

# DATA LITERACY WITH TABLEAU

➡ **PROJECT TITLE**

➡ **THE TABLEAU HR SCORECARD:** MEASURING SUCCESS IN TALENT MANAGEMENT

# TEAM PROFILE

- NM TEAM ID - NM2023TMID14344
- TEAM LEADER – NIRMAL.S
- TEAM MEMBERS – MURALIDARAN.M  
PRASANTH.R  
PARAMESHWAR.S

The background is a dark blue gradient with faint, light blue mathematical diagrams. On the right side, there is a large circular diagram with concentric circles and radial lines, resembling a protractor or a coordinate system. On the left side, there are smaller circular diagrams with arrows indicating rotation or direction. The overall theme is mathematical and scientific.

# UNDER THE GUIDANCE OF

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# INTRODUCTION

## 1.OVER VIEW

The Tableau HR Scorecard is a framework designed to measure and evaluate the success of talent management strategies within an organization. It provides a way for HR professionals and business leaders to track and analyze key performance indicators (KPIs) related to workforce planning, recruitment, retention, and development.

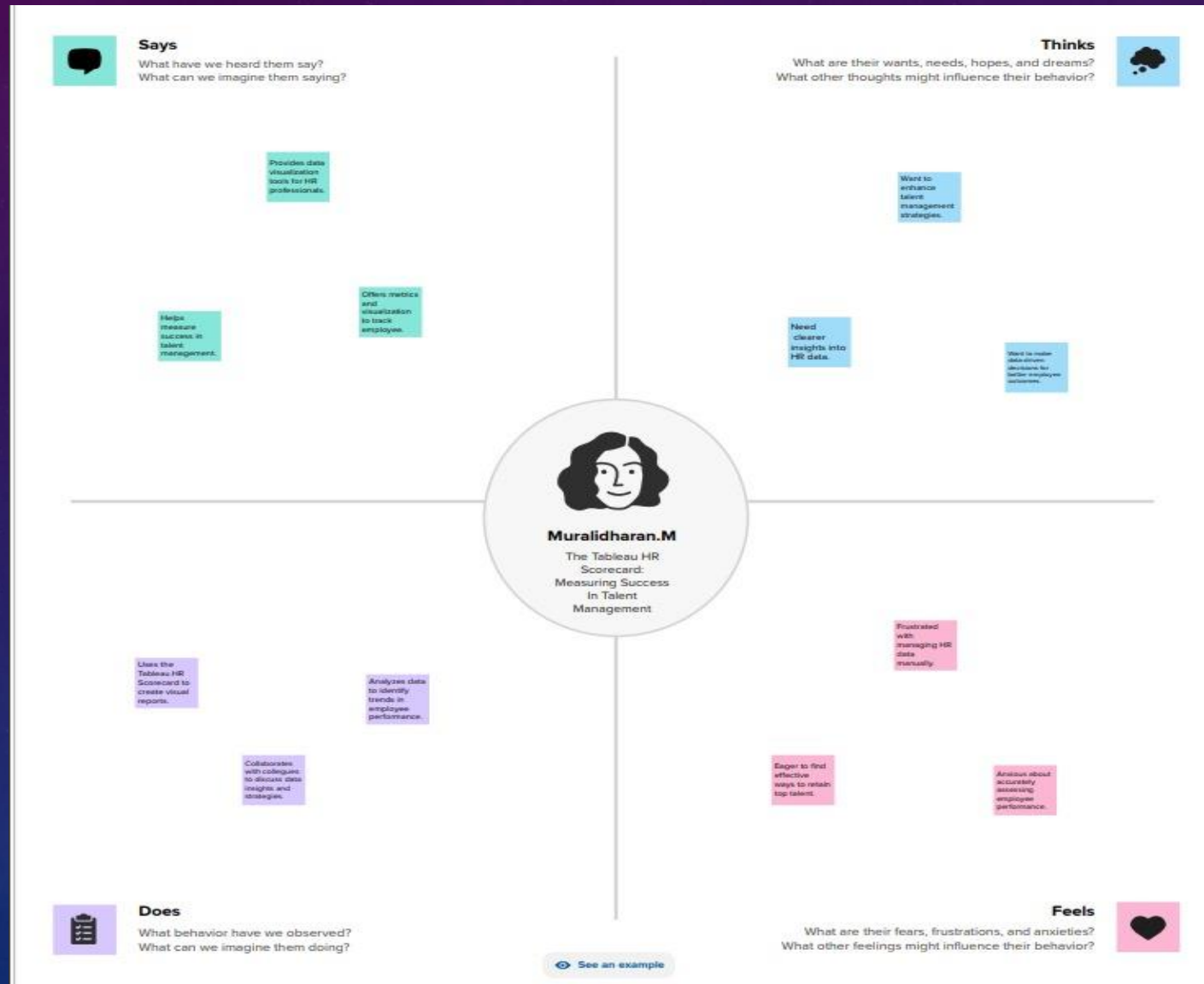
## 2.PURPOSE

The HR scorecard is a strategic hr measurement system that helps to measure, manage, and improve the strategic role of the hr department. the hr scorecard is meant to measure leading hr indicators of business performance. leading indicators are measurements that predict future business growth.

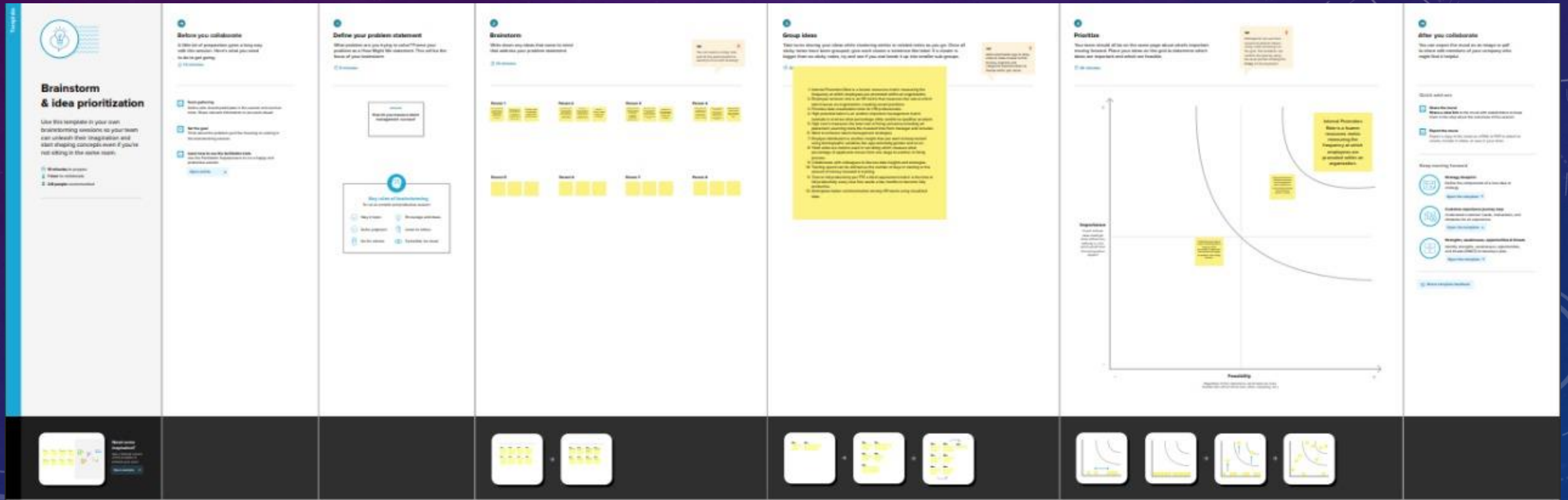
A scorecard helps you align your strategy with your objectives and highlights how your organization is working towards your strategy.



# PROBLEM DEFINING & DESIGN THINKING



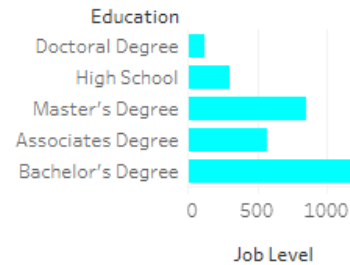
# BRAIN STORMING MAP



# RESULT

## Demo Dashboard

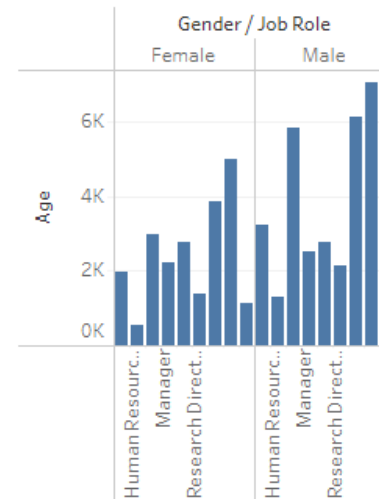
THE EDUCATION ON  
JOB LEVEL



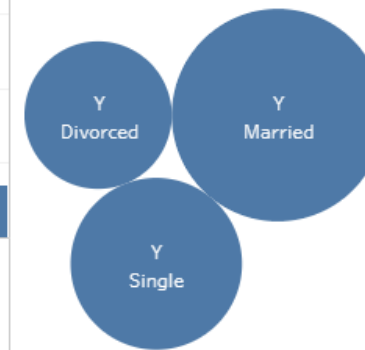
JOB ROLE WITH  
EMPLOYEES COUNT



THE JOB ROLE BASED  
ON GENDER WITH AGE



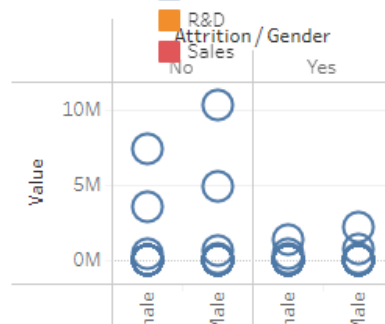
MARITAL STATUS ARE  
WITH AGE



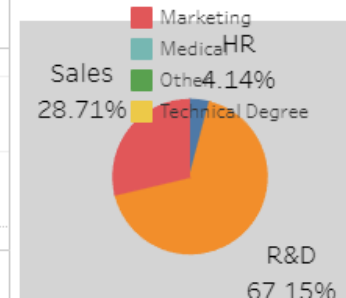
THE BUSINESS TRAVEL ON  
MONTHLY INCOME



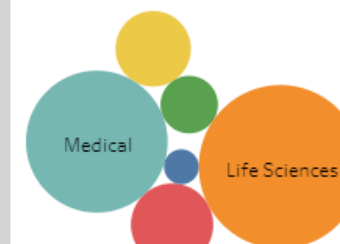
THE VALUES OF  
ATTRITION AND GENDER



THE DEPARTMENT OF  
CURRENT EMPLOYEES



EDUCATION FIELD ON  
MONTHLY RATE





# STORY

## Story 1

This visualization shows that THE JOB ROLE BASED ON GE...

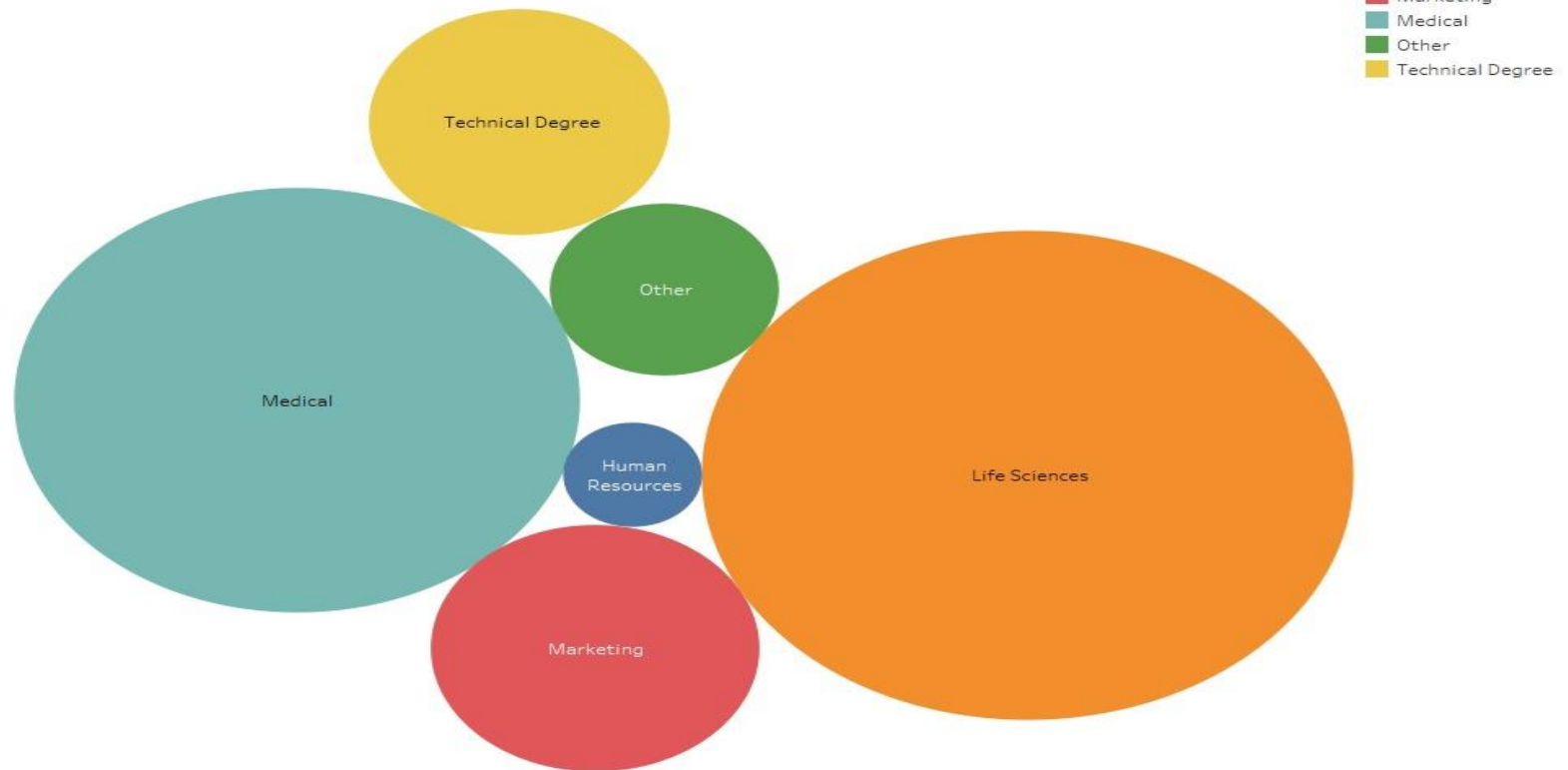
This visualization shows that MARITAL STATUS ARE WITH AGE

This visualization shows that THE BUSINESS TRAVEL ON MONTHLY

This visualization shows that THE VALUES OF ATTRITION AND GENDER

This visualization shows that THE DEPARTMENT OF CURRENT EMPLOYEES

This visualization shows that EDUCATION FIELD ON MONTHLY RATE



THANK YOU