

## **Document Title: Employment Agreement**

### **Parties:**

1. **Employer:** XYZ Corporation, a corporation organized and existing under the laws of the State of California, with its principal place of business at 123 Main Street, Los Angeles, CA 90001 (hereinafter referred to as "Employer").
2. **Employee:** John Doe, an individual residing at 456 Oak Avenue, San Francisco, CA 90002 (hereinafter referred to as "Employee").

### **Background:**

Employer is engaged in the business of software development and wishes to hire Employee as a software engineer.

### **Terms and Conditions:**

1. **Position:** Employer hereby employs Employee as a full-time software engineer, and Employee accepts such employment, commencing on April 1, 2024.
2. **Duties:** Employee shall perform all duties assigned to him by Employer, including but not limited to, developing software applications, debugging code, and collaborating with the software development team.
3. **Compensation:** In consideration for the services provided by Employee, Employer shall pay Employee a monthly salary of \$8,000, payable on the last business day of each month, subject to standard payroll deductions.
4. **Benefits:** Employee shall be entitled to participate in all employee benefit programs offered by Employer to its employees, including but not limited to, health insurance, retirement plans, and paid time off, in accordance with the terms and conditions of such programs.
5. **Confidentiality:** Employee acknowledges that during the course of his employment, he may have access to confidential information of Employer, including trade secrets and proprietary information. Employee agrees to keep such information confidential and not to disclose it to any third party without the prior written consent of Employer.
6. **Termination:** This agreement may be terminated by either party upon thirty (30) days written notice to the other party. In the event of termination, Employee shall be entitled to receive any unpaid salary and benefits accrued up to the date of termination.

### **Governing Law:**

This agreement shall be governed by and construed in accordance with the laws of the State of California.

### **Signatures:**

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the date first above written.

EMPLOYER:

XYZ Corporation

By: [Signature]

Name: [Typed Name]

Title: [Title]

Date: [Date]

EMPLOYEE:

John Doe

Date: [Date]