



Welcome to this session:

**Open Session:**

***Holistic Leadership  
Approach***

**The session will start shortly...**

Any Questions?  
Drop them in the questions section.





# Safeguarding & Welfare

We are committed to all our students and staff feeling safe and happy; we want to make sure there is always someone you can turn to if you are worried about anything.

If you are feeling upset or unsafe, are worried about a friend, student or family member, or you feel like something isn't right, speak to our safeguarding team:



Ian Wyles  
Designated Safeguarding  
Lead



Simone Botes



Nurhaan Snyman



Rafiq Manan



Ronald Munodawafa



Tevin Pitts

Scan to report a  
safeguarding concern



or email the Designated  
Safeguarding Lead:  
Ian Wyles

[safeguarding@hyperiondev.com](mailto:safeguarding@hyperiondev.com)





## Democracy

*Every person's opinions matter.*

## Respect

*We look after each other.*

## Tolerance

*We accept each other's differences.*

# British Values

## Rule of Law

*We keep to the rules.*

## Liberty

*We are free to make choices.*

A group of diverse people, including men and women of various ethnicities, are shown from the chest up, giving thumbs up. They are smiling and looking towards the camera. The image has a teal overlay.

# HOUSEKEEPING

# Leadership & Management Live Lectures – Housekeeping

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- The use of disrespectful language is prohibited in the questions, this is a supportive, learning environment for all - please engage accordingly.
  - **(Fundamental British Values: Mutual Respect and Tolerance)**
- No question is daft or silly - **ask them!**
- Should you have a question during the lecture, please feel free to **post in the Questions section** and I will respond throughout.

# Leadership & Management Live Lectures – Housekeeping

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- For all **non-academic questions**, please submit a query:  
[www.hyperiondev.com/support](http://www.hyperiondev.com/support)
- Report a safeguarding incident: [www.hyperiondev.com/safeguardreporting](http://www.hyperiondev.com/safeguardreporting)
- Should you have any further questions or want to provide us with feedback, please feel free to post them [here](#).

# OBJECTIVE





## Objective

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- Empower students to embody the role of the leader for the Notre Dame Cathedral reopening team, **guiding its reopening with alignment to its mission, fostering collaboration, and ensuring success.**

# INTRODUCTION



## INTRODUCTION

- Notre Dame Cathedral in Paris is set **to reopen to the public on December 8, 2024**, following extensive restoration after the devastating 2019 fire. Despite the destruction, key elements, including the bell towers, rose windows, and organ, were saved. The renovations focused on recreating the iconic 19th-century spire and the timber roof using traditional materials and techniques. **The restoration involved over 250 specialist firms. Statues were laser-cleaned, 35,000 cubic feet of limestone replaced, and a modernised fire safety system installed.**
- This reopening will mark a significant cultural and spiritual milestone for France, as the **cathedral has long been a symbol of resilience and heritage.** The restoration was a massive global effort, blending modern innovation with centuries old tradition.

## INTRODUCTION

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- A controversial aspect of the reopening is the **proposal for a €5 entrance fee to help fund the preservation of historical sites across France**. While many European landmarks charge such fees, the Catholic Church in France opposes the move, citing inclusivity concerns. Discussions are ongoing about whether this fee aligns with France's secularism laws, which traditionally prohibit charging for church entry.
- Its reopening is also set against a broader discussion on preserving France's aging religious heritage, with **thousands of churches facing structural issues** or closure due to neglect.
- As Notre Dame welcomes visitors again, it will stand as a testament to both the **challenges and triumphs of preserving cultural legacy**.



# VISION-ALIGNED LEADERSHIP





## VISION-ALIGNED LEADERSHIP

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The vision and mission of Notre Dame Cathedral are **deeply rooted in its spiritual, historical, and cultural significance**. While the cathedral itself does not publish formal corporate-style vision and mission statements, its purpose and values can be interpreted from its history and role within the Catholic Church.

Here is an interpretation based on its essence:

### Vision:

*“To be a beacon of faith, hope, and inspiration, preserving its sacred heritage and fostering unity among people of all nations through spirituality, art, and history.”*

# VISION-ALIGNED LEADERSHIP

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## Mission:

- **Spiritual Sanctuary:** Serve as a place of worship, prayer, and reflection, welcoming believers, and seekers from all walks of life.
- **Preservation of Heritage:** Protect and maintain the architectural and artistic treasures that embody centuries of history and faith.
- **Cultural Education:** Promote understanding and appreciation of the cathedral's religious, cultural, and historical significance through education and engagement.
- **Community Engagement:** Act as a unifying space for dialogue, celebration, and shared human experience.

## Question

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*“As the leader, how would you ensure that every decision honours Notre Dame’s legacy and strategic objectives?”*



# VISION-ALIGNED LEADERSHIP

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## Suggestions:

- Notre Dame is not just a cathedral; it is a symbol of resilience, faith, and artistry. As the leader, your focus should be on honouring that legacy by **ensuring the reopening reflects the values of cultural preservation, inclusivity, and accessibility**. For example, how do you make the experience welcoming for everyone, whether it is the first-time visitor or the lifelong Parisian admirer?
- Highlight the cathedral's mission in team communications and public-facing messaging. Always ask, ***“Does this decision enhance our cultural and spiritual impact?”***



# STRATEGIC PLANNING FOR THE REOPENING



# STRATEGIC PLANNING FOR THE REOPENING

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## Objective:

- Let us focus on making smart leadership decisions that keep things running smoothly. The goal is to strike a balance between creating an **amazing visitor experience**, handling media buzz, and **keeping everyone safe**.
- For instance, **think about using timed entrance bookings** to manage global interest; avoiding those overcrowded moments; while still making sure visitors from near and far feel truly welcome.



## Question

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*“How would you  
balance  
accessibility with  
operational  
limits?”*

# STRATEGIC PLANNING FOR THE REOPENING

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## Suggestions:

- Imagine a family traveling across the world to see the cathedral; they need an **experience that feels special but also well-organised**. A timed booking system can prevent overcrowding while ensuring everyone enjoys the space without feeling rushed. What steps would you take to manage the inevitable surge in interest?
- Create a system where local visitors have early access while providing global accessibility via online bookings. **Use volunteers to guide queues with cultural anecdotes, making the wait part of the experience.**



# BUILDING A COLLABORATIVE AND TRUSTWORTHY TEAM

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## Objective:

- Let us work on building strong collaboration between restoration staff, volunteers, and media teams. The aim is to **create a space where everyone feels heard and aligned.**
- For example, practice leading a team meeting to tackle key concerns like reopening readiness and public messaging. **Focus on using active listening and giving constructive feedback** to keep the conversation productive and positive.



## Question

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*“You are approached by a team member worried about time constraints. How do you address their concerns constructively while motivating them?”*



# BUILDING A COLLABORATIVE AND TRUSTWORTHY TEAM

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## Suggestions:

- If someone on your team feels overwhelmed, start with active listening; **hear their worries without jumping to solutions**. Then, reframe their role as integral to a shared mission: *'Your work on this project ensures we leave a lasting impact on everyone who visits Notre Dame. How can I support you to feel less burdened?'*
- Encourage **open forums for feedback** and **celebrate small wins**.
- Remind the team that their collaborative efforts are writing history.

# LEADERSHIP REFLECTION AND SUCCESS METRICS

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## Objective:

- Let us take some time to **reflect on the key qualities you brought** as the leader of this iconic project, recognising your strengths and growth throughout the experience.





## Question

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*“What would success look like for the reopening? Beyond visitor numbers, how would you measure the impact on public trust and cultural appreciation?”*



# LEADERSHIP REFLECTION AND SUCCESS METRICS

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## Suggestions:

- Success is not just about the number of visitors; **it is about their emotional connection**. Did they leave feeling inspired? Did the team feel proud and valued in their roles? Think about moments where a **visitor's awe or a team member's gratitude** might define what success truly means for you as a leader.
- Metrics could include **visitor satisfaction surveys, global media coverage**, or even **stories shared** by visitors and staff that highlight meaningful experiences.

# CONCLUSION



**THE END**



## Closing Thought

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Notre Dame's reopening is not just about unveiling a restored building; it is about leadership that inspires connection between the past, present, and future.

## Suggestions

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- Leading a project like this is not just logistics; it is legacy work.
- As you step away from today's session, think about how your own leadership can create spaces of wonder and connection in everything you do, just like Notre Dame does for the world.



aspire  
to  
inspire

# Thank you for attending



**CoGrammar**



Department  
for Education