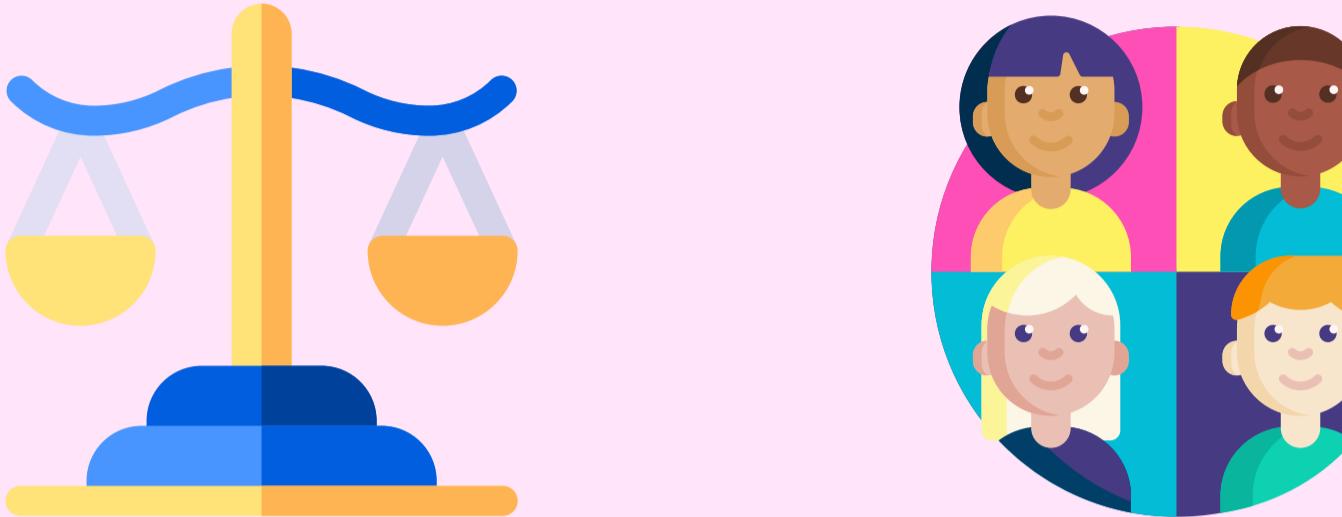


# Mitigating Intersectional Fairness: a Practical Approach with FaUCI

Intersectional fairness: account for and mitigate biases experienced across multiple intersecting sensitive features, a.k.a. **subgroups**, of a population (e.g., black women).



**Solution:** instead of computing the fairness function on all the subgroups, just compute it on all the groups of the protected attributes.

**Exponential!**

$$\mathcal{L}_{h,A}(X, Y) = \mathcal{E}(X, Y) + \lambda * \mathcal{F}_{h,A}(X, Y)$$

**Linear!**

$$\mathcal{L}_{h,A}(X, Y) = \mathcal{E}(X, Y) + \sum_{i=1}^n \lambda_i * \mathcal{F}_{h,A_i}(X, Y)$$

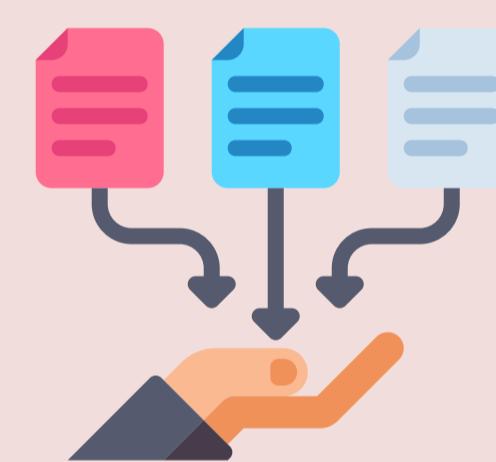


But does it work?

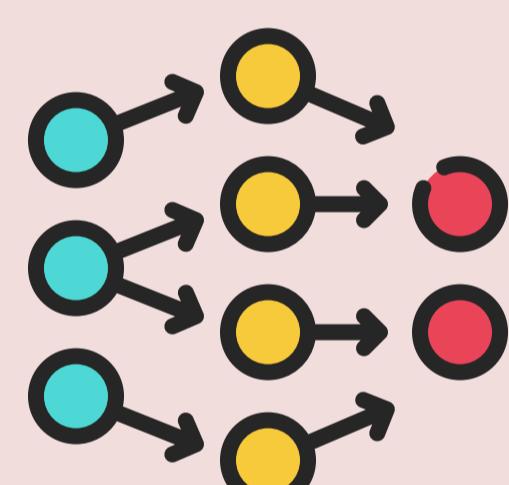


3 major ways to enhance fairness

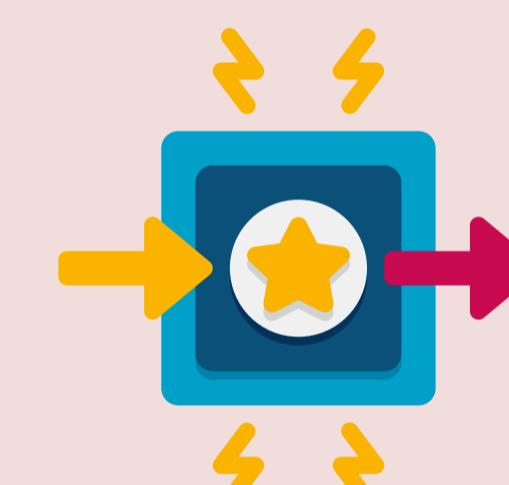
Pre-processing  
(data)



In-processing  
(learning)



Post-processing  
(corrections)



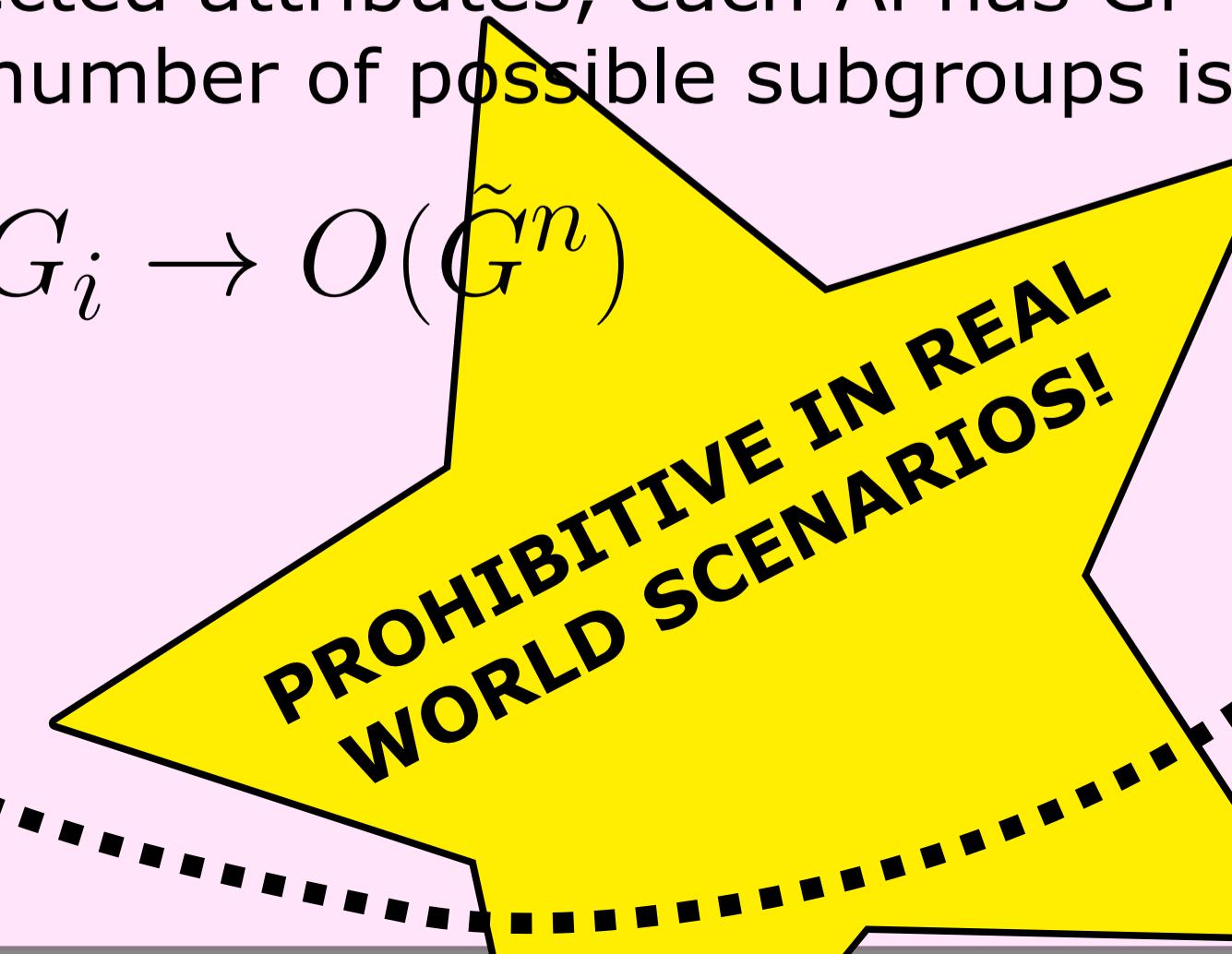
It is mathematically proven that if we enhance fairness in the subgroups we also enhance fairness in the groups.

However...

First empirical results show that it is possible to **improve fairness among the subgroups by enhancing the fairness in the groups!**

Issue: regardless of the choice the fairness function, the computational cost of the additional fairness factor is **exponential** in the number of the protected groups. Let  $A_1, \dots, A_n$  be the protected attributes, each  $A_i$  has  $G_i$  groups. The theoretical number of possible subgroups is

$$\prod_{i=1}^n G_i \rightarrow O(\tilde{G}^n)$$



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The source code of the experiments with the results is available!

