



GenZ MANAGERIAL ASPIRATIONS REPORT

Afghanistan	Canada	Germany	India
Ireland	Malaysia	Nigeria	Other
Pakistan	Sri Lanka	United Arab Emirates	United States of America

F	M	Other
---	---	-------

Key Insights;

1. Over 80% of respondents prefer working as a team.
2. Over 80% of respondents prefer jobs with elements of remote setup.
3. Only 6% of respondents can work with abusive managers.
4. Almost 60% of respondents prefer managers who describes job demands, set goals and provide support.
5. Respondents are keen on higher remunerations as the years go by on the job.

Recommendations:

1. Prioritize and enhance team-based work structures and collaborative environments.
2. Increase flexibility in remote work arrangements.
3. Implement and enforce policies to ensure a supportive and respectful management culture.
4. Ensure that compensation structures reflect experience and performance over time.
5. Focus on providing clear job demands, goal-setting, and managerial support

Respondents

85,560

Most Preferred Work Set-Up

Team Player (5 to 6 Persons) - 27,479

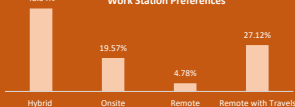
Preferred Manager

Describes Job Demands, Set Goals and Provide Support- 50,236

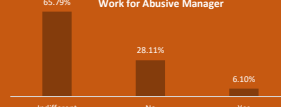
Preferred Working Hours



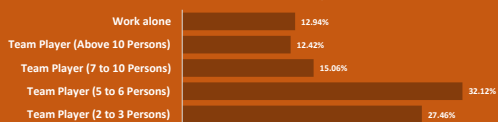
Work Station Preferences



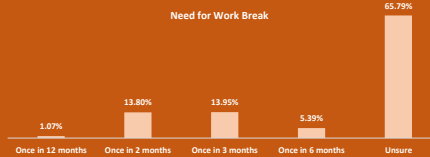
Work for Abusive Manager



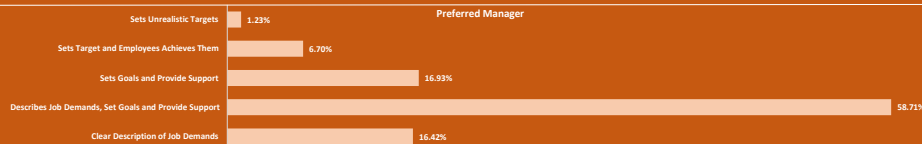
Preferred Work Set-Up



Need for Work Break



Preferred Manager



First 5 Years Salary Expectation



First 3 Years Expected Salary

