

Code of Conduct - Personal Dignity

Solid teamwork requires all employees to treat each other with dignity and respect.

- Harassment and bullying are not tolerated
- *Harassment* is any conduct relating to a person's legally-protected characteristics that creates an unwelcome, intimidating, hostile, or offensive work environment for that person. That can range from offensive jokes or comments, slurs, and name calling, and any act of bullying, or exclusion. It also includes sexual harassment, including unwanted sexual advances, suggestive comments or inappropriate touching.