



MSC POLICY 04

CODE OF CONDUCT – ADMINISTRATOR, TECHNICAL OFFICIAL

DATE: September 2025

DATE	NAME	CHANGE	APPROVE/REVISION
09/06/2019	Graham Shackles	Issued for Use	Committee 0
03/10/2023	Kelli Thomson	Review	Committee 1
16/09/2025	Kelli Thomson	Updated	Committee 2

1. INTENT

The purpose of this policy is to ensure MSC promotes the following codes of conduct to all people involved in any way with the sport of swimming. The following codes of conduct highlight the principles and values to which MSC adhere to.

2. POLICY

2.1 Administrator Code of Conduct

- Adhere to Mandurah Swimming Club General Code of Conduct.
- Adhere to Swimming Australia Code of Conduct and Member Welfare Policy.
- Act in good faith and in the best interest of the sport as a whole.
- Maintain confidentiality with regards to sensitive and/or commercial information.
- Resolve conflicts fairly and promptly through established procedures.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity.

2.2 Team Official Code of Conduct

- Adhere to Mandurah Swimming Club General Code of Conduct.
- Adhere to Swimming Australia Code of Conduct and Member Welfare Policy.
- Encourage all participants to uphold the ‘essence of sport’.



- Be consistent, objective and courteous when making decisions.
- Address unsporting behaviour and promote respect for all competitors.
- Emphasize the spirit of fair competition.
- Promote the rule changes that will make participation more enjoyable.
- Be a good sport yourself. Actions speak louder than words.
- Keep up to date with the latest rules and guidelines for officiating.
- Place the safety and welfare of the participants above all else.
- Give every participant a 'fair go' regardless of their gender, ability, ethnicity, cultural background or religion.

For more information, please visit the Swimming Australia website at: www.swimming.org.au

Mandurah Swimming Club expects all members, service providers and employees to abide by this code of conduct which upholds the principles and values of the organization. They should recognize that at all times they have a responsibility, and duty of care to other members, service providers and Swimming Australia.