CoGrammar

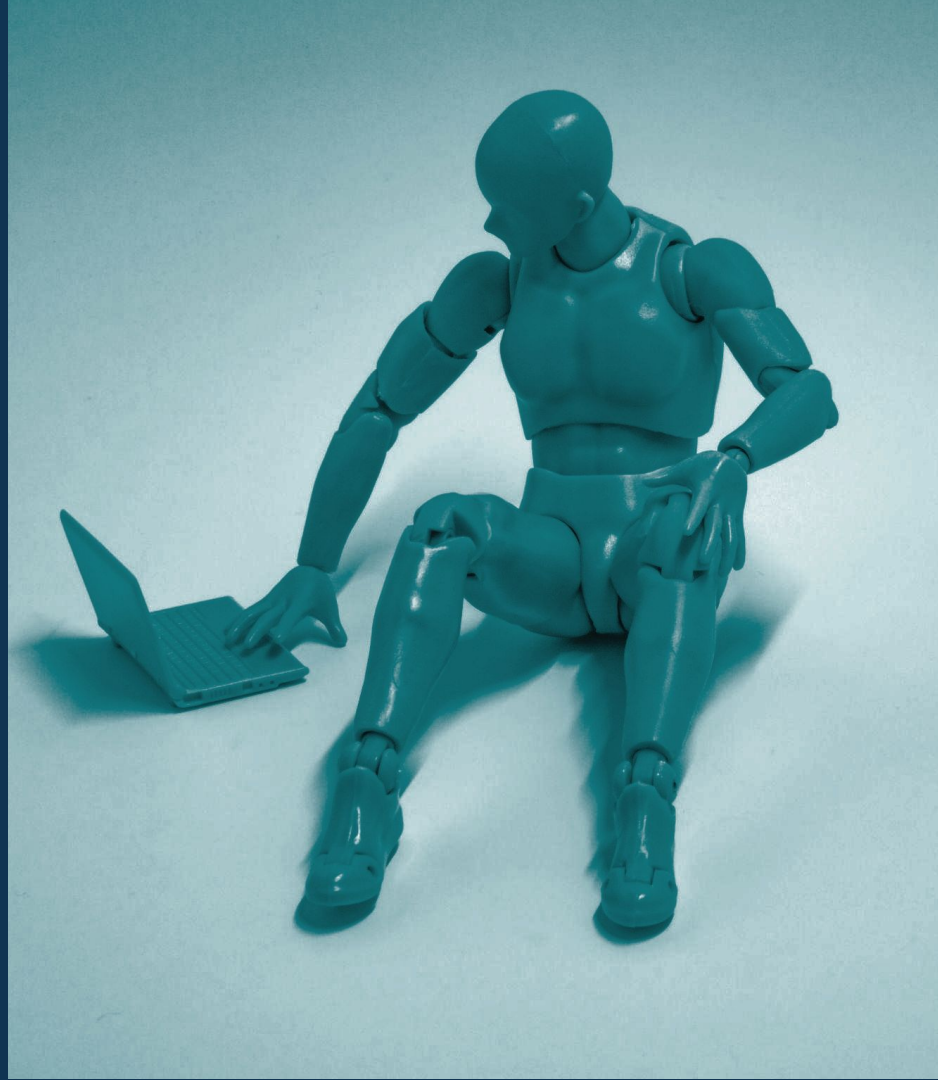
Welcome to this session:

Open Session:

Making Ethical Decisions in Leadership

The session will start shortly...

Any Questions?
Drop them in the questions section.



WELCOME

Safeguarding & Welfare

We are committed to all our students and staff feeling safe and happy; we want to make sure there is always someone you can turn to if you are worried about anything.

If you are feeling upset or unsafe, are worried about a friend, student or family member, or you feel like something isn't right, speak to our safeguarding team:

Ian Wyles
Designated Safeguarding Lead

Simone Botes

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Scan to report a safeguarding concern

or email the Designated Safeguarding Lead:
Ian Wyles
safeguarding@hyperiondev.com

CoGrammar HyperionDev

Democracy
Every person's opinions matter.
Respect
We look after each other.
Tolerance
We accept each other's differences.
British Values
Rule of Law
We keep to the rules.
Liberty
We are free to make choices.

Housekeeping

Leadership & Management Live Lectures – Housekeeping

- The use of disrespectful language is prohibited in the questions, this is a supportive, learning environment for all - please engage accordingly.
    - ***(Fundamental British Values: Mutual Respect and Tolerance)***
- No question is daft or silly - **ask them!**
- Should you have a question during the lecture, please feel free to **post in the Questions section** and I will respond throughout.

Leadership & Management Live Lectures – Housekeeping

- Activating **live captions** in your browser's accessibility settings is a helpful option for better understanding, especially for those with hearing impairments or challenges with accents.
- For all **non-academic questions**, please submit a query: ***www.hyperiondev.com/support***
- Report a safeguarding incident: ***www.hyperiondev.com/safeguardreporting***
- Should you have any further questions or want to provide us with feedback, please feel free to post them **here.**
- **GitHub Link to access L&M Presentation Slides.**

Learning Objectives

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- Understand the concept of ethical leadership and why it's important.
- Identify key frameworks for making ethical decisions.
- Analyze real-world scenarios and apply ethical decision-making principles.
- Reflect on personal values and how they influence leadership decisions.
- Develop strategies to foster an ethical culture in organizations.
- Engage in meaningful discussions about ethical leadership challenges.

Introduction to Ethical Leadership

Ethical leadership involves guiding with fairness, honesty, and accountability.

- Why Ethical Leadership Matters in Today's World?
- Key Characteristics of Ethical Leaders:
  - Integrity
  - Transparency
  - Fairness
  - Accountability

The Role of Ethics in Leadership

- Trust and Organizational Culture
- Ethics in Decision-Making
- The Impact of Ethical Leadership on Long-Term Success:
  - Builds stakeholder trust (employees, customers, investors)
  - Enhances reputation and reduces legal risks

Ethical Decision-Making Frameworks

- **Utilitarian Approach:** What decision results in the greatest good for the greatest number?
- **Rights Approach:** Does the decision respect and protect the rights of individuals?
- **Justice Approach:** Is the decision fair, distributing benefits and burdens equitably?
- **Virtue Approach:** Does the decision align with moral virtues like honesty, courage, and kindness?

Group Activity

Open Discussion

1. What ethical dilemmas have you faced as a leader or seen in the workplace?
2. How do you balance ethical considerations with the pressure to achieve results?
3. What challenges arise when personal values conflict with organizational expectations?
4. How do you foster an ethical culture within a team or organization?
5. What role does transparency play in ethical leadership?

Strategies for Ethical Decision-Making

Developing Personal and Organizational Ethical Standards

- **Creating a Code of Ethics:** Establish a clear set of ethical principles for all levels of the organization.
- **Continuous Ethical Education:** Provide training to help employees at all levels make ethical decisions.
- **Encourage Open Dialogue:** Create an environment where ethical concerns can be raised without fear of retaliation.
- **Lead by Example:** Leaders should model the ethical behavior they expect from others.

Conclusion

CONCLUSION

Key Takeaways:

- Ethical leadership builds trust and contributes to long-term success.
- Ethical decision-making frameworks guide leaders in making tough decisions.
- Leaders must create a culture that supports ethical behavior at all levels.
- Transparency and accountability are key components of ethical leadership.

Questions and Answers

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Thank you for attending

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SKILLS FOR LIFE
SKILLS BOOTCAMPS

Department for Education