

# Casualisation at LSE: macro and comparative analyses

LSE UCU anti-casualisation chairs

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All of the analyses run here are based on publicly-available data published by the Higher Education Statistics Agency (HESA). This data can be directly downloaded on the HESA website: <https://www.hesa.ac.uk/data-and-analysis>.

## 1 Casualisation of academic staff at LSE

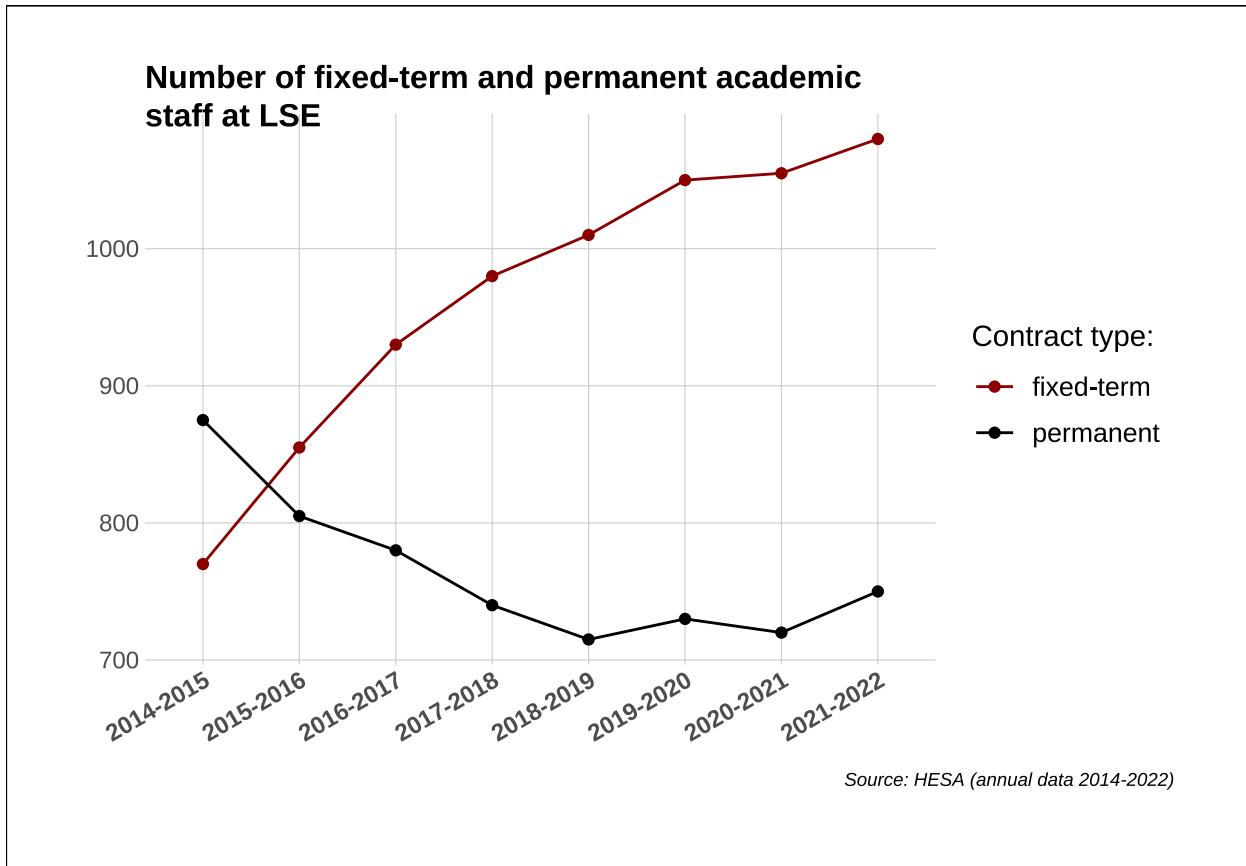


Figure 1: Number of permanent and fixed-term academic staff at LSE (HESA 2023)

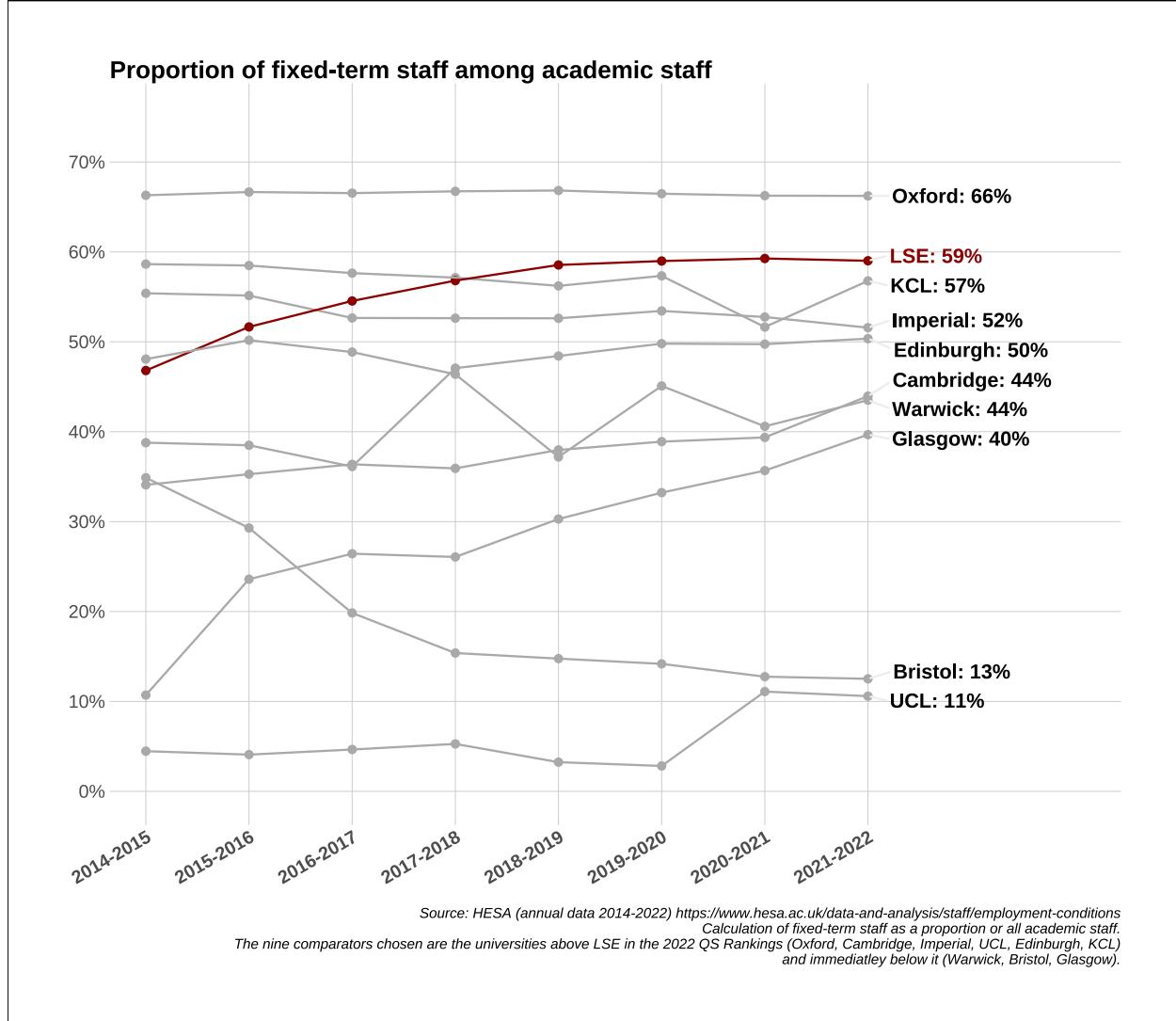


Figure 2: Proportion of casual (fixed-term) staff amongst academic staff (HESA 2023)

## 2 Changes in permanent staff numbers and student-staff ratio

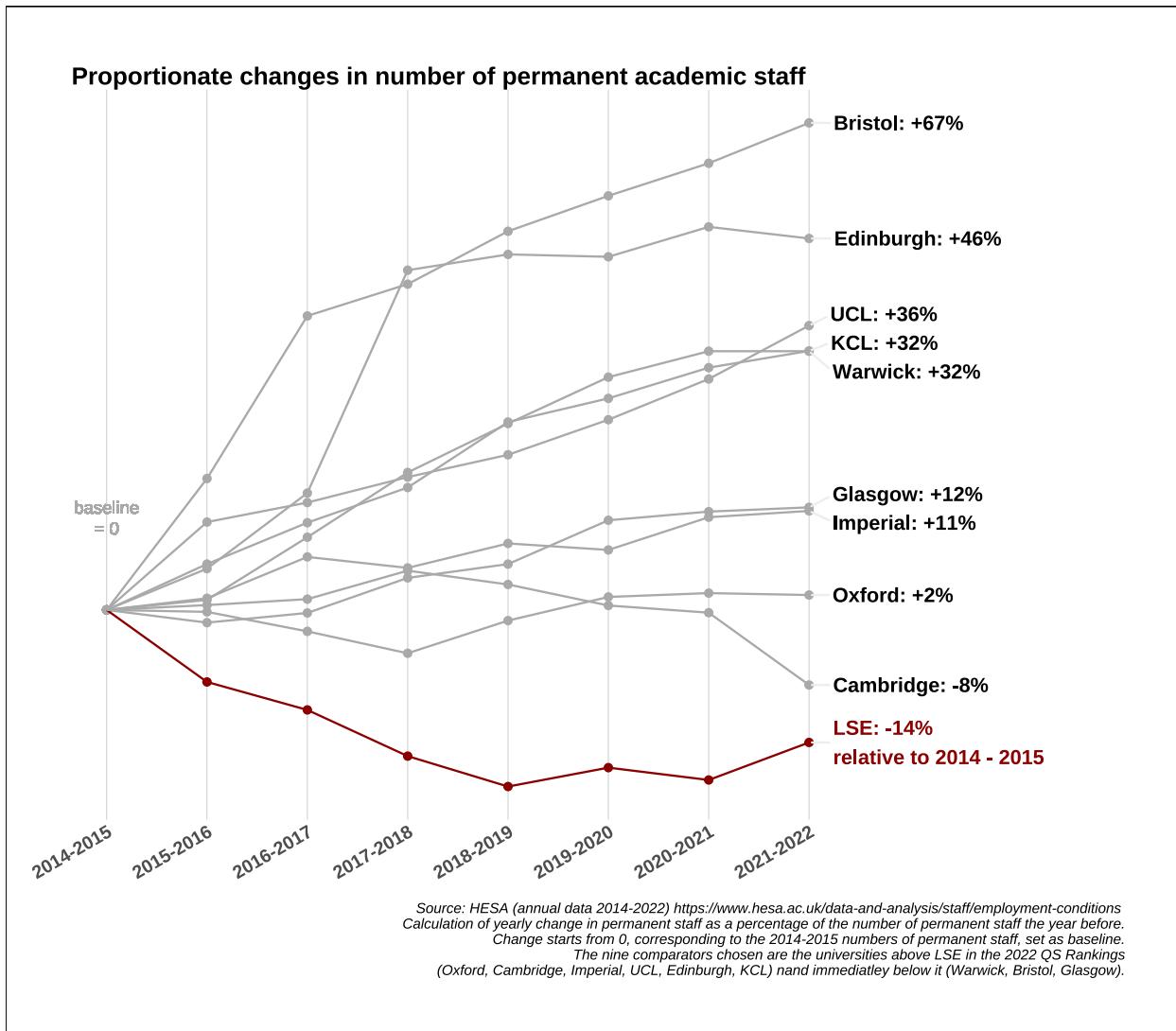


Figure 3: Relative changes in permanent academic staff numbers since 2014-2015 (HESA 2023)

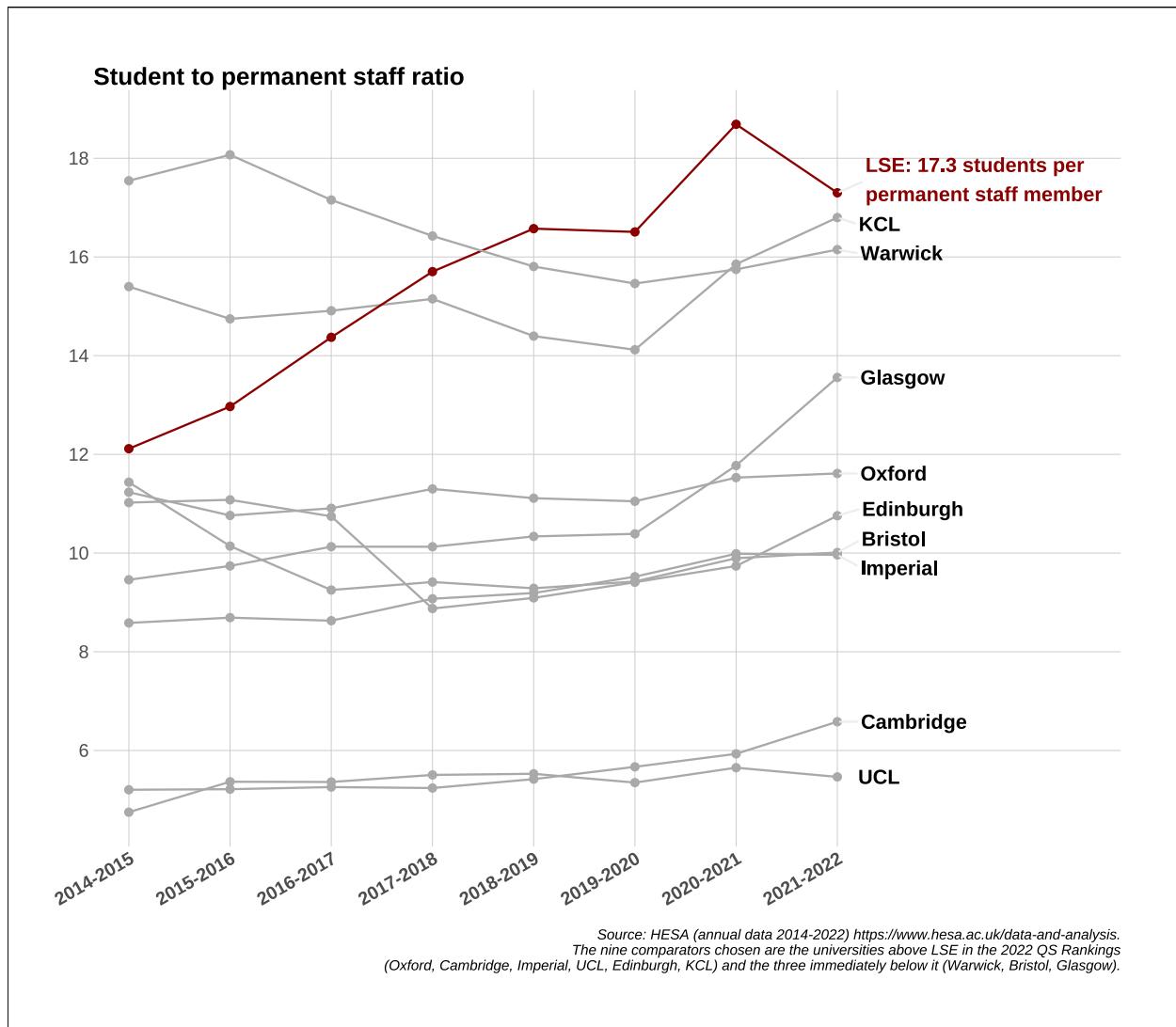


Figure 4: Student-to-staff ratio (permanent academic staff only) since 2014-2015, (HESA 2023)

### 3 Changes in student numbers and international students

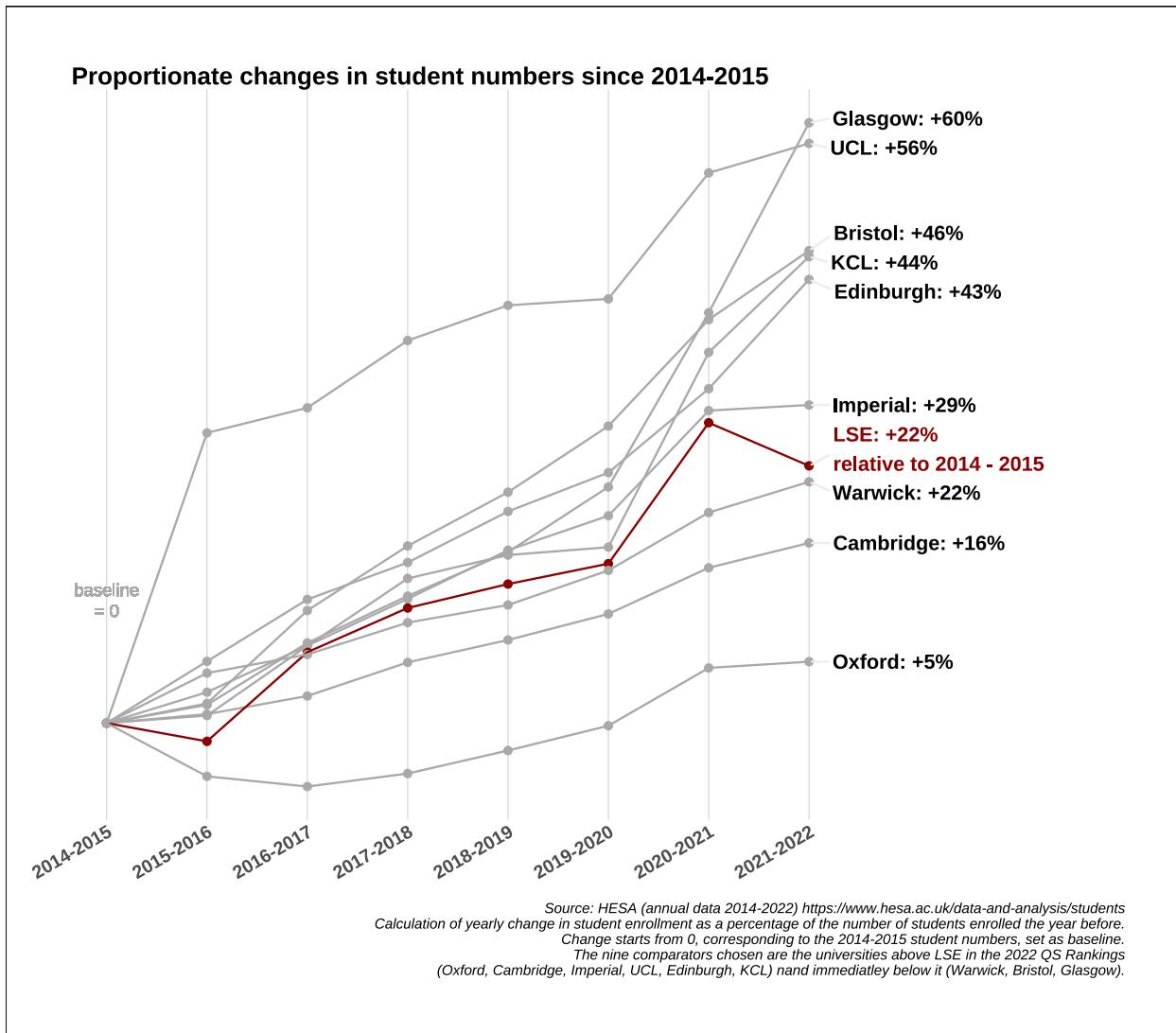


Figure 5: Relative changes in student numbers since 2014-2015 (HESA 2023)

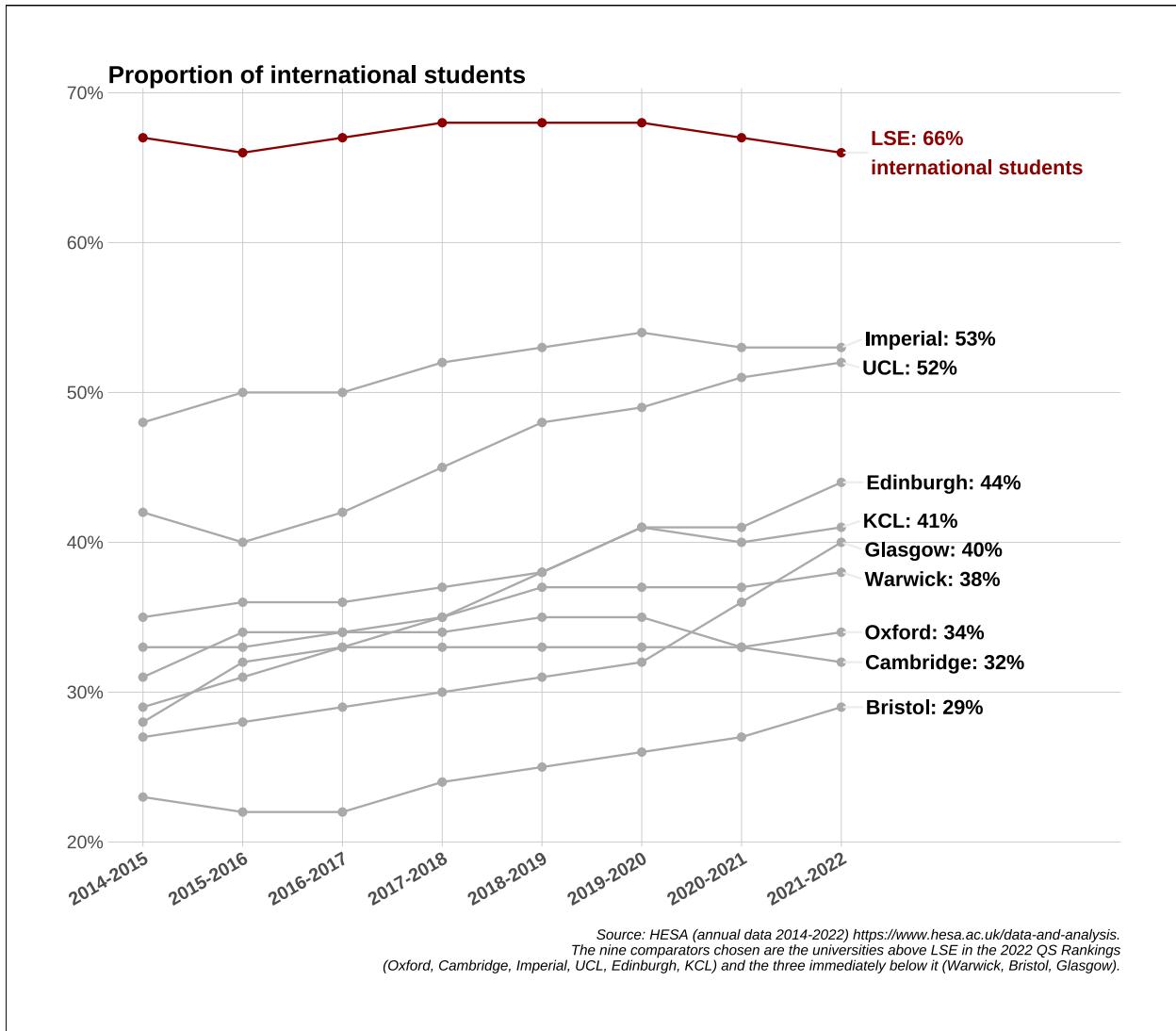


Figure 6: Proportion of international students among all enrolled students, over time since 2014-2015 (HESA 2023)

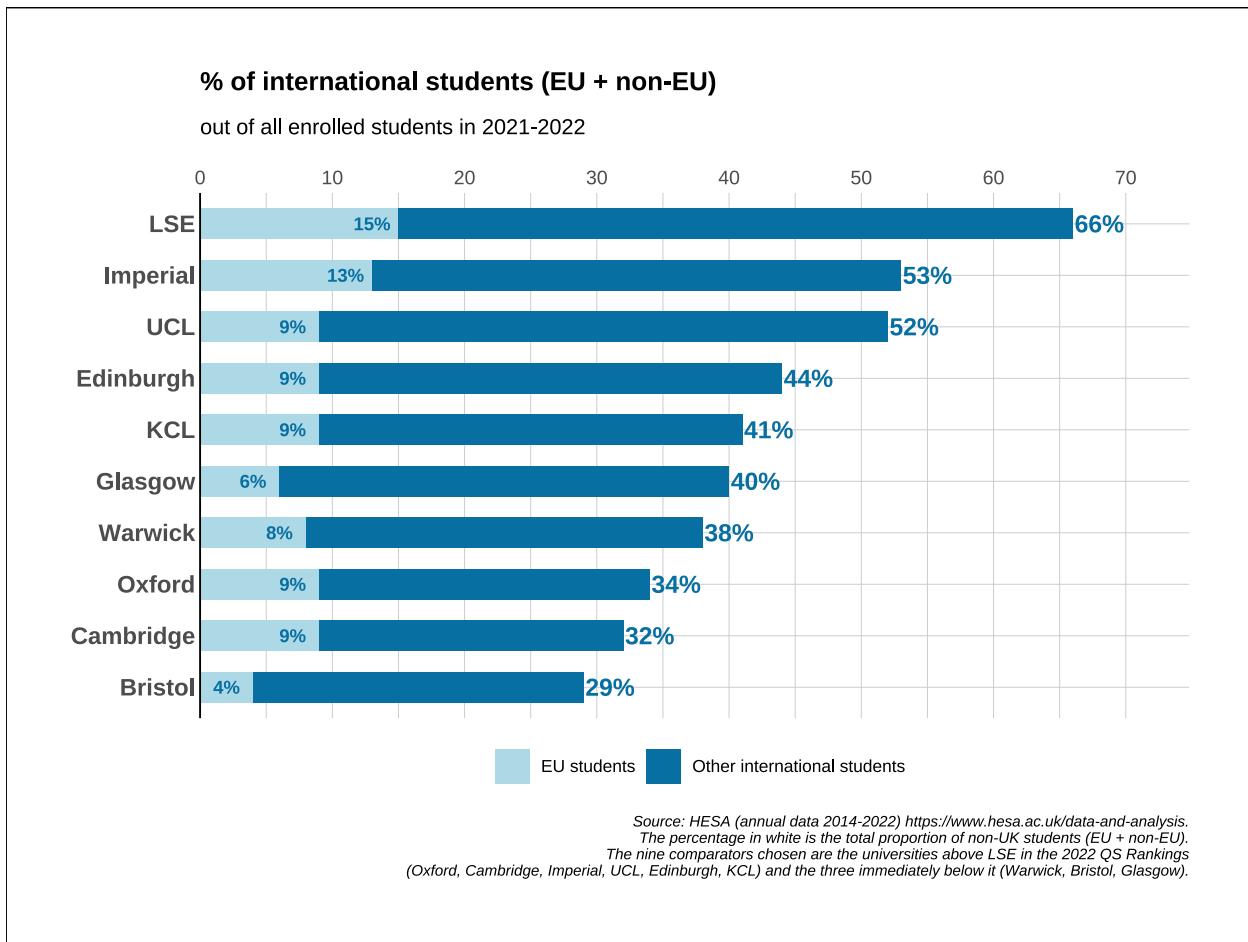


Figure 7: Proportion of EU students and non-EU international students among all students, in 2021-2022 (HESA 2023)

## 4 LSE HR internal data

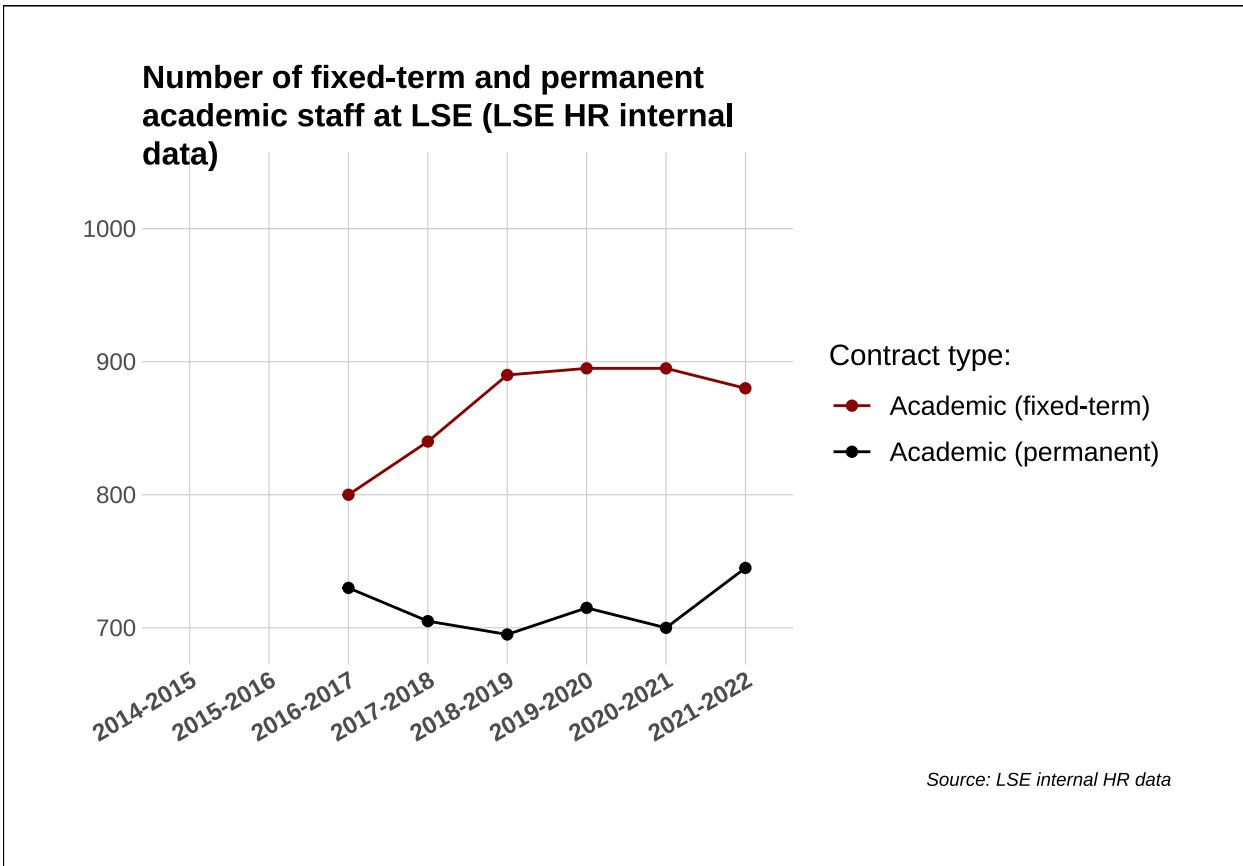
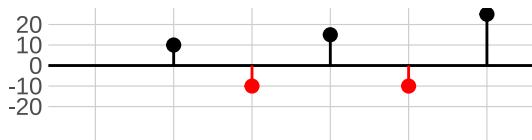


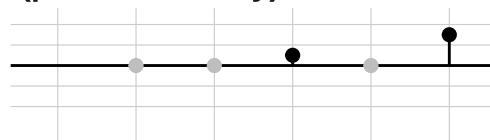
Figure 8: Number of permanent and fixed-term academic staff at LSE (LSE HR internal data 2023)

**Yearly change (absolute terms) in permanent academic staff numbers by staff category (LSE HR internal data)**

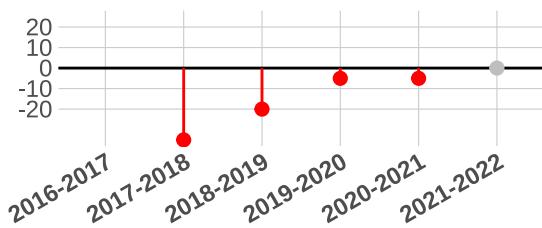
**Teaching and research**



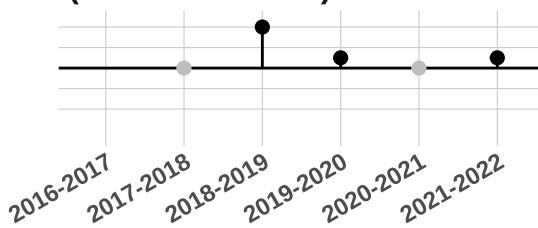
**Guest teachers  
(permanent only)**



**Research-only**

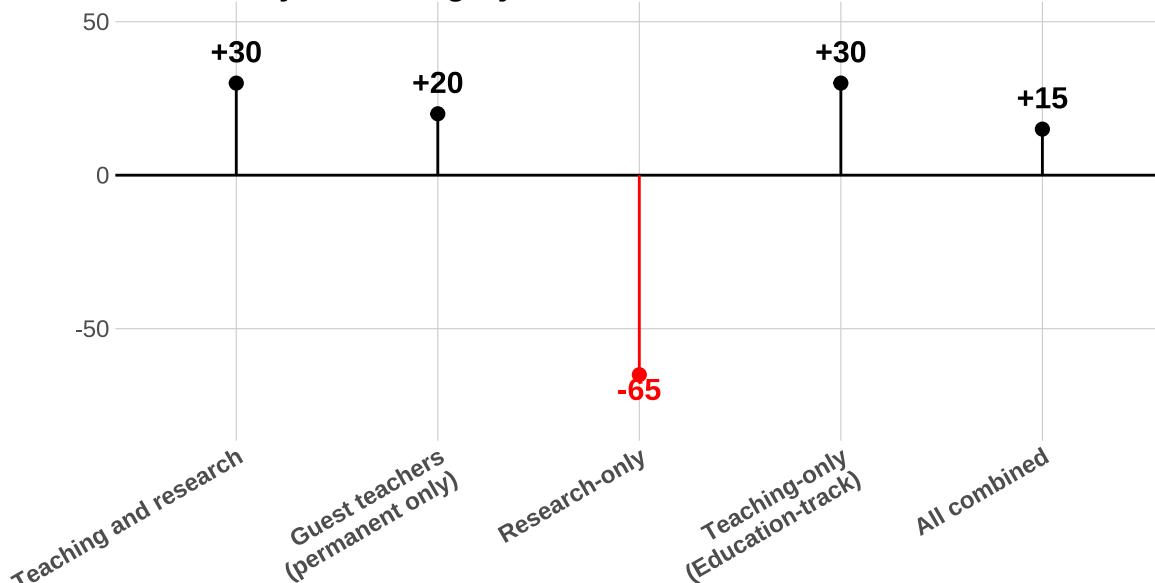


**Teaching-only  
(Education-track)**



Source: LSE internal HR data (2023)

**Overall change (absolute terms) in permanent academic staff numbers by staff category between 2016-2017 and 2021-2022**



*Source: LSE internal HR data (2023)*

## 5 LSE fellow and postdoc survey : survey description, results not yet disclosed

The 2022-2023 Postdoc and Fellow survey, conducted jointly by the LSE Fellows network and the UCU anti-casualisation officers, targeted all categories of post-doctoral fellows (LSE Fellows, Teaching Fellows, Research Fellows, Research Officers). The survey yielded 171 responses, 158 of which are fixed-term but not hourly positions. This includes 99 LSE Fellows, and 49 Research Fellows and Research Officers. Based on HR breakdown of Fellows (including LSE Fellows, Teaching Fellows, Research Fellows, Policy Fellows, Professorial Fellows and Research Officer), we can estimate that the survey participation rate was at around 70% for LSE Fellows and 65% for fixed-term (not hourly) staff overall. The survey represented all departments and institutes except for the departments of Finance and Accounting.

In order to protect the respect the pledge of anonymity that was made to participants in the Postdoc and Fellow Survey, we are not sharing data or code for analysis here, and only include some of the most telling figures.

