

MATHESH.V

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OBJECTIVE

Highly enthusiastic and dedicated HR graduate seeking to contribute to a growing HR team by applying my knowledge in employee recruitment, performance management, and HR policies. Committed to fostering a positive company culture and supporting employees' development within the organization.

EDUCATION

MBA in HR and Finance, Coimbatore Institute of Engineering and Technology (CIET) 2023-Present

B.com in Corporate Secretaryship, Madras University, Chennai 2019 - 2022

SKILLS

Technical Skills Talent Acquisition, Onboarding, Employee Engagement, Organizational Development, Data Analysis and Visualization, HR Policies and Compliance, Learning and Development (L&D)

People Skills Conflict Resolution, Leadership and Coaching, Attention to Detail, Time Management, Adaptability, Problem Solving

EXPERIENCE

Accounts Assistant Aug 2022 - Aug 2023
Anuj Tiles - Aravind Ceramics Industries Pvt Ltd Chennai

- Conducted regular account reconciliations to ensure the accuracy and completeness of financial data.
- Processed daily cheque transactions for dealers, ensuring that payments were accurate and timely.
- Created a helpful and encouraging learning environment that increased the confidence and motivation of the trainees.

PROJECTS

Participated in Tamil Nadu State government Project The study on skill gap requirements and challenges faced by rural students corporations

A Study on impact of talent management of an organization in true investments of India Limited (UG)

ACADEMIC ACCOMPLISHMENTS

- First place in an international online case study competition.
- Published a book chapter on the topic, Navigating the HR Maze: Understanding and Overcoming Contemporary Challenges in Human Resource Management, ISBN Publications.
- Unlocking the Potential of IoT in Insurance: Opportunities and Challenges in the Age of Connected Devices. ISBN Publications
- Reshaping HR: The Impact and Potential of AI in Human Resources ISBN Publications
- Role of HR Analytics in Determining Future Skill Requirements: A Comprehensive Study ISBN Publications

CERTIFICATIONS

- Power BI Beginner Course - Simpli Learn

LEADERSHIP

Lead a team of Students to Conduct an Inter College Business Connect Program