April 14, 2020

Matt Bommer
mbommer01@gmail.com

Dear Matt,

I am pleased to extend this offer of temporary employment for the position of Research & Development Intern with Trend Micro Incorporated "Trend Micro", located in Austin, TX and reporting to Ramesh Kumar Chaurasia. You will have such duties and responsibilities as are assigned by Trend Micro from time to time. Below is an overview of the terms of your internship.

Internship Title: Research & Development Intern
Start date: June 1, 2020
End Date: August 7, 2020
Starting Hourly Rate: Your starting hourly rate will be USD $23.00 per hour, paid semi-monthly with no standard benefits.
Working Hours per Week: Maximum 40 hours
Physical Location: 11305 Alterra Parkway, Austin, TX 78758
Hiring Manager Information:
- Ramesh Kumar Chaurasia – QA Manager
- RameshKumar_Chaurasia@trendmicro.com

Your temporary employment with Trend Micro is at- will and is for the aforementioned specified term. While Trend Micro has every hope that our employment relationship will be mutually beneficial and rewarding, you and Trend Micro each retain the right to terminate the employment relationship at any time, with or without cause, and/or with or without notice. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision of this Offer Letter) should be regarded by you as ineffective. Trend Micro reserves the right to change or otherwise modify, in its sole discretion, the preceding terms of employment, as well as any of the other terms set forth in this Offer Letter at any time in the future.

This offer of employment is contingent upon compliance with Form I-9 completion timelines and confirmation of employment authorization by E-Verify.

To accept this offer, you must return a signed copy of this Offer Letter, in its entirety, to Trend Micro no later than 3 days from the date of this letter. Once the signed offer letter is received, you will receive an invitation to complete an electronic iCIMS onboarding profile. You are required to complete this profile within five (5) business days of receipt of that invitation.

Under federal law, you must produce original documentation establishing your identity and right to work in the United States, and complete the United States Citizenship and Immigration Services (USCIS) form I-9, attesting that you have the authorization to work in the United States. The appropriate documentation with Trend Micro must be produced within three (3) business days of hire.

In addition, as a condition of employment, upon your first day of employment with Trend Micro you are required to sign Trend Micro's "Confidentiality & Inventions Assignment Agreement". You agree to abide by the terms set out in the Company's written policies governing conduct in the workplace and other matters relating to the employment of its employees. These policies may be amended, discontinued or complemented from time to time by the Company in its sole discretion, acting reasonably, and such changes will be effective upon notice of same to you.

This Offer Letter sets forth the terms of your employment with Trend Micro and supersedes any prior representation or agreements, whether written or oral. This Offer Letter sets forth the entire agreement between you and Trend Micro with respect to the subject matter it addresses, and you acknowledge that no other representations were made to you concerning your employment at Trend Micro. The terms of this Offer Letter may only be changed in a written document signed by you and an authorized representative of Trend Micro.

Matt, we look forward to working with you. If you decide to accept the Trend Micro offer, please acknowledge acceptance of this offer by signing, dating, and returning this original Offer Letter in its entirety for your personnel file. Your signature will acknowledge that you have read, understood, and agreed to the terms and conditions of this Offer Letter and any attachments. Again, we look forward to a mutually rewarding relationship.

Sincerely,

Bob Kedrosky, CHRL, CHRE
Sr. HR Director – Americas

Acknowledgement: I accept employment at Trend Micro subject to the terms specified in this Offer Letter.

BY: ___Matthew Bommer_____ DATE: ___4/15/2020_____
    Matt Bommer

Matt Bommer

mbommer@utexas.edu
(409) 363-9581

EDUCATION:

University of Texas, Austin, TX – Computer Science Major within College of Natural Science
Bachelor of Science in Computer Science – Expected Graduation December 2020
Overall GPA: 3.63
National Society of Collegiate Scholars, Spring 2017-Present

EXPERIENCE:

Dynamic Graphics Inc. - Junior software tester; Alameda, CA   June 2019 - August 2019
• Verified the consistency of geological visual structures in DGI's CoViz software using SmartBear's
   GUI testing software (Test Complete).
• Developed a design pattern for building and replicating fully automated GUI tests.
• Improved test harnesses and testing methods alongside Senior Software testers by fixing recurring
   bugs and updating testing procedures.
Chipotle Mexican Grill – Cashier; Austin, TX   May 2018 – September 2018
• Provided excellent customer service to create a positive guest experience
Beaumont Municipal Tennis Center – Instructor; Beaumont, TX   March 2015 – April 2016
• Coached and mentored youth members to help them improve as tennis players

PROJECTS:

Seinfeld Box (In-Progress)
* A glorified door sensor that plays the Seinfeld Baseline upon a doors opening. The project utilizes
weak magnetic fields (created by ordinary magnets) and a Raspberry Pi equip with a magnetic sensor to
determine if a door is ajar or not. If the door becomes ajar, then the Seinfeld Baseline begins to play.
Mini Shell (Fall 2019)
* Program is a small implementation of a true bash shell. Shell takes in an executable and gives
user the option of running said executable in the foreground or the background (shell still
operable while the process runs). Also allows for processes to be moved between the
foreground and background.
Pascal Compiler (Fall 2019)
* Basic compiler for the Pascal programming language. It's separated into three main phases: Lexical
analysis, Parser and Code generator. Upon Lexical analysis, code is tokenized and sorted into its
specific classifications (Reserved word, Identifier, Delimiter, etc). Following analysis, code is then
parsed into an intermediate tree form and finally written as binary in the code generation phase.

COURSEWORK:

Discrete Math; Data Structures; Linear Algebra; Python; Computer Architecture; Operating Systems;
Compilers; Symbolic Programming

TECHNICAL SKILLS:

Proficient with: Java, Python, Microsoft Office, Eclipse, Linux, Visual Studio
Familiar with: C, HTML, Assembly, Clojure, Git, SmartBear's TestComplete, Bash

ACTIVITIES:

Absolute Texxas Member, Fundraising for St. Jude Children's Hospital   2018 - Present
Southeast Texas Humane Society, Volunteered 80+ helping animals find homes   2013 - 2017