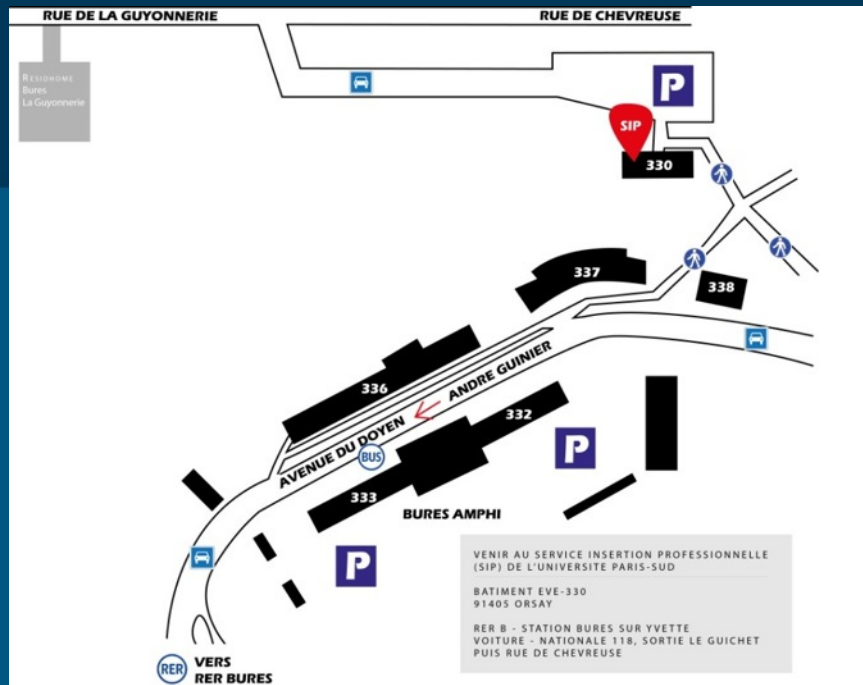


Occupational Integration Service

Building 330 – EVE
91405 Orsay cedex



Career Prospects for PhDs

Some numbers from the CEREQ survey

Generation 2007, Interrogation 2010 :

- *When defending their thesis, **70%** of young doctors have **working in a public research institution as their first priority***
 - *3 years after the degree, **48 %** of PhDs **work in public and academic research** . Among those who find their first employment there, **40%** have a fixed-term contract.*
-

- around **1/3** of PhDs declare having had **at least one post-doc experience** during the first 3 years following their graduation.
 - unemployment rate : **10 %**
 - **40 %** of PhDs work **in the private sector in 2010** (20% in research), compared to 34% ten years earlier.
-

Consider all the possibilities...

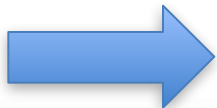
Explore **all your possible** career options **aside from professor/researcher:**

« Contrary to popular belief, research in the academic sector is far from being the only outlet of a doctorate degree », statement of the Center of Strategic Analysis(2010).

The young doctors who do not pursuit a career in academic research are more likely to hold R&D positions in the private sector than those having 5 year degree, for example.

Doctorate holders have already demonstrated their ability to work in their private sector in R&D as well as other positions

Source : <http://www.adoc-tm.com/rapport.pdf>



What businesses are looking for...

The job market suffers from a lack of profiles focused on knowledge and innovation.

« *The rarest personality traits are resilience, adaptability, intellectual agility, versatility--in other words, the **ability to deal with a changing situation and not get paralyzed by it.*** »

Karl-Heinz Oehler, vice president of global talent management at the Hertz Corporation

In France, the skills considered by the majority of business leaders as necessary for ensuring the strategy and future business development fall under 5 categories :



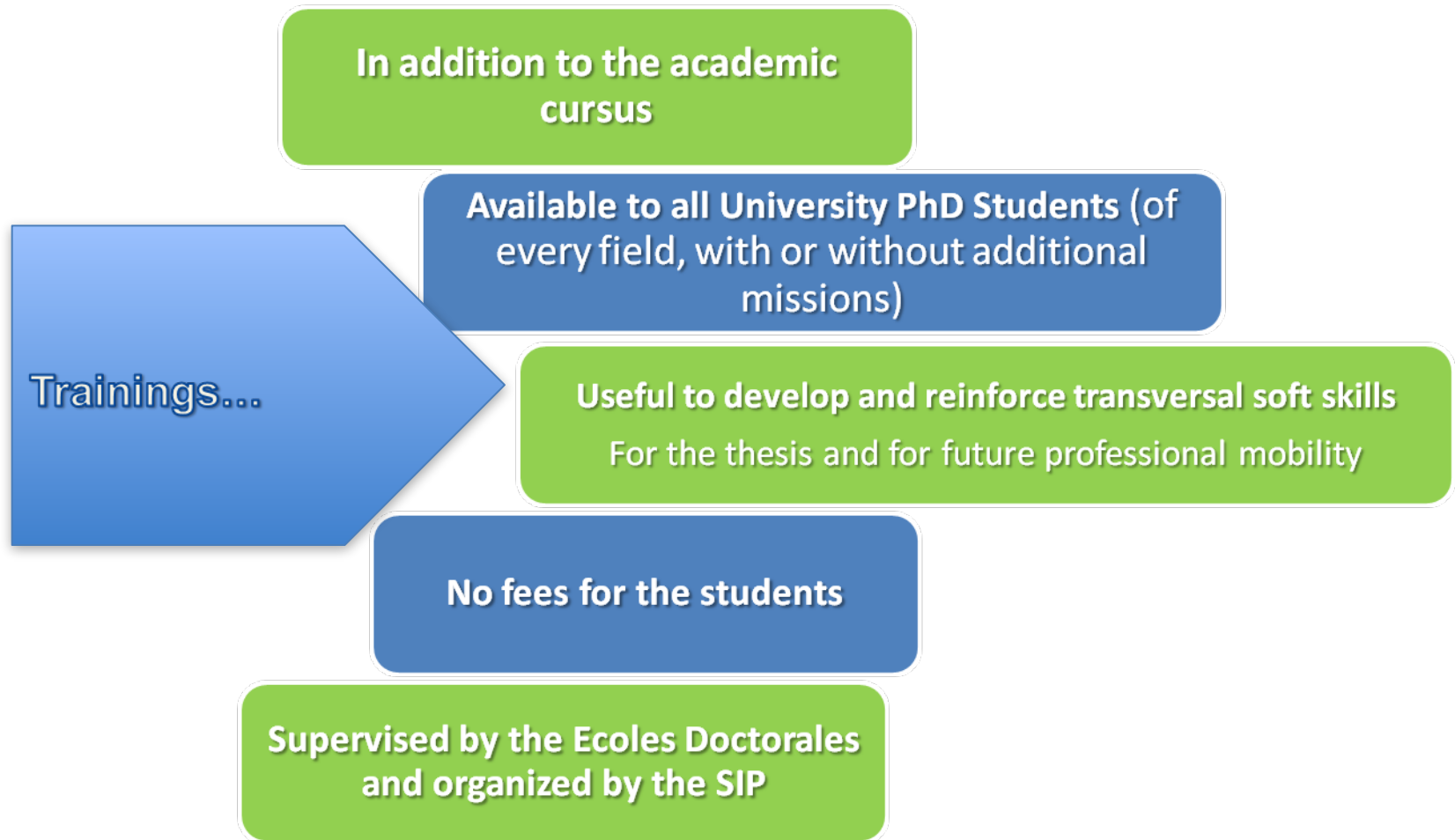
Occupational Integration Service (SIP)

Among our missions :

Specialized support for PhD students :

- Offering transversal training
- Individual guidance
(through ABG -Intelli'Agence)

Transversal Training Opportunities



Training axis

MP3 - Modules Projet Professionnel Personnel

- Construire et valoriser son projet professionnel. Identifier ses compétences et son objectif professionnel, se situer dans le marché du travail, exploiter techniques et outils de recherche d'emploi.

GPM - Gestion de Projets – Management

- Développer ses compétences dans l'encadrement d'équipe et la gestion de projet. Transférer les savoirs faire d'un projet de « thèse » à un projet en « entreprise ». Se familiariser avec les fonctions de management et de négociation dans un collectif de travail.

MIST - Maitrise de l'Information Scientifique et Technique

- Approfondir ses connaissances et ses méthodes pour rechercher, exploiter et valoriser l'information scientifique (ex. : veille technologique, gestion bibliographique, publication, etc.).

VIE - Valorisation de la Recherche - Innovation – Entrepreneuriat

- Transférer les connaissances et les technologies de la recherche pour innover et créer.

CLEF - Communication - Langage - Enseignement – Formation

- Communiquer, vulgariser, transmettre des connaissances et des informations auprès d'un public, à l'écrit comme à l'oral

Transversal training: from information to registration

GET INFORMATION

- All information regarding curriculum, dates and venues available online www.u-psud.fr/fcdoc

GIVE YOUR OPINION

- A survey will be sent to every PhD student in early November to gather their training wishes, to adapt the number of courses

REGISTER

- A server to register : each PhD student can register to training courses on a dedicated website : <http://fcdoc.u-psud.fr>
Every new PhD student will get an email with login information on their personal, professional or university address

IMPORTANT

NB!

ED part: The école doctorale supervises and guide students choices by informing them on the compulsory training they must follow

- **Registration to a course is a commitment:** trainings have a cost (for the University), consider dropping out carefully!!
- **Courses evaluation :** by you, for you. The objective is to improve and adapt training to your needs.

Individual Guidance

Relais de l'ABG - Intelli'Agence

Association created in 1977 to facilitate training, professionalisation and employment of young Doctors.

The CVthèque

- CV database open to employers
- Dedicated to doctors of every field (except medicine, veterinary, pharmacy, odontology) and PhD students (defending their thesis within 4 months)

Le SIP, relais-conseil

Customised guidance on job application and CV submission on the ABG website (<http://www.intelliagence.fr>)

A distinct course: Les Doctoriales

WHY?

Prepare your
professional
insertion

WHO ?

Any PhD student,
regardless of your
field or career
project

OBJECTIVES?

Help you realize
your strengths

Demystify the
corporate world

Find out about
professional
opportunities and
career options

Highlight your
skills in a suitable
way for the
corporate world

HOW?

For 5 days during an
intense seminary.

4 axes :

Project
Management
Doctor/Industry
meeting
Innovation
Doctor's added
value

www.u-psud.fr/doctoriales

Thank you for your attention

www.u-psud.fr/sip

Contact : Marie Daguet marie.daguet@u-psud.fr

Building 330
