

EDUCATION

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| University of Virginia | Charlottesville, US |
| Ph.D. in Computer Science, Co-advised by Dr. Hongning Wang and Dr. Haifeng Xu | 2019–Current |
| – Research Interest: Online Learning in multi-agent environments, Bandit Algorithm, Recommender System | |
| Peking University | Beijing, China |
| M.S. in Applied and Computational Mathematics, Advisor: Dr. Tiejun Li | 2013–2016 |
| B.S. in Mathematics, double major in Philosophy | 2009–2013 |

EXPERIENCE

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| University of Chicago | Chicago, IL, US |
| Visiting Student at Computer Science Department Advisor: Dr. Haifeng Xu | 2023.5–present |
| – Multi-agent modeling for digital content market. | |
| Meta Research | Menlo Park, CA, US |
| Student Researcher at Modern Recommender System Group Host: Dr. Qifan Wang | 2023.12–2024.7 |
| – Deploy mechanism design solutions for improving user engagement on Instagram Reels. | |
| Google Research | Mountain View, CA, US |
| Student Researcher at Foresight Manager: Dr. Craig Boutilier, Host: Dr. Chih-wei Hsu | 2022.5–2022.9 |
| – Work on Bayesian preference elicitation in interactive recommender systems using Concept Activation Vectors. | |
| ByteDance | Remote in US |
| Research Intern at AML Lab Manager: Dr. Chong Wang, Host: Dr. Taiqing Wang | 2021.5–2021.8 |
| – Enhance the recommendation diversity and mitigate the Echo chamber effect of TikTok via collaborative Thompson sampling approach and gradient-based Determinantal Point Processes. | |
| Alibaba Group | Beijing, China |
| Algorithm Engineer at Taobao Manager: Dr. Xin Li | 2017.8–2019.7 |
| – Design and maintain content recommendation system for Taobao main page, mainly focusing on deep-learning based match/ranking solution. | |

WORKING PAPERS

4. ***F. Yao**, *Y. Cheng, E. Wei, and H. Xu, “Single-Agent Poisoning Attacks Suffice to Ruin Multi-Agent Learning”, *under review*.
3. *S. Ahmadi, *A. Blum, *H. Xu, ***F. Yao**, “Strategic Filtering for Content Moderation: Free Speech or Free of Distortion?”, *under review*.
2. Y. Cheng, **F. Yao**, X. Liu, and H. Xu, “Learning from Imperfect Human Feedback: a Tale from Corruption-Robust Dueling”, arXiv preprint, arXiv:2405.11204.
1. E. Biyik, **F. Yao**, A. Haig, Y. Chow, C. Hsu, M. Ghavamzadeh, and C. Boutilier, “Preference Elicitation with Soft Attributes in Interactive Recommendation”, arXiv preprint arXiv:2311.02085.

JOURNAL ARTICLES

- J2. *J. Wu, *H. Xu, and ***F. Yao**, “Multi-Agent Learning for Iterative Dominance Elimination: Formal Barriers and New Algorithms”, *under major revision at JMLR*. (Supersedes C3.)
- J1. *R. Sundaram, *A. Vullikanti, *H. Xu, and ***F. Yao**, “Pac-Learning for Strategic Classification”, *Journal of Machine Learning Research, JMLR*, 2023. (Supersedes C1.)

SELECTED CONFERENCE PUBLICATIONS

- C10. **F. Yao**, Y. Liao, J. Liu, S. Nie, Q. Wang, H. Wang, “Mechanism Design Through Exploration Control: Optimizing the Trade-Off Between User and Creator Engagement”, **Neurips**, 2024.
- C9. **F. Yao**, Y. Liao, M. Wu, C. Li, Y. Zhu, J. Yang, J. Liu, Q. Wang, H. Xu, and H. Wang, “User Welfare Optimization in Recommender Systems with Competing Content Creators”, **KDD**, 2024.
- C8. **F. Yao**, C. Li, D. Nekipelov, H. Wang, and H. Xu, “Human vs. Generative AI in Content Creation Competition: Symbiosis or Conflict?”, **ICML**, 2024.
- C7. **F. Yao**, C. Li, K. Sankararaman, Y. Liao, Y. Zhu, Q. Wang, H. Wang, and H. Xu, “Rethinking Incentives in Recommender Systems: Are Monotone Rewards Always Beneficial?”, **Neurips**, 2023.
- C6. **F. Yao**, C. Li, D. Nekipelov, H. Wang, and H. Xu, “How Bad is Top- K Recommendation under Competing Content Creators?”, **ICML**, **Oral (2.4%)**, 2023.
- C5. M. Wu, **F. Yao**, and H. Wang, “An End-to-End Solution for Spatial Inference in Smart Buildings”, **BuildSys**, **Best Paper Nomination**, 2023.
- C4. **F. Yao**, C. Li, D. Nekipelov, H. Wang, and H. Xu, “Learning from a Learning User for Optimal Recommendations”, **ICML**, 2022.
- C3. *J. Wu, *H. Xu, and ***F. Yao**, “Multi-Agent Learning for Iterative Dominance Elimination: Formal Barriers and New Algorithms”, **COLT**, 2022.
- C2. **F. Yao**, C. Li, D. Nekipelov, H. Wang, and H. Xu, “Learning the Optimal Recommendation from Revealed Preferences”, **AAAI**, 2022.
- C1. *R. Sundaram, *A. Vullikanti, *H. Xu, and ***F. Yao**, “Pac-Learning for Strategic Classification”, **ICML**, **Oral (3%)**, 2021.

WORKSHOP PAPERS

- W3. Y. Cheng, **F. Yao**, X. Liu, and H. Xu, “Learning from Imperfect Human Feedback: a Tale from Corruption-Robust Dueling”, *Midwest Machine Learning Symposium*, **NSF poster awards (15 out of 116)**, 2024.
- W2. **F. Yao**, C. Li, D. Nekipelov, H. Wang, and H. Xu, “Learning from a Learning User for Optimal Recommendations”, *Workshop on Interactive Learning with Implicit Human Feedback*, **Spotlight (5 out of 38)**, **ICML**, 2023. (Superseded by C4.)
- W1. **F. Yao**, R. Cai, and H. Wang, “Reversible Action Design for Combinatorial Optimization with Reinforcement Learning”, *Workshop on Machine Learning for Operations Research*, **AAAI**, 2022.

*Equal contribution; authors listed in alphabetical order.

INVITED TALKS

- Cornell University, ESIF Economics and AI+ML Meeting, “Human v.s. GenAI Competition”. 2024.8
- George Mason University, “Understanding Competition-Driven Content Ecosystems”. 2024.6
- Northwestern University, Midwest Workshop on Control and Game Theory, “Understanding Competition-Driven Content Ecosystems”. 2024.4
- Mila & Vector Institute, Seminar talk, “Understanding Competition-Driven Content Ecosystems”. 2024.4
- Cornell University, Seminar talk, “Understanding Competition-Driven Content Ecosystems”. 2024.2
- Meta Research, “How Bad is Top-K Recommendation under Competing Content Creators?”. 2023.8
- Uber Research, “Learning from a Learning User for Optimal Recommendations”. 2022.6

AWARDS

- UVa Copenhaver Bicentennial Graduate Fellowship (\$12k). 2024
- UVa Graduate Teaching Award. 2020
- Outstanding Graduate Student Award of Peking University. 2016
- Bronze Medalist in Team Contest, Honorable Prize in Individual Contest of Applied and Computational Mathematics, Shing-Tung Yau College Student Mathematics Contests (Ranked top 6 in team nation-wide). 2012
- Gold Medalist in Chinese Mathematics Olympics (Ranked top 40 individually nation-wide). 2009

TEACHING

- **Teaching Assistant** at University of Virginia Spring 2023
Introduction to Algorithmic Economics
- **Teaching Assistant** at University of Virginia Fall 2022
Introduction to Reinforcement Learning
- **Teaching Assistant** at University of Virginia Spring 2021
Learning and Games
- **Teaching Assistant** at University of Virginia Fall 2020
Algorithms
- **Teaching Assistant** at Peking University Spring 2016
Linear Algebra

SERVICES

- ICML PC 2021,2022,2023,2024
- Neurips PC 2022,2023,2024
- KDD PC 2022,2023,2024
- AAAI PC 2021,2022,2023,2024
- IJCAI PC 2022,2023,2024