

Asia PeopleWorks 6/F The Athenaeum Building, 160 L.P. Leviste Street, Salcedo Village, Makati City 1227 Philippines

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September 13, 2025

Certificate of Employment

This is to certify that EARVIN CHARLES VILLANUEVA ODTUJAN was a Regular employee of Asia Peopleworks, Inc. assigned at ASIA PEOPLE WORKS INC. as PROJECT TECHNICAL SUPPORT from February 28, 2018 up to November 26, 2021.

This certification is issued upon request of Mr. ODTUJAN for whatever legal purpose that may

Very truly yours,

Jimell Andrea Olubalang - Bonafe Employment Services Manager