**H-1B Firm Data**

Annual data on publicly traded firms that hire foreign workers on H-1B visas. Data is an unbalanced panel from 2010-2020 where each observation is a firm-year.

* GlobalCompanyKey: firm identifier
* DataYearFiscal: fiscal year for data
* totalh1bs: total H-1B visas acquired by firm
* newh1bs: H-1B visas for new workers acquired by firm
* fworkers: total number of foreign workers on H-1B visas at firm
* CompanyName: name of firm
* AssetsTotal: total assets ($ mil)
* CapitalExpenditures: costs of additions to property, plan, and equipment ($ mil)
* CostofGoodsSold: costs for company production ($ mil)
* DepreciationandAmortization: depreciation on income statement ($ mil)
* DepreciationDepletionandAmor: asset costs written off by periodic deprecation charges since assets were acquired ($ mil)
* Employees: total number of employees
* OperatingIncomeBeforeDeprecia: Sales minus Cost of Goods Sold before deducting depreciation ($ mil)
* PropertyPlantandEquipment: value of capital
* SalesTurnoverNet: net sales
* City: city of firm headquarters
* NorthAmericanIndustryClassifi: industry firm is classified in
* StateProvince: state of firm headquarters
* GDPDeflator: GDP deflator
* NAICS\_wage: average wage of worker in industry
* A\_MEAN: average wage of worker at firm