

MATTHEW J. CARBONELL

HALLANDALE BEACH FL | 305-764-2999 | MATTHEWJAMESCARBONELL@GMAIL.COM | LinkedIn

I'm honored to apply for the Director of Public Works role — where operational precision meets community impact.

Infrastructure & Field Operations

- ✓ Direct operations across PW, Utilities, Sanitation, Fleet, Landscaping, Construction, CIP, and Engineering; set standards and deliver results.
- ✓ Coordinate across departments and jurisdictions; review development plans and ROW permits; maintain engineering drawings, specs, contracts, and records.

Administrative Governance

- ✓ Develop and manage budgets; prepare proposals for City leadership and Commission.
- ✓ Implement plans, policies, systems, and procedures that raise work standards and meet annual goals.

Technology & Innovation

- ✓ Promote technology to automate processes and improve service delivery.
- ✓ Provide timely communication with City leadership, partners, and residents.

Select leadership results:

- Supervised a 19-person team and delivered a 300% profit increase within my section within one fiscal year by standardizing process, coaching to KPIs, and improving pipeline discipline.
- Led a 20+ member Toastmasters chapter and grew membership by 20% in under six months, reinforcing a culture of continuous improvement and clear communication.
- CPR and First Aid trained; composed, protocol-driven approach in sensitive, time-bound situations.

I welcome the chance to strengthen Hallandale Beach's infrastructure with clarity, accountability, and purpose.

Respectfully,
Matthew J. Carbonell

