CoGrammar

Welcome to this session:

WELCOME

Leadership & Management

The session will start shortly...

Any Questions?

Drop them in the questions section.



Safeguarding & Welfare

We are committed to all our students and staff feeling safe and happy; we want to make sure there is always someone you can turn to if you are worried about anything.

If you are feeling upset or unsafe, are worried about a friend, student or family member, or you feel like something isn't right, speak to our safeguarding team:



Ian Wyles Designated Safeguarding Lead



Simone Botes



Nurhaan Snyman



Rafiq Manan

Ronald Munodawafa



Scan to report a safeguarding concern



or email the Designated Safeguarding Lead: Ian Wyles safeguarding@hyperiondev.com





Democracy

Every person's opinions matter.

Respect

We look after each other.

Tolerance

We accept each other's differences.





Rule of Law

We keep to the rules.

Liberty

We are free to make choices.







Leadership & Management Live Lectures – Housekeeping

- The use of disrespectful language is prohibited in the questions, this
 is a supportive, learning environment for all please engage
 accordingly.
 - (Fundamental British Values: Mutual Respect and Tolerance)
- No question is daft or silly ask them!
- Should you have a question during the lecture, please feel free to post in the Questions section and I will respond throughout.





Leadership & Management Live Lectures – Housekeeping

- Activating live captions in your browser's accessibility settings is a helpful option for better understanding, especially for those with hearing impairments or challenges with accents.
- For all **non-academic questions**, please submit a query: <u>www.hyperiondev.com/support</u>
- Report a safeguarding incident: www.hyperiondev.com/safeguardreporting
- Should you have any further questions or want to provide us with feedback, please feel free to post them <u>here</u>.
- GitHub Link to access L&M Presentation Slides.















Question 1

What qualities do you think make someone a good leader, and why are those qualities important?







Question 2

Can you think of a leader (historical, fictional, or someone you know) who has inspired you? What did they do that made them effective?







Learning Outcomes



- Understand the importance of Safeguarding and how to access support when required.
- Effectively identify how and where the Fundamental British Values are brought into the lecture.
- Know who their lecturer is and to start to become comfortable with the way he
 facilitates and offers support.



Learning Outcomes



- Have a clear understanding of the following key areas:
 - Platform orientation.
 - Course orientation and Expectations.
 - Assessment Expectations.
 - Lecture Expectations.
 - o Mentor calls.
 - Live lecture types/repeats.
- Effectively identify support resources and booking procedures.





Aim Of The Bootcamp

- This course aims to equip students with essential skills and strategies for professional growth into leadership roles.
- Throughout the course, students will explore various modules designed to unlock leadership potential and cultivate a robust foundation for success.



WHO IS MY LECTURER?





Anthony Brown

I have been in the field of Learning and Development for the past two decades and what ignites my passion for people is to see their "Inner Magic Released".

Should you ask me what my favourite lecture or workshop has been to facilitate throughout the years, my answer will always go back to anything related to **Leadership Development**.

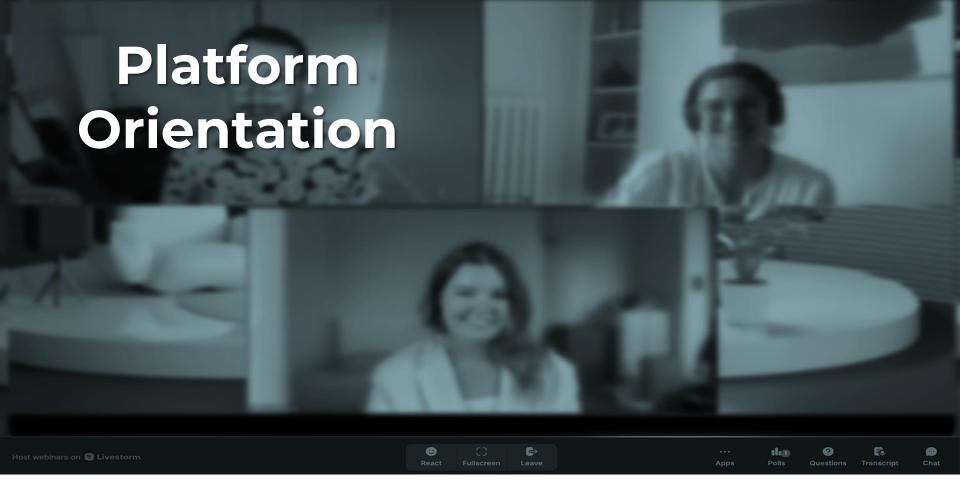
One of my favourite quotes on Leadership comes from John Quincy Adams (6th President of the United States):

"If your actions inspire others to dream more, learn more, do more, and become more, you are a leader."















o	Introduction to Leadership and Management	Bootcamp Orientation
1	Core Leadership Competencies	Focus on building and refining the leadership skills essential for individuals aspiring to take on influential organisational roles.
2	Strategic Leadership	Learn to seamlessly integrate organisational mission and vision statements into decision-making processes, ensuring coherence and purpose in strategic initiatives.
3	High-Impact Team Leadership	Gain the insights and tools needed to cultivate teams that exceed expectations.
4	Performance & Growth Leadership	Cultivate essential skills to cultivate high-performing teams primed for success.
5	Project Management	Explore the essential principles driving effective project execution.
6	Product Management	Explore the definition and critical role of product management in modern businesses.
7	Personal Development	Delve into key aspects vital for personal and career advancement.
8	Addressing Systemic Barriers	Focus on dismantling systemic obstacles through a comprehensive exploration of cultural awareness, communication, and inclusive leadership.
9	Course Wrap Up	Collaborative activities, fostering rapport while reflecting on our journey through the bootcamp.
	CoGrammar	

Leadership & Management/**Welcome**

Summary

Module





Assessment type	% of Total grade
FA - Scenario: Module 1 – Core Leadership Competencies	10%
FA - Scenario: Module 3 – High-Impact Team Leadership	10%
FA - Scenario: Module 5 – Project Management	10%
FA - Scenario: Module 6 – Product Management	10%
FA - Scenario: Module 7 – Personal Development	10%
FA - Scenario: Module 8 – Addressing Systemic Barriers	10%
FA - Reflection Journal Submission: Module 9 – Conclusion	10%
SA - Leadership Portfolio: Module 9 – Conclusion	30%



Formative Assessment Criteria

- Effort.
- Application.
- Examples.
- Leadership Insight.







Summative Assessment Criteria

- Depth of Reflection.
- Application of Concepts.
- Evidence of Growth.
- Clarity & Organisation.
- Future Leadership Plan.



Formative & Summative Ratings per Criteria

- 1 Limited.
- 2 Basic.
- 3 Proficient.
- 4 Advanced.
- 5 Exceptional.



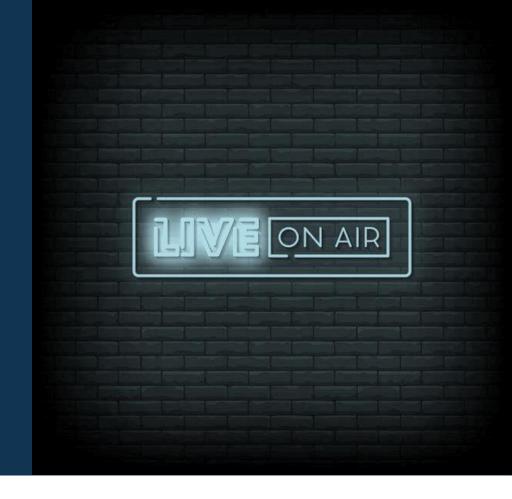






Expectations For Live Lectures

- Be Present and Engaged.
- Respect Each Other's Voice.
- Be Prepared.
- Stay Focused.
- Be Punctual and Stay for the Full Lecture.







Expectations For Assignments

- Submit On Time.
- Be Thorough and Thoughtful.
- Follow the Instructions.
- Cite Your Sources.
- Take Responsibility for Your Learning.
- Stay Organised.



General Expectations

- Be Curious.
- Take Care of Yourself.

















Thank you for attending







