Company Description

- Partnership Mastermind is the premier career accelerator for modern Partner Managers. We offer 9+ live bootcamps and a marketplace led by top operators at leading companies to help partner professionals advance their skills.

Partnership Mastermind is expanding our small, senior engineering team to continue building our new flagship software product.

We're looking for a Full-Stack Web Developer who can own major pieces of a modern web application from front-end UI to cloud infrastructure—without needing step-by-step direction.

This is an opportunity to shape a product's technical foundation inside a fast-moving, founder-led company.

What You'll Do

- Design and implement responsive web interfaces using a modern JavaScript/TypeScript framework (React, Next.js, or similar).
- Build and maintain backend services and APIs (Node.js or comparable).
- Work with relational databases (e.g., PostgreSQL) and deploy via modern cloud platforms (AWS, GCP, Vercel, etc.).
- Establish clean code practices, automated testing, and CI/CD pipelines.
- Collaborate directly with product leadership on architecture, timelines, and feature decisions.
- Take projects from idea to production with minimal oversight.

What we're looking for:

- Location: Must be based in Canada or the United States with reliable overlap to Eastern Time.
- 4+ years of professional full-stack development experience.
- Expert knowledge of React/Next.js (or similar) and modern front-end tooling.
- Strong backend skills with Node.js/Express or an equivalent framework.
- Solid understanding of database design and query optimization.
- Comfort with cloud deployment, serverless functions, and infrastructure-as-code.
- Bonus: experience working in small teams where security, scalability, and performance are critical.
- Bonus: prior work integrating AI/ML APIs or building features that leverage large language models.

Why Join Us?

- Work directly with experienced founders on a greenfield product.
- Autonomy to influence technical decisions from day one.
- Competitive salary, equity, and flexible remote schedule.
- A pragmatic, low-ego culture that values craftsmanship and rapid execution.

Interested?

Apply with your GitHub/portfolio and a short note on what excites you about building from the ground up.