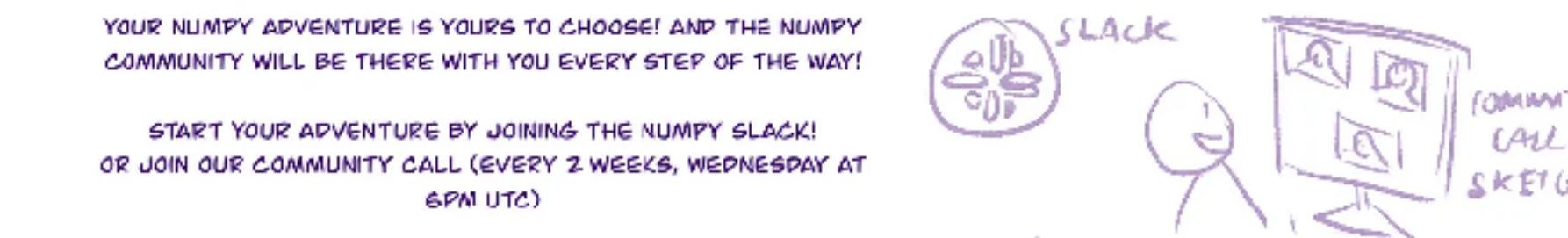
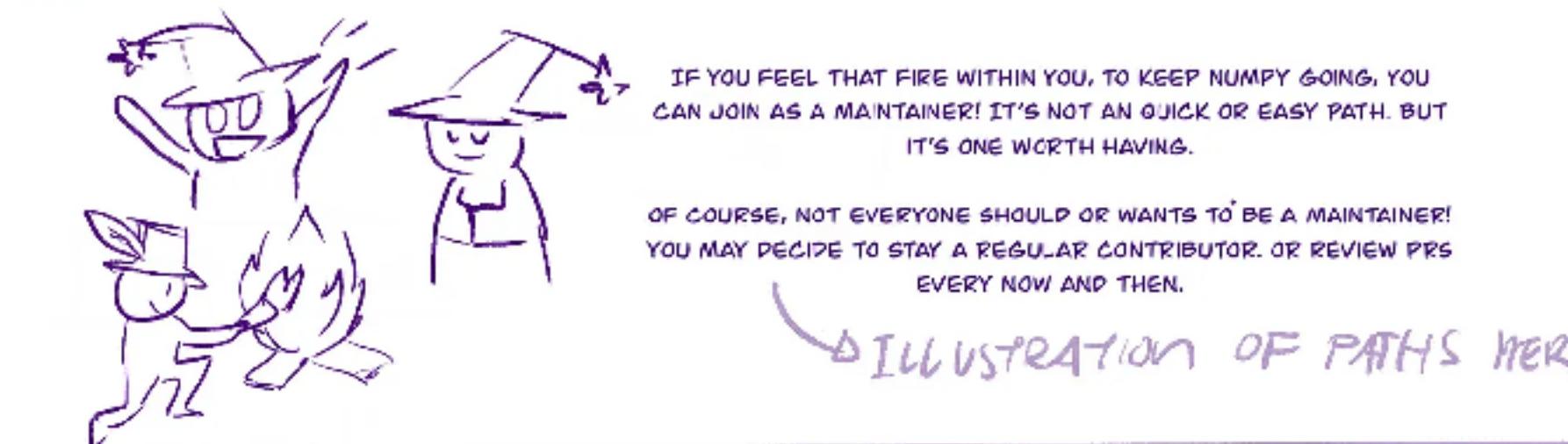
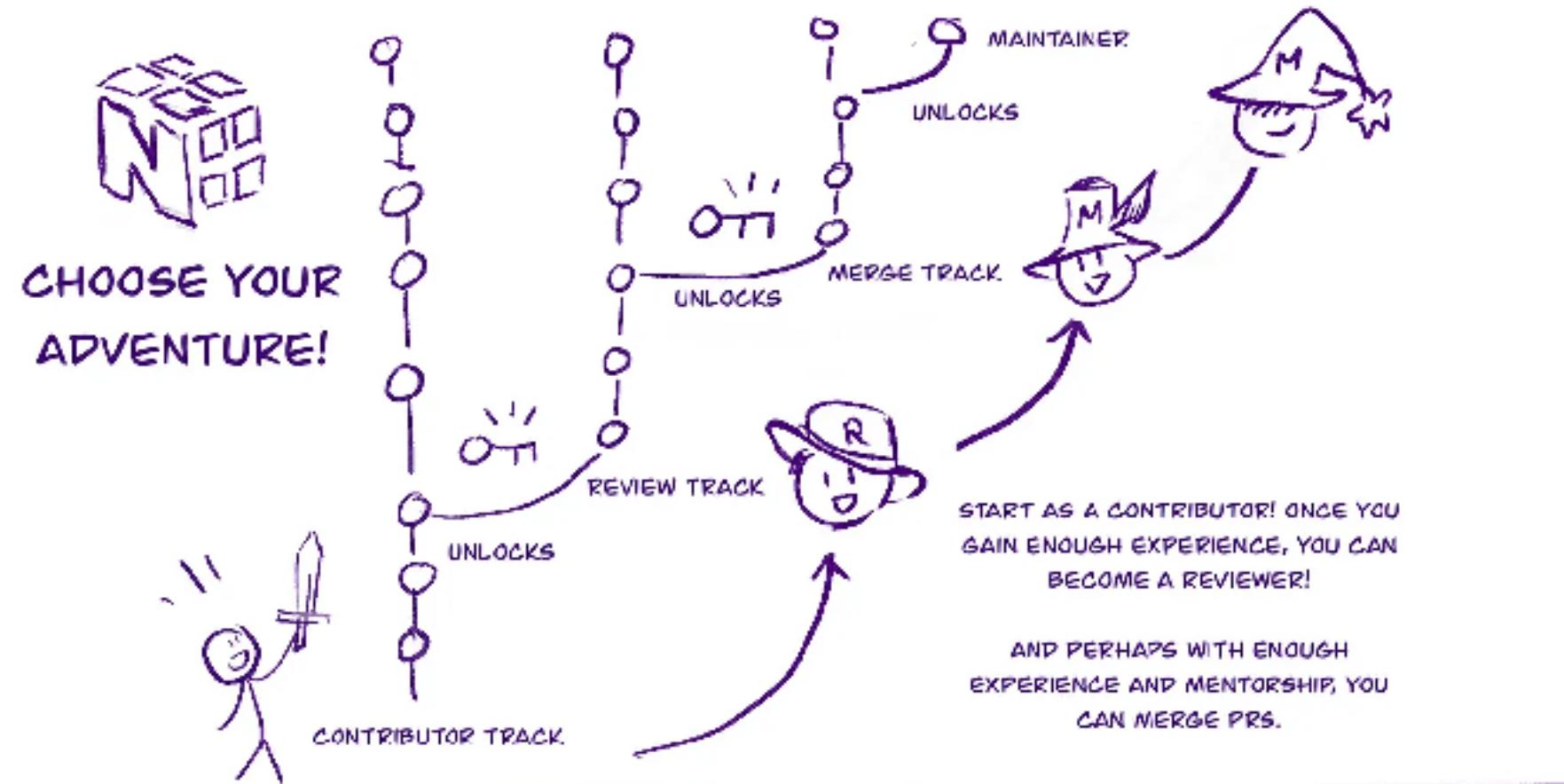
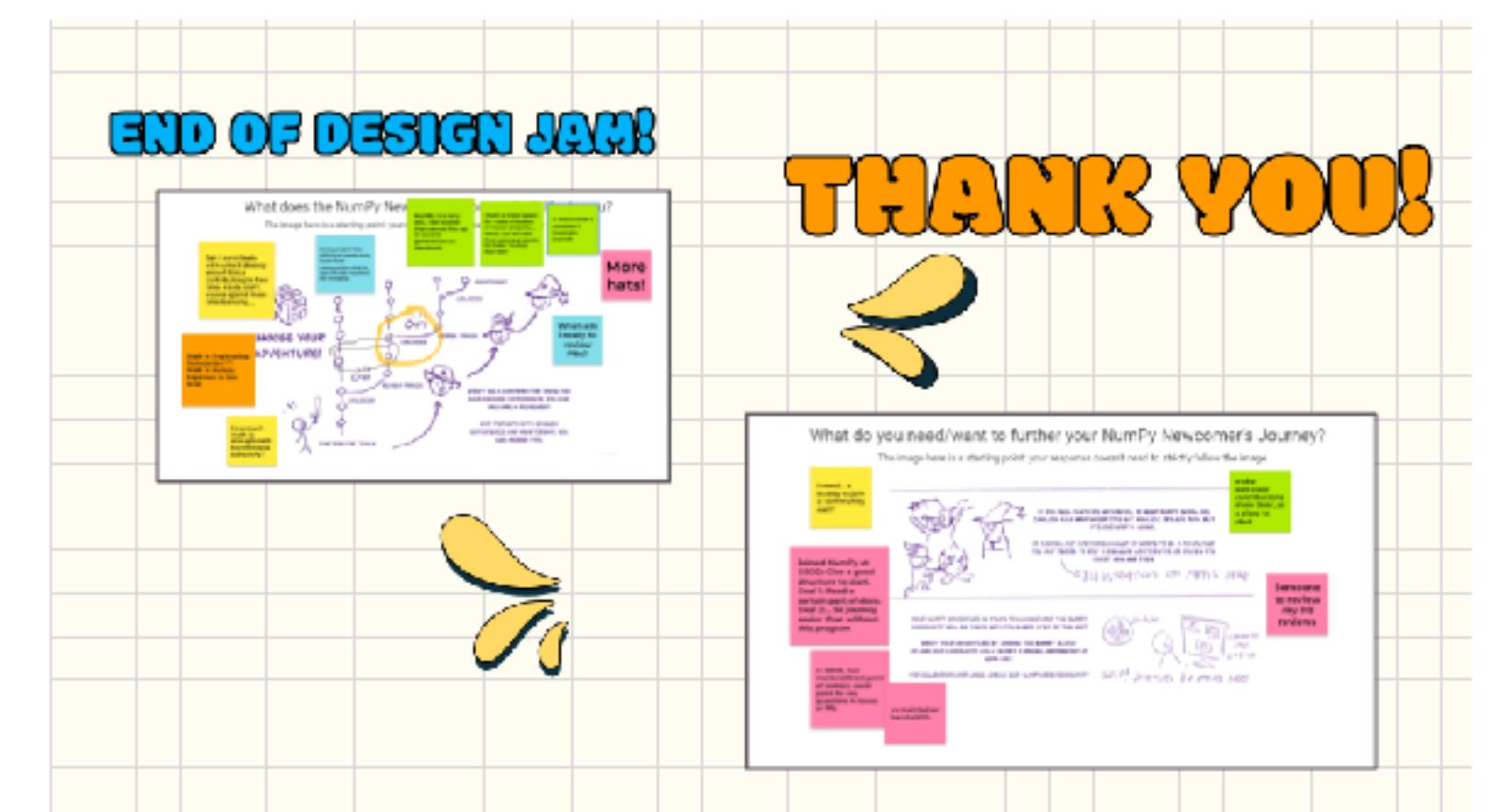


Prototype



FOR CALENDARS AND LINKS, CHECK OUT: [NUMPY.ORG/COMMUNITY](https://numpy.org/community) - WIP! SKETCHES BY MARS LEE

Shared in community meetings in Sept 2022



Problem

How to get people to contribute to NumPy?



How to celebrate first time reviewers?

When are reviewers ready to gain merge rights?

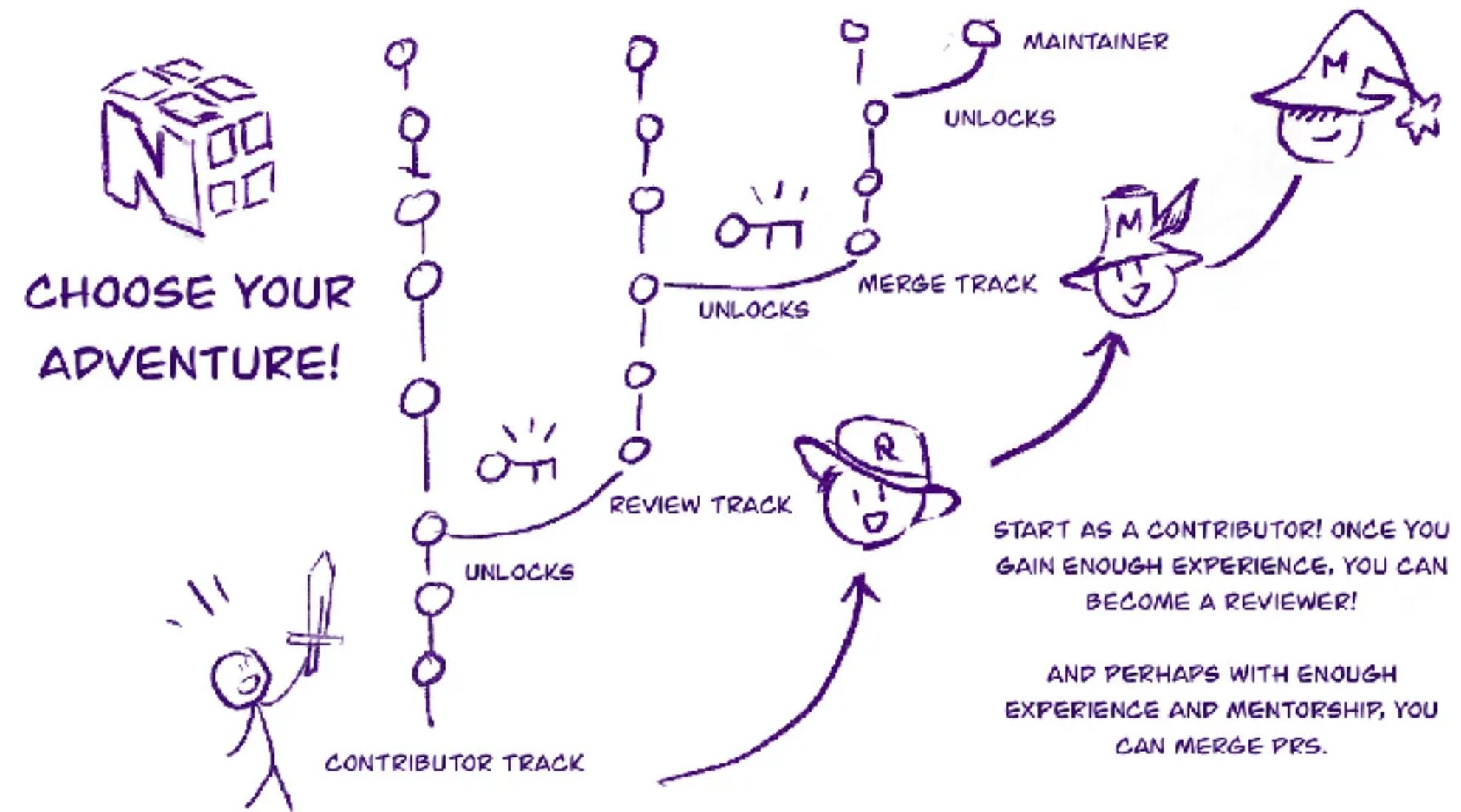
What experience do you need to triage issues?

What are some non-code contributions?



SUSTAINABILITY
How do we increase the number and variety of contributions to maintain long term health of project?

Solution



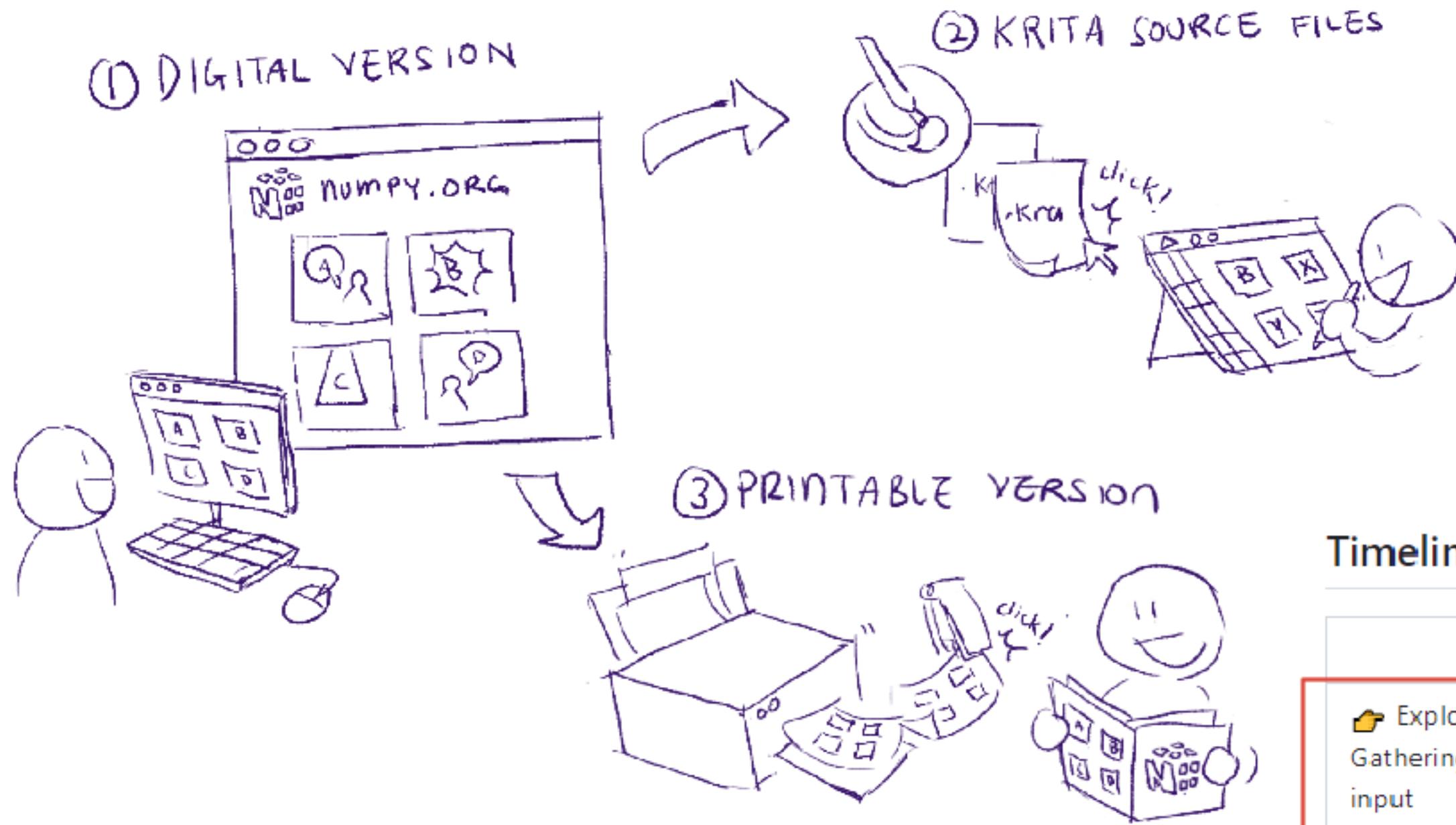
Document these various pathways to being a contributor- as comics!

Reduce this initial friction and uncertainty of how to start

Excite the reader in their future journey of open-source

Expanding the work with Google Season of Docs

DELIVERABLES:



Timeline

Stage	Description	Timeline
 Exploration and Gathering community input	Brainstorming and showing early work to NumPy Community Meeting and NumPy Docs Meeting.	May
Outlining	Outline full scope of comics, based on community input. Determine user persona and pathways.	May
Review #1	Open 1st draft for review in community meetings.	June

Inspiration

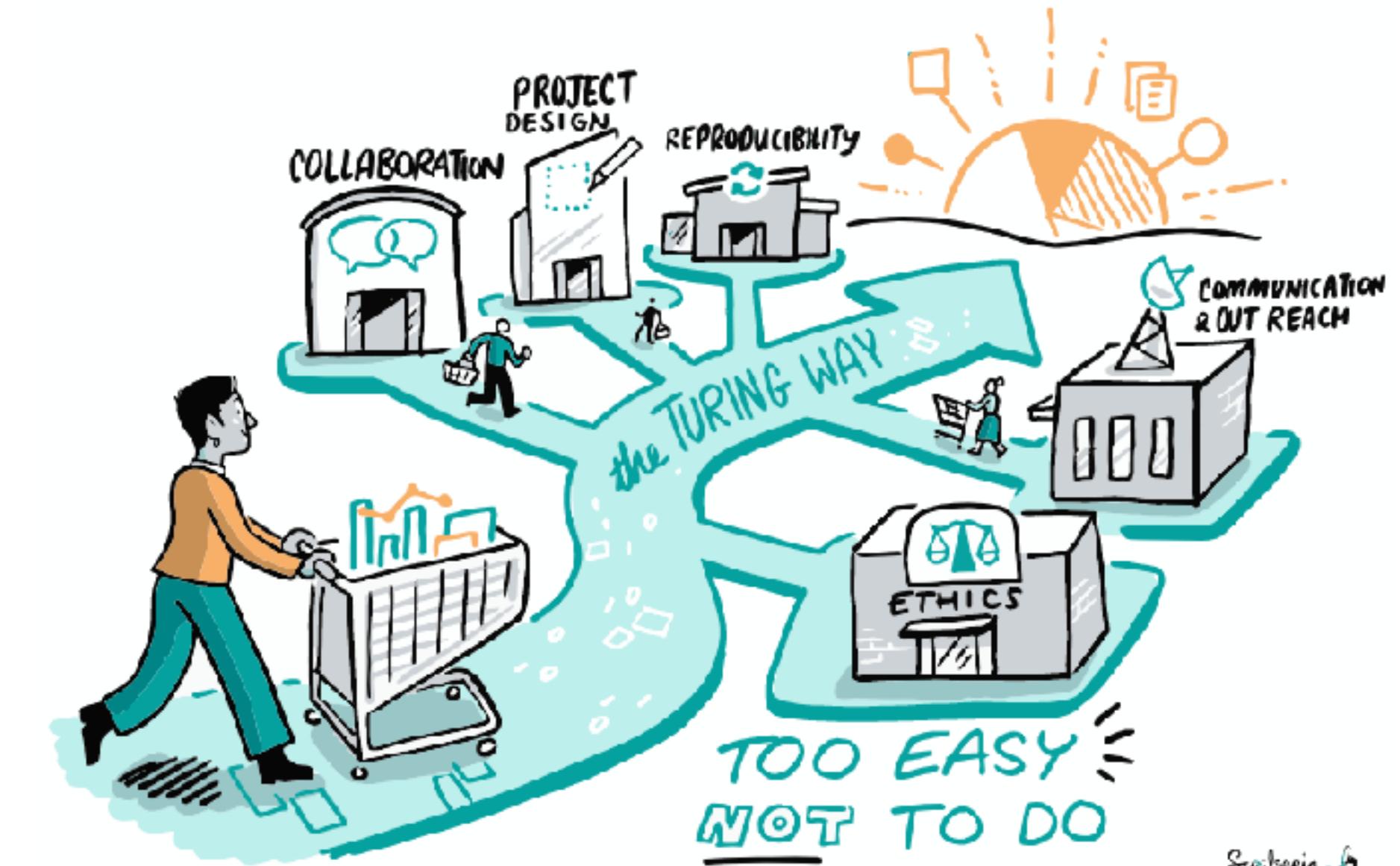
Career progression chart

- too linear
- corporate



Turing Way Community Handbook

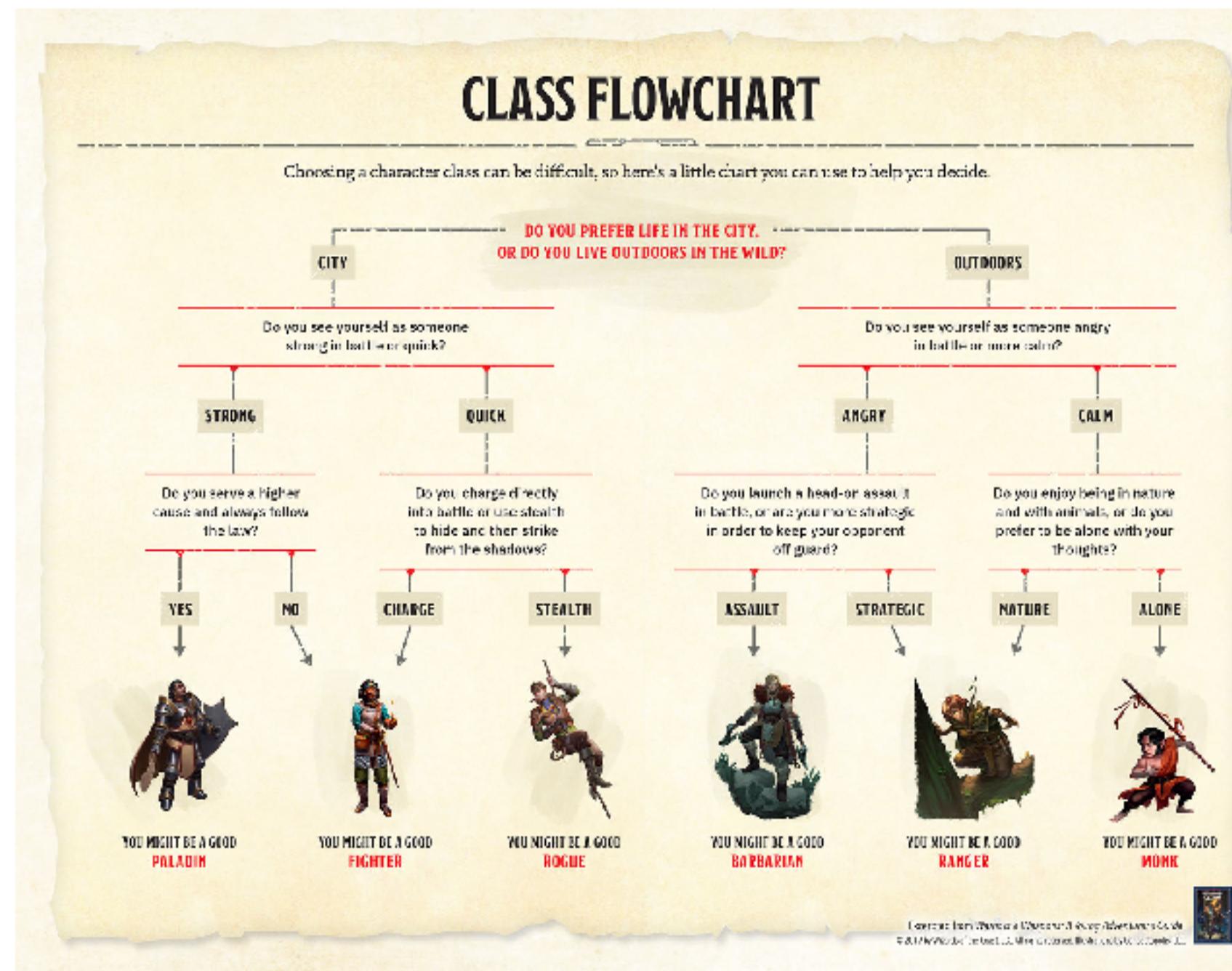
- + non-linear
- + community focused



Inspiration

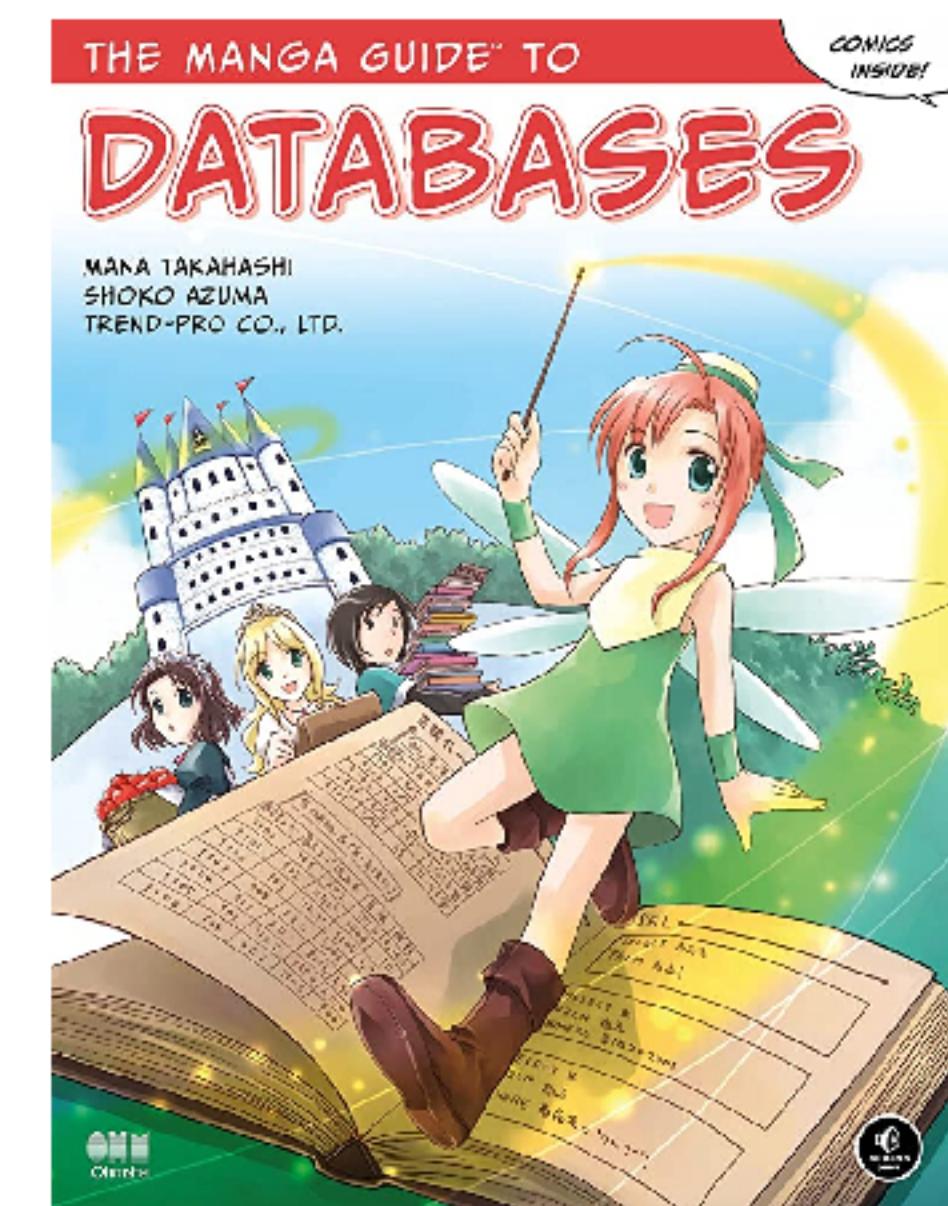
Fantasy classes flowchart

- Begin as Adventurer, not specialised
- Do you want to become a warrior? A mage?
- What are the role of each class?



Manga about learning a skill

- Start off inexperienced
- Learn with **engaging story and character**
- Accomplish goal at end



Pitch

NumPy Contributor Comics

Goal:

- Exciting the reader in their future journey of open-source

Call to Action:

- Connect with the community by join a meeting/Slack/mailing list
- Start their first contribution
- Make a different type of contributin
- 12 pages long = a 5-10 minute read



Pitch

Visual metaphor:

Different roles in NumPy = different fantasy RPG roles

Teamwork:

Team needs different skills to win.

Learn contributor workflow



Writing code = Warrior

Can only wield powerful code/sword
if have documentation



Documentation = Scribe



Pitch

Each role is important to long-term health of project:

Only Warriors on a team = nobody else can follow or sustain the project

Let's go!



YYEAAH!



WOO!



Hey, where is everybody?

Uhh, I don't understand
why that code worked or
what you're doing

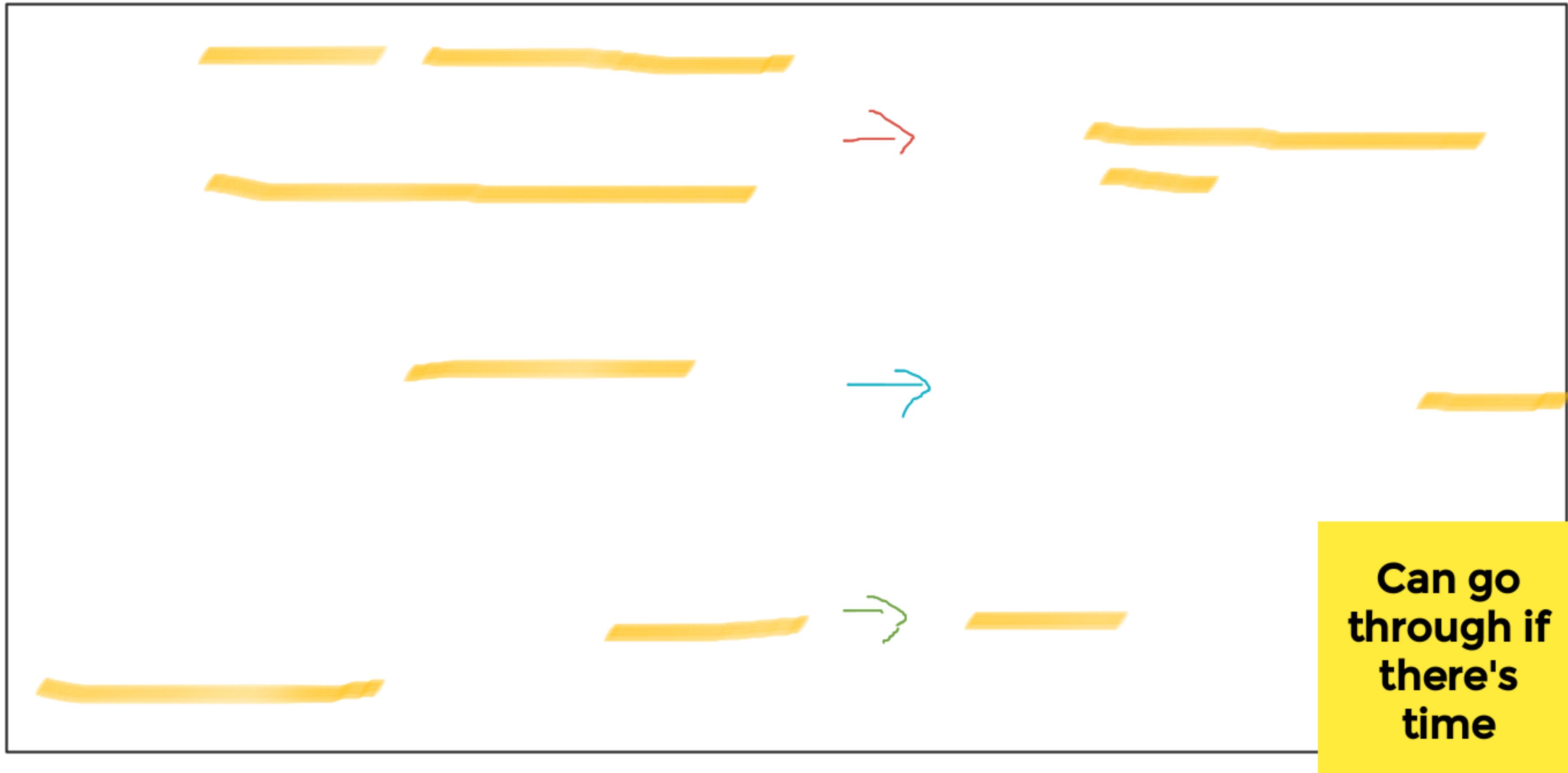
Pitch

Find your role:

- Do you want to make your first PRs? Become a Warrior?
- Do you want to refactor the documentation? Become a Scribe?
- Do you want to **do both**? That's possible!



Characters/User Stories



Characters/User Stories



cimoco



**Can go
through if
there's
time**

What comments or concerns do you have about this project?

Recognize effort =/= automatically granting of roles. Merging 10 PRs =/= level up to maintainer

Journey is non linear, move back and forth, even U-turn

Anyone can contribute at any given time. Gatekeeper's role to make sure everyone follows rules, including themselves

Can hold multiple roles at once

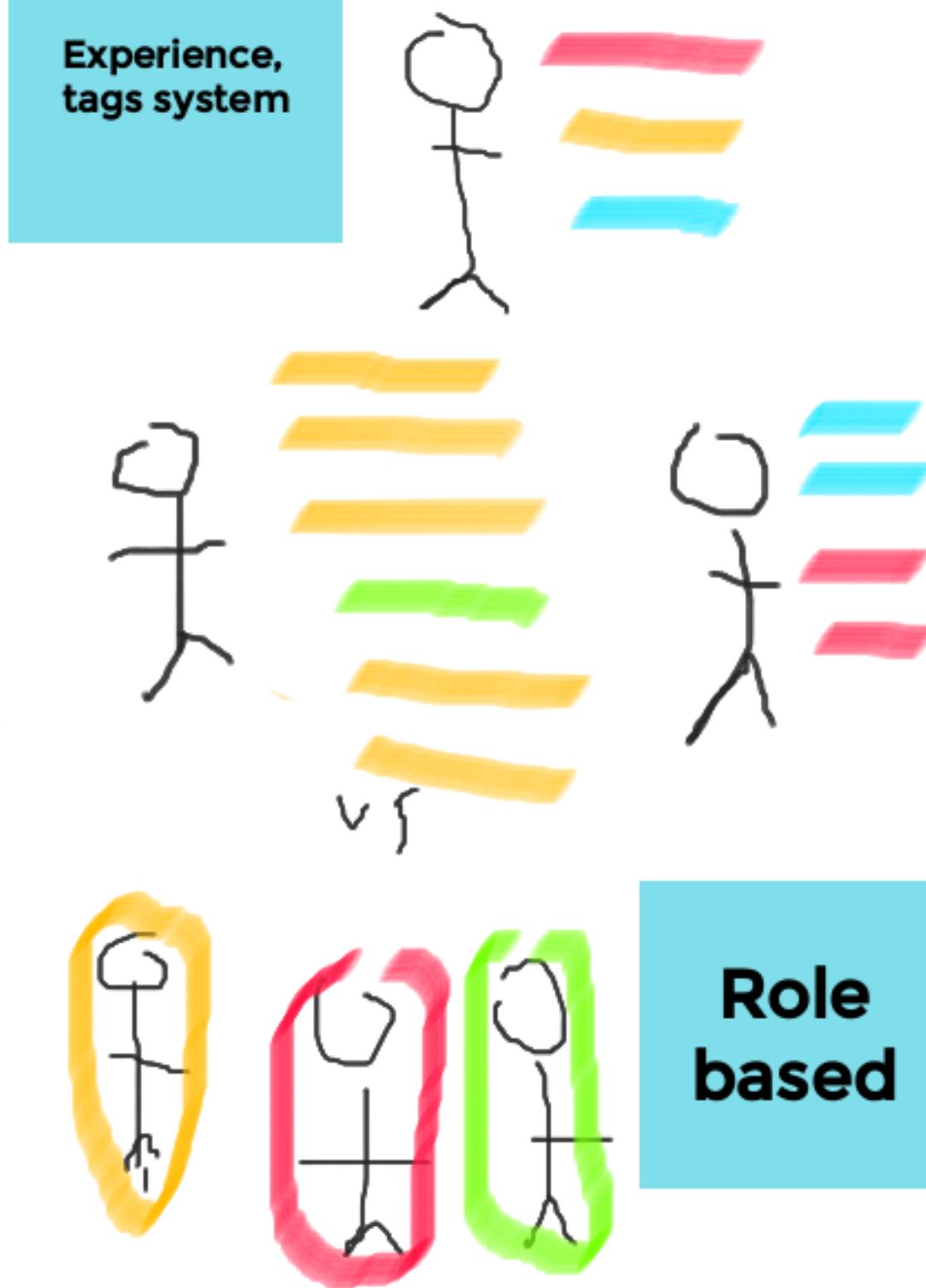
Hesitation on 'warrior': healer? Not a destructive force hacking things down. Massive complicated existing thing, trying to make it healthy and expand

How well does the fantasy RPG model match to the contribution model? Role -> behavior vs Gain experience -> Role potentially

Individual with experience =/= Formal role

Instead of you only being a Scribe, you have Scribe-experience along with your other experiences. Reality is much more rounded

Experience, tags system



What comments or concerns do you have about this project?

**What it takes to get that badge?
Quantify things that cannot be easily quantified**

**Concern:
Quantify might turn into competition**

No set expectations for each role, what earning a badge even mean? No mechanism to de-escalate role

Comparison to serving on a board of a non-profit. eg letter, timeline of 2 years, can see if meet or do not meet expectation, may or may not be invited back

Can add slide to show different systems: fantasy or badge system?

**DnD is very western-centric.
Unfamiliar to some audiences**

Based on your role in NumPy, what would your fantasy class be?



Documentation = Scribe?



Community Work = Bard?



Writing code = Warrior?



Reviews and Triaging
= Archer?



Merging = Healer?