



**Citizenship:** Bulgaria

**I live in:** Etropole/Bulgaria

**I may accept relocation offers for:**  
Other cities in Bulgaria,  
Other countries

## Contacts

✉ [martinpavlov86@gmail.com](mailto:martinpavlov86@gmail.com)

☎ +359876984284

📍 Etropole

🔗 [https://marto86.github.io/?fbclid=IwAR3iqpyEz64rYWeCeCj\\_1pqLPC07HXSoOYeXB9xUEBwIFDjALiucUAVsRhg](https://marto86.github.io/?fbclid=IwAR3iqpyEz64rYWeCeCj_1pqLPC07HXSoOYeXB9xUEBwIFDjALiucUAVsRhg)

🔗 <https://www.linkedin.com/in/martin-pavlov-b877b41a2/>

## Languages

**Mother tongue:** Bulgarian

**Languages:** English (Intermediate),  
Czech (Intermediate)

... see more in the Languages section

## Skills

**Managed people:** Yes (40)

**Computer Skills:** Embedded C

ANSI C

Python

SCCS(Git)

C#

EF Core

MSSQLS

Linux administration (Fundamentals)

Windows System ...

... see more in the Computer Skills section

**Skills:** Hardworking

Team Player

Enable team members to develop  
(technical and non-technical)

Motivated

No Hero Culture

Moral, ...

... see more in the Skills section

**Driving License, category:** B, M

# Martin Margaritov Pavlov

## Work Experience

FEBRUARY 2022 - TILL NOW

### Embedded Developer and Analyst, R&D Bulgaria Ltd.

Pravets, Bulgaria, Business sector: Information technologies, Company size: 10 - 20

Meeting with clients, designers, and engineering teams to define technical requirements.

Designing program architecture based on project requirements and hardware specifications.

Writing software code, embedded programs, and system protocols.

Conducting tests on the embedded software systems to ensure proper integration.

Troubleshooting embedded systems and diagnosing errors, malfunctions, or inefficiencies.

Implementing effective repairs, modifications, and upgrades to the embedded code.

Managing project timelines and reporting any delays or issues to the supervisor.

Generating diagnostic reports, technical manuals, and software development documentation.

Maintaining embedded software systems and performing maintenance as needed.

APRIL 2019 - MARCH 2020

### CNC Setup Operator, ETEM Gestamp Bulgaria

Sofia, Bulgaria, Business sector: Manufacturing, Company size: above 300

Programming the milling process on CNC Machine.

Applying ISO, GLR and BMW Group standards of production during the quality control phase.

Writing a custom CAD/CAM program for a limited version of cars.

Train new CNC Machine Operators.

JANUARY 2009 - NOVEMBER 2010

### Transponder Production Line Group Leader, Foxconn Technology

Kutná Hora, Czech Republic, Business sector: Manufacturing

Responsible for smooth operation of their assigned production line.

Ensuring all workers are in position and prepared for duty.

Monitor the individual components used for pack-out and replenish as needed to ensure

steady flow of production.

Verify that proper labels and any requirements for the particular job are being adhered to.

Inspect pack-out to ensure quality standards provided by APPLE.

Complete paperwork/documentation regarding each lot.

Monitor production progress and track it.

Motivate team members to meet production goals.

Train new workers on their station in the assembly line.

Assist workers when necessary.

Ensure all members of the team follow company policies and safety regulations are being

enforced to meet safety compliance.

Ensure all members of the team follow requirements from APPLE.

FROM - TO

### Main auto mechanic-Team leader, F.X. Mailler s.r.o.

Slany, Czech Republic, Company size: above 300, Salary: 6000 BGN

Work to ensure people and resources are applied in an efficient and effective manner to meet delivery requirements while achieving quality and safety standards.

Ensure that team members follow defined manufacturing procedures and comply with quality requirements  
Ensure full adherence to 5S (Sort, Set In Order, Shine, Standardize, Sustain) practices at all times  
Ensure equipment is within calibration date and all systems are functioning correctly  
Ensure all records are completed appropriately.  
Ensure the team are aware of day to day targets and responsibilities.  
Maintain visible lead for adherence to procedures and instructions  
Prepare line set-ups for following shifts, including first piece buyoffs  
Monitor and maintain all safety equipment and tools  
Undertake continuous training and development  
Perform root cause analysis and resolve problems  
Responsible for training of operators for products and processes within the local team  
Responsible for daily management and support for the team to achieve operational success  
Monitor time and attendance and ensure compliance with Company procedures  
Carry out incident, accident and non-conformity investigations and associated reporting and action closure  
Monitor the completion of tasks and ensure good performance.  
Consistently promote high standards through personal example and roll out through the team so that each member of the team understands the standards and behaviours expected of them  
Provide product expertise within team, and respond to operator queries  
Work positively with support functions to fully define the processes/procedures/controls relevant to team activities. Provide support and input to continuous improvement activities within the team.

## Languages

**Mother tongue:** Bulgarian

**English:** Comprehension (Intermediate), Speaking (Intermediate), Writing (Intermediate)

**Czech:** Comprehension (Intermediate), Speaking (Intermediate), Writing (Intermediate)

## Computer Skills

Embedded C  
ANSI C  
Python  
SCCS(Git)  
C#  
EF Core  
MSSQLS  
Linux administration (Fundamentals)  
Windows System Administration (Fundamentals)  
Manual testing.  
Automation testing  
Java Script  
Java  
HTML  
CSS  
CAD/CAM development (G-Code ,M-Code)

## Skills

Hardworking  
Team Player

Enable team members to develop (technical and non-technical)  
Motivated  
No Hero Culture  
Moral, Dedicated, Loyal  
Adaptable  
Communicative  
Decisive  
No issues to work under pressure (bug fixing/discussing issues with client/college)  
Stress Management  
Time Management  
Out of the box thinker  
Project Management

## Courses and Certificates

C# HackerRank  
EF core  
MS SQL  
C# OOP  
C# Advanced  
Java Fundamentals  
C# Fundamentals  
Basics with C#  
Fill CNC Machine Milling, SINUMERIC ONE Basic  
Operations and Programing

## Additional Details

I love 3 things! My car, my wife and coding... And I have no wife yet, so I pour my love into coding!  
Helping always with pleasure .  
Always honest .