



PROFESSIONAL SERVICE AGREEMENT

(HIV Health Talk – Single Session on the 3rd of December 2025)

Between

Philani Medical Services (Pty) Ltd

And

Nurse Clinician Full Name:

.....



0820700376



38 Camborne rd, Alberton, 1449



drnene@philanimed.co.za

Reg.:2024/742822/07



This Agreement is made and entered into on this 1st day of December 2025 by and between Philani Medical Services (Pty) Ltd, a private company registered in accordance with the laws of the Republic of South Africa (hereinafter referred to as "Philani"), and an independent nurse clinician (hereinafter referred to as "the Service Provider").

1. Purpose of Agreement

The purpose of this Agreement is to outline the terms and conditions under which the Service Provider shall provide a single HIV Health Awareness Talk during a wellness event hosted by Philani Medical Services on 3 December 2025.

2. Scope of Services

The Service Provider agrees to:

- Facilitate an educational HIV Awareness Health Talk, including:
 - Basic HIV information and transmission
 - HIV prevention (PrEP, PEP, condoms, risk reduction)
 - Treatment and U=U
 - Emerging HIV prevention technologies
 - Addressing stigma and misconceptions
 - Psychosocial considerations for employees
- Deliver the session professionally, using evidence-based information aligned with national guidelines.
- Engage employees through interactive discussion.
- Assist with pre- and post-session administrative tasks, including session reports and attendance registers, room setup.

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- Always maintain professional conduct and confidentiality.

3. Terms of Engagement

This Agreement is effective strictly for the session taking place on 3 December 2025, unless terminated earlier in accordance with Clause 9.

4. Time & Location

The Service Provider will render the service at the Johannesburg Water site designated by Philani. A session briefing and venue details will be provided prior to the event.

5. Compensation

Philani shall compensate the Service Provider at a rate of **R1500** for the single session. The amount is inclusive of professional services and transport.

Payment shall be made within 5 business days **after** Philani receives full payment from the client and upon submission of:

- A valid invoice
- Completed session documentation

If the client delays payment, Philani will inform the Service Provider in writing and provide the expected timeline.

6. Independent Contractor Status

The Service Provider is engaged as an independent contractor and is responsible for their own taxes and professional liability.



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7. Confidentiality

The Service Provider agrees not to disclose any confidential information obtained during the provision of services without prior written consent.

8. Compliance

The Service Provider shall:

- Be in good standing with SANC.
- Uphold ethical and legal nursing standards.
- Attend a pre-briefing session before the talk.

9. Termination

This Agreement may be terminated by either party with 3 days' written notice. Philani may terminate immediately in cases of misconduct or breach.

10. General Provisions

- This Agreement constitutes the full understanding between the parties.
- No amendment is valid unless in writing and signed.
- This Agreement is governed by South African law.

SIGNED at _____ on this ___ day of _____ 2025:

For Philani Medical Services

Name: Dr. Nomcebo Nene

Designation: Director

Signature: _____

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Date: _____

Service Provider

Full Name: _____

ID/Passport No.: _____

Signature: _____

Date: _____



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