# Contractor Selection Policy

At New Graph we are responsible to ensure that the contractors we hire to complete and assist on projects are compliant with the workers compensation act and have a record that illustrates they have a culture of safety. For forestry related work that contractors need to be Safe Certified companies. We have a checklist that we require our contractors to complete to ensure that they meet our requirements. Our policy is to always get a clearance letter before and after we receive services from a contractor to confirm whether they registered with worksafe BC and paying premiums. The contractor selection and safety checklist is included as Appendix 5.

Of note, contractors are considered our workers if they do not operate as an independent business and are either not eligible for WorkSafeBC coverage or decline to purchase WorkSafeBC’s optional coverage. Below are examples of situations where a contractor would likely be our worker:

* + The contractor supplies only labour
  + The contractor supplies labour and minor materials
  + The contractor supplies labour and a piece of major equipment but is not registered with WorkSafeBC