Impact of Hiring New H-1B Workers on Wages in the Health Care Sector

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Abstract

This study investigates the likelihood of firms in the health care sector paying above-average wages as a result of hiring new H-1B workers, using a Binary Logit Model. The analysis examines how hiring decisions impact wage structures in comparison to other sectors.

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library(tidyverse)

## Warning: package 'tidyverse' was built under R version 4.3.3

## Warning: package 'dplyr' was built under R version 4.3.3

## Warning: package 'lubridate' was built under R version 4.3.3

## ── Attaching core tidyverse packages ──────────────────────── tidyverse 2.0.0 ──  
## ✔ dplyr 1.1.4 ✔ readr 2.1.5  
## ✔ forcats 1.0.0 ✔ stringr 1.5.1  
## ✔ ggplot2 3.4.4 ✔ tibble 3.2.1  
## ✔ lubridate 1.9.3 ✔ tidyr 1.3.0  
## ✔ purrr 1.0.2   
## ── Conflicts ────────────────────────────────────────── tidyverse\_conflicts() ──  
## ✖ dplyr::filter() masks stats::filter()  
## ✖ dplyr::lag() masks stats::lag()  
## ℹ Use the conflicted package (<http://conflicted.r-lib.org/>) to force all conflicts to become errors