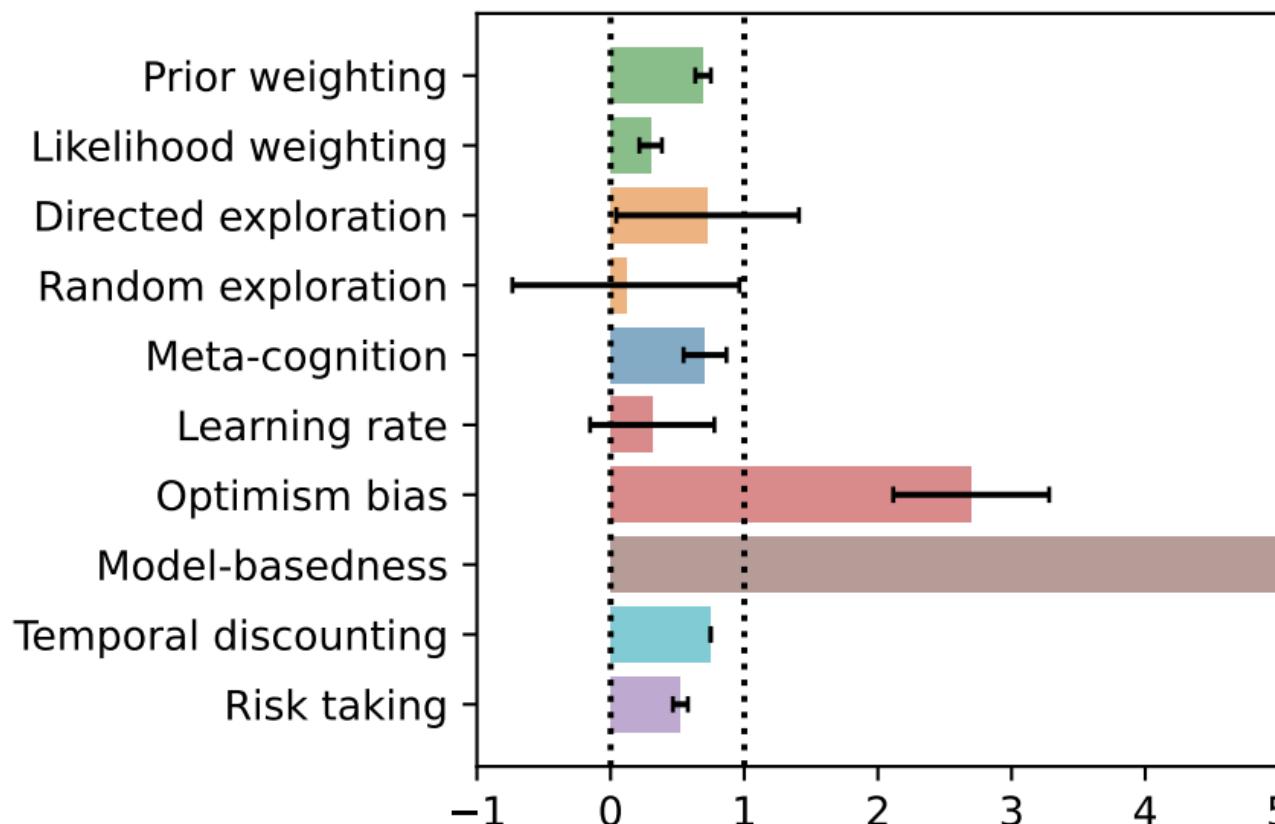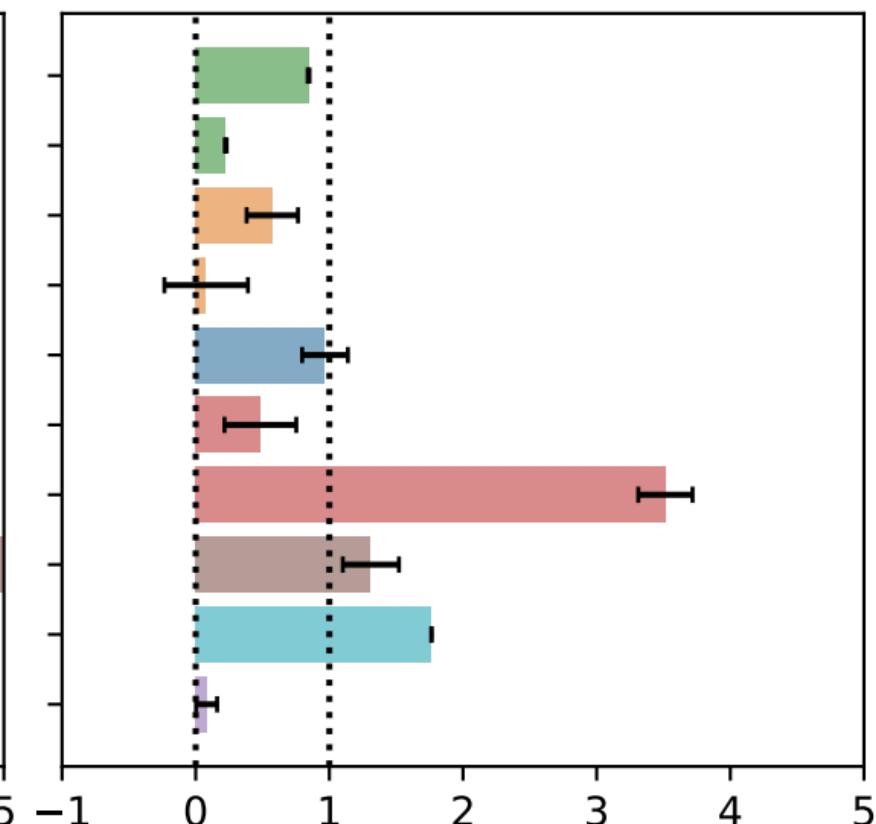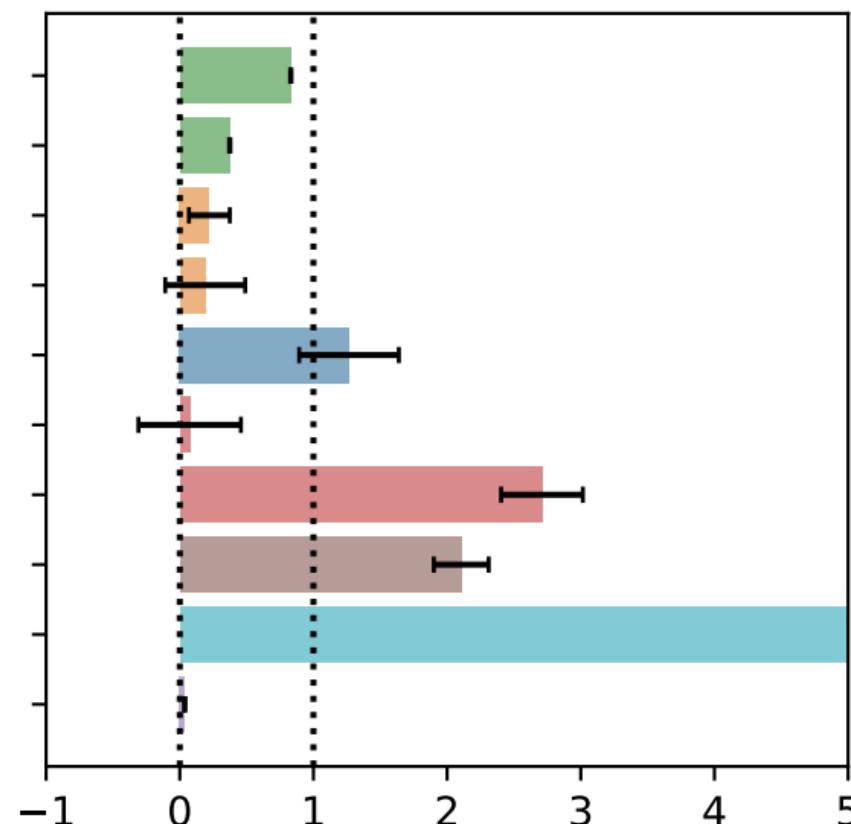Values (Normalized: Random=0, Human average=1)