

# MATTHEW BARNES

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## EDUCATION

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| <b>BA</b> | University of Richmond<br>Leadership Studies and Computer Science<br>GPA: 4.0 | May 2022 |
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## RESEARCH EXPERIENCE

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| <b>Honors Thesis</b> , University of Richmond<br><i>Advisor: Dr. Kristin Bezio</i> | 2021 |
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Built mobile app to run experiment to determine effective motivational design patterns and their effects on exercise habit formation

Investigated ethical and societal implications of applying motivation design patterns to digital channels

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| <b>Independent Research</b> , University of Richmond<br><i>Advisor: Dr. Kristin Bezio</i> | 2020 |
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Analyzed creation and propagation of biased algorithms and potential methods to mitigate the related negative societal impact

## PROFESSIONAL EXPERIENCE

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| <b>Research Assistant</b> , University of Richmond<br>XML encoder on the LEMDO project for early modern drama texts | 2021-Present |
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| <b>Intern</b> , Behavior Design Media<br>Engaged with behavioral science research to ground application design and performed comparative research on other behavior based health and wellbeing apps | Summer 2021 |
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| <b>Speech Consultant</b> , University of Richmond | 2020-Present |
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| <b>Writing Consultant</b> , University of Richmond | 2019-Present |
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| <b>Digital Services Department Intern</b> , United Way Worldwide<br>Leveraged social media impact and outreach for local United Ways nationwide and created social media content for the United Way Worldwide Valpak campaigns | Summer 2019 |
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## COMPUTER SKILLS

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**Programming Languages:** Proficient in C/C++, Python, Java, HTML  
Working Knowledge of XML, JavaScript, MIPS Assembly

**Applications:** Microsoft Office applications; Google Docs; Airtable; Notion

## HONORS AND AWARDS

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| <b>Robert E. Loving Book Award</b><br>Given to junior with highest GPA           | 2021 |
| <b>Phi Betta Kappa Member</b>  | 2021 |
| <b>Richmond Guarantee</b><br>\$4000 grant given for an internship                | 2021 |
| <b>Richmond Guarantee</b><br>\$4000 grant given for independent research         | 2020 |
| <b>Science Leadership Scholar</b>  | 2019 |
| <b>Holt Scholarship</b><br>\$2000 merit-based award for students studying abroad | 2019 |

## REFERENCES

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**Dr. Kristin Bezio**, Associate Professor of Leadership Studies  
Leadership Studies  
University of Richmond  
Phone: (804) 287-6045  
Email: [kbezio@richmond.edu](mailto:kbezio@richmond.edu)

**Dr. Haley Harwell**, Assistant Professor of Leadership Studies  
Leadership Studies  
University of Richmond  
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**Dr. Douglas C. Szajda**, Associate Professor of Computer Science  
Computer Science  
University of Richmond  
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