User Story 1: Secure login access to the dashboard

As a user(student, employer, admin), I want to be able to quickly and securely get access to my account and also be able to create a new account in order to get access to my dashboard and use the platform's features.

Acceptance Criteria:

- Create a login page where users can input their email and password along with other information.
- Once login is done, identify whether the user is a student, employer or an admin and direct them to their appropriate dashboard page where they may access their pertinent services.
- To safeguard the account information of users, use a secure authentication system.
- Verify the credentials, and after successful verification, allow access to the dashboard.
- If the user enters erroneous or invalid credentials, display the necessary error messages.
- Enable the opportunity for users to change or reset their password in the event that they need to.
- To ensure a seamless user experience, make sure login sessions are active for a sufficient amount of time.
- Encryption is one of the fundamental security measures to be put in place in order to safeguard users' login information and guard against unwanted access.

User Story 2: Student - Job Application Tracking

As a student, I want to be able to track my job applications and receive updates on their status, so that I can stay organized and follow up effectively.

Acceptance Criteria:

- Develop a dashboard or interface where students can view and manage their job applications.
- Students should be able to apply to new applications and add those in their personalized dashboard.
- Students should receive notifications or updates on the progress of their applications, such as when they move to the interview phase or if they are rejected.
- Provide the ability for students to set reminders for follow-ups and important dates related to their job applications.

User Story 3: Student - Interview Scheduling

As a student, I want to be able to schedule interviews for job applications directly through the platform, saving time and improving communication.

Acceptance Criteria:

- If accepted, enable students to view available interview slots provided by employers.
- Allow students to select and request a preferred interview time slot for each job application.
- Employers should receive notifications and be able to confirm, reschedule, or decline the interview requests.
- Students should receive updates on the status of their interview requests and any changes made to the scheduled interview.

User Story 4: Employer - Job Posting and Management

As an employer, I want to be able to post job vacancies on the platform, provide detailed information about the job roles and qualifications, and efficiently manage my job postings.

Acceptance Criteria:

- Create a user-friendly interface for employers to post job vacancies, including job titles, descriptions, required qualifications, and desired skills.
- Allow employers to set application deadlines and specify any additional application requirements.
- Enable employers to edit or update job postings as needed, including making changes to the job description, qualifications, or application details.
- Provide a dashboard or view where employers can manage and monitor their job postings, including the ability to deactivate or remove listings.

User Story 5: Employer - Candidate Selection and Interview Scheduling

As an employer, I want to be able to select suitable candidates for interviews and schedule interview sessions conveniently.

Acceptance Criteria:

- Provide a candidate shortlisting feature that allows employers to filter and select candidates based on specific criteria, such as skills, qualifications, or experience.
- Enable employers to send interview invitations to selected candidates directly through the platform.
- Provide an interview scheduling tool that allows employers to propose interview dates and times, and allows candidates to accept or propose alternative slots.
- Send automated notifications or reminders to both employers and candidates to ensure interview schedules are managed effectively.

User Story 6: Employer - Candidate Management

As an employer, I want to be able to efficiently manage incoming job applications, review candidate profiles and resumes, and track their progress in the hiring process.

Acceptance Criteria:

- Provide a centralized database for employers to view and manage candidate applications, including their resumes and application details.
- Enable employers to review candidate profiles, including their skills, education, work experience, and any additional information provided.
- Allow employers to track the progress of each candidate throughout the hiring process, such as the application status, interview schedules, and evaluation results.
- Provide communication tools or integrations to facilitate direct communication between employers and candidates, such as messaging or email features.

User Story 7: Resume Builder and Profile Creation

As a student, I want to be able to create my resume and upload my work easily so that employers can see my profile.

Acceptance Criteria:

- Students can create their professional resumes using customizable templates, content suggestions, and formatting guidance.
- They can showcase their skills, experience, education, and achievements.
- They can upload portfolio samples, certifications, and attach links to social media or personal websites.
- Employers can create company profile showcasing company values, job postings, company achievements, posts regarding new product launches, etc.

User Story 8: Networking and Collaboration

As a student, I want to be able to connect with mentors, industry leaders, etc so that I can learn and understand more about the corporate world.

Acceptance Criteria:

- Students can connect with industry professionals, mentors, and like-minded individuals through networking features.
- Explore user directories, engage in chat/messaging, and participate in industry-specific forums/groups.
- Collaborate on projects, share documents, and receive valuable feedback through collaboration tools.