MumbaiHacks Code of Conduct, and Privacy Policy

When you join our event, you're joining as an event participant. And, like any community event, a few ground rules about expected behavior are good for everyone. These guidelines cover both online (e.g. mailing lists, social channels) and offline (e.g. the in-person event) behavior.

Violations of this code of conduct can result in members being removed from the event and the community. Use your best judgment, and if you'd like more clarity or have questions feel free to reach out at the email address given at the bottom.

Code of Conduct

MumbaiHacks is dedicated to providing a harassment-free and inclusive event experience for everyone regardless of gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected category. We do not tolerate harassment of event participants in any form. TEAM and Made in Mumbai take violations of our policy seriously and will respond appropriately.

1. **Be excellent to each other**

    We want the event to be an excellent experience for everyone regardless of gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected category. Treat everyone with respect. Participate while acknowledging that everyone deserves to be here -- and each of us has the right to enjoy our experience without fear of harassment, discrimination, or condescension, whether blatant or via micro-aggressions. Jokes shouldn't demean others. Consider what you are saying and how it would feel if it were said to or about you.

2. **Speak up if you see or hear something.**

Harassment is not tolerated, and you are empowered to politely engage when you or others are disrespected. The person making you feel uncomfortable may not be aware of what they are doing, and politely bringing their behavior to their attention is encouraged. If a participant engages in harassing or uncomfortable behavior, the event organizers may take any action they deem appropriate, including warning or expelling the offender from the event with no refund. If you are being harassed or feel uncomfortable, notice that someone else is being harassed, or have any other concerns, please contact a member of the event staff immediately.

Event and Community guidelines

Be nice

We're all part of the same community, so be friendly, welcoming, and generally a nice person. Be someone that other people want to be around.

Be respectful and constructive

Remember to be respectful and constructive with your communication to fellow members. Don't get into flame wars, make personal attacks, vent, or rant unconstructively. Everyone should take responsibility for the community and take the initiative to diffuse tension and stop a negative threat as early as possible.

Be collaborative

Work together! We can learn a lot from each other. Share knowledge, and help each other out.

Participate

Join in on discussions, offer feedback, and help implement that feedback.

Code of Conduct Violations

TEAM and Made in Mumbai take violations of our policy seriously and will respond appropriately. Please report any violations to **hi@mumbaihacks.com** and our dedicated committee will take action immediately.