

Overview

Data as of 2/15/2021

This manual is a compilation of data of **technical interviews** from the interview feedback form. As such, be aware that these statistics are not a guarantee. These are used for reference to give you a guide on *likelihood* of various topics and coding challenges.

This manual is organized first by client, then by tech stack. Only clients with at least 20 survey responses were included, and generally tech stacks with a minimum sample size of 10 were included to prevent over generalization of statistics. The sample size of each article is included for context.

Tags are included for navigation assistance.

Frequently asked interview questions are included at the end. These are NOT client specific. Do not use this list as the be-all-end-all expectation of what you may be asked. These are guides. Please send us more interview questions as you finish interviews. These are updated regularly. Another source of Interview Questions can be found in the Useful Links manual and [here](#).

If you do not see the client you are hoping to see, it is because not enough people have interviewed with them and filled out the survey as of the above date. Please still reference the FIQs.

Some important tips for all interviews:

- Do not study *just* what you think you may be asked in the interview. You are expected to be ready for any interview from a technical standpoint.
- RESEARCH THE COMPANY YOU'RE INTERVIEWING WITH. It is very common for interviewers to ask what you know about the company and what they do.
- Come up with questions to ask your interviewer. This shows insight, initiative, and generally impresses your interviewer.
- - Utilize STAR stories
 - Situation - Task - Action - Result
 - Example: How did you handle a time of great stress?
"I think back to my college days, when I was in my final semester of my graduate degree. I not only had my classes to keep up with, but I worked full time as a Graduate Teaching Assistant, and I also needed to get my Master's Thesis finished quickly so it could be approved by the deadline. I needed to utilize all of my time management skills. What I chose to do was create a calendar that outlined all of my due dates and goals, and give myself a moderate task list of reasonable goals each day. I also made sure to leave wiggle room and scheduled time for self care in order to maximize my efficiency. As a result, I got my thesis submitted and presented early, I got straight A's that semester, and I was able to keep on top of all of my responsibilities with my students. As stressful and busy as that semester was, I look back on it with pride."
- Look in the Associate Handbook under Interview Prep for examples and other tips.