

# REFLECTION | Adapting Learning

## Sample

Answer the reflection questions below. Choose to send yourself an email receipt to get a copy of your reflection. You can navigate away from the form at any time and your responses will be saved until the form is submitted.

\* Required

\* This form will record your name, please fill your name.

1. There are many ways to adapt learning using your learners' existing knowledge, some examples of this strategy are listed below. Select one of the adaption strategies listed here, you will focus on this strategy when answering the reflection question that follows.

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- ☐ Ask learners what they already know on a topic at the start of training
- ☐ Ask learners what they are interested in learning about at the start of training
- ☐ Ask learners the challenges they have on the topic at the start of the training
- ☐ Conduct a training pre-assessment to gauge current knowledge and gaps
- ☐ Address learners that need more support on an individual basis
- ☐ Send a survey asking for challenges and interests ahead of training
- ☐ Give an informal pop quiz on key aspects of content to understand current competency levels
- ☐ Provide a typical real world scenario and ask learners to walk through how they would apply their knowledge and skills to solve any problems

2. With the strategy you selected above in Question 1 in mind, think about how this adapting approach could help to enhance learning. Write your thoughts below.

3. Select a past, current, or future training you have been involved with and think about how you could include a strategy (from the list above or another one) to adapt to those learners.

Write up an outline of how you would/will use the adapting strategy in the training below.

4. Ensure that "Send me an email receipt of my responses" is checked below before submitting your response.

☐ Complete