

# Casualisation at LSE: macro and comparative analyses

LSE UCU anti-casualisation chairs

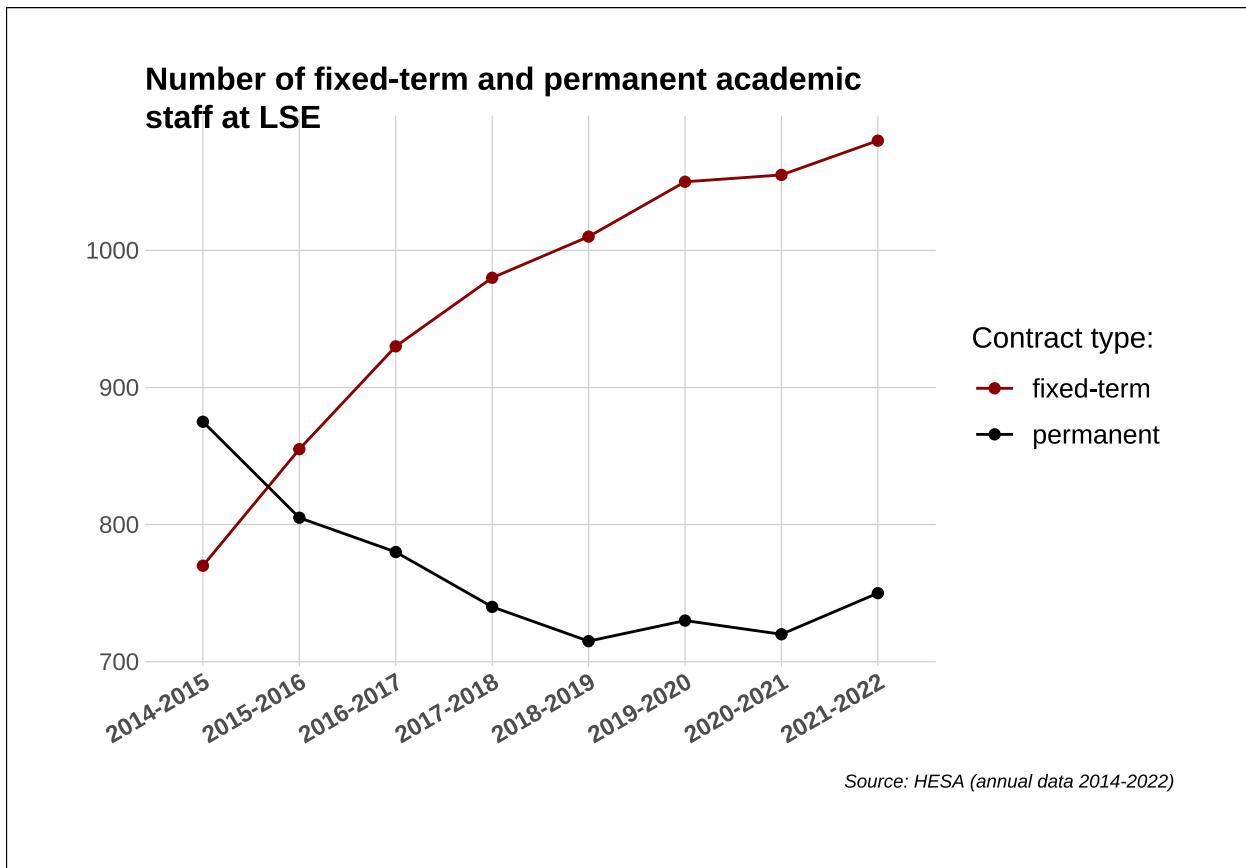
2023-03-02

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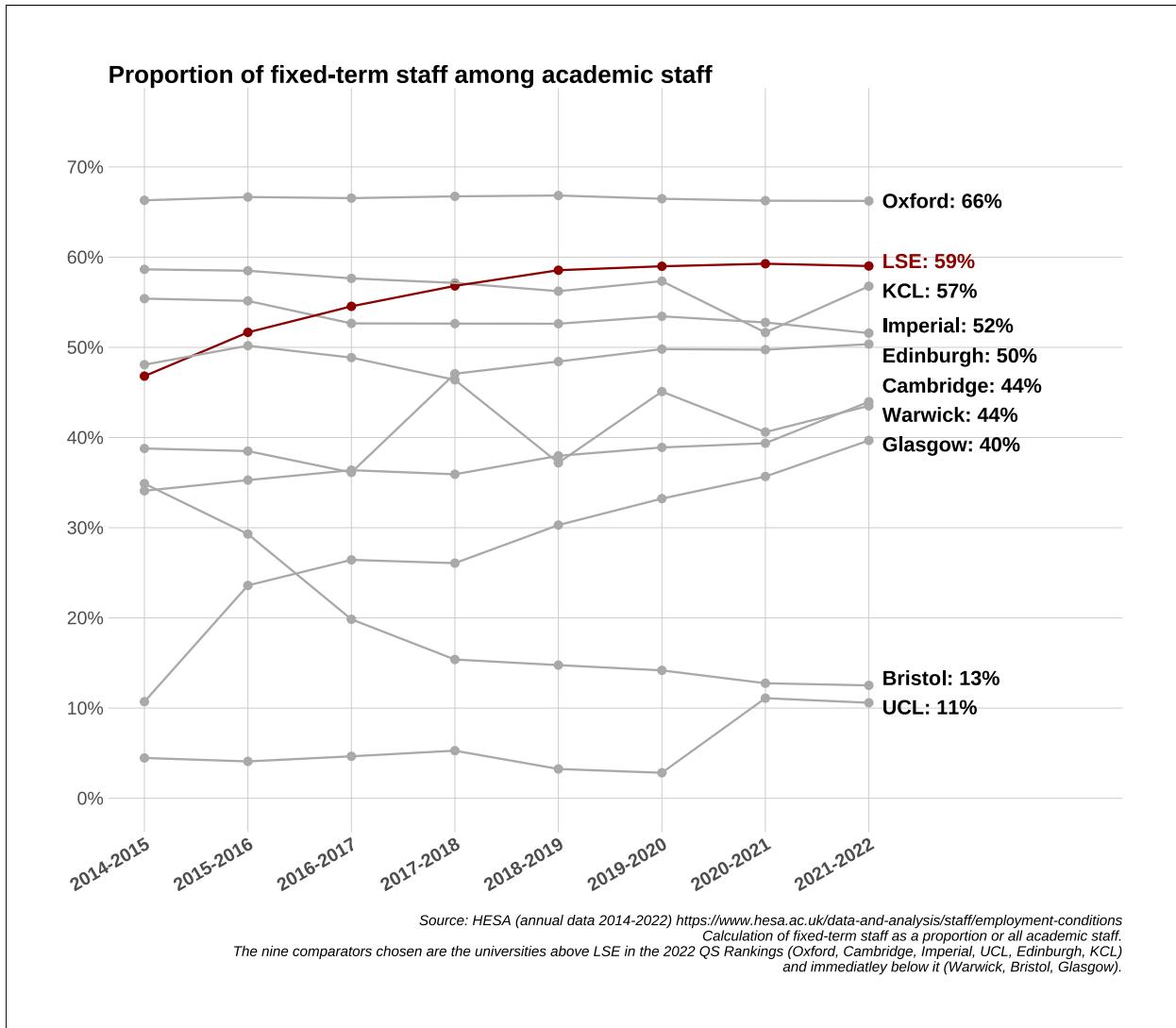
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All of the analyses presented here are based on publicly-available data published by the Higher Education Statistics Agency (HESA). This data can be directly downloaded on the HESA website: <https://www.hesa.ac.uk/data-and-analysis>.

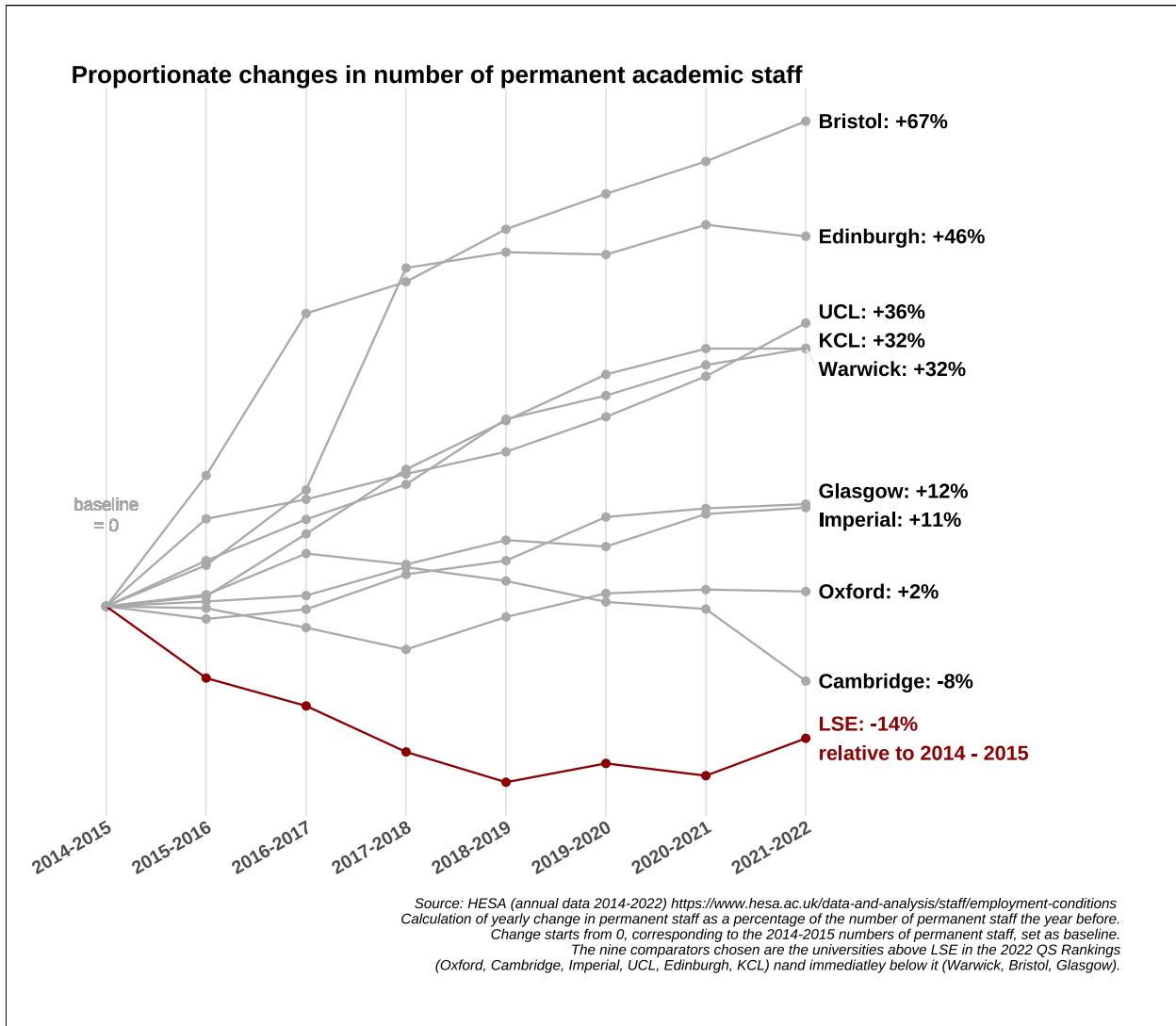
## 1 Number of permanent and fixed-term staff



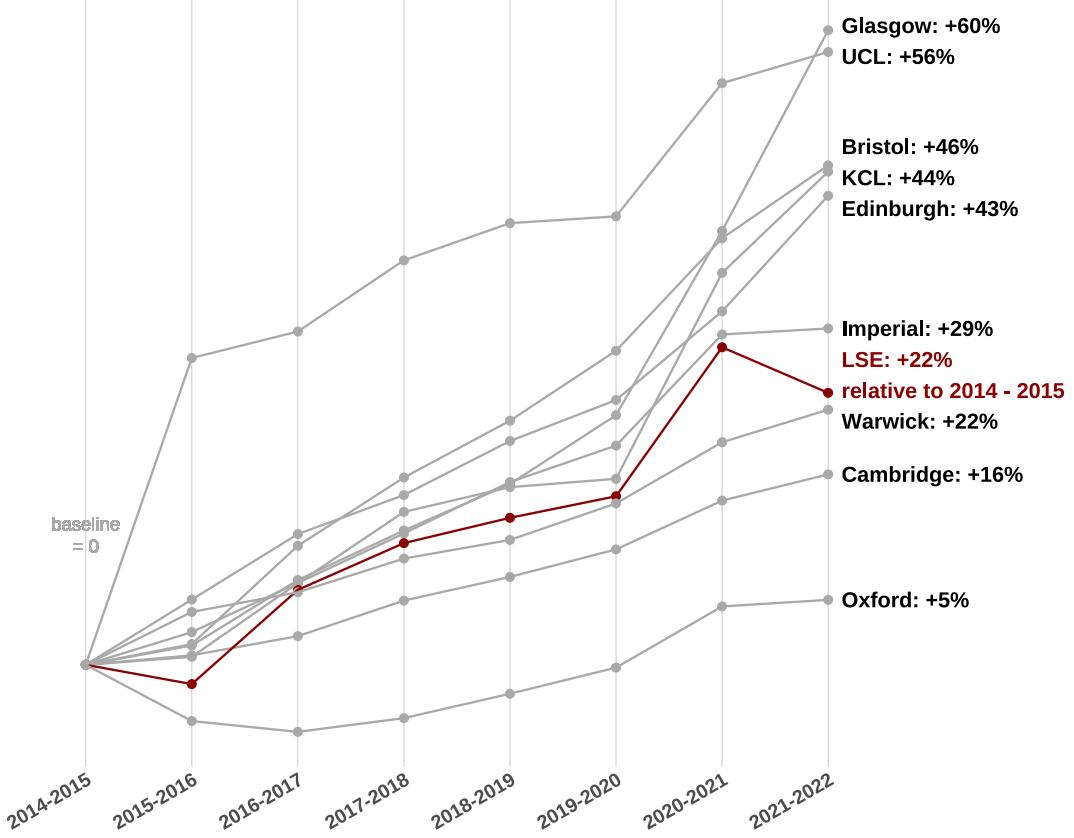
## 2 Proportion of casual staff



### 3 Changes in permanent staff numbers

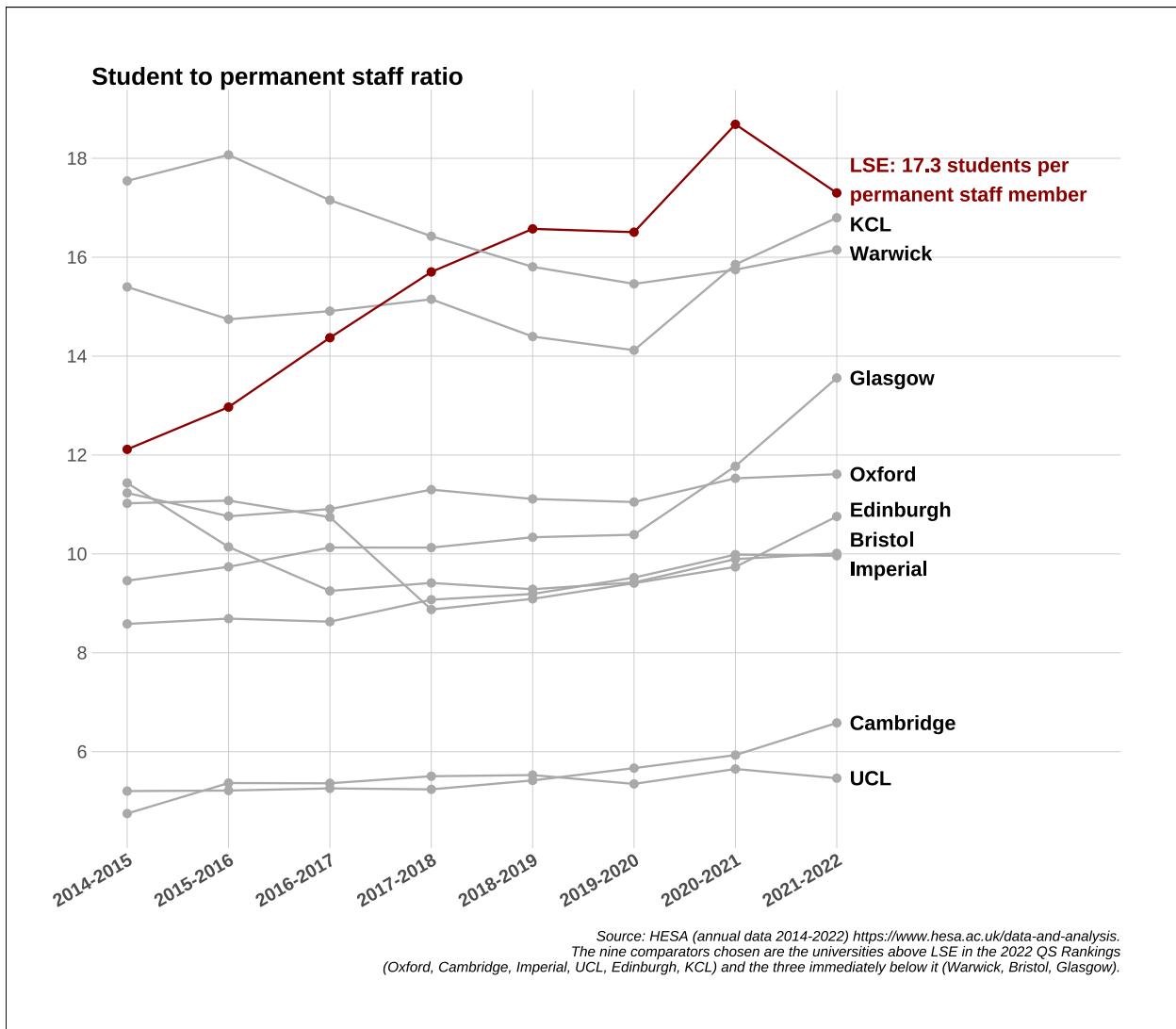


### Proportionate changes in student numbers since 2014-2015

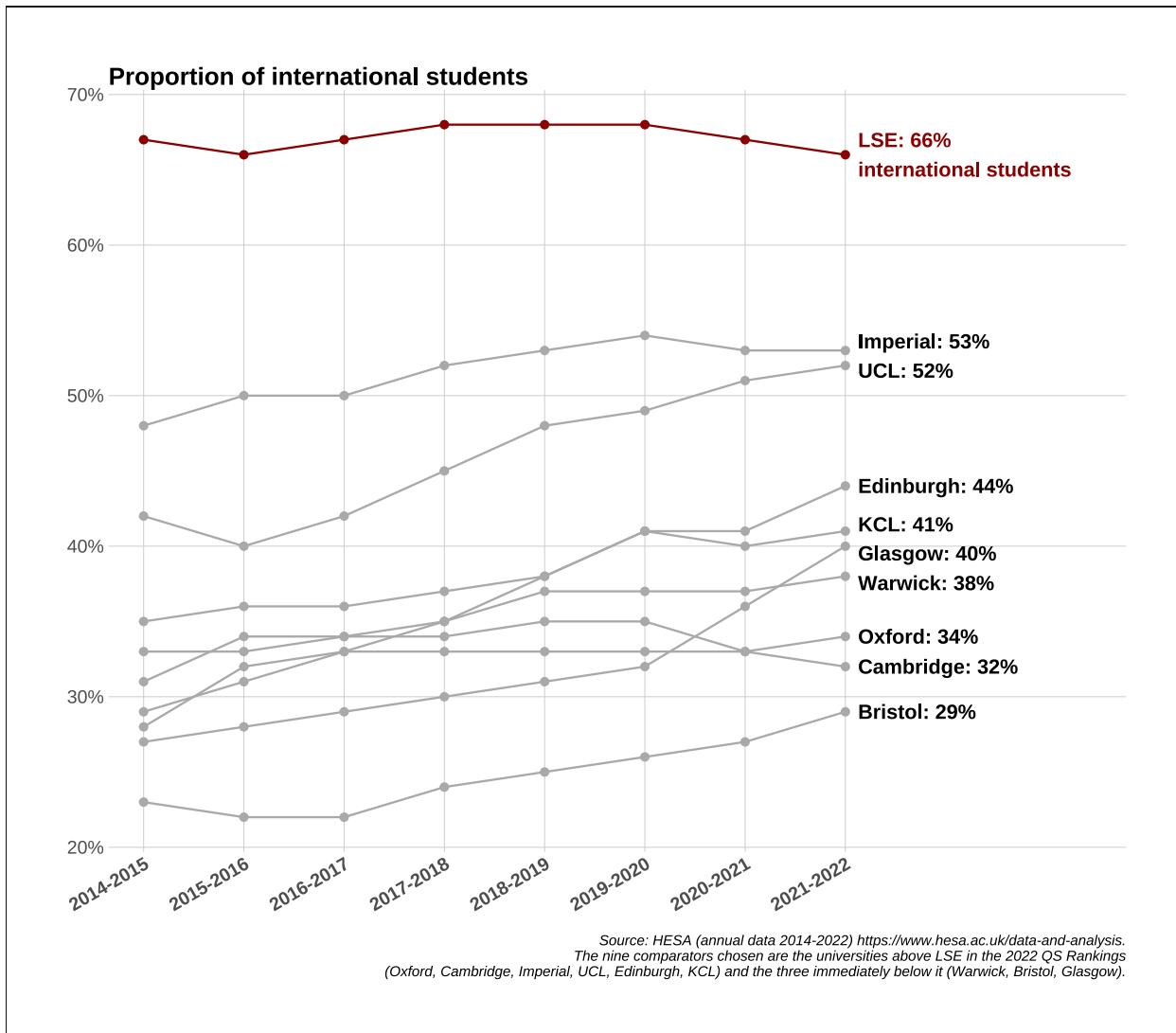


Source: HESA (annual data 2014-2022) <https://www.hesa.ac.uk/data-and-analysis/students>  
 Calculation of yearly change in student enrollment as a percentage of the number of students enrolled the year before.  
 Change starts from 0, corresponding to the 2014-2015 student numbers, set as baseline.  
 The nine comparators chosen are the universities above LSE in the 2022 QS Rankings  
 (Oxford, Cambridge, Imperial, UCL, Edinburgh, KCL) and immediately below it (Warwick, Bristol, Glasgow).

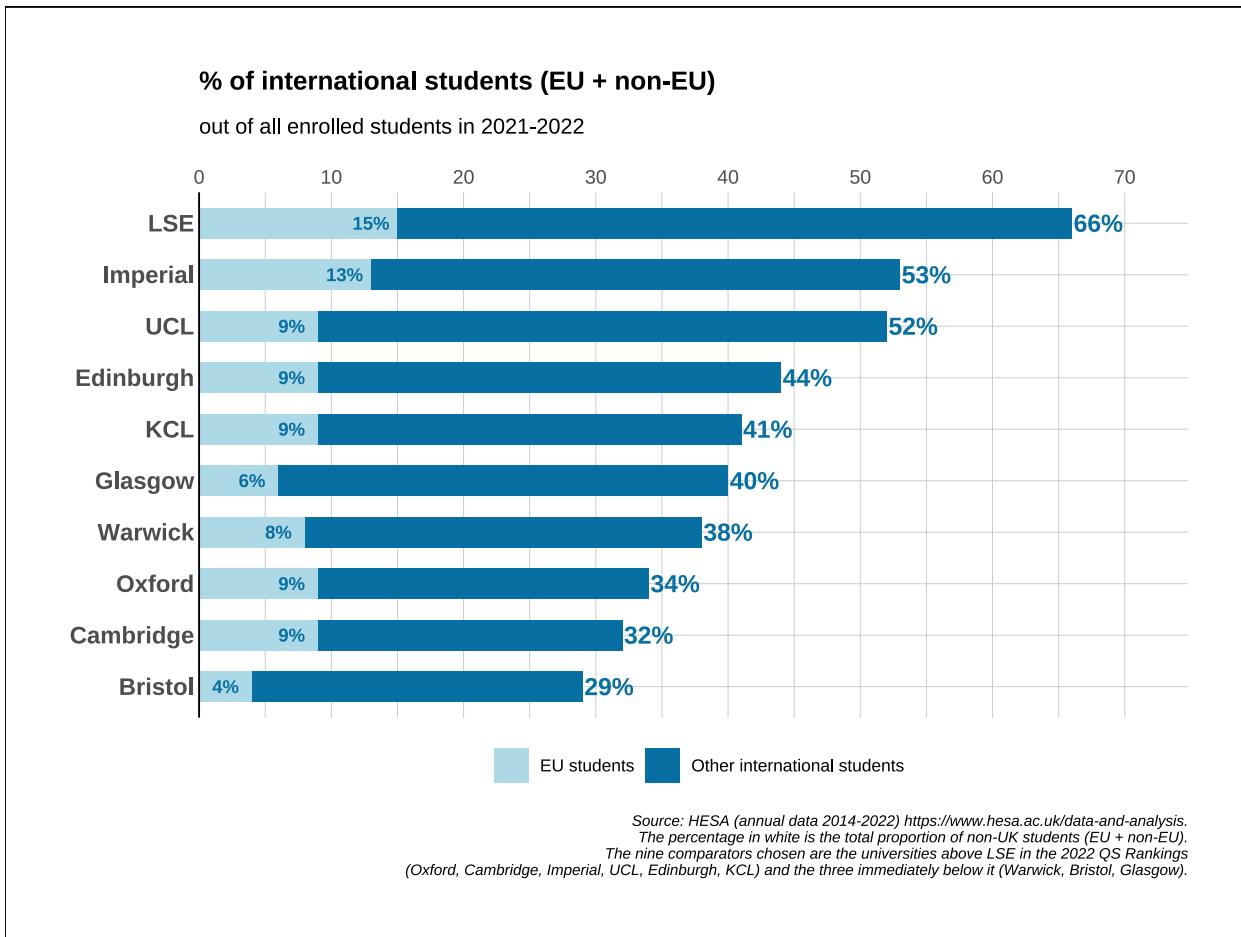
## 4 Student-staff ratio (permanent academic staff members)



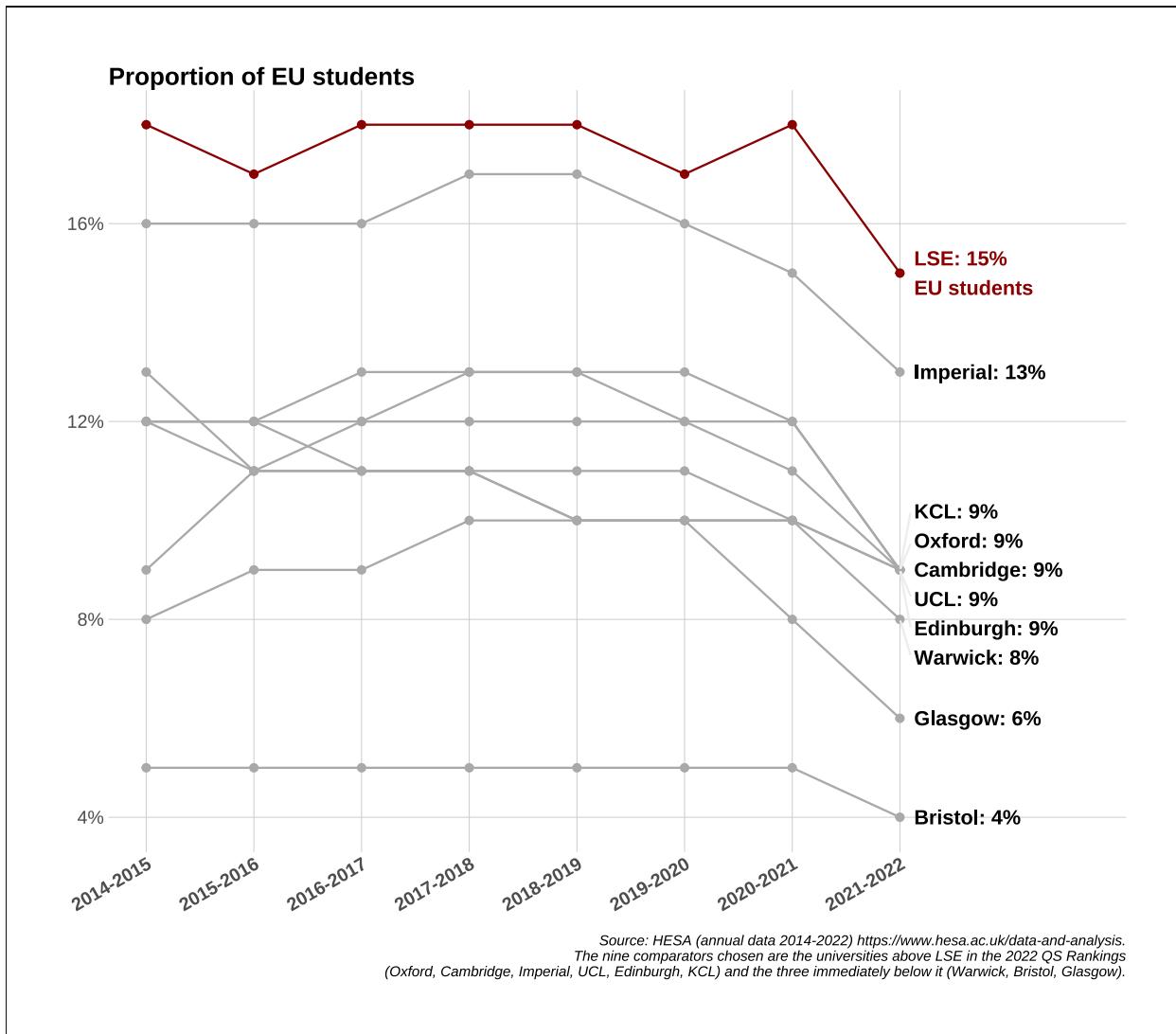
## 5 Proportion international students



## 6 Proportion EU and non-EU international students



## 7 EU students



## 8 Money matters

**Increase in tuition fees** between 2014-2015 and 2021-2022:

Taught postgraduate degrees - + £250/year for home students - + £6,038/year for international students (averaged across programs)

Undergraduate degrees: - calculate diff for home students - calculate diff for international students (mean across programs)

In 2021-2022, there was roughly the same numbers of EU students enrolled at LSE as in 2014-2015 (1970 and 1905, respectively). But in 2021-2022, every newly-arrived EU student is now paying international fees. If all EU students in 2021-2022 pay international fees (around £23,330/year for undergraduates), then that represent £28.8 millions extra for LSE, relative to 2014-2015 when the same students would all have been paying home fees (£9000/year)

28.8 millions extra just from EU students switching to International fees.

## **9 LSE fellow and postdoc survey : survey description, results not yet disclosed**

The 2022-2023 Postdoc and Fellow survey, conducted jointly by the LSE Fellows network and the UCU anti-casualisation officers, targeted all categories of post-doctoral fellows (LSE Fellows, Teaching Fellows, Research Fellows, Research Officers). The survey yielded 171 responses, 158 of which are fixed-term but not hourly positions. This includes 99 LSE Fellows, and 49 Research Fellows and Research Officers. Based on HR breakdown of Fellows (including LSE Fellows, Teaching Fellows, Research Fellows, Policy Fellows, Professorial Fellows and Research Officer), we can estimate that the survey participation rate was at around 70% for LSE Fellows and 65% for fixed-term (not hourly) staff overall. The survey represented all departments and institutes except for the departments of Finance and Accounting.

Results from the 2022-2023 Postdoc and Fellow Survey are not presented here as the school has not yet had a chance to respond to them. We will share some of the results and analysis along with the school's response at a later point.