# Data Science Salaries - DATA 557 WI2020

06 February, 2020

```
# Load data and libraries
library(tidyverse)
## -- Attaching packages ------ tidyverse 1.3.0 --
## v ggplot2 3.2.1
                     v purrr
                               0.3.3
## v tibble 2.1.3
                     v dplyr
                               0.8.3
## v tidyr 1.0.2
                    v stringr 1.4.0
## v readr
            1.3.1
                    v forcats 0.4.0
## -- Conflicts ------ tidyverse conflicts() --
## x dplyr::filter() masks stats::filter()
## x dplyr::lag() masks stats::lag()
dataraw <- read csv('multipleChoiceResponses.csv')</pre>
## Parsed with column specification:
## cols(
##
    .default = col character(),
##
    Age = col double(),
    LearningCategorySelftTaught = col double(),
##
    LearningCategoryOnlineCourses = col double(),
##
##
    LearningCategoryWork = col double(),
##
    LearningCategoryUniversity = col_double(),
##
    LearningCategoryKaggle = col_double(),
##
    LearningCategoryOther = col_double(),
##
    WorkToolsFrequencyKNIMECommercial = col logical(),
##
    TimeGatheringData = col_double(),
##
    TimeModelBuilding = col double(),
##
    TimeProduction = col double(),
    TimeVisualizing = col double(),
##
##
    TimeFindingInsights = col_double(),
##
    TimeOtherSelect = col_double(),
##
    CompensationAmount = col_number()
## )
```

```
## See spec(...) for full column specifications.
```

```
## Warning: 43 parsing failures.
## row
                                 col
                                             expected
                                                              actual
file
## 1209 CompensationAmount
                                    a number
                                                                    'multipleChoiceRes
ponses.csv'
## 1316 WorkToolsFrequencyKNIMECommercial 1/0/T/F/TRUE/FALSE Rarely
                                                                    'multipleChoiceRes
ponses.csv'
## 1594 WorkToolsFrequencyKNIMECommercial 1/0/T/F/TRUE/FALSE Often
                                                                    'multipleChoiceRes
ponses.csv'
## 2443 WorkToolsFrequencyKNIMECommercial 1/0/T/F/TRUE/FALSE Most of the time 'multipleChoiceRes
ponses.csv'
## 2466 WorkToolsFrequencyKNIMECommercial 1/0/T/F/TRUE/FALSE Most of the time 'multipleChoiceRes
ponses.csv'
## .... .......
## See problems(...) for more details.
```

```
# check NAs
check_df_nulls <- function(df) {</pre>
  ## Function to check the number of NAs in a df
  Column.Name <- rep(NA, dim(df)[2])</pre>
  Col.Type <- sapply(df, typeof)</pre>
  Column.Type <- rep(NA, dim(df)[2])</pre>
  Number.NAs<-rep(NA, dim(df)[2])</pre>
  per.of.NAs<-rep(NA, dim(df)[2])</pre>
  for(i in 1:dim(df)[2])
    #cat(sprintf('Column %.0f: %30s \t Number of NAs: %.0f \t Percent NA data: %.0f%% \n'
                   , i,names(df)[i], Length(which(is.na(df[,i]))),100*Length(which(is.na(df[,
i])))/dim(df)[1]))
    Column.Name[i] <- names(df)[i]</pre>
    Number.NAs[i] <- length(which(is.na(df[,i])))</pre>
    Column.Type[i] <- Col.Type[[i]]</pre>
  }
  df NAs <- data.frame(Column.Name, Column.Type, Number.NAs, per.of.NAs)</pre>
  df NAs$per.of.NAs <- round(100*(Number.NAs/dim(df)[1]),0)</pre>
  print(df NAs)
}
```

```
# Dimensions of data
dim(dataraw)
```

```
## [1] 16716   228
```

```
# checking the structure and NAs of data through function
check_df_nulls(dataraw)
```

##		Column.Name	Column.Type	Number.NAs
##	1	GenderSelect	character	95
##	2	Country	character	121
##	3	Age	double	331
##	4	EmploymentStatus	character	0
##	5	StudentStatus	character	15436
##	6	LearningDataScience	character	15432
##	7	CodeWriter	character	3530
##	8	CareerSwitcher	character	13704
##	9	CurrentJobTitleSelect	character	4886
##	10	TitleFit	character	5212
##	11	CurrentEmployerType	character	5115
##	12	MLToolNextYearSelect	character	5718
##	13	MLMethodNextYearSelect	character	5883
##	14	LanguageRecommendationSelect	character	5718
##	15	PublicDatasetsSelect	character	5920
##	16	LearningPlatformSelect	character	5445
	17	LearningPlatformUsefulnessArxiv	character	14325
##	18	LearningPlatformUsefulnessBlogs	character	11951
##	19	LearningPlatformUsefulnessCollege	character	13357
##	20	LearningPlatformUsefulnessCompany	character	15735
	21	LearningPlatformUsefulnessConferences	character	14534
	22	LearningPlatformUsefulnessFriends	character	15135
	23	LearningPlatformUsefulnessKaggle	character	10133
	24	LearningPlatformUsefulnessNewsletters	character	15627
	25	LearningPlatformUsefulnessCommunities	character	15574
	26	LearningPlatformUsefulnessDocumentation	character	14395
	27	LearningPlatformUsefulnessCourses	character	10724
	28	LearningPlatformUsefulnessProjects	character	11922
	29	LearningPlatformUsefulnessPodcasts	character	15502
##	30	LearningPlatformUsefulnessSO	character	11076
##	31	LearningPlatformUsefulnessTextbook	character	12535
##	32	LearningPlatformUsefulnessTradeBook	character	16383
	33	LearningPlatformUsefulnessTutoring	character	15290
	34	LearningPlatformUsefulnessYouTube	character	11487
##	35	BlogsPodcastsNewslettersSelect	character	8576
##	36	LearningDataScienceTime	character	12367
##	37	JobSkillImportanceBigData	character	12760
##	38	JobSkillImportanceDegree	character	12807
##	39	JobSkillImportanceStats	character	12756
##	40	JobSkillImportanceEnterpriseTools	character	13022
##	41	JobSkillImportancePython	character	12685
##	42	JobSkillImportanceR	character	12772
##	43	JobSkillImportanceSQL	character	12824
##	44	JobSkillImportanceKaggleRanking	character	12846
##	45	JobSkillImportanceMOOC	character	12884
##	46	JobSkillImportanceVisualizations	character	12849
##	47	JobSkillImportanceOtherSelect1	character	16358
##	48	JobSkillImportanceOtherSelect2	character	16544
##	49	JobSkillImportanceOtherSelect3	character	16603
##	50	CoursePlatformSelect	character	14420
##	51	HardwarePersonalProjectsSelect	character	12510
##	52	TimeSpentStudying	character	12688

##	53	ProveKnowledgeSelect	character	12555
##	54	DataScienceIdentitySelect	character	4045
##	55	FormalEducation	character	1701
##	56	MajorSelect	character	3435
##	57	Tenure	character	3184
##	58	PastJobTitlesSelect	character	2524
##	59	FirstTrainingSelect	character	2004
##	60	LearningCategorySelftTaught	double	3607
##	61	LearningCategoryOnlineCourses	double	3590
##	62	LearningCategoryWork	double	3605
##	63	LearningCategoryUniversity	double	3594
##	64	LearningCategoryKaggle	double	3590
##	65	LearningCategoryOther	double	3622
##	66	MLSkillsSelect	character	3963
##		MLTechniquesSelect	character	4132
##		ParentsEducation	character	4048
##		EmployerIndustry	character	5970
##		EmployerSize	character	8945
##		EmployerSizeChange	character	9159
##		EmployerMLTime	character	9065
##		EmployerSearchMethod	character	8988
	74	UniversityImportance	character	8618
##		JobFunctionSelect	character	8735
##		WorkHardwareSelect	character	8698
##		WorkDataTypeSelect	character	8692
##		WorkProductionFrequency	character	9594
##		WorkDatasetSize	character	9628
##		WorkAlgorithmsSelect	character	9415
## ##		WorkToolsSelect WorkToolsFrequencyAmazonML	character character	8761 16217
##		WorkToolsFrequencyAWS	character	16317 14896
##		WorkToolsFrequencyAngoss	character	16694
##		WorkToolsFrequencyC	character	15215
	86	WorkToolsFrequencyCloudera	character	16277
##		WorkToolsFrequencyDataRobot	character	16653
##		WorkToolsFrequencyFlume	character	16575
##		WorkToolsFrequencyGCP	character	16192
##		WorkToolsFrequencyHadoop	character	15379
##		WorkToolsFrequencyIBMCognos	character	16561
##		WorkToolsFrequencyIBMSPSSModeler	character	16450
	93	WorkToolsFrequencyIBMSPSSStatistics	character	16258
##	94	WorkToolsFrequencyIBMWatson	character	16473
##		WorkToolsFrequencyImpala	character	16464
##	96	WorkToolsFrequencyJava	character	15311
##	97	WorkToolsFrequencyJulia	character	16536
##	98	WorkToolsFrequencyJupyter	character	13547
##	99	WorkToolsFrequencyKNIMECommercial	logical	16716
##	100	WorkToolsFrequencyKNIMEFree	character	16449
##	101	WorkToolsFrequencyMathematica	character	16424
##	102	WorkToolsFrequencyMATLAB	character	15292
##	103	WorkToolsFrequencyAzure	character	16141
##	104	WorkToolsFrequencyExcel	character	15668
##	105	WorkToolsFrequencyMicrosoftRServer	character	16344
##	106	WorkToolsFrequencyMicrosoftSQL	character	16277

##	107	WorkToolsFrequencyMinitab	character	16572
##	108	WorkToolsFrequencyNoSQL	character	15238
##	109	WorkToolsFrequencyOracle	character	16508
##	110	WorkToolsFrequencyOrange	character	16594
##	111	WorkToolsFrequencyPerl	character	16414
##	112	WorkToolsFrequencyPython	character	10726
##	113	WorkToolsFrequencyQlik	character	16352
##	114	WorkToolsFrequencyR	character	12078
##	115	WorkToolsFrequencyRapidMinerCommercial	character	16642
##	116	WorkToolsFrequencyRapidMinerFree	character	16389
##	117	WorkToolsFrequencySalfrod	character	16684
##	118	WorkToolsFrequencySAPBusinessObjects	character	16625
##	119	WorkToolsFrequencySASBase	character	16001
##	120	WorkToolsFrequencySASEnterprise	character	16329
##	121	WorkToolsFrequencySASJMP	character	16601
##	122	WorkToolsFrequencySpark	character	15391
##	123	WorkToolsFrequencySQL	character	12528
##	124	WorkToolsFrequencyStan	character	16564
##	125	WorkToolsFrequencyStatistica	character	16674
##	126	WorkToolsFrequencyTableau	character	15132
##	127	WorkToolsFrequencyTensorFlow	character	14494
##	128	WorkToolsFrequencyTIBCO	character	16577
##	129	WorkToolsFrequencyUnix	character	14888
##	130	WorkToolsFrequencySelect1	character	16030
##	131	WorkToolsFrequencySelect2	character	16581
##	132	WorkFrequencySelect3	character	16635
##	133	WorkMethodsSelect	character	8943
##	134	WorkMethodsFrequencyA/B	character	14846
##	135	${\tt WorkMethodsFrequencyAssociationRules}$	character	15620
##	136	WorkMethodsFrequencyBayesian	character	14871
##	137	WorkMethodsFrequencyCNNs	character	15363
	138	WorkMethodsFrequencyCollaborativeFiltering	character	15955
##	139	WorkMethodsFrequencyCross-Validation	character	12956
##	140	WorkMethodsFrequencyDataVisualization	character	11810
	141	WorkMethodsFrequencyDecisionTrees	character	13134
	142	WorkMethodsFrequencyEnsembleMethods	character	14733
	143	WorkMethodsFrequencyEvolutionaryApproaches	character	16302
	144	WorkMethodsFrequencyGANs	character	16486
	145	WorkMethodsFrequencyGBM	character	15211
	146	WorkMethodsFrequencyHMMs	character	16317
	147	WorkMethodsFrequencyKNN	character	14171
	148	WorkMethodsFrequencyLiftAnalysis	character	16093
	149	WorkMethodsFrequencyLogisticRegression	character	12544
	150	WorkMethodsFrequencyMLN	character	16474
	151	WorkMethodsFrequencyNaiveBayes	character	14910
	152	WorkMethodsFrequencyNLP	character	14840
	153	WorkMethodsFrequencyNeuralNetworks	character	14006
	154	WorkMethodsFrequencyPCA	character	14014
	155	WorkMethodsFrequencyPrescriptiveModeling	character	15899
	156	WorkMethodsFrequencyRandomForests	character	13360
	157	WorkMethodsFrequencyRecommenderSystems	character	15604
	158	WorkMethodsFrequencyRNNs	character	15868
	159	WorkMethodsFrequencySegmentation	character	14739
##	160	WorkMethodsFrequencySimulation	character	15365

## 161	WorkMethodsFrequencySVMs	character	14813
## 162	WorkMethodsFrequencyTextAnalysis	character	14385
## 163	WorkMethodsFrequencyTimeSeriesAnalysis	character	13644
## 164	WorkMethodsFrequencySelect1	character	16483
## 165	WorkMethodsFrequencySelect2	character	16677
## 166	WorkMethodsFrequencySelect3	character	16623
## 167	TimeGatheringData	double	9186
## 168	TimeModelBuilding	double	9188
## 169	TimeProduction	double	9199
## 170	TimeVisualizing	double	9187
## 171	TimeFindingInsights	double	9193
## 172	TimeOtherSelect	double	9203
## 173	AlgorithmUnderstandingLevel	character	9306
## 174	· ·	character	9340
## 175	WorkChallengeFrequencyPolitics	character	14036
## 176	WorkChallengeFrequencyUnusedResults	character	14972
	WorkChallengeFrequencyUnusefulInstrumenting	character	16077
## 178	WorkChallengeFrequencyDeployment	character	15869
## 179	WorkChallengeFrequencyDirtyData	character	13165
## 180	WorkChallengeFrequencyExplaining	character	15131
## 181	WorkChallengeFrequencyPass	character	16292
## 182	WorkChallengeFrequencyIntegration	character	15744
## 183	WorkChallengeFrequencyTalent	character	13720
## 184	WorkChallengeFrequencyDataFunds	character	15764
## 185	WorkChallengeFrequencyDomainExpertise	character	15308
## 186	WorkChallengeFrequencyML	character	15951
## 187	WorkChallengeFrequencyTools	character	15537
## 188	WorkChallengeFrequencyExpectations	character	15582
## 189	WorkChallengeFrequencyITCoordination	character	15547
## 190	WorkChallengeFrequencyHiringFunds	character	15429
## 191	WorkChallengeFrequencyPrivacy	character	15294
## 192	WorkChallengeFrequencyScaling	character	15883
## 193	WorkChallengeFrequencyEnvironments	character	15463
## 194	WorkChallengeFrequencyClarity	character	14537
## 195	WorkChallengeFrequencyDataAccess	character	14526
## 196	WorkChallengeFrequencyOtherSelect	character	16439
## 197	WorkDataVisualizations	character	9837
## 198	WorkInternalVsExternalTools	character	9959
## 199	WorkMLTeamSeatSelect	character	10028
## 200	WorkDatasets	character	14508
## 201	WorkDatasetsChallenge	character	14148
## 202	WorkDataStorage	character	10201
## 203	WorkDataSharing	character	10214
## 204	WorkDataSourcing	character	16335
## 205	WorkCodeSharing	character	10513
## 206	RemoteWork	character	10619
## 207	CompensationAmount	double	11499
## 208	CompensationCurrency	character	12186
## 209	SalaryChange	character	10327
## 210	JobSatisfaction	character	10039
## 211	JobSearchResource	character	12977
## 212	JobHuntTime	character	12985
## 213	JobFactorLearning	character	13165
## 214	JobFactorSalary	character	13231
I			

## 215	;	JobFactorOffice	character	13248	
## 216	,	JobFactorLanguages	character	13241	
## 217	,	JobFactorCommute	character	13269	
## 218	}	JobFactorManagement	character	13282	
## 219		JobFactorExperienceLevel	character	13279	
## 220		JobFactorDepartment	character	13300	
## 221		JobFactorTitle	character	13302	
## 222		JobFactorCompanyFunding	character	13305	
## 223		JobFactorImpact	character	13322	
## 224		JobFactorRemote	character	13292	
## 224			character		
		JobFactorIndustry		13307	
## 226		JobFactorLeaderReputation	character	13315	
## 227		JobFactorDiversity	character	13306	
## 228		JobFactorPublishingOpportunity	character	13292	
##	per.of.NAs				
## 1	1				
## 2	1				
## 3	2				
## 4	0				
## 5	92				
## 6	92				
## 7	21				
## 8	82				
## 9	29				
## 10	31				
## 11	31				
## 12	34				
## 13	35				
## 14	34				
## 15	35				
## 16	33				
## 17	86				
## 18	71				
## 19	80				
## 20	94				
## 21	87				
## 22	91				
## 23	61				
## 24	93				
## 25	93				
## 26	86				
## 27	64				
## 28	71				
## 29	93				
## 30	66				
## 31	75				
## 32	98				
## 33	91				
## 34	69				
## 35	51				
## 36	74				
## 37	76 				
## 38	77				
## 39	76				

## 40	78
## 41	76
## 42	76
## 43	77
## 44	77
## 45	77
## 46	77
## 47	98
## 48	99
## 49	99
## 50	86
## 51	75
## 52	76
## 53	75
## 54	24
## 55	10
## 56	21
## 57	19
## 58	15
## 59	12
## 60	22
## 61	21
## 62	22
## 63	22
## 64	21
## 65	22
## 66	24
## 67	25
## 68	24
## 69	36
## 70	54
## 71	55
## 72	54
## 73	54
## 74	52
## 75	52
## 76	52
## 77	52
## 78	57
## 78	58
## 80	56
## 81	52
	98
## 82 ## 83	96 89
## 84	100
	91
## 85 ## 86	97
	100
## 87 ## 88	99
	99 97
## 89 ## 90	
	92 99
## 92 ## 93	98 97
## 93	9/

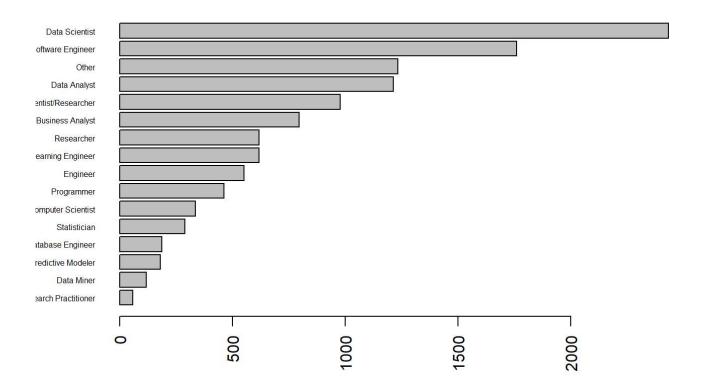
##	94	99
##	95	98
##	96	92
##	97	99
##	98	81
##	99	100
##	100	98
##	101	98
##	102	91
##	103	97
##	104	94
##	105	98
##	106	97
##	107	99
##	108	91
##	109	99
##	110	99
##	111	98
##	112	64
##	113	98
##	114	72
##	115	100
##	116	98
##	117	100
##	118	99
##	119	96
##	120	98
##	121	99
##	122	92
##	123	75
##	124	99
##	125	100
##	126	91
##	127	87
##	128	99
##	129	89
##	130	96
##	131	99
##	132	100
##	133	53
##	134	89
##	135	93
##	136	89
##	137	92
##	138	95
##	139	78
##	140	71
##	141	79
##	142	88
##	143	98
##	144	99
##	145	91
##	146	98
##	147	85

## 148	96
## 149	75
## 150	99
## 151	89
## 152	89
## 153	84
## 154	84
## 155	95
## 156	80
## 157	93
## 158	95
## 159	88
## 160	92
## 161	89
## 162	86
## 163	82
## 164	99
## 165	100
## 166	99
## 167	55
## 168	55
## 169	55
## 170	55
## 171	55
## 172	55
## 173	56
## 174	56
## 175	84
## 176	90
## 177	96
## 178	95
## 179	79
## 180	91
## 181	97
## 182	94
## 183	82
## 184	94
## 185	92
## 186	95
## 187	93
## 188	93
## 189	93
## 190	92
## 191	91
## 192	95
## 193	93
## 194	87
## 195	87
## 196	98
## 197	59
## 198	60
## 199	60
## 200	87
## 201	85

```
61
## 202
## 203
                61
## 204
                98
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## 206
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## 207
                69
## 208
                73
## 209
                62
## 210
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## 218
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## 219
## 220
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## 221
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## 222
                80
## 223
                80
## 224
                80
## 225
                80
## 226
                80
## 227
                80
## 228
                80
```

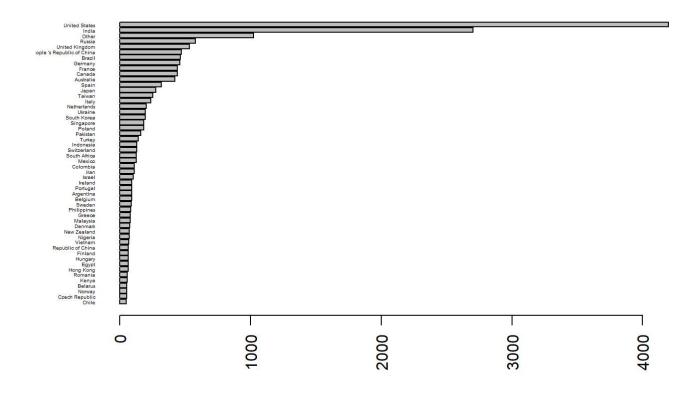
```
barplot(sort(table(dataraw[,'CurrentJobTitleSelect'])), main = 'CurrentJobTitleSelect',horiz = T
, cex.names=0.5, las = 2)
```

#### CurrentJobTitleSelect

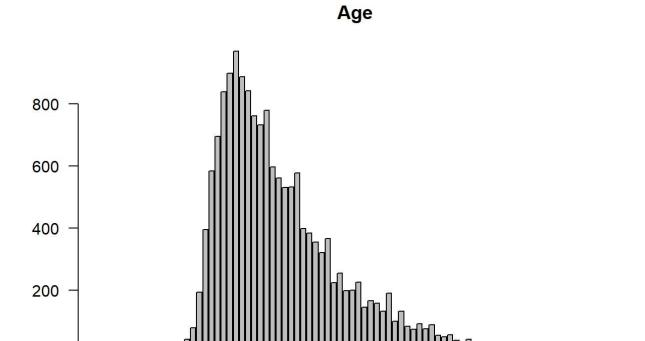


barplot(sort(table(dataraw[,'Country'])), main = 'Country',horiz = T, cex.names=0.3, las = 2)

## Country



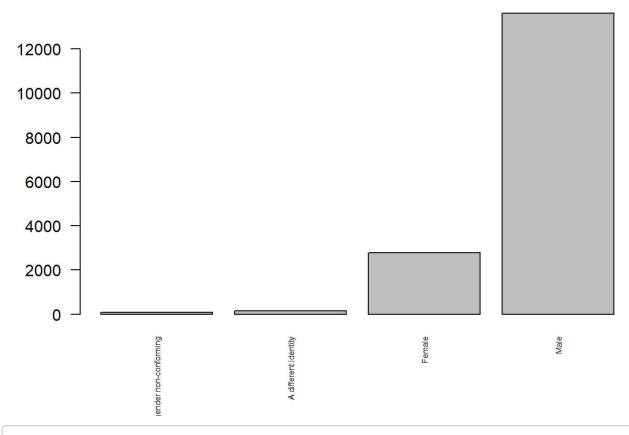
barplot((table(dataraw[,'Age'])), main = 'Age',horiz = F, cex.names=0.5, las = 2)



0

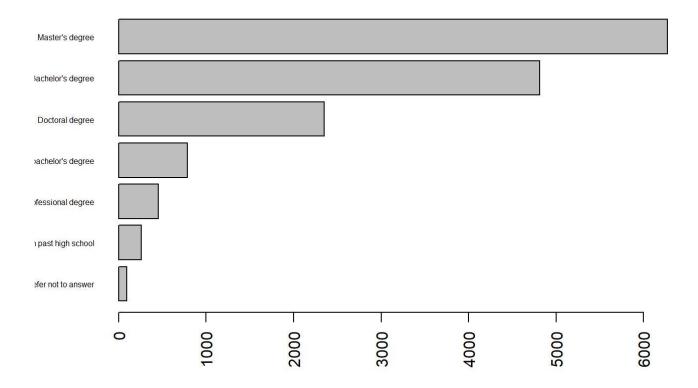
barplot(sort(table(dataraw[,'GenderSelect'])), main = 'GenderSelect',horiz = F, cex.names=0.5, l
as = 2)

#### GenderSelect



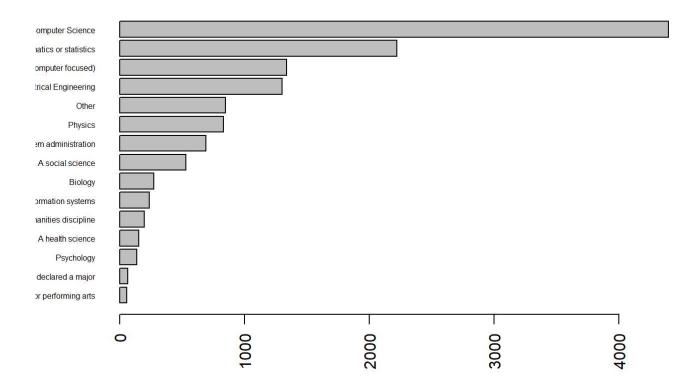
barplot(sort(table(dataraw[,'FormalEducation'])), main = 'FormalEducation',horiz = T, cex.names=
0.5, las = 2)

#### **FormalEducation**



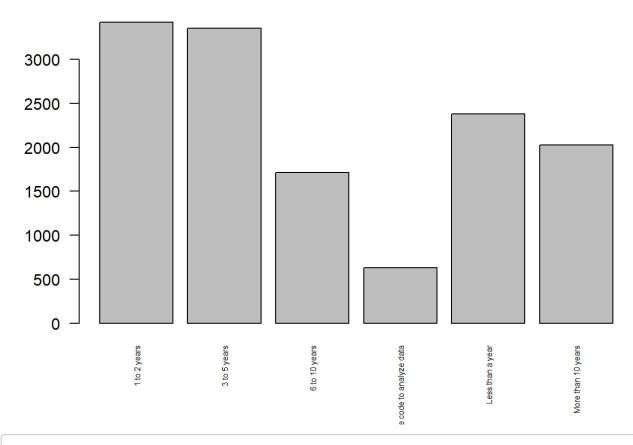
barplot(sort(table(dataraw[,'MajorSelect'])), main = 'MajorSelect',horiz = T, cex.names=0.5, las
= 2)

#### **MajorSelect**



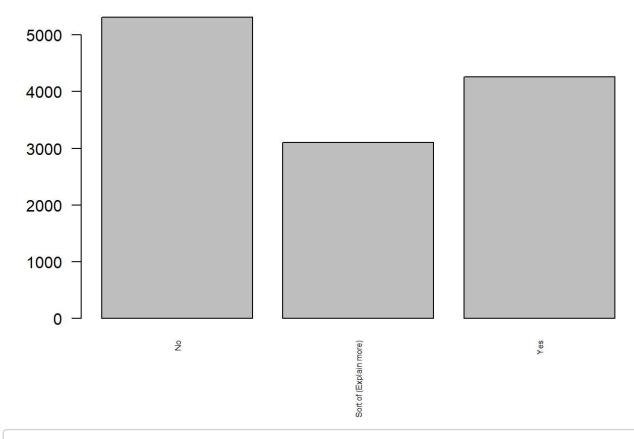
barplot((table(dataraw[,'Tenure'])), main = 'Tenure' ,horiz = F, cex.names=0.5, las = 2)

#### Tenure



 $barplot((table(dataraw[,'DataScienceIdentitySelect'])), \ main = 'DataScienceIdentitySelect' , horiz = F, cex.names = 0.5, las = 2)$ 

## **DataScienceIdentitySelect**



barplot((table(dataraw[,'EmploymentStatus'])), main = 'EmploymentStatus',horiz = F, cex.names=0.
5, las = 2)

# **EmploymentStatus**

