



INUANA COMMUNITY ACTION NETWORK – I CAN

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CONSTITUTION OF INUANA COMMUNITY ACTION NETWORK

Preamble:

We, the members of INUANA COMMUNITY ACTION NETWORK, in recognition of the need for an organized and legally sound framework to govern our activities, hereby establish this Constitution in accordance with the laws of Kenya, to ensure the orderly conduct of our community development initiatives, and to foster a commitment to the values of inclusivity, equity, diversity and access.

ARTICLE 1: NAME OF THE ORGANIZATION

- 1.1. The name of this organization shall be known and shall remain as the "INUANA COMMUNITY ACTION NETWORK."
- 1.2. Postal Address: P.O BOX 325, Homabay.
- 1.3. Physical Address: Homabay Town.
- 1.4. Location and Sublocation of the Group: Kanyada Location, Kanyadier Sub location.

ARTICLE 2: VISION, MISSION, OBJECTIVES, VALUES, AND ACTIVITIES

2.1. Vision:

To establish a healthier, more prosperous, and empowered rural community in Kenya.

2.2. Mission:

To enhance community wellbeing, addressing health, economic, and social challenges through innovative programs and partnerships.

2.3. Mission Statement:

To improve community wellbeing, address health, economic, and social challenges through innovative programs and partnerships, fostering inclusivity, diversity, equity, and access. Envisioning a future where people in rural settings flourish and providing diverse resources that promote self sufficiency and foster community and economic development.

2.4. Objectives:

2.4.1. To create community awareness through civic education on HIV/Aids, Drug & Substance Abuse, Leadership & Governance, Gender Based Violence, and Peace Coexistence.

2.4.2. To promote environmental conservation activities, including tree planting.

2.4.3. To formulate projects that benefit the community.

2.4.4. To cooperate and assist projects, undertake capital investment programs.

2.4.5. To organize and carry out charity work for the less fortunate in the community.

2.4.6. To educate the community on socioeconomic and life skills activities.

2.4.7. To carry out income generating projects for the members.

2.5. Values.

2.5.1. **Inclusivity:** The organization aims to be open and accessible to all eligible individuals residing within the community, fostering a commitment to inclusivity and community engagement.

2.5.2. **Diversity:** ICAN recognizes the importance of diversity in its activities and encourages participation from members of different backgrounds.

2.5.3. **Equity:** The organization strives to ensure fairness and equal opportunities for all members in its decision-making processes and activities.

2.5.4. **Access:** ICAN aims to provide diverse resources that promote self-sufficiency and foster community and economic development.

2.6. Activities.

2.6.1. **Health Projects:** ICAN shall focus on initiatives that enhance community health and wellbeing. These projects shall include:

2.6.1.1. Health Education: Providing health education and awareness programs to the community on various health issues.

2.6.1.2. Partnership in Health Services: Partnering with relevant institutions and partners to offer health services such as medical check-ups, vaccinations, and health screenings.

2.6.1.3. Health Research and Advocacy: Conducting research and advocating for health policies and programs that benefit the community.

2.6.2. **Environmental Conservation:** The organization shall encourage environmental conservation activities, including tree planting, to promote sustainability and protect the natural environment.

2.6.3. **Project Formulation and Implementation:** ICAN shall formulate projects that benefit the community, including income-generating projects for members.

2.6.4. **Charity Work:** The organization shall organize and carry out charity work for the less fortunate in the community.

2.6.5. **Education and Training:** ICAN shall educate the community on socioeconomic and life skills activities, enhancing the overall well-being of its members.

2.6.6. **Income Generating Projects:** The organization shall carry out income-generating projects for its members, providing financial stability and opportunities for growth.

2.6.7. **Community Awareness Programs:** ICAN shall promote community awareness through civic education on various issues such as HIV/AIDS, drug and substance abuse, gender-based violence, and peace coexistence.

ARTICLE 3: MEMBERSHIP

3.1. Eligibility of Members:

- 3.1.1. Age: All prospective members seeking to join the ranks of this esteemed organization must have attained the age of 18 years and above.
- 3.1.2. Registration Fee: A nominal and non-refundable registration fee of Ksh 350 (Kenyan shillings three hundred and fifty only) shall be requisite upon initiation of membership.
- 3.1.3. Renewal of Membership: Every member will be required to pay a quarterly contribution of Ksh.250/ or such other fee as may be determined by the General Meeting of the Organization
- 3.1.4. Be a person of sound mind.
- 3.1.5. Be willing to abide by all the rules and regulations of the organization.
- 3.1.6. Every member must be known by other members.
- 3.1.7. Every member must be willing to do any duty assigned to him/her.

3.2. Nature of Membership:

- 3.2.1. Membership is open and accessible to all eligible individuals residing within the boundaries of our esteemed community. Membership is not merely a formal association but a profound commitment to inclusivity and community engagement.

3.3. Procedure of Joining:

- 3.3.1. Prospective members may seek induction through a meticulous and discerning interview process or alternatively through a streamlined and transparent registration process and monitored for at least a month before final confirmation and announcement to all members.

3.4. Cessation of Membership:

- 3.4.1. Membership cessation, whether initiated by the organization or the member, shall be contingent upon the fulfillment of stipulated procedures. Such procedures shall include expulsion, departure, or voluntary resignation, Death of member or when one is deemed to be unable to uphold with the regulations.

3.5. Rights and duties of members.

The rights and duties vested upon members shall be explicated with precision and shall include:

- Elect and be elected to the organs of the Organization subject to the ICAN's Constitution.
- Enjoy the use of all facilities and services of the Organization subject to this constitution.
- Receive periodically and regularly or upon request a statement of account in respect of his/her transactions with the Organization.
- Access all legitimate information relating to the Organization including internal regulation, minutes, accounts, inventories, and investigation report.
- Vote on all matters put before a general meeting of the Organization.

ARTICLE 4: OFFICE BEARERS

4.1. Positions Available:

- 4.1.1. Chairperson
- 4.1.2. Vice Chairperson
- 4.1.3. Secretary
- 4.1.4. Treasurer
- 4.1.5. Organizing Secretary
- 4.1.6. Committee Member

4.2. Qualifications:

4.2.1. All candidates for office must be active members of the INUANA COMMUNITY ACTION NETWORK, demonstrating a strong commitment to its mission.

4.2.2. Essential qualities for office bearers include integrity, leadership skills, and a proven track record of community service.

4.2.3. A comprehensive understanding of organizational policies and a commitment to adherence are prerequisites for eligibility.

4.3. Disqualifications:

4.3.1. Individuals with ongoing criminal charges or convictions related to dishonesty or moral turpitude are ineligible for office.

4.3.2. Any member found in violation of the organization's code of conduct or engaged in activities contrary to its values shall be disqualified from holding office.

4.4 Functions:

4.4.1. Chairperson:

- Presides over all meetings, providing leadership and direction.
- Represents the organization externally and acts as its official spokesperson.
- Guides the formulation and execution of the organization's strategic goals.

4.4.2. Vice Chairperson:

- Assists the Chairperson in their duties and assumes responsibilities in their absence.
- Collaborates with other office bearers to ensure smooth organizational functioning.
- Undertakes special assignments delegated by the Chairperson.

4.4.3. Secretary:

- Maintains accurate records of all meetings, correspondence, and organizational documents.
- Handles communication within the organization and with external entities.
- Manages the membership database, ensuring it is UpToDate.

4.4.4. Treasurer:

- Oversees the financial management of the organization.
- Manages budgeting, financial reporting, and audits.
- Ensures transparency and accountability in financial transactions.

4.4.5. Organizing Secretary:

- Coordinates and facilitates organizational activities and events.
- Maintains open channels of communication among members.
- Manages logistics for meetings and events

4.4.6. Committee Members:

- Actively participate in decision making processes.
- Support fellow office bearers in their duties.
- Undertake specific responsibilities as assigned by the committee.

4.5 Removal/Resignation:

4.5.1. Office bearers may resign by submitting a written resignation to the committee, effective upon acceptance.

4.6 Indemnity of office:

4.6.1. Office bearers acting in good faith within their duties shall be indemnified by the organization, except in cases of gross negligence or misconduct.

ARTICLE 5: COMMITTEES

5.1. Types and Composition of Committee:

- 5.1.1. Executive Committee
- 5.1.2. Project Committee
- 5.1.3. Disciplinary and Membership Committee
- 5.2.4. Election Supervision Committee

5.2. Roles of Various Committees:

5.2.1. **Executive Committee** shall oversee overall management of the CBO and shall include; Chairperson, Vice Chairperson, Secretary, Treasurer, Organizing Secretary

5.2.2. **Project Committee** shall handle project planning and execution and shall include; Project Manager, Monitoring and Evaluation Officer, Operations Manager, Project Officers.

5.2.3. **Disciplinary and Membership Committee** shall manage membership affairs and maintain the safety of the constitution as well as CBO discipline and shall include; Disciplinary team lead and Time keepers.

5.2.4. **Election Supervision Committee** shall manage a free, fair and democratic election and shall include CBO members not holding office suggested by at least two thirds of the members during AGM.

ARTICLE 6: ELECTIONS

6.1. Type of Election:

6.1.1. General elections shall be conducted at regular intervals to fill vacant positions within the organization, ensuring a dynamic and periodically renewed leadership.

6.2. Period of Election:

6.2.1. Elections shall be held every two years, providing a structured timeline for the democratic selection of office bearers and fostering consistency in organizational governance.

6.3. Term Limit of Office Bearers:

6.3.1. Office bearers may serve a maximum of two terms, promoting a healthy turnover of leadership while allowing experienced individuals to contribute to the organization's continuity.

6.4. Eligibility to Vote and Be Voted:

6.4.1. Any member in good standing is eligible to stand for office, fostering inclusivity and equal participation in the electoral process.

6.4.2. To be eligible for office, candidates shall have been:

- Active members of the INUANA COMMUNITY ACTION NETWORK, consistently engaging in organizational activities.
- Able to demonstrate a profound commitment to the organization's vision, mission, and objectives, aligning their goals with the community development agenda.
- Holding a proven record of leadership roles within the organization or other relevant contexts, showcasing effective leadership and collaboration skills.
- Upholding a high standard of ethical conduct is imperative. Candidates shall exhibit integrity, honesty, and a commitment to ethical leadership.
- Having a comprehensive understanding of the organization's constitution. Candidates shall be well-versed in the principles and guidelines outlined, ensuring informed decision making.
- No Criminal Charges: Individuals facing any criminal charges shall be disqualified from running for office. Maintaining a clean legal record reinforces the organization's commitment to accountability and trustworthiness.

6.4.3. The nomination process shall be transparent and open to all eligible candidates, providing equal opportunities for members to participate in the electoral process.

6.5. Notice of Election:

6.5.1. Notice of elections shall be sent out at least one month before the election date, ensuring sufficient time for members to prepare and participate in the democratic process as well as for the Election supervision committee to prepare adequately.

6.6. Mode of Election:

6.6.1. The election process shall utilize a secret ballot system, ensuring the confidentiality and integrity of the voting process.

6.7. Reporting and Confirmation of Election Results:

6.7.1. Results shall be announced at the Annual General Meeting (AGM), providing a transparent and accountable platform for communicating the outcomes to the organization's members.

6.8. Election Dispute Resolution:

6.8.1. An independent election dispute resolution committee shall be constituted to handle any disputes that may arise during the electoral process, ensuring fair and impartial conflict resolution.

6.9. Handing Over to New Office:

6.9.1. Elected officials shall assume office within one week after election results confirmation, facilitating a smooth transition and continuity in organizational leadership.

6.10. Election Management/Supervision:

6.10.1. Elections shall be supervised by an Election Supervision Committee, ensuring the adherence to established procedures and the overall integrity of the electoral process. Election Supervision Committee shall manage a free, fair and democratic election and shall include CBO members not holding office suggested by at least two thirds of the members during AGM.

6.11. By-elections.

6.11.1. By-elections shall be held to fill any vacant positions that arise between general elections.

6.11.2. By-elections shall be conducted within three months of the position becoming vacant to ensure continuity in leadership and organizational functioning.

6.11.3. The procedure for by-elections shall follow the same principles as general elections, including notice of election, mode of election, and eligibility criteria.

6.11.4. Results of by-elections shall be announced promptly and the elected officials shall assume office within one week after election results confirmation.

ARTICLE 7: MEETINGS

7.1. Type of Meeting:

7.1.1. The organization shall conduct various types of meetings, including the Annual General Meeting (AGM), Special General Meeting (SGM), and at least 2 Monthly Meetings, one virtual and another physical, each serving distinct purposes to address organizational matters.

7.2. Day, Time, and Venue of Meetings:

7.2.1. Meeting schedules shall be meticulously outlined in the annual calendar, with notifications specifying the exact date, time, and venue, ensuring members are well informed and prepared for active participation.

7.3. Quorum:

7.3.1. The Annual General Meeting (AGM) shall require the presence of at least 67% of eligible voting members to constitute a quorum.

7.3.2. For Special General Meetings (SGM), a quorum shall consist of a minimum of 67% of eligible voting members.

7.3.3. Monthly Meetings shall convene with a quorum established by the attendance of at least 50% of eligible voting members.

7.3.4. In the absence of the stipulated quorum, the meeting shall be adjourned and rescheduled as per organizational protocols, ensuring decisions are made with a representative participation of the membership.

7.4. Resolution of the Meeting:

7.4.1. Resolutions shall be efficiently passed through a simple majority vote, streamlining the decision-making process and maintaining the democratic principles of the organization.

7.5. Management of Meetings:

7.5.1. Meetings shall be skilfully managed, with the Chairperson presiding over proceedings and the Secretary diligently recording minutes, fostering an organized and effective governance structure.

7.5.2. For project purposes, meetings shall be managed by the Project Manager, Operations Manager and Monitoring and Evaluation officer.

7.6. Meeting Notification:

7.6.1. Adequate notification of meetings shall be disseminated at least one week in advance, through the website, SMS, calls, or Group chats allowing members ample time to prepare, participate, and contribute to the deliberations of the meeting.

ARTICLE 8: FUND/FINANCES

8.1. Sources of Funds:

- 8.1.1. Membership fees and subscriptions.
- 8.1.2. Donations.
- 8.1.3. Fundraisings.
- 8.1.4. Investments.
- 8.1.5. Support from Organization's friends and well wishers.
- 8.1.6. Members' contributions and penalties.
- 8.1.7. Any other source except fraud approved by members

8.2. Management and Accounting for Funds:

8.2.1. Signatories to the bank account shall include; the Chairperson, the treasurer, the Secretary and the organizing secretary as a member

8.3. Roles and Powers of Treasurer:

8.3.1. The Treasurer shall be responsible for financial reports and transaction history, presenting monthly financial reports and be one of the signatories to the organization bank account.

8.4. Banking Arrangements:

8.4.1. The organization shall establish and maintain a bank account at a reputable financial institution with a branch located in Homa Bay town. This account shall serve as the primary repository for all organizational funds, with the Treasurer designated as one of the signatories to facilitate efficient financial management and oversight.

8.5. Financial Records:

8.5.1. Accurate and detailed financial records shall be diligently maintained by the Treasurer and the, documenting all income, expenditures, and financial transactions of the organization. These records shall be made readily available for inspection by authorized members and auditors to ensure transparency and compliance with legal and regulatory requirements.

8.6. Auditing of Financial Records:

8.6.1. An independent auditor shall be engaged annually to conduct a thorough review of the organization's financial records and statements. This audit process aims to provide assurance regarding the accuracy, integrity, and reliability of the financial information presented, thereby enhancing stakeholder confidence and accountability within the organization.

8.7. Financial Reports:

8.7.1. The Treasurer shall prepare and present detailed financial reports at the Annual General Meeting (AGM) and other relevant meetings, offering insights into the organization's financial performance, budgetary allocations, and future financial projections. These reports serve to inform members of the organization's financial standing and facilitate informed decision making on matters related to resource allocation and strategic planning.

8.8. Expenditure:

8.8.1. All expenditures of the organization shall be authorized by the Executive Committee in accordance with approved budgets and financial plans. The Treasurer shall ensure that expenditures are incurred judiciously and in alignment with the organization's objectives and priorities, promoting efficient resource utilization and fiscal responsibility.

8.9. Group Assets:

8.9.1. The handling, disposal, and sharing of group assets shall be conducted in accordance with decisions made by the Executive Committee and members, ensuring equitable distribution and utilization of assets for the benefit of the organization and its stakeholders.

9. BY – LAWS OF THE GROUP.

9.1. Code of Conduct:

9.1.1. All members shall conduct themselves in a manner that upholds the values and objectives of the organization.

9.1.2. Respect for fellow members, volunteers, and beneficiaries shall be paramount at all times.

9.1.3. Discrimination of any form, including but not limited to race, gender, religion, ethnicity, or social status, shall not be tolerated.

9.2. Attendance and Participation:

9.2.1. Members are expected to attend and actively participate in all meetings, events, and activities organized by the organization, unless prevented by unavoidable circumstances.

9.2.2. Prior notification of absence shall be provided to the relevant committee or office bearer.

9.3. Financial Responsibility:

9.3.1. Members shall adhere to financial regulations and procedures established by the organization, including timely payment of membership fees and contributions.

9.3.2. Transparent and accountable use of organizational funds shall be ensured by all office bearers and committee members.

9.4. Confidentiality:

9.4.1. Confidential information shared within the organization, including but not limited to member details, financial records, and strategic plans, shall be treated with the utmost confidentiality.

9.4.2. Unauthorized disclosure of confidential information shall result in disciplinary action as per the Constitution and Bylaws.

9.5. Conflict Resolution:

9.5.1. Disputes and conflicts among members shall be resolved amicably and internally, following the procedures outlined in the Constitution and Bylaws.

9.5.2. Mediation and arbitration may be utilized to facilitate peaceful resolution of conflicts, with the aim of preserving harmony and unity within the organization.

9.6. Compliance with Laws and Regulations:

9.6.1. The organization and its members shall comply with all applicable laws, regulations, and guidelines governing its activities, including but not limited to those related to finance, governance, and charitable work.

9.6.2. Any activities or initiatives undertaken by the organization shall be conducted in accordance with legal and ethical standards.

9.7. Reporting and Accountability:

9.7.1. Office bearers and committee members shall provide regular reports on their activities and progress towards achieving organizational objectives.

9.7.2. Transparency and accountability shall be maintained in all decision-making processes, with due consideration given to the interests of the organization and its members.

9.8. Volunteerism and Community Engagement:

9.8.1. Members are encouraged to actively volunteer their time, skills, and resources towards advancing the organization's mission and objectives.

9.8.2. Community engagement and participation shall be prioritized in all organizational activities, ensuring the needs and aspirations of the community are addressed effectively.

9.9. Safety and Well-being:

9.9.1. The organization shall prioritize the safety and well-being of its members, volunteers, beneficiaries, and stakeholders in all its activities and operations.

9.2. Risk assessments and safety measures shall be implemented where necessary to minimize potential hazards and ensure a secure environment for all.

ARTICLE 10: AMENDMENT OF THE CONSTITUTION

10.1. Period of Amendment:

10.1.1. Proposed amendments can be discussed at any time, fostering an environment where organizational growth and adaptation to evolving needs are prioritized.

10.2. Quorum for Amendment:

10.2.1. Two thirds majority at a General Meeting shall be required for approving amendments, establishing a substantial and representative quorum to ensure the legitimacy of constitutional changes.

10.3. Procedure of Proposal:

10.3.1. A member wishing to propose an amendment shall submit a written proposal outlining the proposed changes to the Secretary, who will then circulate the proposal to all members at least three weeks before the scheduled General Meeting.

10.3.2. Members shall have the opportunity to discuss and seek clarifications on the proposed amendments during the General Meeting, allowing for an informed and open dialogue.

10.3.3. Following the discussion, a formal vote shall be conducted, and the proposed amendment will be accepted if it receives the support of at least two thirds of the members present and voting.

10.3.4. Approved amendments shall be documented, and an updated version of the constitution reflecting the changes shall be distributed to all members promptly.

10.4. Adoption of Amendment:

10.4.1. Amendments shall require approval by at least two thirds of members at a General Meeting, ensuring that significant changes align with the collective decision-making process and organizational values

ARTICLE 11: DISSOLUTION

11.1. Reasons/Circumstances of Dissolution:

11.1.1. Dissolution shall occur in the event of bankruptcy, indicating an inability to sustain organizational operations financially.

11.1.2. Dissolution may also result from the fulfillment of stated objectives with no new ones identified, signifying the completion of the organization's mission.

11.2. Procedure of Dissolution:

11.2.1. Proposal Initiation: A member shall initiate dissolution by proposing it during a General Meeting.

11.2.2. Discussion and Deliberation: Members shall engage in thorough discussion and deliberation regarding the proposal.

11.2.3. Vote Call: A formal vote shall be called to decide on the dissolution proposal.

11.2.4. Approval Requirement: Approval shall necessitate a two-thirds majority vote among members present.

11.2.5. Documentation and Recording: The approved resolution shall be documented officially within organizational records.

11.2.6. Notification to Authorities: Relevant authorities shall be promptly notified of the decision following approval.

11.2.7. Implementation of Dissolution Plan:

- *Initiate Asset Assessment: The organization shall evaluate and document all its assets, including financial resources, properties, and any other holdings.*
- *Identify Beneficiary CBO: The organization shall identify and select a Community Based Organization (CBO) with similar objectives to receive the transferred assets.*
- *Legal Formalities: The organization shall fulfill all legal requirements related to dissolution, ensuring compliance with local regulations and authorities.*
- *Communication with Stakeholders: The organization shall communicate the dissolution plan and its implications to key stakeholders, including members, partners, and relevant authorities.*
- *Debt Settlement: The organization shall settle any outstanding debts or obligations, ensuring that it concludes its financial responsibilities in a responsible manner.*
- *Member Notifications: The organization shall inform members about the dissolution decision and provide necessary guidance on the next steps.*
- *Disposal or Transfer of Assets: Depending on the nature of assets, the organization shall either dispose of or transfer them to the identified beneficiary CBO.*
- *Closure of Bank Accounts: The organization shall close its bank accounts and handle any remaining financial matters in accordance with the dissolution plan.*
- *Final Auditing: The organization shall conduct a final audit of financial records to ensure accuracy and transparency in its financial closure.*
- *Legal Dissolution Documentation: The organization shall prepare and submit all necessary legal documents to officially dissolve.*
- *Public Announcement: The organization shall make a public announcement regarding the dissolution, providing clarity on the reasons and the future of transferred assets.*
- *Record Keeping: The organization shall maintain detailed records of the dissolution process, including all communications, transactions, and legal documentation.*
- *Member Support: The organization shall provide support and guidance to members during the transition, addressing any concerns or queries they may have.*
- *Closure of Physical Facilities: If applicable, the organization shall close down physical facilities and ensure the proper handover or disposal of any associated assets.*
- *Regulatory Compliance: The organization shall ensure full compliance with any additional regulatory requirements relevant to the dissolution process*

11.2.8. Communication to Members: Members shall be formally informed of the dissolution decision and its implications.

11.2.9. Finalization and Closure: The dissolution process shall be concluded, and organizational activities shall cease.

11.2.10. Asset Transfer Arrangements: Any necessary arrangements for the transfer of assets shall be executed in accordance with the dissolution plan.

11.2.11. Record Maintenance: Detailed records of the entire dissolution process shall be diligently maintained for reference and compliance purposes.

11.3. Quorum for Dissolution:

11.3.1. Two thirds of members present shall constitute a quorum for dissolution, ensuring that a significant representation of the membership body participates in the decision-making process.

11.4. Treatment of Assets and Liabilities after Dissolution:

11.4.1. Upon dissolution, assets of the organization shall be transferred to another Community Based Organization (CBO) with similar activities, ensuring that resources continue to serve the intended community purposes.

11.5. Transitional Procedures During Dissolution:

11.5.1. Transitional procedures shall be outlined in a dissolution plan approved by members, facilitating a smooth and orderly winddown of organizational affairs in compliance with legal and regulatory requirements.



ARTICLE 12: COMMITMENT CLAUSE

12.1. Members' Commitment Clause to the Constitution:

12.1.1. All members commit unequivocally to upholding the constitution, recognizing it as the fundamental framework guiding the organization's activities.

12.1.2. Members express their willingness to actively contribute to the organization's objectives, fostering a sense of shared responsibility and collaboration in achieving common goals.

12.2. List of Members and Their Signatures Appended to the Constitution:

12.2.1. Attached will be a meticulously maintained separate document featuring the list of members along with their respective contacts, ID numbers and signatures, serving as a testament to their endorsement and commitment to the principles outlined in this constitution.

ARTICLE 13: ARBITRATION AND DECLARATION

13.1. Arbitration:

13.1.1. Conflict resolution shall be sought through the guidance and mediation provided by the chief's office, leveraging their impartiality and expertise to facilitate fair and equitable resolutions.

13.2. Declaration:

13.2.1. This document has been meticulously formulated and unanimously agreed upon by all members of the INUANA COMMUNITY ACTION NETWORK. It shall serve as the authoritative guidance governing the affairs and operations of the organization, ensuring clarity, consistency, and accountability in its conduct and decision-making processes.

ARTICLE 14: RATIFICATION

14.1. Ratification:

14.1.1. This Constitution shall be deemed effective upon ratification by a two-thirds majority of the members present at a specially convened meeting convened for that specific purpose, thereby affirming the collective commitment and endorsement of the organizational framework outlined herein.

In Witness Whereof, We, the undersigned members of INUANA COMMUNITY ACTION NETWORK, have executed this Constitution on the date and place first above written.

CHAIRPERSON: **SIGN:** **DATE:**.....

SECRETARY: **SIGN:** **DATE:**.....

OFFICIAL MEMBER: **SIGN:** **DATE:**