | If BRIAN NEWHOUSE 2018-11-15 P01511358 Paid self-employed Firm's name
ALEGRIA & COMPANY PS Firm's EIN ▶ 91-0856953 Preparer Firm's address ► 718 6TH STREET Phone no (509) 786-2404 Use Only PROSSER, WA 99350

May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y Form **990** (2017)

✓ Yes 🗆 No

Form	990 (2017)					Page 2
Par	t IIII Statement	of Program Service	e Accomplis	hments		
	Check if Sche	dule O contains a respo	nse or note to	any line in this Part III		🗆
1	Briefly describe the o	rganızatıon's mıssıon				
<u>TO F</u>	OSTER UNDERSTANDI	NG AND CONNECTIONS	BETWEEN JOU	RNALISTS AND TECHNO	OLOGISTS TO SUPPORT INNOVAT	TON IN JOURNALISM
2	-	undertake any significai	. •	- ·		
	•	r 990-EZ?				🗌 Yes 🗹 No
		se new services on Sch				
3	Did the organization	cease conducting, or ma	ake significant	changes in how it condi	ucts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	se changes on Schedule	e O			
4					largest program services, as mea	
		d 501(c)(4) organızatıoı ue, ıf any, for each proc			of grants and allocations to others	, the total
	expenses, and reven	ue, ii aiiy, ioi eacii prog	iraili service re	ported		
4a	(Code) (Expenses \$	121,452	including grants of \$	35,000) (Revenue \$	9,805)
	See Additional Data					
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
	See Additional Data					
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
	-					
4d		ces (Describe in Schedu				
	(Expenses \$		iding grants of	<u> </u>) (Revenue \$)
4e	Total program serv	/ice expenses ▶	121,4	52		

No

No

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Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?

to provide advice on the distribution or investment of amounts in such funds or accounts? Did the organization receive or hold a conservation easement, including easements to preserve open space,

5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right 6 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets?

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

7 8 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, 11a assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b

or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported 11d

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is optional

12b 13 14a

13 Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

14a Did the organization maintain an office, employees, or agents outside of the United States?

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

14h

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Page 4

Part IV	Checklist of Required Schedules (continued)

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a

No 20b Yes

Yes

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

> 22 23

> > 24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35h

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Yes

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government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

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24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . c Did the organization maintain an escrow account other than a refunding escrow at any time during the year **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

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orm	990 (2017)			Page
Pai				_
	Check if Schedule O contains a response or note to any line in this Part V	•		Ш
	Enterthe growth and are Box 2 of Fermi 1000 February of first conduction		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
·	If res, to line 3a of 3b, did the organization meronii 6060-1.	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Par	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 t 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched	hrougi ule O	h 7b below, and fo See instructions	ra"Noʻ	' respo	nse to li	ines
		Check if Schedule O contains a response or note to any line in this Part VI $$.						✓
Se	ction	A. Governing Body and Management						
1a	Enter	the number of voting members of the governing body at the end of the tax year	1a		3		Yes	No
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or r committee, explain in Schedule O						
b		the number of voting members included in line 1a, above, who are independent	1b		3			
2		l ny officer, director, trustee, or key employee have a family relationship or a busine r, director, trustee, or key employee?		tionship with any	other	2		No
3	Did th	ervision	3		No			
4	Did th	ne organization make any significant changes to its governing documents since the	prior F	orm 990 was filed	?	4		No
5	Did th	ie organization become aware during the year of a significant diversion of the organ	nızatıo	n's assets? .		5		No
6	Did th	ne organization have members or stockholders?				6		No
7a		ne organization have members, stockholders, or other persons who had the power to bers of the governing body?	o elec	t or appoint one o	more	7a		N.
b	Are ar	ny governance decisions of the organization reserved to (or subject to approval by)	mem	pers, stockholders	, or	7b		No No
8	Did th	ns other than the governing body?	· · undert	aken during the y	• ear by			
~		llowing overning body?				8a	Yes	
a b	-	committee with authority to act on behalf of the governing body?				8b	Yes	
	Is the	re any officer, director, trustee, or key employee listed in Part VII, Section A, who		be reached at the	•		103	<u> </u>
-		ization's mailing address? If "Yes," provide the names and addresses in Schedule C		the Internal D	•	9	. \	No
36	CLIOII	B. Policies (This Section B requests information about policies not requ	ii eu b	y the Internal K	evenue		Yes	No
10a	Did th	ne organization have local chapters, branches, or affiliates?				10a		No
	If "Yes	s," did the organization have written policies and procedures governing the activitie ranches to ensure their operations are consistent with the organization's exempt pi			ates,	10b		
11a		ne organization provided a complete copy of this Form 990 to all members of its go	•		g the	11a	Yes	
b	Descri	ibe in Schedule O the process, if any, used by the organization to review this Form	990					
12a	Did th	ne organization have a written conflict of interest policy? If "No," go to line 13 .				12a	Yes	
b		officers, directors, or trustees, and key employees required to disclose annually int	erests	that could give ris	e to	12b	Yes	
С		ne organization regularly and consistently monitor and enforce compliance with the fule O how this was done	policy •	? If "Yes," describe	e in	12c	Yes	
13	Did th	ne organization have a written whistleblower policy?				13		No
14	Did th	ne organization have a written document retention and destruction policy?				14		No
15		ne process for determining compensation of the following persons include a review ones, comparability data, and contemporaneous substantiation of the deliberation and			dent			
а	The or	rganization's CEO, Executive Director, or top management official				15a		No
b		officers or key employees of the organization				15b		No
		s" to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a		ne organization invest in, contribute assets to, or participate in a joint venture or sii le entity during the year?	mılar a	rrangement with a	•	16a		No
b	ın join	s," did the organization follow a written policy or procedure requiring the organization to venture arrangements under applicable federal tax law, and take steps to safegue to the context to such assessments?	ard th					
		s with respect to such arrangements?	1			16b		
		C. Disclosure						
17	LIST th	ne States with which a copy of this Form 990 is required to be filed▶ VA						
18		on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990 ble for public inspection Indicate how you made these available. Check all that app		990-T (501(c)(3)s	only)			
	□∘	Own website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in Sc	hedul	e O)				
19	policy	ibe in Schedule O whether (and if so, how) the organization made its governing do , and financial statements available to the public during the tax year						
20		the name, address, and telephone number of the person who possesses the organi T HERMAN CO FLETCHER HEALD AND 1300 17TH ST NORTH 11TH FLOOR ARLIN				17		

(A)

Name and Title

Part VII

(F)

Estimated

Compensation of Officers, Directors, Trustees	, Key Employees,	Highest Compensated	Employees,
and Independent Contractors			

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee"

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
 - List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

🗹 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

Average

than one box, unless person compensation compensation hours per amount of other is both an officer and a week (list from related from the compensation any hours director/trustee) organization organizations from the for related (W- 2/1099-(W-2/1099organization and Highest compensatemployee Individual trustee or director organizations MISC) MISC) related Institutional Trustee below dotted organizations emplo line) Ξ 20 00 (1) BURT HERMAN Х O PRESIDENT, TREASURER, DIRECTOR 3 00 (2) RICH GORDON X 0 DIRECTOR 3 00 (3) JENNIFER LEE 0 DIRECTOR

(A) (B) (C) (D) (E) (F) Reportable Name and Title Average Position (do not check more Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organization (Wany hours director/trustee) organizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Officer Individual trustee organizations related Institutional Trustee director below dotted organizations employee line) vee vee • c Total from continuation sheets to Part VII, Section A . . . • 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 3 Nο 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 No Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . 5 Nο **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (B) (C)

compensation from the organization ▶ 0

	_
	_

(A) Name and business address

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Description of services

Compensation

Form 990 (2017)

Part \	71	Statement of	Revenue										- age 3
			e O contains	a respo	onse or r	ote to any	line in t	hıs Part VII	Ι.				🗆
									f	exempt unction	Unre bus	elated iness	(D) Revenue excluded from tax under sections
	1 a	Federated campaig	ns	1a					r	evenue			512-514
nts Ints													
iral 10u													
s. C An		-											
Giff		_											
is.													
tio er S		and similar amounts n		1f		190,750							
單簧	و	Noncash contribution	ns included										
a at													
<u>ة</u> ك	_h	Total.Add lines 1a-1	f			<u> </u>		190,750					
E E						Business							
15	The Revenue Contributions of the Revenue Contributions of the Revenue Contribution of	PROGRAM REVENUE					611430		9,805	ğ	,805		
ا تو	b			_									1
ı, MC	C												
% - ~	a												
gran	f	All other program se	rvice revenue										
The check if Schedules are contributed in lines 1a-1f \$ h Total. Add lines 1a-2a program see g Total. Add lines 2a-2 and similar amounts in lines 1a-1f \$ h Total. Add lines 2a-2 and similar amounts in lines 1a-1f \$ h Total. Add lines 2a-2 and similar amounts in lines 1a-1f \$ h Total. Add lines 2a-2 and similar amounts in lines 2a-2 and similar			>		9,805								
	3 I	investment income (ir	ncluding divid	ends, ı	nterest,	and other	1						
		•				•	•		12				32
				-	ona proc		-		+			nrelated usiness evenue excluded from tax under sector 512-514	
	٠,	toyaldes		Total revenue Related or exempt function revenue Re									
	6a	Gross rents	.,,		, ,		1			elated or Unrelated Revexempt business excluding revenue 512			
	9	Lace rental evnences					4						
	D	Less Tental expenses											
	c						7						
	d	` <i>'</i>	r (loss)				-						
									+				
	7a	Gross amount											
		assets other											
		·					4						
	D	other basis and											
	c	·	S										
	d	Net gain or (loss)				>							
۸.													
ň	above g Noncash contributions included in lines 1a-1f \$ N Total.Add lines 1a-1f \$ N Total.Add lines 1a-1f \$ Business Code 611430 9,805 611430 9,805 611430 9,805 611430 9,805 7 All other program service revenue 9,805 9,												
eve		In Intes La- If \$ h Total Add lines La- If \$ 199,750 Business Code 9,805 9,805 9,805 All other program service revenue 9,805 1,000 1,0											
ă,					ents								32
the						• •	1						
0		See Part IV, line 19			ļ	Business Code							
	h	Loss direct expense	•				4		9,805 9,805				
		•			les .	. •							
	10a	Gross sales of invent	ory, less			<u> </u>							
		returns and allowand	es	a									
	b	Less cost of goods s	old	b			1						
	С	Net income or (loss)	from sales of	invent	ory .	. •							
-			Revenue		Busin	ess Code	4						
	11	a											
	h												
	b												
	c												
	-												
	d	All other revenue .					1						
					٠	•	1						
	12	Total revenue. See	Instructions						_				
Other Revenue Contribution Service Revenue and Other and Other								200,58	37]	9,805	<u> </u>	0	Form 990 (2017)

ection 501(c)(3) and 501(c)(4) organizations must complete all co	-	·	ilece column (A)	_
Check if Schedule O contains a response or note to any		(B)	(C)	<u> U</u>
o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpense
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	35,000	35,000		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				
LO Payroll taxes				
L1 Fees for services (non-employees)				
a Management	22,365	17,154	5,211	
b Legal	1,977		1,977	
c Accounting	4,865	535	4,330	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
.2 Advertising and promotion				
3 Office expenses	1,706		1,706	
.4 Information technology				
5 Royalties				
6 Occupancy	10,000		10,000	
7 Travel	40,087	27,860	12,227	
L8 Payments of travel or entertainment expenses for any federal, state, or local public officials .	·		<u>`</u>	
9 Conferences, conventions, and meetings				
20 Interest				
1 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	1,666		1,666	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a OTHER CONTRACTORS	40,575	25,645	14,930	
b MEALS	10,280	7,145	3,135	
c LOCAL CHAPTER SUPPORT	8,099	5,292	2,807	
d IT EXPENSES	2,616		2,616	
e All other expenses	6,073	2,821	3,252	
25 Total functional expenses. Add lines 1 through 24e	185,309	121,452	63,857	
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

1

2

31

32

33

34

Net

(B) End of year

Page **11**

121,280

0

121,280

121,280

Form **990** (2017)

31

32

33

34

106,002

106.356

Check if Schedule O contains a response or note to any line in this Part IX

Cash-non-interest-bearing	106,356	1	
Savings and temporary cash investments		2	
Pledges and grants receivable, net		3	

(A)

Beginning of year

3 4 Accounts receivable, net . . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 Loans and other receivables from other disqualified persons (as defined under

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . Assets 7 Notes and loans receivable, net . Inventories for sale or use . 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 10a basis Complete Part VI of Schedule D 10b 10c Less accumulated depreciation 11 Investments—publicly traded securities . 11 12 12 Investments—other securities See Part IV, line 11 .

13 13 Investments—program-related See Part IV, line 11 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 . 106,356 16 Total assets. Add lines 1 through 15 (must equal line 34) . . 16 17 Accounts payable and accrued expenses 354 17 18 Grants payable . . 18 19 19 Deferred revenue . . .

121,280 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Liabilities persons Complete Part II of Schedule L . 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, 25 25 and other liabilities not included on lines 17-24)

Complete Part X of Schedule D 354 0 26 Total liabilities. Add lines 17 through 25 . 26

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

complete lines 27 through 29, and lines 33 and 34. 27 32,711 27 Unrestricted net assets

Fund Balances 47.989 28 73.291 28 73.291 Temporarily restricted net assets

29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958),

check here

and complete lines 30 through 34.

Assets or 30 Capital stock or trust principal, or current funds 30

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form	990 (2017)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	· · ·			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			200,587
2	Total expenses (must equal Part IX, column (A), line 25)	2			185,309
3	Revenue less expenses Subtract line 2 from line 1	3			15,278
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			106,002
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule 0)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column	(B)) 10			121,280
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	_		ı	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	ı	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie separate basis, consolidated basis, or both	wed on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			ı	
b	Were the organization's financial statements audited by an independent accountant?		2b	ı	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepaconsolidated basis, or both	rate basis,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			ı	
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	ı	
	If the organization changed either its oversight process or selection process during the tax year, explain in	Schedule O			

3a

3b

Νo

Form **990** (2017)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: Software Version:

CONNECT PROGRAMS EVENT PRODUCTION, MANAGEMENT AND COORDINATION INCLUDING PARTICIPANT OUTREACH, MARKETING AND EVENT LOGISITICS

EIN: 45-5351484

Name: HACKS HACKERS

Form 990 (2017)

Form 990, Part III, Line 4a:

C/O FLETCHER HEALD & HILDRETH

Form 990, Part III, Line 4b: LOCAL GROUPS LOCAL ORGANIZED EVENTS

efil	e GR/	APHIC prii	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493319186608
990EZ)				plete if the o	Charity Staturganization is a sect 4947(a)(1) nonexe Attach to Form t Schedule A (Form	ion 501(c)(3) o empt charitable 990 or Form 99 990 or 990-EZ	organization or trust. 0-EZ.	r a section	2017 Open to Public
Interna	l Reven	nue Service	Hiom		<u>www.irs.g</u>	ov/form990.		Employer identific	Inspection
HACKS	S HACK							Employer identific	ation number
	_	R HEALD & HIL						45-5351484	
	rt I				us (All organization : it is (For lines 1 thro			See instructions.	
	n yannz		•		`	-		(4)(!)	
1	Ш	•		·	sociation of churches				
2		A school de	scribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3		A hospital o	r a cooperat	ive hospital serv	vice organization desc	rıbed ın section	170(b)(1)(A)(iii).	
4			esearch orga and state _	nization operate	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5		(b)(1)(A)	(iv). (Comple	ete Part II)	t of a college or unive				bed in section 170
6		A federal, s	tate, or local	government or	governmental unit de	escribed in sectio	on 170(b)(1)(<i>A</i>	۱)(v).	
7		section 17	0(b)(1)(A)	(vi). (Complete	•			ınıt or from the gener	al public described in
8		A communi	ty trust desci	ribed in section	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a
10	✓	from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/39 ictions—subject to cer ess taxable income (le implete Part III)	taın exceptions,	and (2) no more	than 331/3% of its si	ipport from gross
11		An organiza	ition organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported	organizations of	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
а		Type I. A so	upporting or n(s) the pow	ganızatıon oper	ated, supervised, or compount or elect a major	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting on t of the sup	rganization sup porting organiza	ervised or controlled i ation vested in the sar			3 11 1	_
C		Type III f	inctionally i		and C. supporting organizatio ons) You must com				ted with, its
d		Type III n functionally	on-function integrated	ally integrated The organization	d. A supporting organi n generally must satis t IV, Sections A and	ization operated fy a distribution	ın connection wi requirement and	th its supported organ	
e		Check this	oox if the org	anızatıon receiv	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
£				•	integrated supporting	organization			
f g				lorganizations		- >		_	
9		Provide the following information about the s (i) Name of supported (ii) EIN organization			(iii) Type of organization	т :	anization listed ing document?	(v) Amount of monetary support	(vi) Amount of other support (see
					(described on lines 1- 10 above (see instructions))			(see instructions)	instructions)
						Yes	No		
Tota						1	I	I	

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

	III. If the organization fai	Is to qualify un	der the tests lis	ted below, pleas	se complete Par	t III.)	
S	ection A. Public Support						
	Calendar vear	() 2012	(1.) 2014	() 2015	(1) 2016	() 2017	(C) T
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
•	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4						
	ection B. Total Support				•		
_	Calendar year	4 35545	41.554.4				465
	(or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d)2016	(e)2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	- · · · · · · · · · · · · · · · · · · ·						
	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instructio	ns)			12	
13	First five years. If the Form 990 is for	the organization	's first second th	urd fourth or fifth	n tay year as a sec	tion 501(c)(3) or	nanization
	-	-			•	` ' ' ' '	
	check this box and stop here					· · · · · · P l	
	ection C. Computation of Public						
	Public support percentage for 2017 (line			olumn (f))		14	
15	Public support percentage for 2016 Sch	edule A, Part II, l	ine 14			15	
16 a	33 1/3% support test—2017. If the o	organization did n	ot check the box	on line 13, and lin	ie 14 is 33 1/3% o	r more, check this	s box
	and stop here. The organization qualifi	ies as a publicly s	upported organiza	ition			ightharpoons
h	33 1/3% support test-2016. If the	•			and line 15 is 33 i	/3% or more, che	ck this
_	box and stop here. The organization of	_		·		,	►□
47-	10%-facts-and-circumstances test-	-2017. If the ord	nanization did not	check a boy on lin	ne 13 16a or 16h	and line 14	
1/2	is 10% or more, and if the organization						
	in Part VI how the organization meets t						
		races and ent	Jannotanices test	e organization	quannes as a publ	ici, supported	. □
	organization	2046 7711	, , ,		10.10.10.	47	▶⊔
b	10%-facts-and-circumstances test	:—2016. If the or	ganization did not	: cneck a box on li	ine 13, 16a, 16b, (or 1/a, and line	

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly ightharpoonssupported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2017 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) 244

	the organization fails to	quality under t	ne tests listed b	elow, piease co	mpiete Part II.)		
Se	ction A. Public Support						
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	(B) 2014	(0) 2013	(d) 2010	(6) 2017	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not		19,267	500,000	25,227	190,750	735,244
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services			4 020	2 575	0.005	47.440
	performed, or facilities furnished in			4,038	3,575	9,805	17,418
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
_	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5		19,267	504,038	28,802	200,555	752,662
7a	Amounts included on lines 1, 2, and				·		
, u	3 received from disqualified persons						0
Ь	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						0
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						0
8	Public support. (Subtract line 7c						752,662
	from line 6)						732,002
Se	ction B. Total Support						
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	` ,	` '	(u) 2010		
9	Amounts from line 6		19,267	504,038	28,802	200,555	752,662
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						

9	Amounts from line 6	
10a	Gross income from interest, dividends, payments received on	
	securities loans, rents, royalties and	
	income from similar sources	

Unrelated business taxable income (less section 511 taxes) from

regularly carried on

(Explain in Part VI)

11, and 12)

14

whether or not the business is

Other income Do not include gain or loss from the sale of capital assets

Total support. (Add lines 9, 10c,

check this box and stop here

businesses acquired after June 30, 1975	
Add lines 10a and 10b	
Net income from unrelated business	
activities not included in line 10b,	

19,267

504,038

200,555 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

752,662

▶ ☑

Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2016 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f)) 17

Section C. Computation of Public Support Percentage

28,802

15 16

17 18

Investment income percentage from 2016 Schedule A, Part III, line 17 18 19a 331/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2017

5b

5c

6

7

8

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Schedule A (Form 990 or 990-EZ) 2017

organization's organizing document?

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

6

7

8

10a

answer line 10b below

_			
		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the decignation. If historic and continuing relationship, explain	 	├

describe the designation If historic and continuing relationship, explain	1	Ι
Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
ın section 509(a)(1) or (2)	2	Ι

	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	За	
_			

	(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·	
	determination	3b	
•	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(R) numbers?		

	below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		·	
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		

	determination	3b	1	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support		1	

		4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
                                                                                                                               9a
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Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (1) its supported organizations, (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
organization had an interest? If "Yes," provide detail in Part VI.
                                                                                                                                 9b
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Pa	Int IV Supporting Organizations (continued)		1	
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
_	detail of type a paper and organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Power is a supported organization or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	art		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
_				
5	ection C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the		163	
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	ın		
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the toyear? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			
<u> </u>	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	uctions)		
	a The organization satisfied the Activities Test Complete line 2 below			
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
		,		
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization involvement	′s 2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI. 	of 3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard</i>	3b		

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrat		ganization (see

3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI) See instructions	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9	Distributable amount for 2017 from Section C, line 6	
10	Line 8 amount divided by Line 9 amount	

8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions			
9	Distributable amount for 2017 from Section C, line 6			
10	10 Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			

details in Part VI) See instructions			
(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017	
	(i)	(i) (ii) Underdistributions	

9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			

e From 2016. f Total of lines 3a through e

d Excess from 2016. . . . e Excess from 2017.

instructions)

g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years **b** Applied to 2017 distributable amount

c Remainder Subtract lines 4a and 4b from 4		
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7 Excess distributions carryover to 2018. Add lines 3j and 4c		

lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7 Excess distributions carryover to 2018. Add lines 3 ₁ and 4c		
8 Breakdown of line 7		
a Excess from 2013		
b Excess from 2014		
c Excess from 2015		

Schedule A (Form 990 or 990-EZ) (2017)

Additional Data

Software ID: Software Version:

EIN: 45-5351484

Name: HACKS HACKERS

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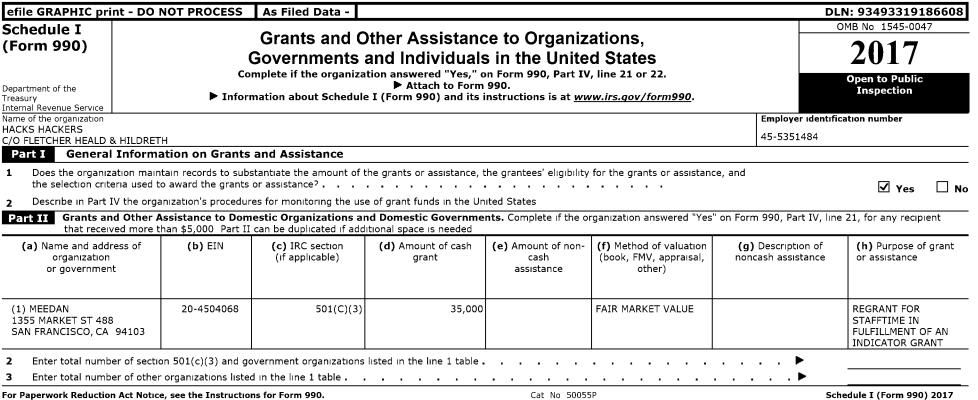
Page 8

Schedule A (Form 990 or 990-EZ) 2017

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, P

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test



Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

THE ORGANIZATION HAS A REVIEW PROCESS FOR ALL APPLICANTS FOR GRANTS AWARDED BY THE ORGANIZATION

Schedule I (Form 990) 2017

(6)

(7)

Part IV

PART I, LINE 2

Return Reference

Explanation

efile GRAPH	IIC print	- DO NOT PROCESS As Filed Data -	DLI	N: 93493319186608
(Form 990 or 990- EZ) Complete to provide information for responsive provide any ► Attach to Form 990 or Pepartment of the Treasury Department of the Treasury Treasury Note: The Attach to Form 990 or Pepartment of the Treasury Note: The Att		Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.		OMB No 1545-0047
				2017
		Information about Schedule O (Form 990 or 990-EZ) and its www.irs.gov/form990.		
Name of the ord HACKS HACKERS C/O FLETCHER HE	ALD & HILDF	RETH plemental Information	45-5351484	ntification number
Return Reference		Explanation		
FORM 990, PART VI, SECTION B, LINE 11B	THE DRAFT 990 IS CIRCULATED TO THE GOVERNING BOARD FOR APROVAL BEFORE FILING			

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. PERIODIC REVIEW OF AGREEMENTS PART VI, SECTION B.

LINE 12C

Return Explanation
Reference

FORM 990, PART VI, SECTION C, LINE 19

990 Schedule O, Supplemental Information