

INTERNSHIP CONTRACT AGREEMENT

PARTIES

- This Internship Agreement (hereinafter referred to as the "Agreement") is entered into on 17/02/2021 (the "Effective Date"), by and between BODASTAGE SOLUTIONS LIMITED, with an address at UNIT 3, Ring Road, Kyanja, Kampala Uganda, (hereinafter referred to as the "Company") and MICHEAL ELYWIN LUKEERA, with an address at Uganda Christian University, Mukono Campus, (hereinafter referred to as the "Intern") (collectively referred to as the "Parties").

INTERNSHIP POSITION

- The Intern has been assigned to the position of Software Development Intern in the Engineering department.

DUTIES AND RESPONSIBILITIES

- During the internship period, the Intern shall have the responsibility of performing the following duties:
 1. Document and test new software applications.
 2. Build automation test frameworks.
 3. Work with the software engineering team to meet deliverables.
 4. Develop applications (coding, programming)
 5. Assess new application ideas.
 6. Research competitor offerings
 7. Report on progress on daily basis or as required.
 8. Fully embedded in fast pace software agile development teams. Participate in sprint planning, demos and daily scrum activities.

PAY AND COMPENSATION

- Your pay rate will be UGX 200,000, less applicable taxes and standard deductions as required by law.
- In addition, the intern agrees that he/she will be compensated in knowledge, education and experience as consideration for the duties and responsibilities that he/she will undertake under this Agreement.

WORKING HOURS

- The Intern agrees that he/she will be working mostly remotely from 2pm to 5pm (Monday to Friday).
- In particular, the Intern agrees that he/she will work on average 15hours hours per week.



TERM OF AGREEMENT

- This Agreement shall be effective on the date of signing this Agreement (the "Effective Date") and will end on 31/12/2021.

TERMINATION

- This Agreement may be terminated in the event that any of the following occurs:
 1. Immediately in the event that the Intern breaches this Agreement.
 2. At any given time by providing written notice to the other party 30 days prior to terminating the Agreement.
- Upon terminating this Agreement, the Intern will be required to return all the Company's materials, products or any other content at his/her earliest convenience, but not beyond 7 days.

CONFIDENTIALITY

- All terms and conditions of this Agreement and any materials provided during the term of the Agreement must be kept confidential by the Intern, unless the disclosure is required pursuant to process of law.
- Disclosing or using this information for any purpose beyond the scope of this Agreement, or beyond the exceptions set forth above, is expressly forbidden without the prior consent of the Company.

INTELLECTUAL PROPERTY

- The Intern agrees that any intellectual property provided to him/her by the Company will remain the sole property of the Company, including, but not limited to, copyrights, patents, trade secret rights, and other intellectual property rights associated with any ideas, concepts, techniques, inventions, processes, works of authorship, confidential information or trade secrets.
- Any intellectual property generated during the course of the internship is the sole property of the Company

REPRESENTATION AND WARRANTIES

- Both Parties warrant that as of the Effective Date, they have the power and authority to enter into this Agreement and to perform their obligations under it, and to grant to each other the rights provided under this Agreement.
- Both Parties warrant that, by entering into this Agreement, they do not violate or infringe upon the rights of any third party or violate any other agreement between the Parties, individually, and any other person, organization, or business or any law or governmental regulation.



LIMITATION OF LIABILITY

- In no event shall the Company or the Intern be individually liable for any damages for breach of duty by third parties, unless the Company's or Intern's act or failure to act involves intentional misconduct, fraud, or a knowing violation of the law.

SEVERABILITY

- In the event that any provision of this Agreement is found to be void and unenforceable by a court of competent jurisdiction, then the remaining provisions will remain in force in accordance with the Parties' intention.

GOVERNING LAW

- This Agreement shall be governed by and construed in accordance with the laws of Uganda.

ENTIRE AGREEMENT

- This Agreement contains the entire agreement and understanding among the Parties to it with respect to its subject matter, and supersedes all prior agreements, understandings, inducements and conditions, express or implied, oral or written, of any nature whatsoever with respect to its subject matter. The express terms of the Agreement control and supersede any course of performance and/or usage of the trade inconsistent with any of its terms.

SIGNATURE AND DATE

- The Parties hereby agree to the terms and conditions set forth in this Agreement and such is demonstrated by their signatures below:

INTERN

COMPANY

Name: LUKEERA MICHAEL ELYWIN

Name: EMMANUEL ROBERT SSEBAGGALA

Signature: 

Signature: 

Date: 18/02/2021

Date: 17/02/2021