

Asia PeopleWorks 6/F The Athenaeum Building, 160 L.P. Leviste Street.Salcedo Village, Makati City 1227 Philippines

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September 13, 2025

Certificate of Employment with Compensation

This is to certify that EARVIN CHARLES VILLANUEVA ODTUJAN is a Regular employee of Asia Peopleworks, Inc. with the current assignment at ASIA PEOPLE WORKS INC. as a PROJECT TECHNICAL SUPPORT from February 28, 2018 up to the Present.

He receives a monthly salary of Php 17,300.00 or annual compensation of Php 224,900.00.

This certification is issued upon the request of Mr. ODTUJAN for purposes.

Very truly yours,

Jimell Andrea Olubalang - Bonafe Employment Service Team Lead