## Code of Conduct - Workplace Health and Safety

Conrad Labs is committed to providing the safest work environment possible. It is your responsibility to follow safety rules and report unsafe situations.

## Violence and weapons

Violence and threats of violence are not acceptable at Conrad Labs. If you believe someone is in immediate danger, contact the authorities right away.

## Substance abuse

- Smoking is not permitted in the workplace.
- Use of illegal drugs and alcohol are not permitted in the workplace.