

Fall back scenarios

31 August 2023	30 November 2023	31 January 2024	29 February 2024
Negotiations	PIP	Court	Residual notice period*
1 month	3 months	2 months	(2-1=) 1 month

Total buy-off as from 1 October 2023: 6 months	
Value on payroll	€ 37.351

Total buy-off plus statutory severance
€ 47.351

31 August 2023	29 February 2024	30 April 2024	31 May 2024
Negotiations	PIP	Court	Residual notice period
1 month	6 months	2 months	(2-1=) 1 month

Total buy-off as from 1 October 2023: 9 months	
Value on payroll	€ 56.026

Total buy-off plus statutory severance
€ 66.026

Tactic: 4 months notice ABN Amro
Longer notice period*
(4-2-1=) 1 month

Total buy-off including longer notice period plus statutory severance
€ 53.679

Tactic: 4 months notice ABN Amro
Longer notice period*
(4-2-1=) 1 month

Total buy-off including longer notice period plus statutory severance
€ 72.354

**I will explain this during our call.*

Other financial elements	
Statutory severance (rounded-off)	€ 10.000
Enhanced severance	no formula
Other benefits	TBD
Education budget	€ 3.500
Accrued but untaken holidays	TBD
Signing incentive	TBD