

- **Employee_Name:** The name of the employee.
- **EmpID:** Unique identifier for each employee.
- **MarriedID:** Binary variable indicating if the employee is married (1) or not (0).
- **MaritalStatusID:** Numeric code representing the marital status of the employee.
- **GenderID:** Numeric code indicating the gender of the employee.
- **EmpStatusID:** Numeric code representing the employment status of the employee.
- **DeptID:** Numeric code identifying the department the employee belongs to.
- **PerfScoreID:** Numeric code indicating the performance score of the employee.
- **FromDiversityJobFairID:** Binary variable indicating if the employee was recruited from a diversity job fair (1) or not (0).
- **Salary:** The salary of the employee.
- **Termd:** Binary variable indicating if the employee has been terminated (1) or is still employed (0).
- **PositionID:** Numeric code identifying the position of the employee.
- **Position:** The job position/title of the employee.
- **State:** The state where the employee is located.
- **Zip:** The zip code of the employee's location.
- **DOB:** The date of birth of the employee.
- **Sex:** The gender of the employee.
- **MaritalDesc:** The textual description of the employee's marital status.
- **CitizenDesc:** The citizenship status of the employee.
- **HispanicLatino:** Binary variable indicating if the employee is of Hispanic or Latino origin (1) or not (0).
- **RaceDesc:** The racial or ethnic background of the employee.
- **DateofHire:** The date when the employee was hired.
- **DateofTermination:** The date when the employee was terminated, if applicable.
- **TermReason:** The reason for the employee's termination.
- **EmploymentStatus:** The current employment status of the employee.
- **Department:** The department where the employee is assigned.
- **ManagerName:** The name of the employee's manager.
- **ManagerID:** Unique identifier for the employee's manager.
- **RecruitmentSource:** The source from which the employee was recruited.
- **PerformanceScore:** The performance score of the employee.
- **EngagementSurvey:** Numeric value representing the result of the employee's engagement survey.
- **EmpSatisfaction:** Numeric value indicating the level of employee satisfaction.
- **SpecialProjectsCount:** The number of special projects the employee is involved in.
- **LastPerformanceReview_Date:** The date of the employee's last performance review.
- **DaysLateLast30:** The number of days the employee was late in the past 30 days.
- **Absences:** The number of absences the employee has taken.