

I understand that as an FBC volunteer, the manner in which I conduct myself in life and service reflects not only on myself personally but also on the FBC church community as a whole and ultimately upon God and His Kingdom. In light of this, I willingly enter into this covenant agreement to conduct myself in all matters in a manner that is honoring to God and to my FBC family, as defined below.

I commit to:

- establishing and maintaining a healthy and growing personal spiritual life that includes regular times of Bible reading, prayer and weekend service attendance;
- engaging in a personal lifestyle that is consistently above reproach – avoiding substance abuse, illegal or immoral activity or actions characterized by a lack of character or integrity. I will strive to conduct myself in all areas in a manner that reflects wisdom, discernment and discretion;
- caring for my health (e.g. sleep, diet, exercise, etc.), so as not to hinder my contribution and well being;
- contributing to the formation and maintaining of healthy family and interpersonal relationships;
- the wise use of social media. I will be intentional in not portraying myself or others in a negative or inappropriate light (as defined in volunteer training). I will refrain from postings messages or pictures/video involving any individuals from my service involvements without their expressed consent;
- diligently exercising confidentiality with regard to all personal and/or sensitive information that I become aware of through my service involvements;
- positively supporting FBC vision, programs, leadership and adherents through my actions, words and attitudes. If necessary, I will attempt to resolve grievances through proper channels and in accordance with Biblical conflict resolution guidelines;
- cooperatively submitting to the authority and corrective insight of those who I am serving under;
- open and timely communication with my team leader(s). This will involve giving proper notice when unavailable; being responsive to contact attempts; discussing problems and issues *with* them, not *around* them; filling out and submitting *FBC Incident Report* sheets, as required, etc.;
- being a positive team player; encouraging and supporting my fellow service teammates;
- taking my responsibilities seriously as evidenced by being reliable in my attendance, observing dress code expectations, arriving prepared and on time and participating fully in training and special events, as required;
- assuming a grace-filled approach with those that I am serving; being fully committed to treating everyone with kindness, respect and dignity in all situations;
- being conscientious and diligent in matters of safety and care, taking all such considerations very seriously. This includes, but is not limited to, careful observance of all adult-minor safeguards if my involvements bring me into contact with youth or children;
- avoiding any inappropriate conduct in my service involvements (e.g. crude joking, unsuitable physical contact; displays of anger or impatience; mean spirited comments; gossiping; etc.);
- safeguarding against the development of unhealthy enmeshments, emotional or otherwise, with those that I am serving or those who I am working with.

I have read and understand the expectations of an FBC volunteer listed above. I fully agree to consistently live within these guidelines to the best of my ability. I also realize that a failure to do so may jeopardize my ability to continue on in service in this or other volunteer roles at FBC.

NAME (PRINT): _____ **DATE:** _____

SIGNATURE: _____

FOR VOLUNTEERS UNDER 18:

By signing this document, I understand, agree to and support the commitment my child has made to volunteer at First Baptist Church and adhere to the guidelines as listed above.

PARENT'S SIGNATURE: _____ **DATE:** _____