

Pleasantview Bible Camp Staff Covenant

Each staff member must sign a copy of the Pleasantview Bible Camp staff Covenant each year which will be kept on file. You will be held accountable to these standards.

Because we seek to please God in all that we do and set an example of godliness to all, the following standards are required of all Pleasantview staff members. While we recognize that these will never be kept perfectly in this lifetime, we agree to strive toward these out of our love for Christ and each other. By working or volunteering at Pleasantview Bible Camp:

1. I agree to be punctual, positive, responsible, and hard-working, seeking to demonstrate excellence in all of my work.
2. I agree to maintain and demonstrate a positive attitude about and toward Pleasantview Bible Camp, its leadership, and my co-workers, avoiding gossip and anything else that could cause dissension or disunity.
3. I agree to use clean and appropriate language, free of profanity or crudeness, and to avoid careless talk about questionable topics (e.g., alcohol, partying, sexuality, etc.).
4. I agree to demonstrate respect, kindness, gentleness, and forgiveness to all, directly approaching and talking to anyone who has offended me (if I am unable to let it go).
5. I agree to maintain a lifestyle that is honoring to God, free from pornography, drug abuse (e.g., tobacco, alcohol), and offensive media (e.g., ungodly television, movies, videos, music).
6. I agree to represent Christ (most importantly) and the Camp appropriately on all forms of social media (i.e., in words, pictures, or videos), seeking to exhibit a biblical worldview instead of cultural opinion.
7. I agree to show respect for God's creation, including the environment, animals, and people of all ages, races, abilities, and differences.
8. I agree to maintain high standards of personal presentation, including cleanliness, good personal hygiene, modest apparel, and neatness.
9. I agree to avoid sexual intimacy outside the bounds of marriage.
10. I agree to spend regular personal time in God's Word and in prayer.
11. I am willing to ask for prayer and support and to offer prayer and support to others.

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12. I agree to regularly attend and participate in a Christ-centered, Bible-believing church. We welcome/appreciate all staff to attend at FBC for the duration of the summer if possible.
13. I will work as part of the staff team dedicated to doing what is necessary to help campers get the best possible experience at Pleasantview.
14. Staff members are to treat all guests, visitors, parents/guardians, and all others with respect and in a cordial spirit and manner.
15. Staff are under absolutely no circumstances to ever be alone with a camper who is of the same or opposite gender.
16. Staff members are to subscribe to Biblical standards recognized by the evangelical church in matters of sexual relationships.
17. Harassment, abuse, or decimation, either directed to you or observed towards another staff or camper, should be reported to the director.
18. Staff members are to bring all concerns or grievances with each other or the program to the appropriate authority

By signing this document, I agree to serve at Pleasantview Bible Camp, abiding by this covenant to the best of my ability.

Name: _____ Date: _____

Signature: _____