

- **A. Core Values** - Give core values of the company answering questions: How do you want to be thought of? What are the details of the core values of the company? *(write in full paragraphs not bullets)*

EBAI wants to be known as one of the contributors that take the next step in the history of building a more sustainable world by creating AI-Powered Transportation. The core values of EBAI are innovation, sustainability, and safety. Over the course of human history, many scientists and researchers have tried to build a sustainable future for our descendants. And when they look at one of the biggest sources of fuel consumption, it comes from vehicles, hence the idea of electrical vehicles was born. In the 1800s, the idea and the trials of creation of electric cars started to begin, making the first step toward the sustainable transportation future. In the 2000s, many companies had contributed in creating and mass producing electric cars, taking the second step. And it is time for us - EBAI to take the third step. The job of using better energy is already being done by our pioneers. And that's why our company decided to lend a hand in a different direction - AI. AI-Powered Transportation can ensure a more safe, efficient and sustainable future.

**B. Motivation** - Give an understanding of the desired company culture by answering: What do you love? What do you fear? *(write in full paragraphs not bullets)*

"Before we are programmers, we are human." This quote really is the foundation that inspires us to act the way we act. We love the planet we live in, and we love the people that live on it. Before we consider how we should earn a profit and make an impact in the tech industry, the first thing that comes to mind is what we can do for humanity in the long run. It is crucial to us to prioritize the welfare of humanity and make decisions that are ethically sound and beneficial to all. We reflect on the

responsibility that we have and how much power we hold in our hands. We fear not that no one will step up, we know there are a lot of good and capable tech companies that are willing to step up and make a difference. But we fear that we could be the straw that broke the camel's back. We believe that every inch of effort matters and won't be overlooked when it comes to the welfare of humanity.

C. Summary: summary in 6 words or less the company's culture

Humanity

Sustainable

Innovation

Safety