

# Mitigating Intersectional Fairness: a Practical Approach with FaUCI

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Workshop on AI bias: Measurements,  
Mitigation, Explanation Strategies (AIMMES)

20th March, 2024, Amsterdam (NL)



Next in Line...

- 1 Motivation & Context
- 2 Theory & idea
- 3 Experiments & results



# Context I

## Intersectional Fairness:

- looking at multiple intersecting sensitive features
  - gender and ethnicity → black women, Hispanic men, etc.
  - age, education, gender → old men with high-school diploma, etc.
- and mitigate bias!



# Context II

## Intersectional Fairness:

- looking at multiple intersecting sensitive features
  - gender and ethnicity → black women, Hispanic men, etc.
  - age, education, gender → old men with high-school diploma, etc.
- and mitigate bias!



# Context III

## Intersectional Fairness:

- looking at multiple intersecting sensitive features
  - gender and ethnicity → black women, Hispanic men, etc.
  - age, education, gender → old men with high-school diploma, etc.
- and mitigate bias!



# Context IV

3 ways to mitigate bias:

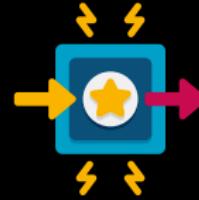
- pre-processing → operations on the dataset
- in-processing → modify the model's (usually a NN) error function
- post-processing → adjust the results of the trained model



# Context V

3 ways to mitigate bias:

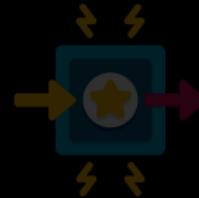
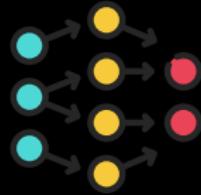
- pre-processing → operations on the dataset
- in-processing → modify the model's (usually a NN) error function
- post-processing → adjust the results of the trained model



# Context VI

3 ways to mitigate bias:

- pre-processing → operations on the dataset
- in-processing → modify the model's (usually a NN) error function
- post-processing → adjust the results of the trained model



# Motivation I

The number of subgroups grows exponentially as the number of protected attributes increases!

- a group is an unique value of a predefined attribute (e.g., women)
- the amount of subgroups is the Cartesian product of all possible protected groups
- we need to compute a fairness metric for each of them (e.g., differential fairness)
  - with many protected attributes the execution time explodes!



## Motivation II

The number of subgroups grows exponentially as the number of protected attributes increases!



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# Theory

Interesting theory properties:

- reducing bias in subgroups  $\implies$  less bias in groups! [Filippi et al., 2023]
- mitigating bias in groups  $\not\implies$  less bias in subgroups



# Idea

Even if by the theory mitigating bias in groups does not necessarily imply less bias in subgroups:

- in actual practice this could happen anyway
- if so, there would be an enormous gain in terms of less computational time cost → from exponential to linear!



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# Experiments

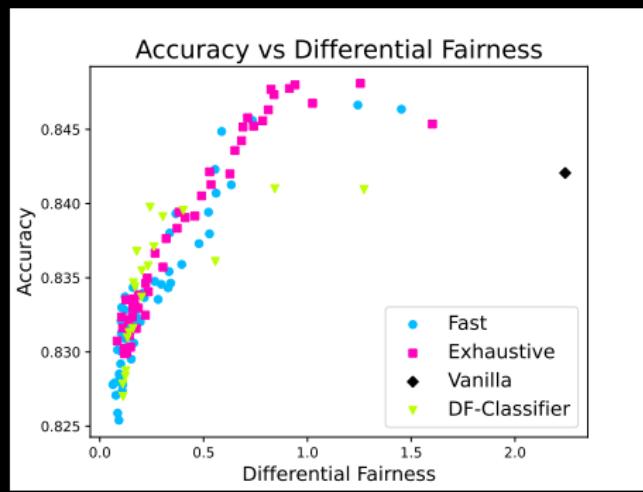
We validated our approach on the well known Adult dataset. [Becker and Kohavi, 1996]

- we tried multiple configurations (both linear and exponential in computational cost)
- we also compared to one of the state-of-the-art algorithm, namely DF-Classifier [Foulds et al., 2020]



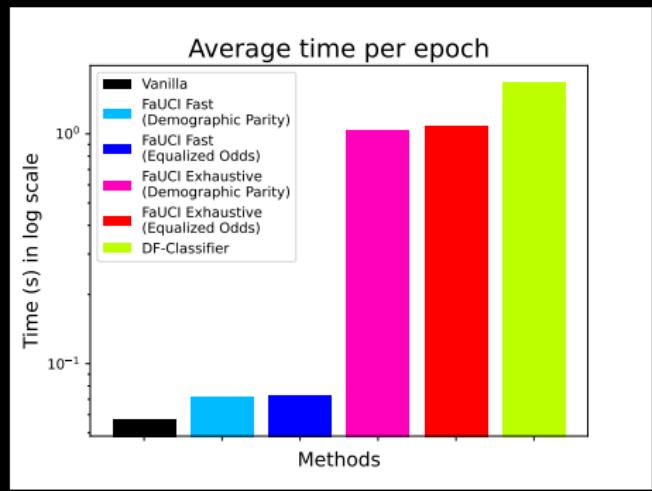
# Results & Future works I

Surprisingly the performance of the models trained with methods that have a linear cost are comparable with the other models.



## Results & Future works II

As expected, the actual computation time to train for an epoch the NN is way much lower if we consider only the groups.



## Results & Future works III

As expected, the actual computation time to train for an epoch the NN is way much lower if we consider only the groups.



# Results & Future works IV

Promising direction but:

- ① need to test on actually real-world dataset (not Adult)
- ② consider more protected attributes
- ③ validate on other fairness metrics



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# References |

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[Filippi et al., 2023] Filippi, G., Zannone, S., and Koshiyama, A. S. (2023).

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