

## EDUCATION

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| <b>University of Virginia</b>  | Charlottesville, US |
| Ph.D. in Computer Science, Co-advised by Dr. Hongning Wang and Dr. Haifeng Xu                          | 2019–Current        |
| – Research Interest: Online Learning in multi-agent environments, Bandit Algorithm, Recommender System |                     |
| <b>Peking University</b>   | Beijing, China      |
| M.S. in Applied and Computational Mathematics, Advisor: Dr. Tiejun Li                                  | 2013–2016           |
| B.S. in Mathematics, double major in Philosophy  | 2009–2013           |

## EXPERIENCE

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| <b>University of Chicago</b>   | Chicago, IL, US       |
| Visiting Student at Computer Science Department    Advisor: Dr. Haifeng Xu   | 2023.5–present        |
| – Multi-agent modeling for digital content market.   |                       |
| <b>Meta Research</b>   | Menlo Park, CA, US    |
| Student Researcher at Modern Recommender System Group    Host: Dr. Qifan Wang  | 2023.12–2024.7        |
| – Deploy mechanism design solutions for improving user engagement on Instagram Reels.  |                       |
| <b>Google Research</b>   | Mountain View, CA, US |
| Student Researcher at Foresight    Manager: Dr. Craig Boutilier, Host: Dr. Chih-wei Hsu  | 2022.5–2022.9         |
| – Work on Bayesian preference elicitation in interactive recommender systems using Concept Activation Vectors.   |                       |
| <b>ByteDance</b>   | Remote in US          |
| Research Intern at AML Lab    Manager: Dr. Chong Wang, Host: Dr. Taiqing Wang  | 2021.5–2021.8         |
| – Enhance the recommendation diversity and mitigate the Echo chamber effect of TikTok via collaborative Thompson sampling approach and gradient-based Determinantal Point Processes. |                       |
| <b>Alibaba Group</b>   | Beijing, China        |
| Algorithm Engineer at Taobao    Manager: Dr. Xin Li  | 2017.8–2019.7         |
| – Design and maintain content recommendation system for Taobao main page, mainly focusing on deep-learning based match/ranking solution.   |                       |

## WORKING PAPERS

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4. \***F. Yao**, \*Y. Cheng, E. Wei, and H. Xu, “Single-Agent Poisoning Attacks Suffice to Ruin Multi-Agent Learning”, *under review*.
3. \*S. Ahmadi, \*A. Blum, \*H. Xu, \***F. Yao**, “Strategic Filtering for Content Moderation: Free Speech or Free of Distortion?”, *under review*.
2. Y. Cheng, **F. Yao**, X. Liu, and H. Xu, “Learning from Imperfect Human Feedback: a Tale from Corruption-Robust Dueling”, arXiv preprint, arXiv:2405.11204.
1. E. Biyik, **F. Yao**, A. Haig, Y. Chow, C. Hsu, M. Ghavamzadeh, and C. Boutilier, “Preference Elicitation with Soft Attributes in Interactive Recommendation”, arXiv preprint arXiv:2311.02085.

## JOURNAL ARTICLES

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2. \*J. Wu, \*H. Xu, and \*F. Yao, “Multi-Agent Learning for Iterative Dominance Elimination: Formal Barriers and New Algorithms”, *under major revision at JMLR*.
1. \*R. Sundaram, \*A. Vullikanti, \*H. Xu, and \*F. Yao, “Pac-Learning for Strategic Classification”, *Journal of Machine Learning Research (JMLR)*, 2023.

## CONFERENCE PUBLICATIONS

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10. F. Yao, Y. Liao, J. Liu, S. Nie, Q. Wang, H. Wang, “Mechanism Design Through Exploration Control: Optimizing the Trade-Off Between User and Creator Engagement”, **Neurips**, 2024.
9. F. Yao, Y. Liao, M. Wu, C. Li, Y. Zhu, J. Yang, J. Liu, Q. Wang, H. Xu, and H. Wang, “User Welfare Optimization in Recommender Systems with Competing Content Creators”, **KDD**, 2024.
8. F. Yao, C. Li, D. Nekipelov, H. Wang, and H. Xu, “Human vs. Generative AI in Content Creation Competition: Symbiosis or Conflict?”, **ICML**, 2024.
7. F. Yao, C. Li, K. Sankararaman, Y. Liao, Y. Zhu, Q. Wang, H. Wang, and H. Xu, “Rethinking Incentives in Recommender Systems: Are Monotone Rewards Always Beneficial?”, **Neurips**, 2023.
6. F. Yao, C. Li, D. Nekipelov, H. Wang, and H. Xu, “How Bad is Top- $K$  Recommendation under Competing Content Creators?”, **ICML, Oral (2.4%)**, 2023.
5. M. Wu, F. Yao, and H. Wang, “An End-to-End Solution for Spatial Inference in Smart Buildings”, **BuildSys, Best Paper Nomination**, 2023.
4. F. Yao, C. Li, D. Nekipelov, H. Wang, and H. Xu, “Learning from a Learning User for Optimal Recommendations”, **ICML**, 2022. (**Spotlight** presentation at the ICML 2023 Workshop on Interactive Learning).
3. \*J. Wu, \*H. Xu, and \*F. Yao, “Multi-Agent Learning for Iterative Dominance Elimination: Formal Barriers and New Algorithms”, **COLT**, 2022.
2. F. Yao, C. Li, D. Nekipelov, H. Wang, and H. Xu, “Learning the Optimal Recommendation from Revealed Preferences”, **AAAI**, 2022.
1. \*R. Sundaram, \*A. Vullikanti, \*H. Xu, and \*F. Yao, “Pac-Learning for Strategic Classification”, **ICML, Oral (3%)**, 2021.

\*Equal contribution; authors listed in alphabetical order.

## INVITED TALKS

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- Cornell University, ESIF Economics and AI+ML Meeting, “Human v.s. GenAI Competition”. 2024.8
- George Mason University, “Understanding Competition-Driven Content Ecosystems”. 2024.6
- Northwestern University, Midwest Workshop on Control and Game Theory, “Understanding Competition-Driven Content Ecosystems”. 2024.4
- Mila & Vector Institute, Seminar talk, “Understanding Competition-Driven Content Ecosystems”. 2024.4
- Cornell University, Seminar talk, “Understanding Competition-Driven Content Ecosystems”. 2024.2
- Meta Research, “How Bad is Top- $K$  Recommendation under Competing Content Creators?”. 2023.8
- Uber Research, “Learning from a Learning User for Optimal Recommendations”. 2022.6

## AWARDS

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- UVa Endowed Graduate Fellowship (\$12k). 2024
- ICML Travel Award. 2022
- Graduate Teaching Award of the CS Department of UVa. 2020
- Outstanding Graduate Student Award of Peking University. 2016
- Bronze Medalist in Team Contest, Honorable Prize in Individual Contest of Applied and Computational Mathematics, Shing-Tung Yau College Student Mathematics Contests (Ranked top 6 in team nation-wide). 2012
- Gold Medalist in Chinese Mathematics Olympics (Ranked top 40 individually nation-wide). 2009

## TEACHING

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- **Teaching Assistant** at University of Virginia Spring 2023  
*Introduction to Algorithmic Economics*
- **Teaching Assistant** at University of Virginia Fall 2022  
*Introduction to Reinforcement Learning*
- **Teaching Assistant** at University of Virginia Spring 2021  
*Learning and Games*
- **Teaching Assistant** at University of Virginia Fall 2020  
*Algorithms*
- **Teaching Assistant** at Peking University Spring 2016  
*Linear Algebra*

## SERVICES

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- ICML PC 2021,2022,2023,2024
- Neurips PC 2022,2023,2024
- KDD PC 2022,2023,2024
- AAAI PC 2021,2022,2023,2024
- IJCAI PC 2022,2023,2024