

Asia PeopleWorks 6/F The Athenaeum Building, 160 L.P. Leviste Street.Salcedo Village, Makati City 1227 Philippines

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July 30, 2025

Certificate of Employment with Compensation

This is to certify that Juan P. Dela Cruz is a Regular employee of Asia Peopleworks, Inc. with the current assignment at ASIA PEOPLE WORKS INC. as a Junior Software Engineer 3 from February 28, 2018 up to the Present.

He receives a monthly salary of Php 17,300.00 or annual compensation of Php 224,900.00.

This certification is issued upon the request of Mr. Dela Cruz for Background Checks purposes.

Very truly yours,

Dhelmar V. Erolin

Employment Service Team Lead

To verify the authenticity of this certification, please get in touch with the following:

- $1. \quad \underline{Dverolin@asiapeopleworks.com.ph} < \underline{mailto:Dverolin@asiapeopleworks.com.ph} \\ / \underline{Tel.~8816-2466~Local~4515} \\$
- 2. mporale@asiapeopleworks.com.ph <mailto:mporale@asiapeopleworks.com.ph0> /Tel. 8816-2466 Local 4531