

EMPLOYMENT CONTRACT

Date: 11 Oct 2024

Noubodiez FZC LLC

A company duly registered and existing under the laws of the United Arab Emirates, with its principal place of business located at Dubai, United Arab Emirates (hereinafter referred to as the "Employer" or "Company"),

And

Marwan Mamdouh Mahmoud Hafny Ali

12 El Abgy and Iraqi St. – M. High Dam, Beginning of Salam – Cairo (hereinafter referred to as the "Employee").

WHEREAS

The Employer desires to employ the Employee, and the Employee desires to be employed by the Employer, both parties agree to enter into this Contract under the terms and conditions set forth below:

1. Position

The Employer agrees to employ the Employee as **a Web Developer**. Responsibilities include developing and maintaining websites, optimizing performance, debugging, and collaborating with design and marketing teams.

2. Commencement Date

The Employee's employment shall commence on 13 Oct 2024.

3. Salary

The Employee shall be paid a gross monthly salary of **8,000 Egyptian Pounds (EGP)**. The salary will be paid on or before the last working day of each month, subject to deductions required by law.

5. Working Hours

The Employee is expected to work 40 hours per week, with flexibility as required by the demands of the position. Overtime may be required and will be compensated in accordance with the laws of the Employer's jurisdiction.

6. Duties and Responsibilities

The Employee shall perform the duties of a Graphic Designer, including but not limited to:

- Developing, maintaining, and enhancing websites and applications.
- Debugging, testing, and optimizing code.
- Collaborating with design and marketing teams.

7. Confidentiality

The Employee agrees to maintain the confidentiality of all proprietary information, trade secrets, and other sensitive information of the Employer both during and after the term of employment.

8. Termination

- Either party may terminate this Contract by providing 30 days written notice to the other party.
- The Employer reserves the right to terminate the Employee's employment for cause without notice or severance.

10. Governing Law

This Contract shall be governed by and construed in accordance with the laws of the United Arab Emirates. Any disputes arising under this Contract shall be subject to the jurisdiction of the courts of Dubai.

11. Entire Agreement

This Contract constitutes the entire agreement between the parties and supersedes all prior agreements or understandings, whether written or oral, relating to the subject matter herein.

IN WITNESS WHEREOF, the parties hereto have executed this Employment Contract as of the day and year first above written.

For Noubodiez FZC LLC

Ahmed Saied Ahmed younes

Manager and Director

Date: 11 Oct 2024



Employee

Marwan Mamdouh Mahmoud

Hafny Ali

Date: __/__/____