

Open Source Software

Developing and Maintaining Sustainably

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CEO, Runtime Verification



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verification**

Software We Maintain

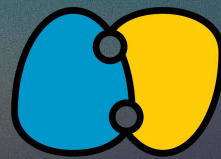
- 170 Public Repositories, 12-37 active
- 15+ different programming languages (C, C++, LLVM, Scala, Java, Rust, Python, JavaScript, Bash, Solidity, K, Haskell, MIR, WebAssembly, RISC-V, ...)
- Dependency chains up to 6 links deep
- Teams from size 1 to size 10 (at different times)
- Active CI/CD automation



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Challenge 1: Technical

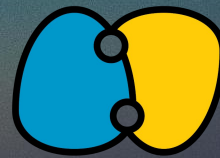
- Automation is key:
 - GitHub (or others) for enforcement
 - CI for testing
 - Automated releases/updates
- Software lifecycles: when to move from “rapid development” to “steady evolution”?



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Challenge 2: Personnel

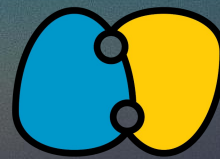
- “Learning to program is easy, learning to program in a group is hard.”
 - Must be respectful for others time.
 - Remote collaboration makes harder (esp. across timezones).
- Process is key:
 - Set expectations and stick to them.
 - Enforce when possible! (GitHub can do lots!)
 - Call people out (kindly) for unproductive/inefficient behavior.
 - Small delays add up!!
 - Ask for help.
- Onboarding is really hard: dedicate time to it.



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Challenge 3: Money

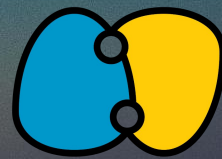
- ???????



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Challenge 3: Money

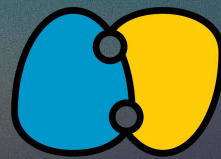
- Solution: Begging



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Challenge 3: Money

- Solution: Begging
- Everyone is begging, then you need to introduce begging process.
- *Structured* Begging:
 - Grants
 - Retro Funding
 - Side Quests
- Becomes a *game*
 - Big players are better at games
 - Small player go back to unstructured begging



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