



Career Tips & Advice from Googlers

#AfroTech2022





Imani Jennings, Partnerships/Operations Manager

"Don't be afraid to ask for what you want. Whether that be higher pay, broader scope, or different projects — voice what you want. Also, try new things! Learn what you like (and what you don't), learn what intrigues you, and follow your curiosity."



Kendrick Treadwell, Program Manager

"Don't question yourself, go for it! Don't let anything stop you from pursuing a career opportunity in tech that excites you, will challenge you, and is aligned with your personal passions and goals. No matter how junior or senior you are in your career, know that you are worthy of that opportunity, you are valued, and you belong. Equally as important, you should also build a network of people who inspire you, will give you feedback, have accomplished what you seek, and will support you in your career journey. This is how you can become the ultimate version of yourself."



Shawn Oates, Sr. Program Manager

"When trying to break into Tech, try not to compare your journey to the path someone else has taken. There's no one right way to start a career in Tech. The only consistent theme across all journeys is the persistence that is often required to make it happen. Don't let rejection steer you away from the continued pursuit of the goal."



Brandon Larry, Sourcing Specialist

"I encourage anyone interested in working at Google to visit the Google Career Site to find the most up today roles and resources. My advice is that you find up to 3 jobs that match your skills and interests, and try to focus on the roles where you meet all of the minimum qualifications and some of the preferred qualifications. Think about all your experience and how the skills you developed are transferable to the roles you are interested in. Be sure to list those skills — along with how they can be used to add value to any team you join — on your resume."



Sydni Williams, Partner Operations Manager

"One piece of advice I'd offer is around interview preparation. First, I'd say overly prepare. We assess on four different categories: Role Related Knowledge, Leadership, General Cognitive Ability, and Googleness. I'd also say, if you are called for an interview, that means you are qualified for the role! You clearly met the minimum qualifications, so the interview is just the next step in the process. It is a long process but worth it. And finally, don't forget you are the talent! As much as you may want the role, remember this company needs you — you are the prize!"



Angelique Tyree, Video Deals Specialist

"Preparing for an interview can be overwhelming. Before going into an interview, think about how you would sum up your career trajectory in two words and let that be the force behind all of your interview responses. Whether it is being an expert connector, powerful negotiator, or creative maven, be sure to tie your work experiences together."