# Mark Stringer

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## Agile Coach, Scrum Master and Trainer

# SUMMARY

## Agile Coach:

I structure and deliver Agile transformations in large institutions. I bring to my coaching practice expertise as a working Scrum Master. I am methodology-agnostic, using ideas from Scrum, XP, Kanban, SAFE and Lean Start-up as appropriate.

## Agile Course Author and Trainer:

I conduct in-house and delegate training sessions on Agile project management. I prepare all materials, exercises and collateral. Recently wrote an Agile Foundation Certificate course which has been certified by the British Computer Society(BCS). The course relies entirely on activities, discussion and reflection (training from the back of the room) as training methods rather than traditional powerpoint presentations.

## Core Skills:

Agile coaching, Certified Scrum Master, Kanban, Java software development, Test Driven Development(TDD), Continuous Integration (Git, GitHub, JUnit, Jenkins, Bamboo, BDD, Cucumber, Gherkin) working with on-shore, off-shore and distributed development teams.

# EMPLOYMENT

## Mark Stringer Consulting Ltd - Home Office (Jan ‘18 - Present)

Co-authored winning bid and then joined team as a scrum master working with a start-up on a greenfield development project .

## SopraSteria Ltd (Jan '14 – Dec '17)

### Agile Coach - Yorkshire Water (Oct '17 - Dec '17)

Coaching web development teams new to Agile in the use of Kanban and Scrum.

### Agile Coach - Smith and Nephew (August '17 - Present)

Coaching a team who are using innovative approaches to data warehousing on the cloud on User Story creation and Agile requirements management.

### Agile Coach - JD Williams (July'17 – Present)

Coaching a group of mainframe developers, both onshore and offshore using both lean and Agile techniques. Improving communication, increasing visibility of work, improving flow of work between teams and vendors.

### Agile Coach/Scrum Master - giffgaff (Jan '16 to July '17)

Acting as Scrum Master to a team and providing coaching at executive level on the best use of an Agile approach to deliver the organisation’s business goals.

#### Phones Marketplace (Jan '16 – May '16)

Delivered the e-commerce site for second-hand phones in three months

#### giffgaff Money (Jun '16 – present)

Delivery of personal loans site and Free Credit Report site.

### Agile Coach/Bid Author (Oct '15 - Dec '15)

Providing Agile coaching and authorship on a series of successful Government bids under the Digital Services and GCloud7 Frameworks.

### Agile Coach/Scrum Master – Ministry of Justice(Feb '15 - Sep '15)

Agile Coach and Scrum Master on an extremely high profile government project which aims to digitise the criminal justice process.

## Tata Consulting Services (Feb '12 – Dec '13)

### Senior Agile Consultant (Jul '12 –Dec '13) – Lloyd's Bank, London

Responsible for producing and executing an Agile coaching and transformation strategy. Tailoring an Agile coaching approach to a series of software development projects, stepping in to support management and delivery of projects.

### Agile Coach (Feb ’12 – Jun '12) – JP Morgan Chase, Kansas City, USA

Lead a programme of Agile transformation. Responsible for the coaching of four teams in the application of Agile, from project kick-off to final delivery. This included coaching on the introduction and implementation of a TDD and CI strategy for development teams. Also responsible for restructuring the PMO function to work with Agile development teams.

## Fry-IT Ltd (Nov '11 – Feb '12)

### Scrum Master

Responsible for running all Agile aspects of software development for a team distributed across Europe.

## John Wiley and Sons Ltd, Online Library (Dec '09 – Oct '11)

Contract renewed 3 times

### Scrum Master and Project Manager

Delivered a $30m project which represented a possible $500m annual turnover for the company. Delivered against an aggressive timescale within a rigid 1 month window of opportunity for release in September 2010.

Responsible for running 6 agile development teams, running Agile process meetings, daily stand-ups, scrum of scrums, sprint planning, showcases and retrospectives.

Day-to-day management of software development by 30 developers; reporting on project progress to senior management and planning releases of future work. Development was in a Java environment using pair programming, TDD and CI all project management was done using JIRA.

## Agile Lab (Jun '07 – Dec '09) Own Company

### Agile Project Management Consultant

Developed training materials for Agile Project Management courses and coached new Agile teams. Clients included:

#### Lawton Communications Group

I worked with the team at LCG to introduce a series of advanced agile practices, include the planning of future iterations in terms of previously measured velocity.

#### Nixon McInnes

Worked to improve Agile methods through initial story extraction meetings; development iterations and successful re-negotiations of scope.

## University of Sussex (Feb '05 - Jun '07)

### Applications Researcher and Software Development Project Manager

Managed the delivery of working software on a strict timescale that was fit for purpose and ready to be deployed in private homes as part of a research study.

## Soda Creative (Jul '04 - Feb '05)

### Project Manager:

First encounter with Agile. Lead the project for an internet bank through the full development life cycle. Met challenging deadlines with deliveries of working software against a backdrop of frequently changing regulatory requirements.

## University of Cambridge (Oct '02 - Jul '04)

UI Researcher

## Xerox Research Centre Europe (Mar '98 – Oct '02)

Researcher

## IBM (Oct '94 – March '98)

Software Developer

# EDUCATION/QUALIFICATIONS

## Academic

* Diploma in German - Open University (‘98-‘00)
* MSc in Cognitive Science – Birmingham University (‘92-‘93)
* MA Hons Philosophy (2:1) – St Andrews (‘87-‘91)

## Vocational

* British Computer Society Agile Foundation Certificate
* CSM (Certified Scrum Master)
* SCJP (Sun Certified Java Programmer)
* UK Driving Licence

## Courses Attended

* Certified SAFE Agilist (Leading Safe)
* Coaching Tired Teams

## Interests

Hobbies: Stand-up and improvised comedy. Currently writing a book about project management and the unconscious entitled “Delivering the Impossible” - http://www.mumbly.co.uk/newblog/Book.htm