



January 06, 2026

Certificate of Employment with Compensation

This is to certify that **EARVIN CHARLES VILLANUEVA ODTUJAN** is a Regular employee of **Asia Peopleworks, Inc.** with the current assignment at **ASIA PEOPLE WORKS INC.** as a **JUNIOR SOFTWARE ENGINEER** from **February 28, 2018** up to the Present.

He receives a monthly salary of **Php 20,000.00** or annual compensation of **Php 260,000.00**.

This certification is issued upon the request of **Mr. ODTUJAN** for purposes.

Very truly yours,

Jimell Andrea Olubalang - Bonafe
Employment Service Team Lead

To verify the authenticity of this certification, please get in touch with the following:

esteam@asiapeopleworks.com.ph <mailto:esteam@asiapeopleworks.com.ph> /Tel. 8816-2466 Local 4517