

Marlon Andrés Alvarez Cerdas

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Professional profile

Industrial engineer committed with one of the most important principles of my career: continuous improvement, which allows me to set new challenges for myself every day in order to advance personally and professionally. This philosophy, which I adopted at the beginning of my career, has given me professional experience in team management, decision-making, inventory and data analysis.

Professional Experience

GO-Al Asociado SME, Amazon

June 2021 - July 2023

- Lead work teams to improve times and methods in order to achieve company metrics.
- Help in the implementation and evaluation of new rules in processes.
- Checking the data to alert at the right moment and take actions to achieve team goals.

Rural displays Supervisor, Productos Kitty s.a.

June 2020 – May 2021

- Create profile for rural display supervisor, create responsibilities, create manuals, establish controls, etc.

- Check the data that displays were required to verify in the supermarkets, including tracking inventory days, reviewing devolutions, entering new products, tracking ABC classification, verifying spaces, complying with visits, etc.
- Standards were created the route of the supermarket visits, business support, how to handle items nearing expiration, product devolution, tracking highs and lows in the inventory levels, etc.

Store inventory supervisor, *El Éxito Bentacurt s.a.*

November 2015 – November 2019

- Create the job profile for store inventory supervisor, establish check list, create the guide for the physical inventory, track inventory differences, track transfers between stores, track shortages and surpluses, review inventory days, etc.
- Establish the standardizing in the processes of all stores in inventory management considering transfers between stores, devolutions, loses, reception, etc.
- Support and establishing controls at the company level, working with the inventory manager and warehouse manager to establish general controls, adapting store procedures in the rest of the company (CEDI and central store).

Intendencia Supervisor, *Walmart Costa Rica*

June 2014 - July 2015

- Lead the teams in the achievement of assigned hours, required tasks, and meeting assigned deadlines.
- Lead paradigm change about shifts and hours with my supervision the department through time and movements analysis, through this we get improvements in shift schedules, time reduction, better inventory tracking, establishment of physical inventory counts, etc.
- Created alerts to track missing boxes, supplier and carrier service, compliance with established standards (based on ISO 9000), bulk box deliveries, etc.

Inventory Coordinator, Corporación Megasuper s.a.

June 2021 - July 2023

- Lead the teams in the achievement of assigned hours, required tasks, and meeting assigned deadlines.
- Inventory analysis and presentation that included data such as inventory days, risk detection, ABC analysis tracking, purchases, etc., at the logistic chain, supermarket, category, location, etc. levels, to alert general management, store management, category management, and inventory management.
- Establishing procedures and monitoring them in stores to ensure proper inventory management, including auditor reception, following sales, losses, missing products, registers, etc.

Education

Industrial Engineering Bachelor, Universidad Central (2012)

Skills

- Proficiency in Microsoft Office (Word, Excel, PowerPoint)
- Experience with queries in SAP and SQL systems.
- Driver license: B2 (10 years) y A2 (6 years).

Languages

- Spanish (Native)
- English (Intermedio – B2)