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To whom it may concern,

My name is Darcee Carnes and I am the Student Engagement Coordinator for Conestoga Students Inc. I have been working as a supervisor for In Chul (Martin) Hwang since 2017. In Chul is a student who never fails to impress me on every level. He is kind, thoughtful, driven, and inclusive of everyone around him. In Chul has been involved with our Leadership Ambassador program, which focuses on personal development and on volunteering, and on our International Student Advisory Council. In Chul listens to everyone, and speaks his mind in a way that is polite and considerate. He has great ideas, and is so driven to always be improving. Martin was still learning English when he got to Canada, and in past year and a half, he has improved an incredible amount. In Chul is a quick learner, and does a great job taking direction and making decisions. Overall I cannot say enough good things about him. I appreciate his kindness, his competence, and his eagerness to succeed and help others succeed as well.

I highly recommend In Chul Hwang for any position you are considering. He is an intelligent and wonderful person to have on your team.

Thank you,

Darcee Carnes, BA, B'Ed, M'Ed