

PAUL MATTHENEUS

Biostatistics and HTA Expert specializing in Generative AI Software Engineering

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Neuchatel, Switzerland



EXPERIENCE

Adaptive Integrated Codebase AI Agent

Bristol Myers Squibb

2022 - Present Boudry/Switzerland

- **Core innovation:** Transformed codebase maintenance from slow, manual, error-prone process into rapid, reliable, prompt-driven workflow delivering 10x productivity potential.
- **Technical excellence:** Built repo-aware, domain-agnostic, multi-language AI agent with full repository intelligence and multi-file context analysis.
- **Business impact:** Enables any team member to query architecture and apply precise edits without traditional programming, drastically reducing reliance on scarce engineering specialists.
- **Enterprise value:** Idempotent, regression-safe changes with continuous codebase insight, integrating seamlessly across R and Python applications company-wide.

MAIC Generative AI Platform - Automated Report Generation

Bristol Myers Squibb

2022 - Present Boudry/Switzerland

- **Strategic achievement:** Eliminated external consultancy dependencies, bringing \$1M+ annual capability in-house through comprehensive automated technical report generation.
- **Technical innovation:** Developed multi-modal AI engine integrating Claude Vision API with automated evidence synthesis, enabling regulatory-compliant report generation.
- **Quality assurance breakthrough:** Implemented hybrid validation system with cross-referencing architecture ensuring 99.9% accuracy for healthcare decision-making.
- **Regulatory excellence:** Built three automated pathways: MAIC Master Files, Academic Papers, and EU JCA compliance reports.
- **Scalable architecture:** Designed system handling increased analytical volume without proportional cost increases.

Healthcare AI Evidence Reliability Assessment System

Bristol Myers Squibb

2022 - Present Boudry/Switzerland

- **Breakthrough Innovation:** Created first-of-its-kind system to quantify reliability and robustness of AI-generated healthcare reports and scientific evidence.
- **Regulatory Impact:** Developed healthcare-specific quality assurance framework ensuring regulatory and HTA-level standards for AI-generated content.
- **Scientific Rigor:** Built multi-metric validation framework with weighted healthcare reliability scoring, enabling confident healthcare decision-making.
- **Enterprise Transformation:** System transforms AI adoption from experimental to mission-critical in regulated pharmaceutical environments.

Senior Specialist HTA

Bristol Myers Squibb

01/2020 - 08/2022 Stockholm/Sweden

- Developed expertise in crafting Health Technology Assessment reimbursement dossiers for Nordic markets.
- Key contributor to securing reimbursement for Opdivo as an adjuvant therapy for esophageal carcinoma patients.
- Shaped new Swedish reimbursement procedures for PDL1-1 inhibitors in the adjuvant setting.
- Built and maintained the IPD database for the BMS Nordics Market Affiliate, integrating clinical data and analytics tools.

Associate Manager, HTA and Cost Effectiveness Modelling

Parexel

01/2019 - 01/2020 Stockholm/Sweden

- Developed Cost-Effectiveness and Budget-Impact Models for major pharmaceutical companies, effectively communicating the value of new pharmaceutical interventions to drive market access and stakeholder engagement.
- Developed comprehensive cost-effectiveness and budget-impact models for leading pharmaceutical companies.
- Communicated the value of new pharmaceutical interventions to enhance market access.
- Engaged with stakeholders to facilitate informed decision-making and promote product adoption.

EXPERIENCE

Startups and Business Ventures

Mattheneus HTA - Market Access Monitoring and Intelligence Software

2016 - 2019 Stockholm/Sweden

- Streamlined and automated access to global HEOR, Market Access, and HTA intelligence, creating a vital hub for timely updates on pricing, reimbursement, technology trends, and HTA requirements across major jurisdictions, empowering Health Economics professionals worldwide.
- Streamlined and automated access to global HEOR, market access, and HTA intelligence.
- Developed a vital hub for timely updates on pricing, reimbursement, and technology trends.
- Empowered health economics professionals worldwide with comprehensive HTA requirements across major jurisdictions.

Regulatory Affairs Manager

Sofus Regulatory Affairs

2015 - 2016 Stockholm/Sweden

- Expert in ensuring regulatory compliance and maintaining marketing authorizations for pharmaceutical products, driving successful product launches and sustaining market presence.
- Ensured regulatory compliance for pharmaceutical products, maintaining marketing authorizations effectively.
- Drove successful product launches, enhancing market presence and visibility.
- Collaborated with cross-functional teams to navigate complex regulatory landscapes.
- Provided expert guidance to clients, fostering trust and long-term partnerships.

Licensed Pharmacist

Apoteket AB

2013 - 2015 Stockholm/Sweden

- Leveraged extensive experience in medication dispensing, patient counseling, and prescription verification to enhance medication management and ensure regulatory compliance in a pharmacy setting.
- Leveraged extensive experience in medication dispensing and patient counseling to enhance medication management.
- Ensured regulatory compliance through meticulous prescription verification in a pharmacy setting.
- Collaborated with healthcare professionals to optimize patient outcomes and medication safety.
- Contributed to a patient-centered approach at Apoteket AB, a leading pharmacy in Stockholm, Sweden.

Internship Clinical Pharmacology

Karolinska University Hospital

01/2012 - 01/2013 Stockholm/Sweden

- Experience in evidence synthesis and evidence-based healthcare practices.
- Conducted comprehensive literature reviews to synthesize evidence for clinical pharmacology practices.
- Collaborated with therapeutic area specialists and physicians to enhance evidence-based healthcare methodologies.
- Engaged in discussions to align research findings with clinical applications, ensuring relevance and accuracy.

Charity Initiative

How Many Times - HIV/AIDS Relief Project for Children in Cape Town, South Africa

2005 - 2010 Stockholm/Sweden- Cape Town/South Africa

- Led the How Many Times Project to raise awareness and funds for HIV/AIDS support among children in Cape Town, collaborating with Noaks Ark/Red Cross and the KidsPositive Foundation. Successfully secured funding to provide healthcare for 100 HIV-positive children for one year, significantly alleviating their suffering and that of their families.

EDUCATION

 **M.Sc. Health Economics (HTA, Pricing and Reimbursement)** 2015 - 2018
The University of Sheffield

 **M.Sc. Pharmaceutical BioSciences** 2008 - 2012
Uppsala University

LANGUAGES

English Native	●●●●●	Swedish Native	●●●●●	Danish Advanced	●●●●●
Norwegian Advanced	●●●●●				

COMPUTATIONAL SKILLS






R & R Shiny	CSS	HTML	Javascript	Python	Cloud Architecture
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SPORTS ACHIEVEMENTS

 **Silver Medalist**

ÖtillÖ World Championships SwimRun Sprint 2017

COMMENTS FROM COLLEAGUES

 Oumar Sy - Associate Director, Biostatistics, GBDS Market Access & HEOR "Paul is a hard worker with exceptional programming skills, very eager to learn new skills and concepts, he has been instrumental to the successful and timely completion of a large German HTA dossier for CheckMate 76k."	 Federico Manevy - Senior Manager, GBDS Market Access & HEOR "Paul's contributions have been critical to the timely and effective completion of a challenging HEOR oncology request supporting the CheckMate 76k AMNOG dossier. His work on the MAIC R Shiny app is also impressive. Furthermore, he is truly passionate about HTA and works very hard."	 Barbara Rosettani - Associate Director, Biostatistics, GBDS Market Access & HEOR "Paul plays an important role in our team as expert in economic simulations and programming. I am working with him on a MAIC project and his knowledge on this methodology is really appreciated. He is also very collaborative and he operates with transparency which is crucial for an enjoyable and efficient team work."
 Martina Raggi - Senior Manager, Biostatistics, GBDS Market Access & HEOR "I really appreciate Paul's dedication and hard work. His knowledge and critical thinking are inspiring. His positive attitude and enthusiasm are contagious. I enjoy working with him."	 Pierre Nicolas - Associate Director, Biostatistics, GBDS Market Access & HEOR "Paul is dedicated to his work and readily shares his knowledge. He demonstrated excellent proficiency in implementing an R Shiny app for performing MAIC. As an individual, he is approachable and culturally diverse."	