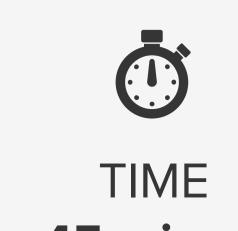
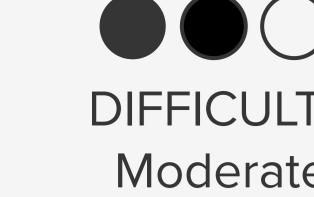
Activity 6: Privilege Walk





INSTRUCTIONS

- Read the associated instructions for this activity to generate a set of personas.
- Once you have your set of personas, read through the following questions on your own and consider how you would answer them for your persona.
- As a group, have one person read out the questions aloud, and move your persona forwards or backwards based on your answer to the question.
- At the end of the questions, you will have a rough idea of which stakeholders or users will benefit most from the project, or be disadvantaged most by the project.

QUESTIONS

- Might fear of discrimination or uncomfortable experiences related to their identity lead to this person avoiding use of the algorithmic or data-driven system? If so, move one space back.
- Is this person likely to have a high level of education that enables a good understanding, as required by their specific needs, of how the system functions? If so, move forwards.
- Is this person likely to feel represented by the senior decision-makers of the respective project? If so, take a step forward?
- Might this person be refused access to some public good (e.g. access to justice, opportunity for higher education, communication in a safe and inclusive environment online) as a result of the system's functioning? If so, move backwards.
- Are the developers of the system likely to be familiar with any specific, religious or cultural needs that this person might have? If no, move backwards.
- Is this person likely to have the means or access necessary to be able to communicate their needs regarding this project with the senior decision-makers or developers? If so, move forward.
- Might this person *perceive* themselves to be the subject of, or *actually be* subject to, stigmatisation by the users or developers of this system? If so, move backwards.
- Could aspects of this person's identity cause them to engage in harmful forms of self-censorship, perhaps as a result of chilling effects that are exacerbated by the deployment of the social media classifier? If yes, take a step backwards.

GENERIC TOKENS

