



Creating opportunities and tackling local issues

Supporting our communities through the cost-of-living crisis

Over the last ten years, we have worked hard to support our local communities and charities. Our site teams across the UK continue to work with community organisations to support people affected by the cost-of-living crisis, providing support to some of the most vulnerable in society. This includes:

- the White Rose team supporting the work of the Leeds South and Rethink Food Bank
- creating warm spaces for vulnerable people at W12 Centre and the O2 Centre
- introducing the CommUNITY Space at Lewisham Shopping Centre, providing a warm space for those who need it
- providing promotional support for The Felix Project at Piccadilly Lights, while supporting their work at Lewisham Shopping Centre.

Our new social-mobility fund, Landsec Futures, will enhance this work in our local communities, ensuring we have a long-term approach to investing in our communities over the next ten years.

Launching Landsec Futures: a fund to maximise the potential of people, places and communities

In May 2022, we announced our commitment to enhance social mobility in the real estate industry and the places where we invest, committing £20m from 2023/24 – 2033/34. To achieve this, in April 2023 we launched Landsec Futures, which will provide support through industry and local programmes.

This commitment enables us to focus our approach to community investment on a clear purpose, which is to enhance social mobility in the real estate industry by creating pathways for people from under-represented backgrounds in our communities to enter careers in our sector.

Additionally, we recognise that the communities where we create, curate and sustain places all face a wide range of local issues, from fuel poverty to homelessness, and if these issues are not addressed, our places won't thrive. We're therefore also focused on tackling issues local to our assets and developments.

We will support people from lower socioeconomic backgrounds who meet key metrics outlined by the UK Social Mobility Commission, in entering the real estate industry, and we will support charities that tackle issues local to our assets and developments.

Strategic Report

Improving wellbeing

Creating healthy buildings

To ensure we continue to maximise the wellbeing of those who occupy our buildings, in April 2023 we submitted evidence for WELL Portfolio certification for four assets; 80-100 Victoria Street, Dashwood House, Zig Zag Building and One New Change. We are also targeting WELL Equity certification for the managed offices portfolio. Additionally, across our development schemes, we're targeting WELL Core Gold or above for offices and the Home Quality Mark or equivalent for residential properties.

 To find out how we are supporting our colleagues' wellbeing please read page 39

Landsec Futures

A £20m fund to maximise the potential of people, places and communities. We believe increasing diversity across our industry and supporting local communities are essential to the future success of the places we create.

Industry programmes

Industry programmes to enhance social mobility in the real estate industry, helping us create more-inclusive and successful places.

Local programmes

Local programmes to improve opportunities and support within our communities, helping people and places to thrive.



Real estate bursaries

Financial support and mentoring for individuals carrying out placemaking qualifications at university.

Landsec internships

Six-month, paid entry-level work placements at Landsec.

Employability partnerships

Three-year partnerships with charities in each of our communities, aiming to support local school students and people facing barriers with the careers insights, skills and opportunities to enter our industry.

Community grants

Quarterly funding for local charities, supporting them in tackling important issues in our communities.