

Diversity & Inclusion

Department



All



Job Level



All



Age group



All



Region Group



All

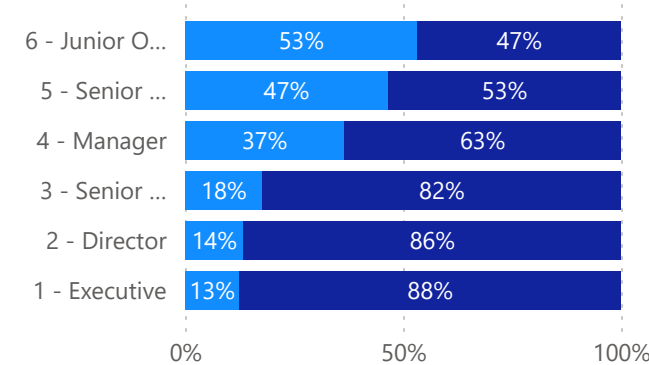


KPI1-HIRING

Gender

Female

Male

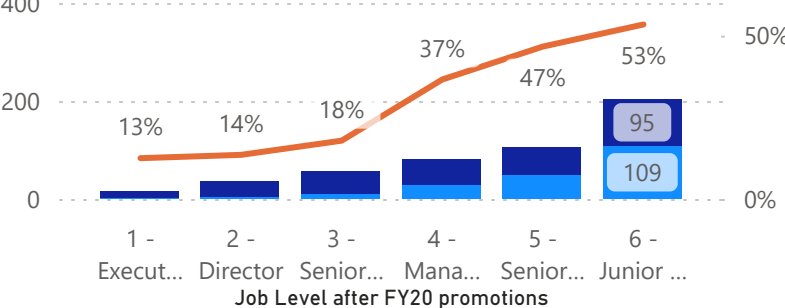


KPI2-Promotion This Year

Female

Male

% female

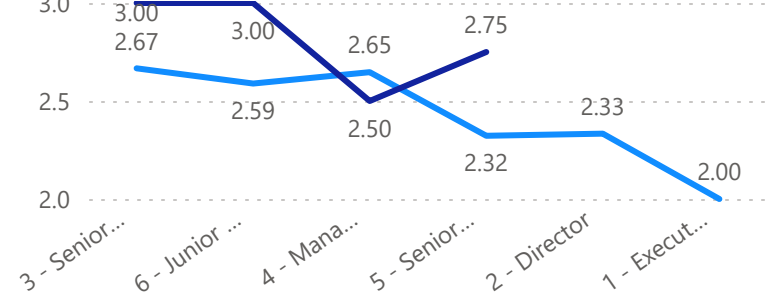


KPI3-Turnover Rate (FY20 leaves)

FY20 leaver?

No

Yes



41%

Hires of Female

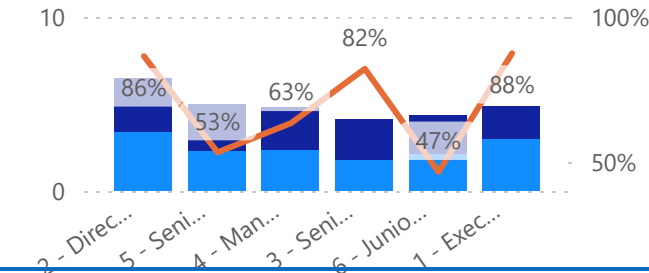
59%

Hires of Male

Female

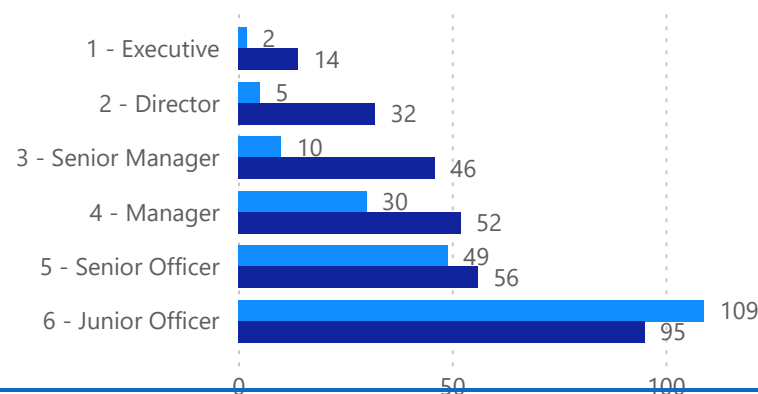
Male

% male



Female

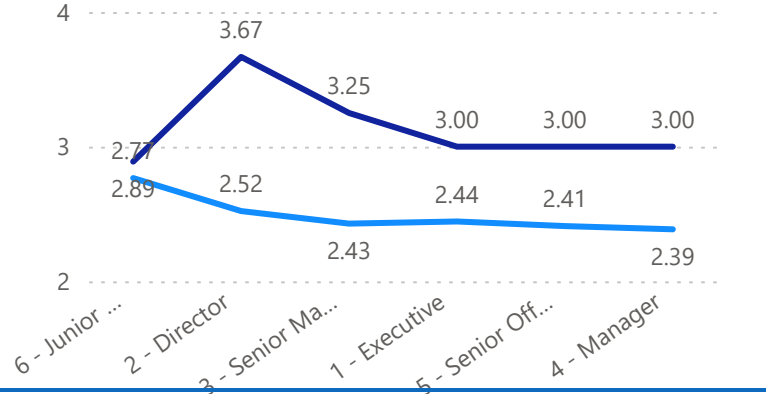
Male



FY20 leaver?

No

Yes



Diversity & Inclusion

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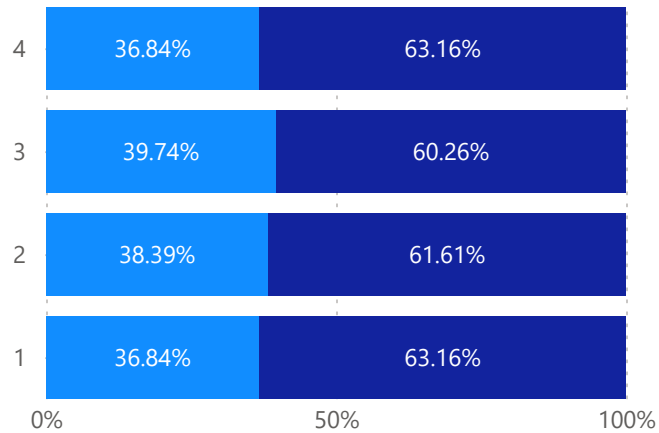
All

Region Group

All

KPI4-Performance Rating

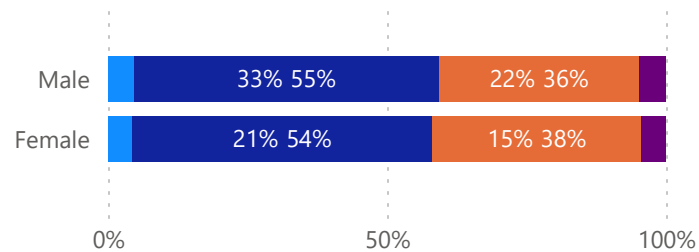
Gender ● Female ● Male



242%
Avg Rating Women

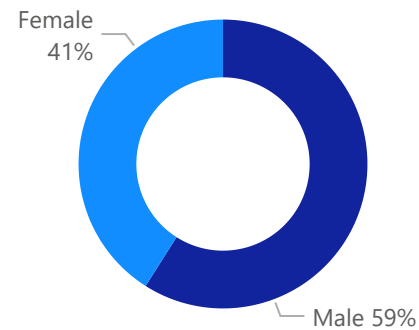
241%
Avg Rating Men

FY20 Perfor... ● 1 ● 2 ● 3 ● 4

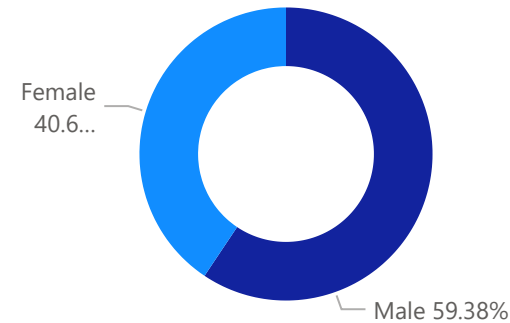


KPI5-Executive Gender Balance

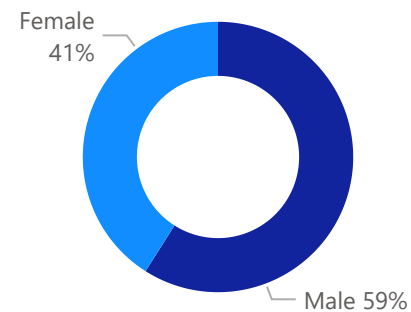
Executive Split (Fy 20)



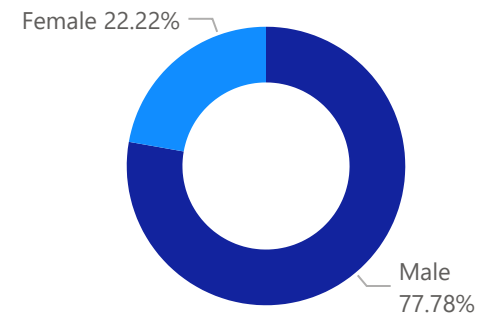
Executive Split (Fy 21)



Executive Hires (Fy 20)

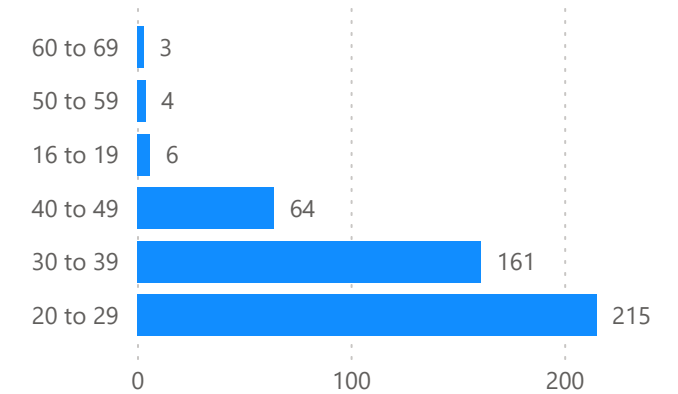


Promotion to Executive (Fy 20)



KPI6- Age Group

Employees by Age group(Fy 20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ▶

