

MAGSAYSAY

Data Privacy Consent Form

Magsaysay Maritime Corporation Data Collection Procedure

Thank you for considering to pursue your career with [Magsaysay Maritime Corporation \(MMC\)](#). In Compliance with the Data Privacy Act of 2012, MMC has outlined below its job application procedure which explains our need to get your consent to collect, process, and retain your personal and sensitive information. Kindly read through the document and click on the tick box at the bottom of the form [that reflects your decision](#).

We collect necessary personal data to process your application for possible employment. In case you pass the employment process, [additional information may be required](#). [Your personal information will be](#) retained in our database for specific vacancies up to fifty (50) years.

The following is the full scope of the process where you will need to provide your personal / sensitive information [which](#) will be used by authorized MMC Personal Information Controllers (PICs) and Personal Information Processors (PIPs).

- [For applications, please](#) log-in at www.magsaysaycareers.com
- Recruitment and Selection includes: Profiling, Assessment, Test Administration, Background Checking, Fleet Interview, Technical Interview, and Principal Interview
- Fleet Services: Document Assessment, Medical, Training, Travel Arrangement, Contract, Preparation of Salary and Allowances, Allottees' and Dependents' Information
- Compliance Services: Encoding and Scanning of Documents, Contract, Visa and License Processing, and Crew 201 records
- Repatriation in case of medical / legal grounds
- Accounts and Billing & Allotment Processing (payroll management and social benefits)
- Crew Performance Monitoring
- Crew and Family Engagement Services Request
- Storing of Personal Data through MMC Database

Your stored personal information can be accessed through the following sites:

Stage1: Application - www.magsaysaycareers.com

Stage2: Employment / Crew System / Request- <http://css.magsaysayonline.com/>

MMC employs third party/outsourced service providers to do the following activities: background checking, data processing via system (encoding and scanning), travel arrangement, medical, and training. The accreditation of said Third Party / Outsourced Service Providers is strictly implemented to ensure that your personal information is protected [in accordance with the law](#).

For any complaints [and / or request](#) with the handling of your personal information or any unauthorized use, you may email: mmcdpo@magsaysay.com.

Acknowledgment and Attestation

With the above information on the Company's Recruitment and Operational Processes on Data Collection:

1. [I declare that I understand the test and processes](#) that will be done in connection with my application.
2. [I authorize MMC](#) to collect, process, use my personal information [and all test results](#) for their legitimate activities and processes.
3. I certify that the information I have given on this application is complete and correct.
4. [I give my consent to MMC](#) to verify, inquire and/or confirm with third party / persons or any other organization as well as applicable government agencies with regard to any of my given personal information.
5. I allow MMC to store and secure my personal information [and test results](#) in their database for the access of authorized MMC PIC and/or PIP.
6. I am aware that I can access and rectify information that I have provided by requesting to the assigned PIC handling my application and/or my employment.
7. [I authorize MMC](#) to hold my personal and sensitive information [including my test results](#) in their database for **fifty (50) years** or until such time I withdraw my consent.
8. [I am aware of my right to call the attention of MMC in case of any unauthorized use of my personal information. I am also aware that I have the right to block, erase and/or remove my information. I understand that blocking, erasing and/or removing my information may result in the non-processing of my application.](#)
9. I acknowledge therefore, that I have voluntarily provided the requested information for the purpose of my application. Hence, my failure to provide accurate and truthful information will be a ground for denial of my application for employment with MMC.



Yes – I give my full consent to Magsaysay Maritime Corporation – Crew Management / Manning Services (MMC-CMMS) based on above declaration.



No - I do not give my full consent to MMC and I will not proceed with my application.



[I authorize MMC to provide necessary information to training affiliates, MCHCA & MLRI. The training affiliates can contact me regarding training updates and courses being offered.](#)

Sharmila S. Damsid

Signature over Printed Name

Aug. 27, 2024

Date

You may refer on the Data Privacy Act (DPA) 2012 link <https://privacy.gov.ph/know-your-rights/> for your added knowledge.