



Team Member Orientation

*Thank you for choosing to serve with us.
We hope this relationship yields good for all.*

Here's your checklist:

- ☐ Read and fill out this packet - then email back to deedhub@gmail.com with the Subject: Orientation, First and Last Name.
- ☐ Do a face-to-face interview, and get your questions answered.
- ☐ If approved, you will get access to our Google Drive.

Then, start getting acquainted with the finer details - and start serving!

I - What is Deed Hub?

Who are we?

- ❖ Deed Hub is a faith-based [Islam] group, which aims to maximize good deeds.
- ❖ We are a small team of young professionals with backgrounds in healthcare and service.
- ❖ We aim for our work to be mutually beneficial, and prudent.

Our Mission & Values

- ❖ Serve God steadfastly!
- ❖ Our values are gratitude, steadfastness, and wisdom.
- ❖ In everything we do, we aim to do it well - and always learn how to do it better.

Are we a “religious” organization?

- ❖ The short answer would be - yes.
- ❖ The more accurate answer would be that we respect people of all faiths, or lack thereof. We also respect human diversity. Under no circumstances would we attempt to forcibly compel anyone to believe - or disbelieve - anything.
- ❖ That being said, we proudly support programs teaching religious awareness.

What work do we aim to do?

- ❖ | **Gratitude** | thank you letters
- ❖ | **Religious Awareness** | text preservation, historical preservation, interfaith, etc.
- ❖ | **Counseling** | adults and children, college consulting, tutoring, academic help, etc.
- ❖ | **Surveys** | community surveys, polling, etc.
- ❖ | **Industry** | agriculture, manufacturing, technical solutions, trade, etc.
- ❖ | **Initiatives** | environmental work, food aid, marketing, co-promotions, etc.
- ❖ | **Writing** | blogs, forums, online and written presence

As we are early into our growth, many of these projects are still developing.

II - What can we give you?

- ❖ At this moment, we offer volunteer experience through ourselves, but also several informal ties with large social work organizations - 2nd Harvest, Salvation Army, CAIR-SFBA, etc.
- ❖ **Why not just volunteer with one of those organizations directly?**
 - *Answer: You could! However, you'd also miss out on the opportunity to work, and grow with us. :)*
- ❖ **We are growing.** We intend to start offering excellent compensation as soon as possible. If you want, you can help us with the growth process!

III - What can you do through us?

- ❖ In a nutshell, anything you can find a way to do - including things you suggest, pending approval. Because our work is so broad, we don't have a specialty.
- ❖ Or, just pick some projects to jump onto below.

Areas	Projects [not exhaustive!]
Gratitude	<ul style="list-style-type: none">➤ Thank You Letters for religious figures, essential workers, public service➤ Prayer Forums
Religious Awareness	<ul style="list-style-type: none">➤ Text Preservation➤ Historical Preservation➤ Religious Preservation➤ Interfaith Efforts
Counseling	<ul style="list-style-type: none">➤ Career Counseling➤ Tutoring➤ College Consulting➤ Mental Health➤ General Counseling➤ Child Counseling

Surveys	<ul style="list-style-type: none"> ➤ Bay Area surveys ➤ Global surveys
Initiatives	<ul style="list-style-type: none"> ➤ Homeless Outreach ➤ Local environmental advocacy 1-2x/month, 2-4 hr clean up parks ➤ Global environment advocacy ➤ Companionship Letters to the sick ➤ Local security ➤ Global security ➤ A variety of global projects
Industry	<ul style="list-style-type: none"> ➤ Agriculture ➤ Trade ➤ Technical Solutions ➤ Manufacturing
Partnerships	<ul style="list-style-type: none"> ➤ Food Aid w/2nd Harvest, Rahima, Salvation Army, etc. ➤ Political Lobbying w/CAIR-SFBA ➤ Affiliate Marketing/Co-Promotions
**Outreach - Growth	<ul style="list-style-type: none"> ➤ Web Development - Online Presence ➤ Deed Hub Blog ➤ Activity Forums ➤ Funding Acquisition ➤ Growth Brainstorming

****We need people to help us grow! Please feel free to participate in any/all sectors!**

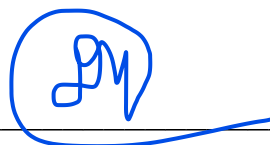
****Many projects are still being developed.**

- ❖ Again, the logistics (how long I can volunteer/work with Deed Hub, how many hours, meeting style, availability, etc) is all up to you!
- ❖ We do ask that you follow through with whatever you can commit to.

IV - A Privacy Disclaimer.

I understand that the work I'll be doing through Deed Hub is sensitive information that should be kept as a trust. Within reason, I will attempt to keep confidentiality.

Your Signature and Date



02/21/2022

V - Finally, your input!

- ❖ By now, you hopefully know what you're getting into.
- ❖ So, let us get to know you:
 - What questions do you have?
 - What projects are you interested in? Anything you don't want to do?
 - What "workload" can you commit to? (how long you can be with us, hours, availability, etc.)

Your Response:

I'm interested in tutoring (hopefully in the elementary school range), mental health, general counseling, child counseling, any of the surveys category, homeless outreach, and local environmental advocacy.

I hope to commit long term and to work up to 20 hours per week.