

TRANSCEND MEDIA, INC.

2022 STOCK PLAN

**NOTICE OF RESTRICTED STOCK AWARD**

**NOTE:** Until the satisfaction of the conditions set forth in this Notice of Restricted Stock Award (the “Notice”), this Notice is in draft form and has no legal effect for any purpose.

[\_\_\_\_\_] (“Service Provider”):

Subject to the terms and conditions set forth in this Notice (including the conditions set forth in the section titled “*Validity of this Notice*”), on [\_\_\_\_\_] Transcend Media, Inc., a Delaware corporation (the “Company”) grants the Service Provider the right to receive shares of the Common Stock of the Company (the “Stock Award” which sometimes may be referred to as the “Equity Award”). Unless otherwise defined in this Notice, the terms used in this Notice shall have the meaning given to them in the Restricted Stock Agreement attached to this Notice and executed concurrently with this Notice (the “Restricted Stock Agreement”) or the Company’s 2022 Stock Plan (the “Plan”).

Date of Award: [\_\_\_\_\_]

Expiration of Stock Award offer: Service Provider shall have **30 days** following the Date of Award to accept the Stock Award. Service Provider’s **acceptance shall be indicated by executing and delivering the Company’s Restricted Stock Purchase Agreement** using the on-line or electronic system established and maintained by the Company or a third party designated by the Company.

Notwithstanding the foregoing, in accordance with Section 10 of the Plan, if the Service Provider has not accepted the Stock Award prior to the occurrence of a Corporate Transaction, the outstanding Stock Award may be cancelled. Additionally, the Stock Award may be terminated in connection with the dissolution or liquidation of the Company.

Number of Shares: [\_\_\_\_\_] **Shares (of which**  
[\_\_\_\_\_] **Shares (the “Vesting**  
**Shares”)** shall initially be subject to vesting)

Vesting Schedule: So long as Service Provider’s Continuous Service Status does not terminate, the Vesting Shares shall vest and not be subject to forfeiture upon termination of Service Provider’s Continuous Service Status in accordance with the following schedule: [\_\_\_\_\_] of the

Vesting Shares shall vest on [\_\_\_\_\_],  
and an additional [\_\_\_\_\_] of the  
Vesting Shares shall vest on the  
[\_\_\_\_\_] day of each month thereafter  
(and if there is no corresponding day, the last day of the  
month), until all Vesting Shares are vested.

*[Optional Provision for Acceleration if Equity Award is  
Terminated pursuant to Change of Control:*

Notwithstanding the foregoing, if a Change of Control  
occurs during Service Provider's Continuous Service  
Status and this Equity Award is to be terminated (in whole  
or in part) pursuant to such Change of Control, then the  
vesting of this Equity Award shall accelerate such that this  
Equity Award shall become vested in full prior to the  
consummation of the Change of Control at such time and  
on such conditions as the Company shall determine. The  
Company shall notify Service Provider that this Equity  
Award will terminate at least 5 days prior to the date on  
which this Equity Award terminates.] **OR**

*[Optional Single Trigger Acceleration Provision:*

Notwithstanding the foregoing, if a Change of Control  
occurs during Service Provider's Continuous Service  
Status and irrespective of whether this Equity Award is  
being assumed, substituted, exchanged or terminated in  
connection with the Change of Control, then the vesting of  
this Equity Award shall accelerate such that this Equity  
Award shall become vested as to  
[\_\_\_\_\_] % of the Shares then unvested,  
effective immediately prior to the consummation of the  
Change of Control.] **OR**

*[Optional Double-Trigger Acceleration Provision:*

Notwithstanding the foregoing, upon the termination  
without Cause by the Company (or a successor, if  
appropriate) of Service Provider's service as an Employee  
or Consultant [or if Service Provider resigns for Good  
Reason (as defined below)] in connection with or  
following the consummation of a Change of Control, then  
the vesting of this Equity Award shall accelerate such that  
this Equity Award shall become vested as to  
[\_\_\_\_\_] % of the Shares then unvested,  
effective immediately prior to such termination of Service  
Provider's Continuous Service Status. [In the event of a  
Change of Control, if the Company's successor (which,  
for the purposes of this provision, is the acquirer of the  
Company's assets in a Change of Control resulting from

the sale of all or substantially all of the Company's assets) does not agree to assume this Equity Award, or to substitute an equivalent award or right for this Equity Award, and Service Provider remains in Continuous Service Status through the consummation of such Change of Control, and does not voluntarily resign without continuing with the Company's successor, then the vesting of this Equity Award shall accelerate such that this Equity Award shall be vested to the same extent as if Service Provider had been terminated without Cause as described above, effective immediately prior to, and contingent upon, the consummation of such Change of Control.] If Service Provider is a Director but not an Employee or Consultant of the Company (or a successor, if appropriate) at the time of consummation of the Change of Control and Service Provider is removed from, or is not reelected to, the Board (or the Board of a successor, as appropriate) in connection with or following the consummation of a Change of Control, then the vesting of this Equity Award shall accelerate such that this Equity Award shall be vested to the same extent as if Service Provider had been terminated without Cause as described above.]

*[Optional Good Reason Definition (if term is used in Optional Double-Trigger Acceleration Provision: As used herein, "Good Reason" will mean Service Provider's resignation due to the occurrence of any of the following conditions which occurs without Service Provider's written consent, provided that the requirements regarding advance notice and an opportunity to cure set forth below are satisfied: (1) a reduction of Service Provider's then current base salary by 10% or more unless such reduction is part of a generalized salary reduction affecting similarly situated employees; (2) a change in Service Provider's position with the Company that materially reduces Service Provider's duties, level of authority or responsibility; or (3) the Company conditions Service Provider's continued service with the Company on Service Provider's being transferred to a site of employment that would increase Service Provider's one-way commute by more than 35 miles from Service Provider's then principal residence. In order for Service Provider to resign for Good Reason, Service Provider must provide written notice to the Company of the existence of the Good Reason condition within 60 days of the initial existence of such Good Reason condition. Upon receipt of such notice, the Company will have 30 days during which it may remedy*

the Good Reason condition and not be required to provide for the vesting acceleration described herein as a result of such proposed resignation. If the Good Reason condition is not remedied within such 30-day period, Service Provider may resign based on the Good Reason condition specified in the notice effective no later than 30 days following the expiration of the 30-day cure period.]

### **Validity of this Notice**

This Notice is in draft form and is not valid or effective for any purpose until such time as (1) both the Service Provider and the Company have e-signed this Notice using the on-line or electronic system established and maintained by the Company or a third party designated by the Company and such system has generated evidence of such e-signatures on a fully executed and dated version of this Notice, and (2) the Company's minute book or other record of proceedings of the Company's Board of Directors (the "Board") includes appropriate written evidence of the valid approval of the Stock Award by the unanimous written consent of all the members of the Board in accordance with Section 141(f) of the Delaware General Corporation Law ("DGCL") and any other applicable requirements, whether arising under the Plan, the Company's certificate of incorporation and bylaws, the DGCL or otherwise.

### **Stock Award Documents**

By e-signing this Notice, the Service Provider and the Company agree that the Stock Award and the Shares issued to the Service Provider upon acceptance of the Stock Award are awarded under and governed by the terms and conditions of (i) this Notice, (ii) the Plan, (iii) the Restricted Stock Agreement and (iv) any ancillary related documents (collectively, the "Stock Award Documents"). In the event of any conflict between the terms of the Restricted Stock Agreement and this Notice, the terms of the Restricted Stock Agreement will control.

By e-signing the Stock Award Documents, the Service Provider agrees and acknowledges the following:

(a) Service Provider has been able to access and view the Stock Award Documents and understands that all rights and obligations with respect to the Stock Award are set forth in the Stock Award Documents;

(b) Service Provider accepts and agrees to all terms and conditions contained in the Stock Award Documents and delivers the executed Restricted Stock Agreement to the Company; and

(c) Nothing in the Stock Award Documents confers upon Service Provider any right to continue Service Provider's employment or consulting relationship with the Company for any period of time, nor does it interfere in any way with Service Provider's right or the Company's

\*\*\* SAMPLE FORM ONLY \*\*\*

right to terminate that relationship at any time, for any reason, with or without Cause (for purposes of this paragraph, the term “Company” will be interpreted to include any Parent, Subsidiary or Affiliate).

*[Signature Page Follows]*

\*\*\* SAMPLE FORM ONLY \*\*\*

The parties have executed this Notice of Restricted Stock Award effective as of  
[\_\_\_\_\_].

**THE COMPANY:**

\_\_\_\_\_

**SERVICE PROVIDER:**

\_\_\_\_\_

TRANSCEND MEDIA, INC.

2022 STOCK PLAN

**RESTRICTED STOCK AGREEMENT**

This Restricted Stock Agreement (this “Agreement”) is made as of [ ] by and between Transcend Media, Inc., a Delaware corporation (the “Company”), and [ ] (“Participant”) pursuant to the Company’s 2022 Stock Plan (the “Plan”), which is attached to and made a part of this Agreement. Unless otherwise defined in this Agreement, the terms used in this Agreement shall have the meaning given to them in the Plan.

1. **Grant of Restricted Stock.** Subject to the terms and conditions of this Agreement, the Company hereby grants to Participant [ ] shares of the Company’s Common Stock (the “Shares”) as consideration of services rendered by Participant to the Company. As used elsewhere herein, the term “Shares” refers to all of the Shares purchased hereunder and all securities received in connection with the Shares pursuant to stock dividends or splits, all securities received in replacement of the Shares in a recapitalization, merger, reorganization, exchange or the like, and all new, substituted or additional securities or other property to which Participant is entitled by reason of Participant’s ownership of the Shares. Shares that have not yet vested as of a given time pursuant to the vesting schedule in Section 2 below are referred to herein as “Unvested Shares”.

2. **Vesting Schedule.** [ ] of the Shares shall initially be subject to vesting. The Unvested Shares shall vest in accordance with the Vesting Schedule set forth in the Notice of Restricted Stock Award. Fractional shares shall be rounded to the nearest whole share.

3. **Limitations on Transfer.** In addition to any other limitation on transfer created by the transfer restrictions set forth in Section 12 of the Plan or by Applicable Laws, Participant shall not assign, encumber or dispose of any interest in the Shares except to the extent permitted by, and in compliance with the provisions below and Applicable Laws.

(a) **Forfeiture Upon Termination of Participant’s Continuous Service Status.** Notwithstanding any contrary provision of this Agreement, in the event of any voluntary or involuntary termination of Participant’s Continuous Service Status prior to vesting pursuant to the Vesting Schedule set forth in Section 2 above for any reason (including death or Disability), with or without Cause, the then Unvested Shares will thereupon be forfeited and automatically transferred to and reacquired by the Company at no cost to the Company (the “Unvested Share Forfeiture”) upon the date of such termination (the “Termination Date”) and Participant will have no further rights or interests with respect to such Unvested Shares.

(b) **Transfer Restrictions; Right of First Refusal.** Before any Shares held by Purchaser or any transferee of Purchaser (either being sometimes referred to herein as the “Holder”) may be sold or otherwise transferred (including transfer by gift or operation of law), the Holder must provide the Company or its assignee(s) with a right of first refusal to purchase

the Shares on the terms and conditions set forth in this Section 3(b) (the “Right of First Refusal”) and the Company shall have the right to approve such transfer, in its sole and absolute discretion. If the Holder would like to transfer any Shares the Company may either (1) exercise its Right of First Refusal and purchase the Shares as forth in this Section 3(b), (2) decline to exercise its Right of First Refusal and permit the transfer of the Shares to the Proposed Transferee (as defined below), or (3) decline to exercise its Right of First Refusal and reject any transfer of the Shares.

(i) **Notice of Proposed Transfer.** The Holder of the Shares shall deliver to the Company a written notice (the “Notice”) stating: (A) the Holder’s intention to sell or otherwise transfer such Shares; (B) the name of each proposed purchaser or other transferee (“Proposed Transferee”); (C) the number of Shares to be transferred to each Proposed Transferee; (D) the terms and conditions of each proposed sale or transfer, including (without limitation) the purchase price for such Shares (the “Transfer Purchase Price”); and (E) the Holder’s offer shall offer to the Company or its assignee(s) to purchase the Shares at the Transfer Purchase Price and upon the same terms (or terms as similar as reasonably possible).

(ii) **Exercise of Right of First Refusal.** At any time within 30 days after receipt of the Notice, the Company and/or its assignee(s) may, by giving written notice to the Holder, elect to reject the proposed transfer, in full or in part, or elect to purchase any or all of the Shares proposed to be transferred to any one or more of the Proposed Transferees, at the Transfer Purchase Price, provided that if the Transfer Purchase Price consists of no legal consideration (as, for example, in the case of a transfer by gift), the purchase price will be the fair market value of the Shares as determined in good faith by the Company. If the Transfer Purchase Price includes consideration other than cash, the cash equivalent value of the non-cash consideration shall be determined by the Company in good faith.

(iii) **Payment.** Payment of the Transfer Purchase Price shall be made, at the election of the Company or its assignee(s), in cash (by check), by cancellation of all or a portion of any outstanding indebtedness or by any combination thereof within 60 days after receipt of the Notice or in the manner and at the times mutually agreed to by the Company (or its assignee(s)) and the Holder.

(iv) **Holder’s Right to Transfer.** If any of the Shares proposed in the Notice to be transferred to a given Proposed Transferee are both (A) not purchased by the Company and/or its assignee(s) as provided in this Section 3(b) and (B) approved by the Company to be transferred, then the Holder may sell or otherwise transfer any unpurchased Shares to the Proposed Transferee at the Transfer Purchase Price or at a higher price, provided that such sale or other transfer is consummated within 120 days after the date of the Notice and provided further that any such sale or other transfer is effected in accordance with Applicable Laws and any other applicable transfer restrictions, including the transfer restrictions set forth in Plan, and the Proposed Transferee agrees in writing that the provisions of this Section 3 and the waiver of statutory information rights in Section 10 shall continue to apply to the Shares in the hands of such Proposed Transferee. The Company, in consultation with its legal counsel, may require the Holder to provide an opinion of counsel evidencing compliance with Applicable Laws. If the Shares described in the Notice are not transferred to the Proposed Transferee within such period, or if the Holder proposes to change the price or other terms to make them more



favorable to the Proposed Transferee, a new Notice shall be given to the Company, and the Company and/or its assignees shall again have the right to approve such transfer and be offered the Right of First Refusal.

(v) **Exception for Certain Family Transfers.** Anything to the contrary contained in this Section 3(b) notwithstanding, the transfer of any or all of the Shares during Holder's lifetime or on Holder's death by will or intestacy to Holder's Immediate Family or to a trust for the benefit of Holder or Holder's Immediate Family shall be exempt from the provisions of this Section 3(b). "Immediate Family" as used in this Agreement shall mean lineal descendant or antecedent, spouse (or spouse's antecedents), father, mother, brother or sister (or their descendants), stepchild (or their antecedents or descendants), aunt or uncle (or their antecedents or descendants), brother-in-law or sister-in-law (or their antecedents or descendants) and shall include adoptive relationships, or any person sharing Holder's household (other than a tenant or an employee). In such case, the transferee or other recipient shall receive and hold the Shares so transferred subject to the provisions of this Section 3 and Section 10, and there shall be no further transfer of such Shares except in accordance with the terms of this Section 3.

(c) **Company's Right to Purchase upon Involuntary Transfer.** In the event of any transfer by operation of law or other involuntary transfer (including death or divorce, but excluding a transfer to Immediate Family as set forth in Section 3(b)(v) above) of all or a portion of the Shares by the record holder thereof, the Company shall have the right to purchase any or all of the Shares transferred at the Fair Market Value of the Shares on the date of transfer (as determined by the Company in its sole discretion). Upon such a transfer, the Holder shall promptly notify the Secretary of the Company of such transfer. The right to purchase such Shares shall be provided to the Company for a period of 30 days following receipt by the Company of written notice from the Holder.

(d) **Assignment.** The right of the Company to purchase any part of the Shares may be assigned in whole or in part to any holder or holders of capital stock of the Company or other persons or organizations.

(e) **Restrictions Binding on Transferees.** All transferees of Shares or any interest therein will receive and hold such Shares or interest subject to the provisions of this Agreement and the Plan, including, without limitation, Sections 3 and 10 of this Agreement and Section 12 of the Plan and, insofar as applicable, the forfeiture provision in Section 3(a) above. Any sale or transfer of the Shares shall be void unless the provisions of this Agreement are satisfied.

(f) **Termination of Rights.** The transfer restrictions set forth in Section 3(b) above and Section 12 of the Plan, the Right of First Refusal granted the Company by Section 3(b) above and the right to repurchase the Shares in the event of an involuntary transfer granted the Company by Section 3(c) above shall terminate upon (i) the first sale of Common Stock of the Company to the general public pursuant to a registration statement filed with and declared effective by the Securities and Exchange Commission under the Securities Act (other than a registration statement relating solely to the issuance of Common Stock pursuant to a business combination or an employee incentive or benefit plan) or (ii) any transfer or conversion of Shares made pursuant to a statutory merger or statutory consolidation of the Company with or

into another corporation or corporations if the common stock of the surviving corporation or any direct or indirect parent corporation thereof is registered under the Exchange Act. Upon termination of such transfer restrictions, the Company will remove any stop-transfer notices referred to in Section 7(b) below and related to the restrictions in this Section 3 and a new stock certificate or, in the case of uncertificated securities, notice of issuance, for the Shares not repurchased or forfeited shall be issued, on request, without the legend referred to in Section 7(a)(ii) below.

(g) **Lock-Up Agreement.** If so requested by the Company or the underwriters in connection with the initial public offering of the Company's securities registered under the Securities Act of 1933, as amended, Participant shall not sell, make any short sale of, loan, grant any option for the purchase of, or otherwise dispose of any securities of the Company however or whenever acquired (except for those being registered) without the prior written consent of the Company or such underwriters, as the case may be, for 180 days from the effective date of the registration statement, plus such additional period, to the extent required by FINRA rules, up to a maximum of 216 days from the effective date of the registration statement, and Participant shall execute an agreement reflecting the foregoing as may be requested by the underwriters at the time of such offering.

4. **Escrow of Unvested Shares.** For purposes of facilitating the enforcement of the provisions of Section 3 above, Participant agrees, immediately upon receipt of the stock certificate(s) or, in the case of uncertificated securities, notice of issuance, for Unvested Shares, if any, to deliver any such stock certificate(s) as well as a Stock Power in the form attached to this Agreement as Exhibit A executed by Participant and by Participant's spouse (if required for transfer), in blank, to the Secretary of the Company, or the Secretary's designee, to hold such Shares (and stock certificate(s), if any) and Stock Power in escrow and to take all such actions and to effectuate all such transfers and/or releases as are required in accordance with the terms of this Agreement. Participant hereby acknowledges that the Secretary of the Company, or the Secretary's designee, is so appointed as the escrow holder with the foregoing authorities as a material inducement to make this Agreement and that said appointment is coupled with an interest and is accordingly irrevocable. Participant agrees that said escrow holder shall not be liable to any party hereof (or to any other party). The escrow holder may rely upon any letter, notice or other document executed by any signature purported to be genuine and may resign at any time. Participant agrees that if the Secretary of the Company, or the Secretary's designee, resigns as escrow holder for any or no reason, the Board of Directors of the Company shall have the power to appoint a successor to serve as escrow holder pursuant to the terms of this Agreement.

5. **Investment and Taxation Representations.** In connection with the receipt of the Shares, Participant represents to the Company the following:

(a) Participant is aware of the Company's business affairs and financial condition and has acquired sufficient information about the Company to reach an informed and knowledgeable decision to acquire the Shares. Participant is receiving the Shares for investment for Participant's own account only and not with a view to, or for resale in connection with, any "distribution" thereof within the meaning of the Securities Act or under any applicable provision

of state law. Participant does not have any present intention to transfer the Shares to any other person or entity.

(b) Participant understands that the Shares have not been registered under the Securities Act by reason of a specific exemption therefrom, which exemption depends upon, among other things, the bona fide nature of Participant's investment intent as expressed herein.

(c) Participant further acknowledges and understands that the securities must be held indefinitely unless they are subsequently registered under the Securities Act or an exemption from such registration is available. Participant further acknowledges and understands that the Company is under no obligation to register the securities.

(d) Participant is familiar with the provisions of Rule 144, promulgated under the Securities Act, which, in substance, permits limited public resale of "restricted securities" acquired, directly or indirectly, from the issuer of the securities (or from an affiliate of such issuer), in a non-public offering subject to the satisfaction of certain conditions. Participant understands that the Company provides no assurances as to whether he or she will be able to resell any or all of the Shares pursuant to Rule 144, which rule requires, among other things, that the Company be subject to the reporting requirements of the Exchange Act, that resales of securities take place only after the holder of the Shares has held the Shares for certain specified time periods, and under certain circumstances, that resales of securities be limited in volume and take place only pursuant to brokered transactions. Notwithstanding this Section 5(d), Participant acknowledges and agrees to the restrictions set forth in Section 5(e) below.

(e) Participant further understands that in the event all of the applicable requirements of Rule 144 are not satisfied, registration under the Securities Act, compliance with Regulation A, or some other registration exemption will be required; and that, notwithstanding the fact that Rule 144 is not exclusive, the Staff of the Securities and Exchange Commission has expressed its opinion that persons proposing to sell private placement securities other than in a registered offering and otherwise than pursuant to Rule 144 will have a substantial burden of proof in establishing that an exemption from registration is available for such offers or sales, and that such persons and their respective brokers who participate in such transactions do so at their own risk.

(f) Participant represents that Participant is not subject to any of the "Bad Actor" disqualifications described in Rule 506(d)(1)(i) to (viii) under the Securities Act (attached hereto as Annex I).

(g) Participant understands that Participant may suffer adverse tax consequences as a result of Participant's receipt or disposition of the Shares. Participant represents that Participant has consulted any tax consultants Participant deems advisable in connection with the receipt or disposition of the Shares and that Participant is not relying on the Company for any tax advice.

6. **Voting Provisions.** As a condition precedent to entering into this Agreement, at the request of the Company, Participant shall become a party to any voting agreement to which the Company is a party at the time of Participant's execution and delivery of this Agreement, as

such voting agreement may be thereafter amended from time to time (the “Voting Agreement”), by executing an adoption agreement or counterpart signature page agreeing to be bound by and subject to the terms of the Voting Agreement and to vote the Shares in the capacity of a “Common Holder” and a “Stockholder,” as such terms may be defined in the Voting Agreement.

7. **Restrictive Legends and Stop-Transfer Orders.**

(a) **Legends.** Any stock certificate or, in the case of uncertificated securities, notice of issuance, for the Shares shall bear the following legends (as well as any legends required by the Company or applicable state and federal corporate and securities laws):

(i) “THE SECURITIES REFERENCED HEREIN HAVE NOT BEEN REGISTERED UNDER THE SECURITIES ACT OF 1933, AND HAVE BEEN ACQUIRED FOR INVESTMENT AND NOT WITH A VIEW TO, OR IN CONNECTION WITH, THE SALE OR DISTRIBUTION THEREOF. NO SUCH SALE OR DISTRIBUTION MAY BE EFFECTED WITHOUT AN EFFECTIVE REGISTRATION STATEMENT RELATED THERETO OR AN OPINION OF COUNSEL IN A FORM SATISFACTORY TO THE COMPANY THAT SUCH REGISTRATION IS NOT REQUIRED UNDER THE SECURITIES ACT OF 1933.”

(ii) “THE SECURITIES REFERENCED HEREIN MAY BE TRANSFERRED ONLY IN ACCORDANCE WITH THE TERMS OF AN AGREEMENT BETWEEN THE COMPANY AND THE STOCKHOLDER, A COPY OF WHICH IS ON FILE WITH AND MAY BE OBTAINED FROM THE SECRETARY OF THE COMPANY AT NO CHARGE.”

(iii) “THE TRANSFER OF SECURITIES REFERENCED HEREIN IS SUBJECT TO RESTRICTIONS REQUIRING APPROVAL OF THE COMPANY PURSUANT TO AND IN ACCORDANCE WITH THE COMPANY’S STOCK PLAN, COPIES OF WHICH MAY BE OBTAINED UPON WRITTEN REQUEST TO THE COMPANY AT ITS PRINCIPAL PLACE OF BUSINESS. THE COMPANY SHALL NOT REGISTER OR OTHERWISE RECOGNIZE OR GIVE EFFECT TO ANY PURPORTED TRANSFER OF SHARES OF STOCK THAT DOES NOT COMPLY WITH THE COMPANY’S STOCK PLAN.”

(iv) Any legend required by the Voting Agreement, as applicable.

(b) **Stop-Transfer Notices.** Participant agrees that, in order to ensure compliance with the restrictions referred to herein, the Company may issue appropriate “stop transfer” instructions to its transfer agent, if any, and that, if the Company transfers its own securities, it may make appropriate notations to the same effect in its own records.

(c) **Refusal to Transfer.** The Company shall not be required (i) to transfer on its books any Shares that have been sold or otherwise transferred in violation of any of the provisions of this Agreement or the Plan or (ii) to treat as owner of such Shares or to accord the right to vote or pay dividends to any purchaser or other transferee to whom such Shares shall have been so transferred.

(d) *[Optional Provision if Shares issued as uncertificated securities:]*  
**Required Notices.** Purchaser acknowledges that the Shares are issued and shall be held subject to all the provisions of this Section 7, the Certificate of Incorporation and the Bylaws of the Company and any amendments thereto, copies of which are on file at the principal office of the Company. A statement of all of the rights, preferences, privileges and restrictions granted to or imposed upon the respective classes and/or series of shares of stock of the Company and upon the holders thereof may be obtained by any stockholder upon request and without charge, at the

principal office of the Company, and the Company will furnish any stockholder, upon request and without charge, a copy of such statement. Purchaser acknowledges that the provisions of this Section 7 shall constitute the notices required by Sections 151(f) and 202(a) of the Delaware General Corporation Law and the Purchaser hereby expressly waives the requirement of Section 151(f) of the Delaware General Corporation Law that it receive the written notice provided for in Sections 151(f) and 202(a) of the Delaware General Corporation Law within a reasonable time after the issuance of the Shares.]

8. **No Employment Rights.** Nothing in this Agreement shall affect in any manner whatsoever the right or power of the Company, or a parent, subsidiary or affiliate of the Company, to terminate Participant's employment or consulting relationship, for any reason, with or without Cause.

9. **Section 83(b) Election.** Participant understands that Section 83(a) of the Code taxes as ordinary income the difference between the amount paid, if any, for the Shares and the Fair Market Value of the Shares as of the date any restrictions on the Shares lapse. In this context, "restriction" means the right of the Company to receive the Shares pursuant to the forfeiture provision set forth in Section 3(a) above, insofar as applicable. Participant understands that Participant may elect to be taxed at the time the Shares are granted, rather than when and as such shares vest, by filing an election under Section 83(b) (an "83(b) Election") of the Code with the Internal Revenue Service within 30 days from the date of grant of the Shares. Even if the Fair Market Value of the Shares at the time of the execution of this Agreement equals the amount paid for the Shares, the election must be made to avoid income under Section 83(a) in the future. Participant understands that failure to file such an election in a timely manner may result in adverse tax consequences for Participant. Participant further understands that an additional copy of such election form should be filed with Participant's federal income tax return for the calendar year in which the date of this Agreement falls. Participant acknowledges that the foregoing is only a summary of the effect of United States federal income taxation with respect to grant of the Shares hereunder, does not purport to be complete, and is not intended or written to be used, and cannot be used, for the purposes of avoiding taxpayer penalties. Participant further acknowledges that the Company has directed Participant to seek independent advice regarding the applicable provisions of the Code, the income tax laws of any municipality, state or foreign country in which Participant may reside, and the tax consequences of Participant's death, and Participant has consulted, and has been fully advised by, Participant's own tax advisor regarding such tax laws and tax consequences or has knowingly chosen not to consult such a tax advisor. Participant further acknowledges that neither the Company nor any subsidiary or representative of the Company has made any warranty or representation to Participant with respect to the tax consequences of Participant's receipt of the Shares or of the making or failure to make an 83(b) Election.

Unless Participant executes and delivers to the Company with this executed Agreement a copy of the Acknowledgment and Statement of Decision Regarding Section 83(b) Election attached hereto as Exhibit B indicating that Participant has decided not to make an election pursuant to Section 83(b) of the Code, Participant's execution of this Agreement indicates that Participant has decided to make an 83(b) Election and Participant agrees to furnish to the Company a copy of a manually executed form entitled "Election Under Section 83(b) of the Internal Revenue Code of 1986," attached hereto as Exhibit C. **PARTICIPANT (AND**

**NOT THE COMPANY, ITS AGENTS OR ANY OTHER PERSON) SHALL BE SOLELY RESPONSIBLE FOR APPROPRIATELY FILING SUCH FORM WITH THE IRS, EVEN IF PARTICIPANT REQUESTS THE COMPANY, ITS AGENTS OR ANY OTHER PERSON MAKE THIS FILING ON PARTICIPANT'S BEHALF.**

10. **Waiver of Statutory Information Rights.** Participant acknowledges and understands that, but for the waiver made herein, Participant would be entitled, upon written demand under oath stating the purpose thereof, to inspect for any proper purpose, and to make copies and extracts from, the Company's stock ledger, a list of its stockholders, and its other books and records, and the books and records of subsidiaries of the Company, if any, under the circumstances and in the manner provided in Section 220 of the Delaware General Corporation Law (any and all such rights, and any and all such other rights of Participant as may be provided for in Section 220, the "Inspection Rights"). In light of the foregoing, until the first sale of Common Stock of the Company to the general public pursuant to a registration statement filed with and declared effective by the Securities and Exchange Commission under the Securities Act of 1933, as amended, Participant hereby unconditionally and irrevocably waives the Inspection Rights, whether such Inspection Rights would be exercised or pursued directly or indirectly pursuant to Section 220 or otherwise, and covenants and agrees never to directly or indirectly commence, voluntarily aid in any way, prosecute, assign, transfer, or cause to be commenced any claim, action, cause of action, or other proceeding to pursue or exercise the Inspection Rights. The foregoing waiver applies to the Inspection Rights of Participant in Participant's capacity as a stockholder and shall not affect any rights of a director, in his or her capacity as such, under Section 220. The foregoing waiver shall not apply to any contractual inspection rights of Participant under any written agreement with the Company.

11. **Miscellaneous.**

(a) **Governing Law.** The validity, interpretation, construction and performance of this Agreement, and all acts and transactions pursuant hereto and the rights and obligations of the parties hereto shall be governed, construed and interpreted in accordance with the laws of [\_\_\_\_], without giving effect to principles of conflicts of law. For purposes of litigating any dispute that may arise directly or indirectly from this Agreement, the parties hereby submit and consent to the exclusive jurisdiction of [\_\_\_\_] and agree that any such litigation shall be conducted only in the courts of [\_\_\_\_] or the federal courts of the United States located in [\_\_\_\_] and no other courts.

(b) **Entire Agreement.** This Agreement sets forth the entire agreement and understanding of the parties relating to the subject matter herein and supersedes all prior or contemporaneous discussions, understandings and agreements, whether oral or written, between them relating to the subject matter hereof.

(c) **Amendments and Waivers.** No modification of or amendment to this Agreement, nor any waiver of any rights under this Agreement, shall be effective unless in writing signed by the parties to this Agreement. No delay or failure to require performance of any provision of this Agreement shall constitute a waiver of that provision as to that or any other instance.

(d) **Successors and Assigns.** Except as otherwise provided in this Agreement, this Agreement, and the rights and obligations of the parties hereunder, will be binding upon and inure to the benefit of their respective successors, assigns, heirs, executors, administrators and legal representatives. The Company may assign any of its rights and obligations under this Agreement. No other party to this Agreement may assign, whether voluntarily or by operation of law, any of its rights and obligations under this Agreement, except with the prior written consent of the Company.

(e) **Notices.** Any notice, demand or request required or permitted to be given under this Agreement shall be in writing and shall be deemed sufficient when delivered personally or by overnight courier or sent by email, or 48 hours after being deposited in the U.S. mail as certified or registered mail with postage prepaid, addressed to the party to be notified at such party's address as set forth on the signature page, as subsequently modified by written notice, or if no address is specified on the signature page, at the most recent address set forth in the Company's books and records.

(f) **Severability.** If one or more provisions of this Agreement are held to be unenforceable under applicable law, the parties agree to renegotiate such provision in good faith. In the event that the parties cannot reach a mutually agreeable and enforceable replacement for such provision, then (i) such provision shall be excluded from this Agreement, (ii) the balance of the Agreement shall be interpreted as if such provision were so excluded and (iii) the balance of the Agreement shall be enforceable in accordance with its terms.

(g) **Construction.** This Agreement is the result of negotiations between and has been reviewed by each of the parties hereto and their respective counsel, if any; accordingly, this Agreement shall be deemed to be the product of all of the parties hereto, and no ambiguity shall be construed in favor of or against any one of the parties hereto.

(h) **Counterparts.** This Agreement may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original, and all of which together shall constitute one and the same agreement.

(i) **Electronic Delivery.** The Company may, in its sole discretion, decide to deliver any documents related to this Agreement or any notices required by applicable law or the Company's Certificate of Incorporation or Bylaws by email or any other electronic means. Participant hereby consents to receive such documents and notices by such electronic delivery and agrees to participate through an on-line or electronic system established and maintained by the Company or a third party designated by the Company.

(j) **Imposition of Other Requirements.** The Company reserves the right to impose other requirements on Participant's participation in the Plan and on any Award or Shares acquired under the Plan, to the extent the Company determines it is necessary or advisable in order to comply with Applicable Law or facilitate the administration of the Plan. Participant agrees to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing. Furthermore, Participant acknowledges that the laws of the country in which Participant is working at the time of grant of this Agreement, the purchase, vesting or sale of Shares received pursuant to this Agreement (including any rules or regulations governing

securities, foreign exchange, tax, labor, or other matters) may subject Participant to additional procedural or regulatory requirements that Participant is and will be solely responsible for and must fulfill.

(k) **California Corporate Securities Law.** THE SALE OF THE SECURITIES WHICH ARE THE SUBJECT OF THIS AGREEMENT HAS NOT BEEN QUALIFIED WITH THE COMMISSIONER OF CORPORATIONS OF THE STATE OF CALIFORNIA AND THE ISSUANCE OF THE SECURITIES OR THE PAYMENT OR RECEIPT OF ANY PART OF THE CONSIDERATION THEREFOR PRIOR TO THE QUALIFICATION IS UNLAWFUL, UNLESS THE SALE OF SECURITIES IS EXEMPT FROM QUALIFICATION BY SECTION 25100, 25102 OR 25105 OF THE CALIFORNIA CORPORATIONS CODE. THE RIGHTS OF ALL PARTIES TO THIS AGREEMENT ARE EXPRESSLY CONDITIONED UPON THE QUALIFICATION BEING OBTAINED, UNLESS THE SALE IS SO EXEMPT.

*[Signature Page Follows]*



\*\*\* SAMPLE FORM ONLY \*\*\*

The parties have executed this Restricted Stock Agreement as of the date first set forth above.

**THE COMPANY:**

---

**PARTICIPANT:**

---

\*\*\* SAMPLE FORM ONLY \*\*\*

I, [\_\_\_\_\_] , spouse of [\_\_\_\_\_] (“Participant”), have read and hereby approve the foregoing Agreement. In consideration of the Company’s granting my spouse the right to acquire the Shares as set forth in the Agreement, I hereby agree to be bound irrevocably by the Agreement and further agree that any community property or other such interest that I may have in the Shares shall hereby be similarly bound by the Agreement. I hereby appoint my spouse as my attorney-in-fact with respect to any amendment or exercise or waiver of any rights under the Agreement.

**SPOUSE OF PARTICIPANT (IF APPLICABLE):**

\_\_\_\_\_

**EXHIBIT A**  
**STOCK POWER**

FOR VALUE RECEIVED and pursuant to that certain Restricted Stock Agreement between the undersigned (“Holder”) and Transcend Media, Inc., a Delaware corporation (the “Company”), dated [\_\_\_\_\_] (the “Agreement”), the Holder hereby sells, assigns and transfers unto the Company \_\_\_\_\_ shares of the Common Stock of the Company standing in Holder’s name on the Company’s books, whether held in uncertificated form or certificated form as Certificate No. \_\_\_\_\_, and does hereby irrevocably constitute and appoint \_\_\_\_\_ to transfer said stock on the books of the Company with full power of substitution in the premises. THIS STOCK POWER MAY ONLY BE USED AS AUTHORIZED BY THE AGREEMENT AND THE EXHIBITS THERETO.

Date: \_\_\_\_\_

**HOLDER:**

\_\_\_\_\_

**SPOUSE OF HOLDER (IF APPLICABLE):**

\_\_\_\_\_

***Instructions:*** Please do not fill in any blanks other than the signature line. The purpose of this stock power is to enable the Company to transfer Unvested Shares to the Company upon termination of Holder’s Continuous Service Status without requiring additional signatures on the part of Holder.

IF YOU WISH TO MAKE A SECTION 83(B)  
ELECTION, THE FILING OF SUCH ELECTION  
IS YOUR RESPONSIBILITY.

THE FORM FOR MAKING THIS SECTION 83(B)  
ELECTION IS ATTACHED TO THIS  
AGREEMENT.

YOU MUST FILE THIS FORM WITHIN 30 DAYS  
OF PURCHASING THE SHARES.

YOU (AND NOT THE COMPANY, ANY OF ITS  
AGENTS OR ANY OTHER PERSON) SHALL BE  
SOLELY RESPONSIBLE FOR FILING SUCH  
FORM WITH THE IRS, EVEN IF YOU REQUEST  
THE COMPANY, ITS AGENTS OR ANY OTHER  
PERSON TO MAKE THIS FILING ON YOUR  
BEHALF AND EVEN IF THE COMPANY, ANY  
OF ITS AGENTS OR ANY OTHER PERSON HAS  
PREVIOUSLY MADE THIS FILING ON YOUR  
BEHALF.

The election should be filed by mailing a signed election form by  
certified mail, return receipt requested to the IRS Service Center where  
you file your tax returns. See [www.irs.gov](http://www.irs.gov).

**EXHIBIT B**

**ACKNOWLEDGMENT AND STATEMENT OF DECISION  
REGARDING SECTION 83(b) ELECTION**

The undersigned has entered into a restricted stock agreement (the “Agreement”) with Transcend Media, Inc., a Delaware corporation (the “Company”), pursuant to which the undersigned is receiving [ ] shares of Common Stock of the Company (the “Shares”). In connection with the receipt of the Shares, the undersigned hereby represents as follows:

1. The undersigned has carefully reviewed the Agreement.
2. The undersigned either (i) has consulted, and has been fully advised by, the undersigned’s own tax advisor regarding the federal, state and local tax laws and tax consequences of acquiring the Shares, and particularly regarding the advisability of making elections pursuant to Section 83(b) of the Internal Revenue Code of 1986, as amended (the “Code”) and pursuant to the corresponding provisions, if any, of applicable state law, or (ii) has knowingly chosen not to consult such a tax advisor.
3. Unless the undersigned executes and delivers to the Company with the Agreement a copy of this Acknowledgment and Statement of Decision Regarding Section 83(b) Election with the item checked below indicating that Participant has decided not to make an election pursuant to Section 83(b) of the Code (“83(b) Election”), the undersigned’s execution of the Agreement indicates that the undersigned has decided to make an 83(b) Election and has agreed to furnish to the Company a copy of a manually executed form attached to the Agreement as an exhibit entitled “Election Under Section 83(b) of the Internal Revenue Code of 1986” [check if applicable]:  
  
      \_\_\_\_\_ By checking this item, the undersigned hereby states that the undersigned has decided not to make an 83(b) Election in connection with the receipt of the Shares.
4. Neither the Company nor any subsidiary or representative of the Company has made any warranty or representation to the undersigned with respect to the tax consequences of the undersigned’s acquisition of the Shares or of the making or failure to make an election pursuant to Section 83(b) of the Code or the corresponding provisions, if any, of applicable state law.

Dated: \_\_\_\_\_

**PARTICIPANT:**

\_\_\_\_\_

**SPOUSE OF PARTICIPANT (IF APPLICABLE):**

\_\_\_\_\_

**EXHIBIT C**

**ELECTION UNDER SECTION 83(B) OF THE INTERNAL REVENUE CODE OF 1986**

The undersigned taxpayer (the "Taxpayer") hereby elects, pursuant to Section 83(b) of the Internal Revenue Code, to include in Taxpayer's gross income, the amount of any compensation taxable to Taxpayer in connection with Taxpayer's receipt of the property described below:

5. The name, address, taxpayer identification number and taxable year of the undersigned are:  
Name of Taxpayer: \_\_\_\_\_  
Name of Spouse (if applicable): \_\_\_\_\_  
Address: \_\_\_\_\_  
Taxpayer Identification No. of Taxpayer: **See below**  
Taxpayer Identification No. of Spouse (if applicable): **See below (if applicable)**  
Taxable Year for which this election is being made: \_\_\_\_\_
6. The property which is the subject of this election is: \_\_\_\_\_ **shares of the Common Stock (the "Shares") of Transcend Media, Inc., a Delaware corporation (the "Company").**
7. The date on which the property was transferred is: \_\_\_\_\_
8. The property is subject to the following restrictions: **The Shares may not be transferred and are subject to forfeiture under the terms of an agreement between the taxpayer and the Company. These restrictions lapse upon the satisfaction of certain conditions contained in such agreement, including continued service.**
9. The fair market value of such property at the time of transfer is (determined without regard to any restriction other than a restriction which by its terms will never lapse): \_\_\_\_\_.
10. The amount (if any) paid for such property: **N/A**

Taxpayer is the person performing the services in connection with which the property was transferred.  
Taxpayer will:

- file this election with the Internal Revenue Service office with which Taxpayer's annual income tax return is filed not later than 30 days after the date of transfer of the property
- furnish a copy of this election to the Company for whom the services were performed
- include a copy of this election with Taxpayer's income tax return for the taxable year in which the property is transferred

**Dated:** **X** \_\_\_\_\_

**TAXPAYER:**

**X**

\_\_\_\_\_  
(Signature)

**X**

\_\_\_\_\_  
(Taxpayer Identification No.)

**TAXPAYER SPOUSE (IF APPLICABLE):**

**X**

\_\_\_\_\_  
(Signature (if applicable))

**X**

\_\_\_\_\_  
(Taxpayer Identification No. (if applicable))

**ANNEX I**

**Rule 506(d)(1)(i) to (viii) under the Securities Act of 1933, as amended**

- (i) Has been convicted, within ten years before such sale (or five years, in the case of issuers, their predecessors and affiliated issuers), of any felony or misdemeanor:
- (A) In connection with the purchase or sale of any security;
  - (B) Involving the making of any false filing with the Commission; or
  - (C) Arising out of the conduct of the business of an underwriter, broker, dealer, municipal securities dealer, investment adviser or paid solicitor of purchasers of securities;
- (ii) Is subject to any order, judgment or decree of any court of competent jurisdiction, entered within five years before such sale, that, at the time of such sale, restrains or enjoins such person from engaging or continuing to engage in any conduct or practice:
- (A) In connection with the purchase or sale of any security;
  - (B) Involving the making of any false filing with the Commission; or
  - (C) Arising out of the conduct of the business of an underwriter, broker, dealer, municipal securities dealer, investment adviser or paid solicitor of purchasers of securities;
- (iii) Is subject to a final order of a state securities commission (or an agency or officer of a state performing like functions); a state authority that supervises or examines banks, savings associations, or credit unions; a state insurance commission (or an agency or officer of a state performing like functions); an appropriate federal banking agency; the U.S. Commodity Futures Trading Commission; or the National Credit Union Administration that:
- (A) At the time of such sale, bars the person from:
    - (1) Association with an entity regulated by such commission, authority, agency, or officer;
    - (2) Engaging in the business of securities, insurance or banking; or
    - (3) Engaging in savings association or credit union activities; or
  - (B) Constitutes a final order based on a violation of any law or regulation that prohibits fraudulent, manipulative, or deceptive conduct entered within ten years before such sale;
- (iv) Is subject to an order of the Commission entered pursuant to section 15(b) or 15B(c) of the Securities Exchange Act of 1934 (15 U.S.C. 78o(b) or 78o-4(c)) or section 203(e) or (f) of the Investment Advisers Act of 1940 (15 U.S.C. 80b-3(e) or (f)) that, at the time of such sale:
- (A) Suspends or revokes such person's registration as a broker, dealer, municipal securities dealer or investment adviser;
  - (B) Places limitations on the activities, functions or operations of such person; or
  - (C) Bars such person from being associated with any entity or from participating in the offering of any penny stock;
- (v) Is subject to any order of the Commission entered within five years before such sale that, at the time of such sale, orders the person to cease and desist from committing or causing a violation or future violation of:
- (A) Any scienter-based anti-fraud provision of the federal securities laws, including without limitation section 17(a)(1) of the Securities Act of 1933 (15 U.S.C. 77q(a)(1)), section 10(b) of the Securities Exchange Act of 1934 (15 U.S.C. 78j(b)) and 17 CFR 240.10b-5, section 15(c)(1) of the Securities Exchange Act of 1934 (15 U.S.C. 78o(c)(1)) and section 206(1) of the Investment Advisers Act of 1940 (15 U.S.C. 80b-6(1)), or any other rule or regulation thereunder; or
  - (B) Section 5 of the Securities Act of 1933 (15 U.S.C. 77e).
- (vi) Is suspended or expelled from membership in, or suspended or barred from association with a member of, a registered national securities exchange or a registered national or affiliated securities association for any act or omission to act constituting conduct inconsistent with just and equitable principles of trade;
- (vii) Has filed (as a registrant or issuer), or was or was named as an underwriter in, any registration statement or Regulation A offering statement filed with the Commission that, within five years before such sale, was the subject of a refusal order, stop order, or order suspending the Regulation A exemption, or is, at the time of such sale, the subject of an investigation or proceeding to determine whether a stop order or suspension order should be issued; or
- (viii) Is subject to a United States Postal Service false representation order entered within five years before such sale, or is, at the time of such sale, subject to a temporary restraining order or preliminary injunction with respect to conduct alleged by the United States Postal Service to constitute a scheme or device for obtaining money or property through the mail by means of false representations.

**RECEIPT AND CONSENT**

The undersigned hereby acknowledges receipt of a [notice of issuance for] **OR** [photocopy of Certificate No. \_\_\_\_\_] for] \_\_\_\_\_] shares of Common Stock of Transcend Media, Inc., a Delaware corporation (the "Company").

The undersigned further acknowledges that the Secretary of the Company, or his or her designee, is acting as escrow holder pursuant to the Restricted Stock Agreement that Participant has entered into with the Company. As escrow holder, the Secretary of the Company, or his or her designee, holds the original of the aforementioned [shares] **OR** [certificate] issued in the undersigned's name.

Dated:\_\_\_\_\_

**PARTICIPANT:**

\_\_\_\_\_

**SPOUSE OF PARTICIPANT (IF APPLICABLE):**

\_\_\_\_\_