

# Employee Handbook - Referral Bonus

Since you are already part of the Conrad Labs' family, we are sure that you have great friends and peers who would be a fantastic addition to our team when there are open opportunities. To help us grow the team with exceptional talent like yourself, we have a referral bonus that works as follows:

- If you refer an awesome candidate and they are hired, then you receive a **PKR 50,000** bonus once the new team member has completed this probation period.
- Candidates added during the Lead Generation effort conducted by the HR or the team leads will not be considered for this benefit.