7+ YEARS EXPERIENCE

MATTHEW CARBONELL

Advocate | Enterpriser | Organizer

STRATEGIST

EDUCATION

FLORIDA INTERNATIONAL UNIVERSITY B.A., Political Science (Dean's List ×2)



HIGH-STAKES

CRISIS MANAGEMENT

FISHER & URY

PRINCIPLED NEGOTIATION

EXECUTIVE & DIPLOMATIC

STAKEHOLDER ENGAGEMENT

PROFESSIONAL SUMMARY

(: 305-764-2999

Resolution-driven professional with proven success in advocacy, mediation, and large-scale corporate and community organization. Practiced in the crucible of crisis and the arena of persuasion. Distinguished for overseeing life-or-death conversations as a Donor Family Advocate, defending defenseless children as a Guardian ad Litem, and drafting legal documents with a keen eye for principle and an ear for what prevails in court as a Criminal Defense Law Clerk.

Recognized as both an empathetic innovator and an unyielding arbiter, I've ushered high-stakes disputes past the Rubicon of settlement, ignited sales teams with metrics turned to milestones, and warmed shy slices of bread into bona fide Toastmasters on Coral Gables' famed Miracle Mile.

Now seeking to leverage these talents in advocacy, communications, and training to create lasting, human-centered solutions that balance justice, equity, and impact.

WORK EXPERIENCE

Donor Family Advocate

Life Alliance Organ Recovery Agency | Miami, FL | Oct 2024 - Jul 2025

- Facilitated life-or-death communications between medical elite and donor hero families.
- Ensured unwavering, culturally-tailored care to grieving families in the crucible of loss.
- Executed precise medical charting and lab interpretation, safeguarding organ viability as a catalyst to turn tragedies into miracles.

Central Case Manager & County Mediator — Broward County Clerk of Court Broward County Clerk of Court | Fort Lauderdale, FL | Dec 2023 - Jul 2024

- Ushered high-stakes disputes between law enforcement, attorneys, and criminal offenders, preserving calm authority while shielding freedom, equity, and justice past the Rubicon of settlement.
- Deployed crisis intervention techniques to de-escalate volatile confrontations and restore order at the brink of a flashpoint.
- Implemented lateral thinking and psychological intuition to identify root causes of disputes and guide parties to amelioration.

Client Expert & Team Leader

Del-Tex Elite Marketing | Davie, FL | May 2023 - Dec 2023

- Commanded CRM software like a cockpit dashboard, tracking every lead, touchpoint, and close with 10x precision.
- Turned cold leads into warm handshakes using the three magic C's: Confidence, Clarity, and Consistency.
- Tailored solutions like a bespoke suit, fitted to the client's pain points, and negotiated deals that closed with mastery, not maybes.
- Monitored my crystal ball of industry trends, converting zeitgeist foresight into closed deals.
- Ignited my sales team with KPI-driven coaching, catapulting metrics into momentum and feedback into fireworks.

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WORK EXPERIENCE (Continued)

Criminal Defense Firm Law Clerk

Law Offices of Barry M. Wax | Miami, FL | June 2022 - December 2022

- Researched statutes, case law, and procedural rules because in criminal defense, precedent isn't just persuasive, it's paramount.
- Crafted memoranda, motions, and pleadings with a Cardozoan eye for principle and a professional ear for what prevails in court.
- Maintained and mobilized case files while safeguarding sensitive evidence, ensuring it was unassailable and gavel-ready.
- Conferred with clients to capture critical case details while cultivating trust throughout their trial.

Family Mediation Firm Clerk

Gables Mediation | Davie, FL | Febuary 2014 - Dec December 2018

- Processed sensitive case files and drafted marital settlement agreements, alimony calculations, and child support plans while ensuring every detail was primed for the inevitable drama of dispute.
- Served as the discreet liaison for clients and mediators, parsing the simmering scandals from the legally pertinent.
- Guarded confidential information with unwavering discretion, ensuring private matters stayed private.
- Organized case files with the utmost care and discretion, keeping secrets safe and neutrality at the forefront.

LEADERSHIP & SERVICE

Toastmasters Head of Recruitment (Miracle Mile)

Toastmaster's International | Miami, FL | January 2022 - December 2023

- Delivered heartfelt recruitment campaigns that established my guild as a premier hub for leadership development in Coral Gables' famed Miracle Mile, warming shy slices of bread into bona fide Toastmasters.
- Supervised social media outreach, driving a 20% surge in membership from January 2022 to December 2023.
- Guarded confidential information with unwavering discretion, ensuring private matters stayed private.
- Orchestrated large-scale recruitment events, turning interest into a tight-knit, sustainable family.

LEADERSHIP & SERVICE (Continued)

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Guardian Ad Litem Volunteer

Florida Guardian Ad Litem Program | Miami, FL | November 2020 - October 2024

- Defended the defenseless, standing as the sole bridge between justice and chaos for children facing abuse, neglect, and abandonment.
- Spearheaded local programming around Delta Upsilon's international philanthropy, the Global Service Initiative (GSI), mobilizing students and resources to support community impact and global outreach.
- Categorically investigated legal repositories like LexisNexis, Westlaw, and public record databases to uncover critical evidence with speed, accuracy, and purpose.
- Singlehandedly conducted forensic assessments of prospective guardians' adoptive suitability through candid dialogue while clandestinely decoding nonverbal cues and scrutinizing environmental context.
- Strategically apportioned community resources to each case, ensuring interventions were narrowly tailored and effective.
- Synthesized legal records, interviews, and observations to construct permanency plans decisive, legally enforceable mandates for safe, stable, long-term home placements.
- Authored and filed legally sound, court-ready documents while maintaining airtight records in strict adherence to Florida Statutes.

Delta Upsilon Fraternity - Founding Father & Director of Outreach

Florida International University | Delta Upsilon | June 2018 - April 2021

- Established FIU's chapter of Delta Upsilon from the ground up, anchoring it in the fraternity's Four Founding Principles: Advancement of Justice, Promotion of Friendship, Development of Character, and Diffusion of Just Culture.
- Spearheaded local programming around Delta Upsilon's international philanthropy, the Global Service Initiative (GSI), mobilizing students and resources to support community impact and global outreach.
- Forged an outreach and recruitment framework from scratch, cultivating partnerships, driving membership growth, and embedding Delta Upsilon's mission and culture within FIU's campus life.
- Singlehandedly conducted forensic assessments of prospective guardians' adoptive suitability through candid dialogue while clandestinely decoding nonverbal cues and scrutinizing environmental context.
- Strategically apportioned community resources to each case, ensuring interventions were narrowly tailored and effective.

EDUCATION

Juris Doctor - J.D. - Applicant (Law School 2L Curriculum)

Nova Southeastern University Shepard Broad College of Law-Fort Lauderdale, FL June 2021 - January 2023

Political Science (Bachelor of Arts Degree)

Florida International University | Miami, FL | June 2016 - April 2021

Dual Enrollment Accelerated Curriculum (Junior Year)

School for Advanced Studies | Miami-Dade College | August 2014- May 2015

High School Diploma

Miami Palmetto Senior High School | Miami, FL | August 2012- May 2016

EXPERTISE

Specializations & Diciplines

Juris Doctorate Program

- Contracts
- Torts
- Civil Procedure
- Legal Writing and Research
- Constitutional Law
- Criminal Law
- Evidence
- Professional Responsibility

Bachelor of Arts Degree

- International Relations
- Logic; Statistics
- Public Policy; Crime & Society
- Comparative Politics
- Communication Theory; Persuasion
- Psychology; Theory of Personality
- Principles Of P.R.
- American Government

Skills

- Interviewing Customer service (3+ Years Experience)

- Customer service (3+ Years Experience)
 Legal Case Management
 Client Relations & Expertise
 Reporting and Evaluation
 Lead generation (1+ Years Experience)
 Advocacy & Public Speaking
 Telemarketing & Outbound Sales
 Salesforce CRM
 Audience Targeting & Segmentation
 Computer Proficiency (Microsoft 365,
 Google Workspace)
 Critical Care & ICU Medical Knowledge
 Mediation & Conflict Resolution
 Techniques

- Techniques HIPAA Compliance & Confidentiality Strategic Communications Planning Media & Public Relations Superb Verbal & Written Communication
- Training Program Development & Facilitation Trauma-Informed Care & Crisis
- Intervention
- Disability Needs Awareness &
- Accommodation
 Research Methodology & Execution
- Crisis Logistics & Response Planning
 Event Planning & Coordination

- Sales & Business Development

- Conflict Resolution & Mediation Legal Office Administration Retail Sales Operations Leadership & Team Development Records Management & Filing
- Systems Social Media Strategy &
- Engagement
 Community Outreach & Engagement
 Negotiation & Persuasion Skills
 Crisis Communication Management
- Data Analytics & Organizational
- Industry-Specific Knowledge &
- Compliance Stakeholder Engagement & Management
- Management
 Client Relationship Management
 (CRM)
 Project Management Methodologies
 (Agile, Waterfall)
 Content Strategy Development
 Advanced Legal Research
 Advanced Policy & Non-Legal
- Research
- Regulatory Compliance & Risk

- Emotional Intelligence (EQ)
- Empathy & Compassionate Communication Cross-Cultural Sensitivity &
- Awareness
 Adaptability & Flexibility
 Active Listening Skills
 Relationship & Rapport
 Building
- High-Stakes Decision-
- Making Ethical Judgment &
- Integrity Confidentiality &
- Information Security
- Legal Document Drafting Legal & Professional Writing Process Improvement
- Strategies
 Workflow Optimization
 Data Entry & Accuracy
 Management
- Records & Information Management Time Management &
- Multitasking Task Prioritization &
- Organization

- Crisis Intervention & Deescalation
- Training Program
 Development
 Employee Onboarding &
 Orientation

- Public Education & Outreach
 Awareness Campaign
 Development
 Coalition-Building &
- Stakeholder Collaboration Partnership Development &
- Management
 Data Analysis & Interpretation
- Insight Generation & Reporting Database Design &
- Database Design & Management Social Media Strategy & Campaign Management Research Methodology & Execution
- Presentation Design (PowerPoint, Canva, Prezi)
 Presentation & Public
- Speaking Delivery Emergency Response Coordination