

Code of Conduct - Expectations from Team Leads

While this Code applies to everyone at Conrad Labs equally, employees in a lead role have extra responsibilities. If you are a team lead, you have an incredible opportunity to set the right tone for your team, by doing the following:

- Lead by example, always choosing the ethical course of action.
- Speak up when you see a problem and encourage others to do the same.
- Make sure your direct reports understand this Code and what is expected of them.
- Always be receptive to questions, concerns, or comments, and make sure that issues are directed to the people who can help.
- Escalate matters that may indicate a violation of the Code or any other company policy to the management.