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7 competency skills tested

One comprehensive report!

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# Your Aptitude Profile

## You are an Accountant

### Your highest score was for Acuity Skills

This means that you have a sharp 'eye' for detail

### Your second highest score was in Numerical Reasoning

This means you have the ability to 'think' in numbers.

Based on a combination of the above skills, we concluded that your aptitude profile ideally matches that of an Accountant.

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## Your Aptitude Profile



- |                      |                |
|----------------------|----------------|
| ■ Excellent, 5%      | ■ Good, 15%    |
| ■ Above Average, 30% | ■ Average, 30% |
| ■ Below Average, 15% | ■ Poor, 5%     |

# 74.78\*

Your Overall Aptitude Grade :

Good

The pie-chart on the left shows a break-up of the general population based on their Overall Aptitude Grade.

\* out of a maximum of 100

### About Overall Aptitude

Your Overall Aptitude Score is arrived at by combining your individual scores for all the ability sub-tests. While it is a good indicator of your general intelligence it does not reveal the specific areas where you are exceptional, above average or those where you could do with some help.

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## Your Verbal Reasoning Score



■ Excellent, 10%

■ Good, 19%

■ Above Average, 28%

■ Average, 28%

■ Below Average, 10%

■ Poor, 5%

50 \*

Your Grade in this ability :

**Average**

The pie-chart on the left shows a break-up of the general population based on their Verbal Reasoning Grade.

\* out of a maximum of 100

### About Verbal Reasoning

This strength is the ability to reason with words. This is often connected with literary careers but is also a very important attribute in those careers which involve the ability to find the right word at the right time. This may be the spoken word or the written word and is the single most useful strength in any kind of academic study.

### Recommended Careers

author, copywriter, poet, salesperson, teacher, linguist, personnel director

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## Your Numerical Reasoning Score



■ Excellent, 18%

■ Good, 25%

■ Above Average, 31%

■ Average, 18%

■ Below Average, 6%

■ Poor, 2%

85.71 \*

Your Grade in this ability :

**Excellent**

The pie-chart on the left shows a break-up of the general population based on their Numerical Reasoning Grade.

\* out of a maximum of 100

### About Numerical Reasoning

This ability is similar to, but not the same as, mathematical ability. It is the ability to 'think' in numbers rather

than the ability to manipulate them. There are comparatively few careers which require numerical ability alone; it is more often mixed with other abilities.

### Recommended Careers

Auditor, wage clerk, bank teller.

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## Your Perceptual Reasoning Score



■ Excellent, 5%

■ Good, 14%

■ Above Average, 30%

■ Average, 35%

■ Below Average, 10%

■ Poor, 6%

75 \*

Your Grade in this ability :

**Good**

The pie-chart on the left shows a break-up of the general population based on their Perceptual Reasoning Grade.

\* out of a maximum of 100

### About Perceptual Reasoning

This ability requires you to 'see' abstract information and to make sense of it. It is one of the cornerstones of scientific thinking. The stages of building concepts, discovery and proving theories all rely heavily on this aptitude. Thus it is a key to most scientific-based careers.

### Recommended Careers

Research scientist, laboratory technician, veterinary surgeon, dietician, hospital technician and similar science-based personnel at all level

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## Your Spatial Ability Score



■ Excellent, 7%

■ Good, 20%

■ Above Average, 23%

■ Average, 40%

■ Below Average, 8%

■ Poor, 2%

71.42 \*

Your Grade in this ability :

**Good**

The pie-chart on the left shows a break-up of the general population based on their Spatial Ability Grade.

\* out of a maximum of 100

### About Spatial Ability

This is the ability which enables you to visualise a solid three-dimensional object when given limited two-

dimensional information. It is the cornerstone of understanding technical drawings, layout and the relationships between objects in space.

### Recommended Careers

Draughtsmen, creative artists, hairdressers, photographers and designers.

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## Your Technical Ability Score

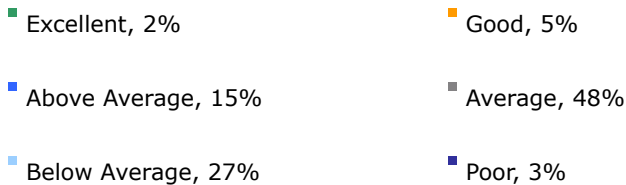


58.33 \*

Your Grade in this ability :

**Above Average**

The pie-chart on the left shows a break-up of the general population based on their Technical Ability Grade.



\* out of a maximum of 100

### About Technical Ability

This test reveals the naturalness with which you cope with the world around you. It has more to do with your basic reaction to a practical problem than your learnt response. You do not have to be 'practical' but you probably will be if you score highly on this test.

### Recommended Careers

Mechanics, lathe operators, maintenance personnel and assembly workers, engineers

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## Your Acuity Skills Score

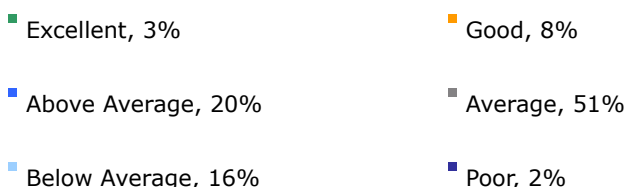


88.88 \*

Your Grade in this ability :

**Excellent**

The pie-chart on the left shows a break-up of the general population based on their Acuity Grade.



\* out of a maximum of 100

### About Acuity

This is the ability to do routine tasks quickly and with great accuracy. It is one of the few aptitudes that can increase noticeably with practice but the results will give a realistic guide as to how 'easy' you find this kind of task compared with others

task compared with others.

### Recommended Careers

Clerical areas such as filing, typing and computer operating, quality inspection

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## Your Analytical Ability Score

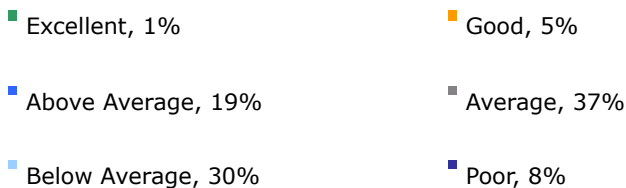


80 \*

Your Grade in this ability :

**Good**

The pie-chart on the left shows a break-up of the general population based on their Analytical Grade.



\* out of a maximum of 100

### About Analytical Ability

This is the ability to make logical, factual connections and to impose a structure on what sometimes appears to be chaotic information. It reflects the ability to think quickly, confining you to the facts only, to solve problems and to deal with new ideas.

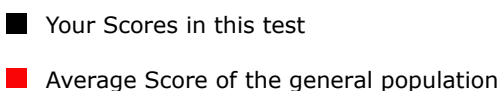
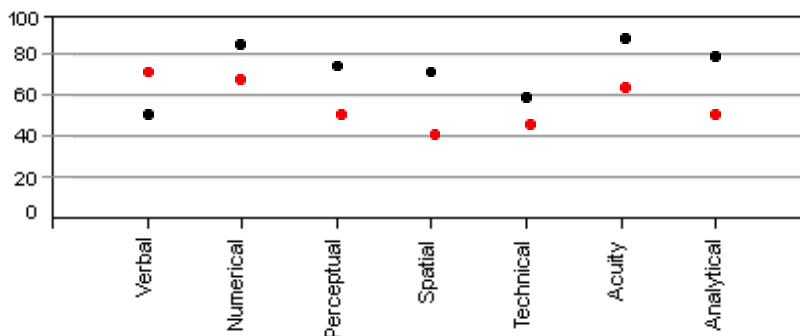
It is frequently combined with other aptitudes to indicate the direction in which this ability to think is going to be used. This particular test asks verbal questions as this is the most common way in which this ability is actually used at work. Reasonable verbal ability is required as well as 'pure' analytical ability.

### Recommended Careers

Computer programmer, researcher or analyst

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## Comparison of your Abilities


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# Interpreting your Aptitude Scores

The profile graph of your ability test results tells you two different things. First it gives you an idea of the general level of your abilities and second, an idea of your particular strengths and weaknesses.

The grades are based on a sample of people, most of whom had gained some kind of academic qualification ranging from two or three GCSEs, grade C upwards.

Bearing this in mind, think first about how these results and your profile match your attainments and experience. Do they reflect the results and qualifications you have already obtained? Are the strengths and weaknesses as you expected?

These types of test can have drawbacks. Timing has to be accurate and variations in your timing can affect your scores. Similarly, if you are timing yourself and spent a disproportionate amount of time watching the clock to make sure that you stopped on time you may not have done yourself justice.

Your test score may also vary slightly if you are feeling particularly tired or a little panicky. And, finally, this type of test does tend to penalize the slow but accurate worker who checks answers as he or she progresses. This is because no account is taken of the number of correct answers versus the number of incorrect ones.

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## Level of Results

When you look at the overall level of the results you should be able to compare it with your results in examinations and other tests.

If your results are generally below average, you are unlikely to do well in examinations, particularly against the clock. You may well find that practical subjects suit you better.

If your results are generally around the average, you probably did quite well at school but may not have taken many further qualifications of an academic nature.

If your results are generally above average, you are likely to do well in most areas and you may well be thinking of careers which involve further study and qualifications.

The level of your results gives you an indication of the ease with which you can tackle problems in these areas. A very determined and conscientious individual can sometimes achieve more than the results suggest. Similarly, a less well-disciplined individual may under-achieve generally. However, the level of your results on these tests should be roughly in line with your experience. If there is virtually no connection between the two, you may well be the one person in a thousand for whom these tests do not completely work and you would be wise to seek advice from a professional careers counselor.

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## Pattern of Results







There are two broad types of test and you should look first at the distinction between the two.

If you have done better on the verbal, numerical, perceptual and analytical tests you are likely to be more academically biased and will generally do well in areas where theoretical knowledge and an ability to 'see' the underlying structure are most valuable. These areas include professional jobs such as librarian, accountant or research scientist.

If, on the other hand, you did better on the technical, spatial and acuity tests you are more likely to do well in areas which primarily use 'applied' knowledge, such as engineering, applied sciences, and areas of management which rely on ability and experience.

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- Do You Know Yourself? 
- How Motivated Are You? 
- Test of Analytical Skills 
- Can You Cope in a Crisis? 
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