# **Unified Feedback**

### Cybersecurity Feedback and Action Plan for Your Organization

Dear [Organization Name] Team,

As your cybersecurity advisor, I aim to support you in fortifying your security framework to ensure the safety and resilience of your operations. The assessment reveals a Unified Score of 31.43%, indicating a solid foundation with critical areas needing improvement. Notably, there is a significant gap between your organizational score (19.44%) and employee score (43.42%). This discrepancy suggests a mismatch between your established policies and the actual practices among employees, potentially exposing your organization to unnecessary risks.

### Strengths to Build Upon

#### **Employee Performance:**

Your employee score of 43.42% is commendable and reflects a relatively strong understanding and implementation of cybersecurity practices at the individual level. This shows that your team is engaged and willing to adopt secure behaviors, which is an excellent base to build upon.

## **Areas for Improvement**

#### 1. Policy-Practice Alignment:

The current disconnect between defined policies and employee actions needs addressing to ensure that security measures are uniformly applied and effective.

#### 2. Communication and Training:

Strengthening your communication strategy and providing ongoing training will help bridge the gap and align employee actions with organizational policies.

#### **Potential Risks**

- **Policy-Behavior Misalignment:** If allowed to persist, this misalignment may lead to security breaches and data compromises.
- **Inconsistent Practices:** Variability in security practices can create vulnerabilities across different teams.

### **Strategic Action Plan**

Immediate Actions (0-30 Days)

- Clarify Policies: Schedule meetings and use digital communication channels to reinforce and clarify cybersecurity policies. Ensure that all team members fully understand their roles and responsibilities.
- **Mandatory Training:** Implement mandatory cybersecurity training for all employees. This training should cover basic security practices, potential threats, and the importance of policy adherence.
- Access Controls Review: Conduct a thorough review of access controls and onboarding processes to make sure they align with best practices and adequately protect sensitive information.

#### **Short-Term Actions (60–90 Days)**

- **Policy-Behavior Workshops:** Organize interactive workshops aimed at aligning organizational policies with employee practices. This will provide a platform for employees to discuss challenges and suggest improvements.
- **Monitoring Implementation:** Introduce monitoring tools to track adherence to security policies, allowing you to identify areas for further training and reinforcement. Continuous feedback will enhance compliance and security behaviors.

### **Moving Forward**

Cybersecurity Advisor

Continual improvement is vital in cybersecurity, and your organization's commitment to strengthening these areas is commendable. By working collaboratively, you can significantly enhance your security posture and protect your assets more effectively. Please feel free to reach out if you need any further assistance or clarification.

Looking forward to seeing your progress!
Best regards,
[Your Name]